“Iberdrola Retribución Flexible” System

Practical example **with** Adjustment Dividend

Paid-up capital increase charged to reserves

1 share on the record date: **1 right**

Target Dividend:
€0.427 gross per share

A shareholder with **1,000 shares on the record date** will receive:	**Amount of the Supplementary Dividend***	Number of rights required to **receive one new share**
1,000 rights	€0.425 gross per share	50 rights

Adjustment Dividend amount:
€0.002 gross per share

* *The Supplementary Dividend is lower than the Target Dividend; therefore, the **Adjustment Dividend** applies.*

The shareholder has three **Flexible Remuneration Options**:

Receive **new Iberdrola shares**	no withholding tax →	The shareholder receives **20 new Iberdrola shares**[1]
Receive the **Supplementary Dividend**	with withholding tax →	The shareholder receives: **€344.25 net**[2]
Sell the free-of-charge allocation rights on the market	with withholding tax →	The shareholder receives **€344.25 net**[3]

Regardless of the option chosen, the shareholder will also receive an **Adjustment Dividend of €1.62 net**[4]

1 *The allocation of new shares corresponding to the shareholder will be carried out free of charges and commissions. The entity where the shares are deposited may, in accordance with current legislation, establish administrative fees, as well as fees for processing buy and sell orders of free allocation rights.*

2 *The Supplementary Dividend is subject to a 19% withholding tax.*

3 *Assumes the sale of rights on the market at €0.425. The amount obtained is subject to personal income tax (IRPF) withholding.*

4 *The Adjustment Dividend is subject to a 19% withholding tax.*