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Strategic Vision Ignacio S. Galán **Executive Chairman** 



# Strategic Pillars



#### THE CURRENT CRISIS REAFFIRMS OUR LONG-TERM PROPOSITION...

of final demand still from fossil fuels

Power demand could double by 2040

**Electrification** of all sectors (transport, green H2)

Renewable energy needs could multiply by 5-6x by 2040

Annual network investments to multiply by 2-3.5x by 2040

RENEWABLES

Need for additional investments in

#### **ELECTRIFICATION**

NETWORKS

More STORAGE More Green HYDROGEN

**SELF-SUFFICIENCY** 

**NET ZERO** 

**INDUSTRIAL DEVELOPMENT** 

**AFFORDABILITY** & COMPETITIVENESS

...AND WILL DRIVE AN ACCELERATION OF INVESTMENTS IN THE ENERGY TRANSITION



#### Strategic pillars: 2023-2025

#### INCREASING OUR RESULTS AND FINANCIAL STRENGTH TO 2025...



Inflation



Interest rates



Economic growth



Commodity prices



Exchange rates



Regulation

#### Growth based on Networks...

- Predictable frameworks with incentives to investment
- Protection vs macro uncertainties

#### ... and selective investment in Renewables

- Secured projects with the best risk/reward profile
- Pipeline providing future growth and optionality

#### Focus on high-rating attractive markets

- Ambitious electrification targets
- Regulatory stability

#### Full commitment to financial strength

#### ESG as the foundation of our model

Key strategic priority

#### By 2025...

- INCREASING PREVIOUS **OUTLOOK FOR EBITDA AND NET PROFIT**
- IMPROVING FINANCIAL **SOLIDITY**

#### By 2030...

 MAINTAINING LONG-TERM **GROWTH PROSPECTS** 

...AND MAINTAINING OUR OUTLOOK FOR 2030...

#### ...BASED ON OUR MODEL AND OUR PERFORMANCE OVER THE LAST YEARS



Track record of delivery

Skills and technology

Geographical footprint

Pipeline of projects

Full access to financial markets

Social dividend

#### DRIVING A SECURE, CLEAN AND COMPETITIVE ENERGY SYSTEM FOR ALL...

Coherent energy policy and regulation...

...incentivizing investments

Maintaining predictable frameworks for regulated activities...

...creating incentives for the investments required

A clear market design ...

...to provide long-term investment signals

More agile administrative procedures...

...avoiding bottlenecks in Renewables and Networks investments

A rational design of taxation & subsidies...

...based on "polluter pays" and promoting investment, especially in key technologies

...THROUGH CLEAR AND STABLE FRAMEWORKS

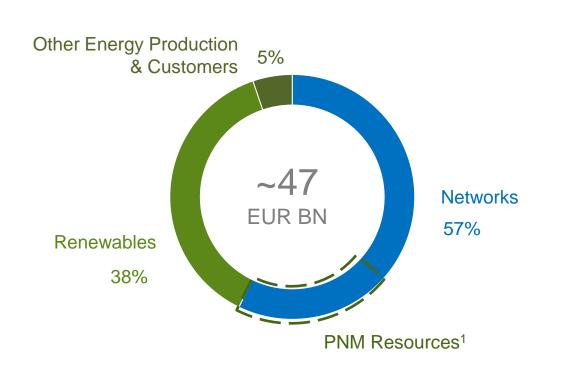
Outlook 2023-20251 

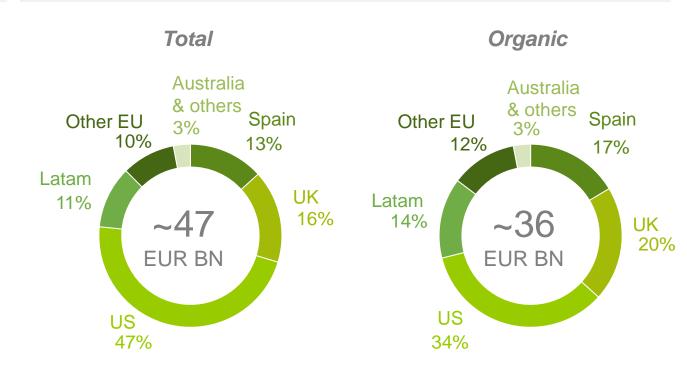


#### TOTAL INVESTMENTS OF EUR ~47 BN IN 2023-2025E INCLUDING EUR 11 BN FOR PNM<sup>1</sup>, WITH 57% ALLOCATED TO NETWORKS

