

ESG+F at Iberdrola

9M 2022

Iberdrola, a pioneer in its approach to corporate governance and leader in governance vision from an ESG perspective, according to PwC.

Environmental



Dow Jones Sustainability Index

Only European electricity company included in all 22 editions

FTSE4Good

Included since 2009

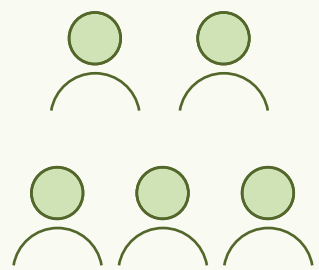
CDP A+

Leaders in Climate Change Fight

Energy Intelligence

Second utility worldwide in the Green Utilities Report 2021

Social



Gender diversity

Top 2¹ in IBEX-35 number of women in the Board

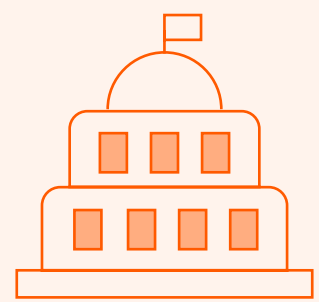
Bloomberg Gender Equality Index

Only Spanish utility included in all editions

8 social commitment policies

- Human rights
- Resources & Human Capital
- Equality, diversity and inclusion
- Recruitment
- Knowledge management
- Innovation
- Quality
- Corporate security

Governance



ISS Prime

ESG performance above sector

Benchmark with 23 companies²

Iberdrola performs at the top of its peers in 89% of the indicators

Business Ethics

Iberdrola, **most ethical in the world** (only Spanish company) for the ninth consecutive year

OpenODS Index

First in ODS 2021 ranking

¹ Data prepared by PwC based on Iberdrola's current data compared with latest available information in annual reports from IBEX-35 companies

² Telefónica, Enagás, Sabadell, IAG, Repsol, REE, Santander, Inditex, Amadeus, Caixabank, Ferrovial, BBVA, National Grid, Enel, Southern Company, Dominion Energy, Duke Energy, AEP, Microsoft, BNP Paribas, Diageo, Teladoc, UPM. 61 indicators in the scope