

RESULTS
FIRST QUARTER
April 27, 2022



ESG+F at Iberdrola

Iberdrola, a pioneer in its approach to corporate governance and leader in governance vision from an ESG perspective, according to PwC



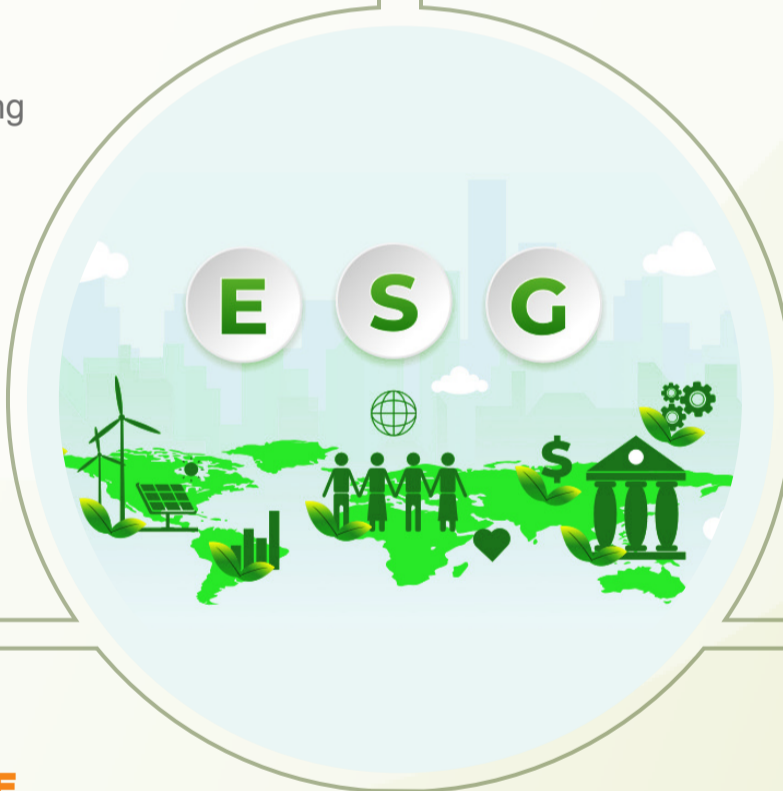
ENVIRONMENT

- **Dow Jones Sustainability Index:** Only electricity company included in all 22 editions
- **Energy Intelligence**
Second utility worldwide in the Green Utilities Report 2021
- **OpenODS Index**
Top 1 in ODS 2021 ranking
- **FTSE4Good**
Included since 2009



SOCIAL

- **Gender diversity**
Top 2¹ in IBEX-35 number of women in the Board
- **Bloomberg Gender Equality Index**
Only Spanish utility included in all editions
- **8 social commitment policies**
 - Human rights
 - Human resources
 - Equality, diversity and inclusion
 - Recruitment
 - Knowledge management
 - Innovation
 - Quality
 - Corporate security



CORPORATE GOVERNANCE

- **Governance and Sustainability System**
Rationale aligned with the market:
 - a) Environmental commitment
 - b) Covid-19 crisis as accelerator, with special importance to social dimension
 - c) New governance vision from ESG perspective
- **Benchmark with 23 companies²**
Iberdrola performs at the top of its peers in 89% of indicators
- **Business Ethics**
Iberdrola, the only Spanish company among the most ethical in the world for the 9th consecutive year

¹ Data prepared by PwC based on Iberdrola's current data compared with latest available information in annual reports from IBEX-35 companies.

² Telefonica, Enagas, Sabadell, IAG, Repsol, REE, Santander, Inditex, Amadeus, CaixaBank, Ferrovial, BBVA, National Grid, Enel, Southern Company, Dominion Energy, Duke Energy, AEP, Microsoft, BNPParibas, Diageo, Teladoc, UPM. 61 indicators in the scope.