#### 2023-2025E INVESTMENTS BY BUSINESS

#### 2023-2025E INVESTMENTS BY GEOGRAPHY



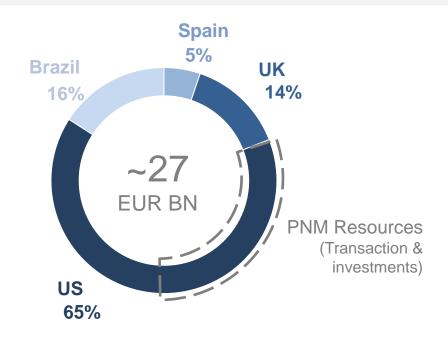


...84% OF INVESTMENT ALLOCATED TO GROWTH WITH MORE THAN 80% ALLOCATED TO A-RATED COUNTRIES



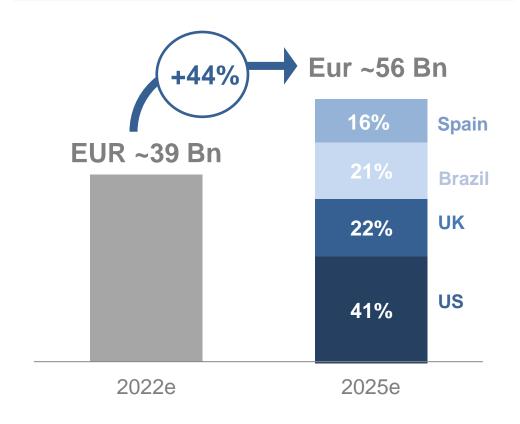
#### EUR ~27 BN OF NETWORK INVESTMENTS (57% OF TOTAL)...

#### 2023-2025E INVESTMENTS BY GEOGRAPHY



- >85% of organic investments driven by rate cases closed or under advanced negotiation and key conditions known
- ~20% of investment in Transmission in UK, US and Brazil

#### **REGULATED ASSETS BY GEOGRAPHY** (EUR BN)

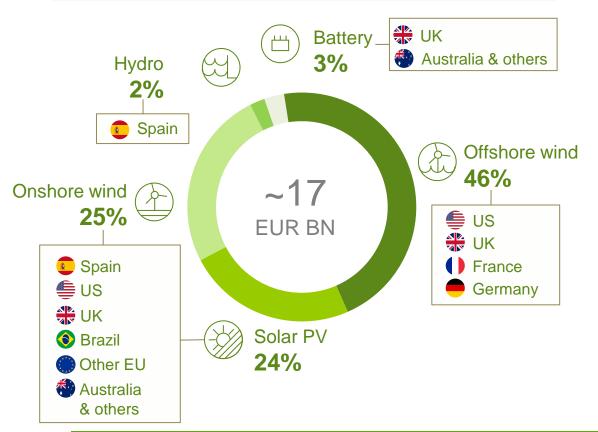


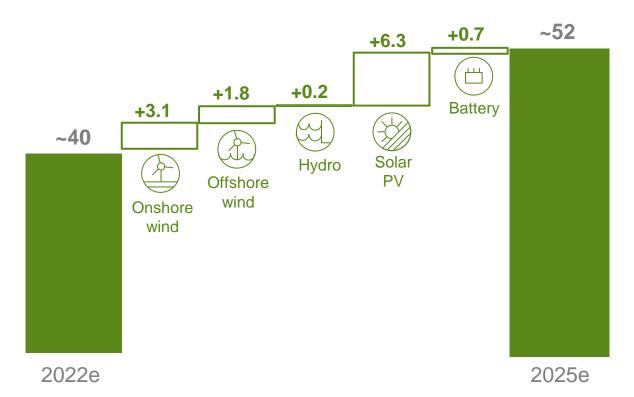
...TO INCREASE OUR ASSET BASE BY 44% IN 3 YEARS

