





GOALS	METRIC	2022	2025	2030	Related SDGs	
	Net Zero in scopes 1, 2 and 3 before 2040	Achieve before 2040 (progress towards 2030 target)	36 %	In progress	Carbon Neutral Scopes 1 and 2 ⁽¹⁾	7 13
	Carbon Neutral in electricity generation in 2030	Specific emissions global mix (g CO ₂ /kWh)	88	<70	Carbon Neutral ⁽²⁾	13 17
	NOx Emissions	kg/MWh	0.35	-	<0.10	7 13
	Specific water consumption	% reduction vs 2021	+2 %	-18 %	-63 %	6 14
	Smart solutions portfolio	Million solutions	13.0	18	21	9 12 13
	Green hydrogen	Annual production (kt H2)	0.02	35	350	9 13 17
	Conservation, restoration and plantation of trees	Number of trees (Million) & No Net Deforestation in 2025	2.5	8	20	13 15
	Net positive impact in 2030	% assets with biodiversity assessment and neutrality plan	0	20 %	100 % (Net positive)	13 14 15
	Blade Recycling	% of blades recycled ⁽³⁾	0	50 %	100 %	11 12 13
	Investment in R&D	Million euros (annual)	363	420	550	7 9 13
Storage capacity	Cumulated installed storage capacity (GWh)	101.2	102	>120	7 13	
Sustainable light vehicle fleet	% over total light vehicle fleet	27.7 %	-	100 %	7 9 13	
Renewable electricity consumption in corporate buildings (Europe and USA)	% over total electricity consumption	49.4 %	-	100 %	11 13 17	
SOCIAL						
	Presence of women in relevant positions	% women	26.1 %	30 %	35 %	5
	Presence of women in positions of responsibility	% women	34 %	35 %	36 %	5
	Equal pay external certification	Equal pay certification	In progress	√ ⁽⁴⁾		5
	Accidentality rate (own employees)	TRIR (reduction vs 2021)	-6.4 %	-10 %	-21 %	3 8
	Employee training	Hours per employee (annual)	67.9	≥ 55 h	≥ 55 h	4 5 8
	Quality of supply	Reduce the Global SAIDI (vs 2019-21 period avg)	-4 %	-10 %	-	9
	Smart Grids	% HV & MV grid	76 %	83 %	-	9
	Installed charging points ⁽⁵⁾	Thousands	34.4	110	400	7 9 13
	Digital customers (with a registered user in digital channels)	% of total commercial customers	66.12	73	80	3 9 13
	Beneficiaries of the "Electricity for all" program	Millions of beneficiaries (cumulative)	11	14	16	7 8 9
	Beneficiaries of the foundations programs	Millions of annual beneficiaries	5.7	8	10	1 7 8
	Corporate volunteering	No of annual volunteers (thousands of employees and companions)	17	15	18	2 10 13
	Purchases from local suppliers	% of total purchases	87.1 %	≥80 %	≥80 %	16
	Purchases from sustainable suppliers	% of total purchases	91.5 %	≥85 %	≥85 %	16
	Inclusion and diversity solutions	Number of solutions	29	30	-	10
	Human Rights Due Diligence procedure	Continuous review	√	√	√	7 11 13
	Formal Stakeholder Engagement Process	Keep increasing the deployment of the scope of the Stakeholder Engagement Process	√	√	√	17
Cybersecurity assessments	Number of annual assessments or external verifications	1,919	2,000	2,000	8 9 17	
Cybersecurity education and training	Number of annual hours	75,722	63,000	68,000	4 8 9	
	Corporate governance practices (best)	Maintain	√	√	√	5 16 17
	Independent Members in the Board of Directors	Over 50%	√	√	√	16
	Women in the Board of Directors	At least 40%	√	√	√	5 16
	Diversity in the Board of Directors	Promote	√	√	√	5 16
	Independent external certification or validation of the compliance system	Obtain/maintain (yearly)	√	√	√	16
	Green financing frameworks	Annual review and update (if applicable)	√	√	√	5 6 7 13 16
	ESG financing	% of ESG financing	82 %	Minimum 80%	-	5 6 7 13 16



(1) Carbon-neutral in Scope 1 and 2
(2) <10gCO₂ / kWh
(3) This goal is conditional upon the existence of a viable commercial solution.
(4) 31/12/2024
(5) Calculated as logical terminals