

Santiago Martínez Garrido

General secretary and secretary of the Board of Directors

Bilbao, 14 March 2023

## To the National Securities Market Commission

## Other relevant information

## Call to the 2023 General Shareholders' Meeting

Pursuant to article 227 of the restated text of the Securities Market Act, approved by Royal Legislative Decree 4/2015, of 23 October (texto refundido de la Ley del Mercado de Valores, aprobado por el Real Decreto Legislativo 4/2015, de 23 de octubre) and related provisions, we hereby inform you that, on the date hereof, the Board of Directors of Iberdrola, S.A. (the "Company") has resolved to call a General Shareholders' Meeting of the Company, which in all likelihood will be held on Friday 28 April 2023, on first call, with the following agenda:

- 1. Annual financial statements 2022.
- 2. Directors' reports 2022.
- Statement of non-financial information 2022. 3.
- 4. Corporate management and activities of the Board of Directors in 2022.
- Amendment of the Preamble to and the heading of the Preliminary Title of the By-Laws in order to 5. conform the text thereof to the current business and the governance and compliance context, and to make adjustments of a formal nature.
- Amendment of Articles 4 and 32 of the By-Laws to accommodate the functions of different corporate 6. levels within the structure of the Iberdrola group.
- 7. Amendment of Article 8 of the By-Laws to update references to internal regulations and to the Compliance System.
- 8. Engagement dividend: approval and payment.
- 9. Allocation of profits/losses and 2022 dividends: approval and supplementary payment, which will be made within the framework of the "Iberdrola Retribución Flexible" optional dividend system.
- 10. First increase in capital by means of a scrip issue at a maximum reference market value of €2,275 million in order to implement the "Iberdrola Retribución Flexible" optional dividend system.
- Second increase in capital by means of a scrip issue at a maximum reference market value of €1,500 11. million in order to implement the "Iberdrola Retribución Flexible" optional dividend system.
- 12. Reduction in capital by means of the retirement of a maximum of 206,364,000 own shares (3.201 % of the share capital).
- 13. Consultative vote on the Annual Director Remuneration Report 2022.

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- 14. Strategic bonus for professionals of the companies of the Iberdrola group linked to the Company's performance during the 2023-2025 period, to be paid on a fractional and deferred basis through the delivery of shares.
- 15. Re-election of Ms María Helena Antolín Raybaud as an external director.
- 16. Ratification and re-election of Mr Armando Martínez Martínez as an executive director.
- 17. Re-election of Mr Manuel Moreu Munaiz as an independent director.
- 18. Re-election of Ms Sara de la Rica Goiricelaya as an independent director.
- 19. Re-election of Mr Xabier Sagredo Ormaza as an independent director.
- 20. Re-election of Mr José Ignacio Sánchez Galán as an executive director.
- 21. Setting of the number of members of the Board of Directors at fourteen.
- 22. Delegation of powers to formalise and to convert the resolutions adopted into a public instrument.

The announcement of the call to the General Shareholders' Meeting will be published in the coming days as provided by law and the Governance and Sustainability System.

This information is provided to you for the appropriate purposes.

General secretary and secretary of the Board of Directors

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