#### EUR ~17 BN OF INVESTMENT IN RENEWABLES (46% IN OFFSHORE WIND)...



**INCREASE IN INSTALLED CAPACITY 2022-2025** (GW)

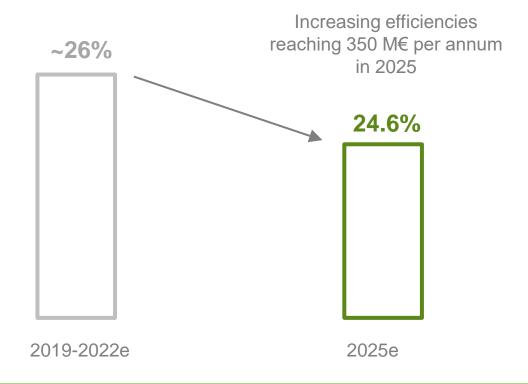




... WITH ~50% OF NEW CAPACITY SECURED AND ~95% OF 2025 PRODUCTION CONTRACTED

#### ONGOING IMPROVEMENT IN NOE / GROSS MARGIN RATIO...

#### **NET OPERATING EXPENSES / GROSS MARGIN**



#### FOCUS ON OPERATIONAL EFFICIENCY

Optimization of renewable **project design** to **reduce costs along** useful lives

Improvement of O&M through the creation of **operational hubs** with **multi-technology capacity** 

Concentration of offshore wind projects by regions

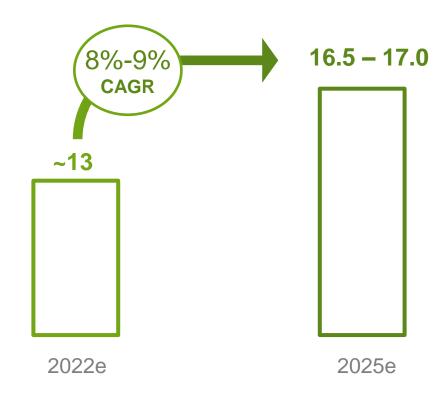
**Standardization** and digitization of processes

Promotion of training and qualification of employees

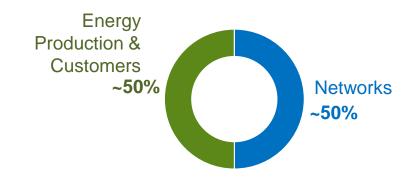
...DRIVING EFFICIENCIES OF EUR 350 M PER ANNUM BY 2025

#### EBITDA REACHES EUR 16.5 - 17.0 BN BY 2025, WITH 8%-9% CAGR

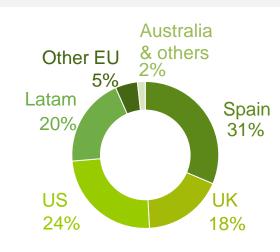
#### **EBITDA EXPECTED GROWTH (EUR BN)**



#### **2025E BY BUSINESS**



#### **2025E BY GEOGRAPHY**

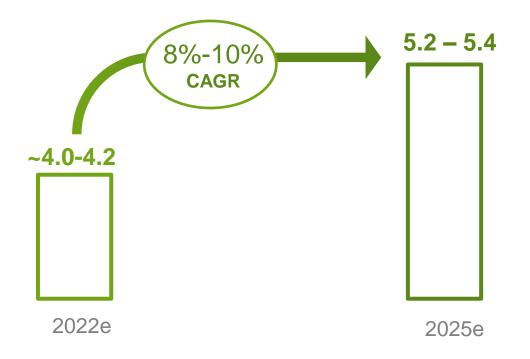




CAPITAL MARKETS & ESG DAY

#### NET PROFIT REACHES EUR 5.2-5.4 BN BY 2025 (8%-10% CAGR)...

#### **NET PROFIT EXPECTED GROWTH** (EUR BN)



#### ... WITH A ROE OF ~10%

#### REINFORCING OUR FINANCIAL POSITION

### A ROBUST GREEN FINANCING MODEL

**Fixed-rate** financing

Long-term profile of maturities

**Active liquidity management** 

**Diversification, maximizing** the use of **green financing available** 

No capital increases expected

**Partnerships and asset rotation** 

STRONG RATIOS (2025 NET DEBT TO EBITDA OF 3.4x)
ALLOWING TO PRESERVE CREDIT RATINGS



#### SHAREHOLDER REMUNERATION GROWING IN LINE WITH RESULTS

Pay-out between 65% and 75% of EPS (our earning estimates would lead to a DPS in the range of approx. 0.55 - 0.58 in 2025)

DPS floor of 0.46 Eur/share in 2023-2024 and 0.50 Eur/share in 2025

Maintaining optionality for shareholders with the "lberdrola Retribución Flexible" program, including share buy-back



#### ENVIRONMENTAL, SOCIAL AND GOVERNANCE FACTORS FULLY INTEGRATED IN OUR STRATEGY AND OPERATIONS



#### Protecting the planet



- Aligned with Paris Agreement targets
- Carbon neutral by 2030 in Scope 1 and 2 and Net Zero in all three scopes before 2040 (SBTi approved)

#### **Biodiversity strategy:**

Net positive in nature in 2030



#### Supporting communities

#### Jobs and economic activity:

- 12,000 new hires in 3 years
- Supporting >500.000 jobs by 2030

#### **Diversity & Inclusion:**

 Increasing women presence in relevant positions up to 35% in 2030.

