

# Areas of potential impact and rights-holding stakeholder groups

1



Rights holders

Iberdrola staff and supply chain workers

Areas of potential impact

- Working conditions
- Occupational health and safety
- Freedom of association
- Forced labour and modern forms of slavery
- Child labour
- Equality and non-discrimination
- Privacy

2



Rights holders

Customers and users

Areas of potential impact

- Privacy
- Universal access

3



Rights holders

Local communities

Areas of potential impact

- Adequate **standard of living**
- Indigenous peoples' **rights**
- Land and **property**
- Environmental** impact
- Public** security