ESG+F at Iberdrola

9M 2022

Iberdrola, a pioneer in its approach to corporate governance and leader in governance vision from an ESG perspective, according to PwC.

Environmental

Dow Jones Sustainability Index
Only European electricity company included in all 22 editions

FTSE4Good
Included since 2009

CDP A+
Leaders in Climate Change Fight

Energy Intelligence
Second utility worldwide in the Green Utilities Report 2021

Social

Gender diversity
Top 2\textsuperscript{1} in IBEX-35 number of women in the Board

Bloomberg Gender Equality Index
Only Spanish utility included in all editions

8 social commitment policies
- Human rights
- Resources & Human Capital
- Equality, diversity and inclusion
- Recruitment
- Knowledge management
- Innovation
- Quality
- Corporate security

Governance

ISS Prime
ESG performance above sector

Benchmark with 23 companies\textsuperscript{2}
Iberdrola performs at the top of its peers in 89% of the indicators

Business Ethics
Iberdrola, most ethical in the world (only Spanish company) for the ninth consecutive year

OpenODS Index
First in ODS 2021 ranking

\textsuperscript{1} Data prepared by PwC based on Iberdrola’s current data compared with latest available information in annual reports from IBEX-35 companies

\textsuperscript{2} Telefónica, Enagás, Sabadell, IAG, Repsol, IREI, Santander, Indra, Amadeus, Canadair, Ferrovial, BBVA, National Grid, Enel, Southern Company, Dominion Energy, Duke Energy, EPJ, Microsoft, BNP Paribas, Diageo, Teladoc, UPM.

61 indicators in the scope

Data extracted from Results Presentation. Nine Months 2022 (PPT) / Iberdrola
More information at www.iberdrola.com