#### **Training:**

At least 55 hours per employee (annually)

#### Communities:

- Foundations: 10 M beneficiaries by 2030
- Volunteering program: 18.000 participants\* in 2030



#### Purpose driven governance

#### Decentralized model

- Common strategy, policies, guidelines and supervision
- Strengthened autonomy for subholding companies

#### **Board of Directors:**

- Split of Executive Chairman/CEO roles
- 79% independent members
- 43% gender diversity

#### Compliance:

- Independent function
- Integrated in the Governance and Sustainability System



90% CAPEX ALIGNED WITH EU TAXONOMY, AND MOSTLY FINANCED BY SUSTAINABLE/GREEN INSTRUMENTS

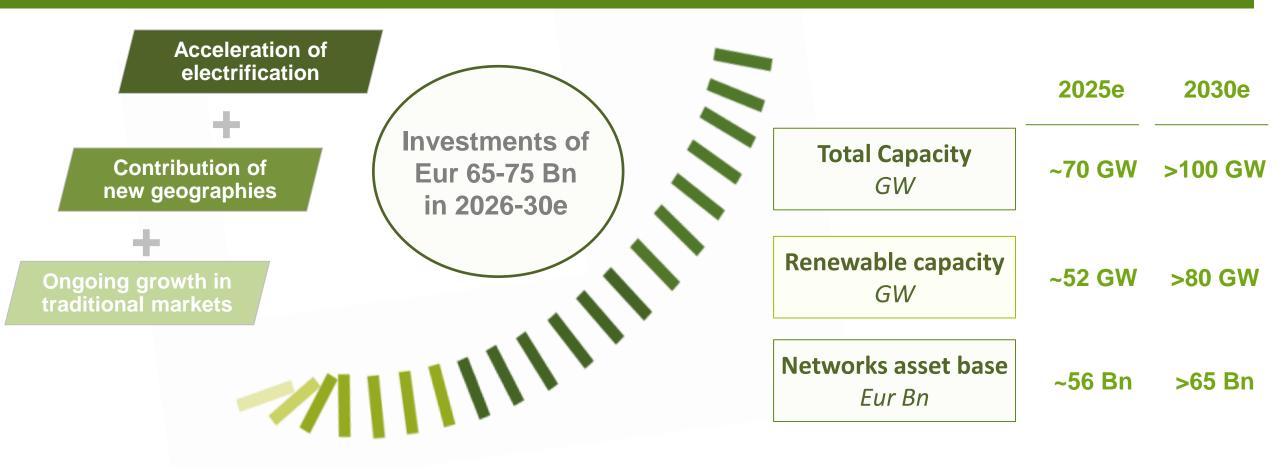


\*Including employees and companions

## Outlook 20301



### PROFITABLE GROWTH DRIVEN BY ONGOING ACTIVITIES IN CURRENT AND NEW GEOGRAPHIES...



#### ...AND ACCELERATION OF ELECTRIFICATION



# Conclusion



#### A PROVEN MODEL READY TO CONTINUE DELIVERING IN THE CURRENT CONTEXT

Growth based on Networks and selective investment in Renewables

Focus on high-rating attractive markets

Full commitment to financial strength

ESG as foundation of our model





#### **GROWTH AND FINANCIAL STRENGTH TO 2025 AND BEYOND**

EBITDA<sub>2025</sub> Eur 16.5 - 17.0 Bn

**Net Profit**<sub>2025</sub> **Eur 5.2 - 5.4 Bn** 



Networks asset base '25 **Eur ~ 56 Bn** 

~70 GW by '25

~80% zero emissions

Dividend in line with Net Profit

DPS\* of 0.55 - 0.58 in 2025

Net Debt/EBITDA<sub>2025</sub> 3.4x

