



RESULTS  
PRESENTATION  
2021  
February 23, 2022



# ESG+F at Iberdrola

FULLY ALIGNED WITH THE BEST PRACTICES ON ESG



## ENVIRONMENT

- **CO<sub>2</sub> emissions of just 60 gr/kWh<sub>eq</sub> in Europe:** All our coal power plants closed and demolished with no additional decommissioning costs required
- **Top 5 of Clean200 global list by Corporate Knights and As You Sow**
- **Expanding alliances to accelerate decarbonization** in all sectors
- **Boosting innovation:** EUR 340 M invested in 2021  
**1<sup>st</sup> private utility in the world \***



## SOCIAL

**Commitment with our employees:**

**>5,500 new hires in 2021** ●  
(40% <30 years)

Supporting **400,000 jobs globally** ●  
in our supply chain

**~59 hours of training** ●  
**per employee**

**Ongoing increase in presence of women:** ●  
**34%** of management positions



## TRANSPARENCY

- **Transparency with financial markets:** Fully implementing TCFD recommendations since 2018
- **Iberdrola's annual tax contribution of EUR 7,836 million in 2021**



## CORPORATE GOVERNANCE

**Best Corporate Governance award** ●  
in Spain and the US by World Finance

\* As "The 2021 Industrial Investment Scoreboard" by European Commission