

# ESG+F at Iberdrola



1H 2022

Iberdrola, a pioneer in its approach to corporate governance and leader in governance vision from an ESG perspective, according to PwC.

## Environmental



**Leading the energy transition**  
for more than two decades

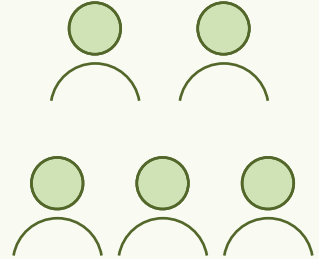
**Innovation and clean energy**  
at the core of our strategy

**Own specific CO<sub>2</sub> emissions**  
already below 100 g/kWh in the last years

**Best practice in water management**

**Biodiversity protection  
and circular economies**

## Social



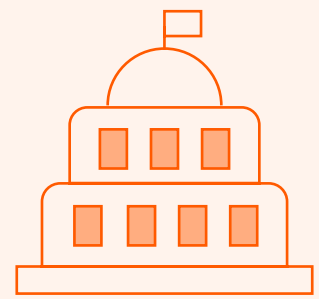
**Gender diversity**  
Top 2<sup>1</sup> in IBEX-35 number of women  
in the Board

**Bloomberg Gender Equality Index**  
Only Spanish utility included in all editions

**8 social commitment policies**

- Human rights
- Human resources
- Equality
- Diversity and inclusion
- Recruitment
- Knowledge management
- Innovation
- Quality
- Corporate security

## Governance



**Governance and Sustainability System**  
Rationale aligned with the market

**Benchmark with 23 companies<sup>2</sup>**  
Performing at the top of its peers  
in 89% of indicators

**Business Ethics**  
Only Spanish company among the most ethical  
in the world for the ninth consecutive year

**Dow Jones Sustainability Index**  
Only electricity company included  
in all 22 editions

**MSCI Global Sustainability Index**  
Selected AAA

**CDP Climate Change**  
A in 2021

**Global 100**  
Iberdrola selected

**Energy Intelligence**  
Second utility worldwide in the Green Utilities  
Report 2021

**OpenODS Index**  
First in ODS 2021 ranking

**FTSE4Good**  
Included since 2009

<sup>1</sup> Data prepared by PwC based on Iberdrola's current data compared with latest available information in annual reports from IBEX-35 companies

<sup>2</sup> Telefónica, Enagás, Sabadell, IAG, Repsol, REE, Santander, Inditex, Amadeus, CaixaBank, Ferrovial, BBVA, National Grid, Enel, Southern Company, Dominion Energy, Duke Energy, AEP, Microsoft, BNP Paribas, Diageo, Teladoc, UPM. 61 indicators in the scope