

SCOTTISHPOWER SCHOLARSHIPS

Scholarships for Master's Studies in the United Kingdom 2025-2026

This document sets out the general terms in relation to an application for scholarship funding.

March 2025

1. Introduction

ScottishPower is part of the Iberdrola Group, one of the world's largest integrated utility companies and a world leader in wind energy.

ScottishPower is the first integrated energy company in the UK to generate 100% green electricity. Our focus is on wind energy, smart grids and driving the change to a cleaner, electric future and we're investing over £4m every working day to make this happen.

We are leading the development of clean and competitive electricity, modernising electricity networks to improve quality of service and increase customer choice through digital enhancements. We're committed to:

- Continuing to be a UK leader in renewable energy solutions
- Helping our customers become more energy efficient
- Being socially aware and engaged in the community
- Helping customers find our best deal for them
- Listening and making improvements to our service

It's vital that we continue to invest in attracting, nurturing, and retaining the talented people who will shape our future success and continue the ground-breaking progress we're making.

At ScottishPower, our scholarship programmes aim to help train a new generation of professionals capable of driving the transformation towards a sustainable energy model and who have a desire to develop their career in the power industry. This is why ScottishPower presents its Scholarships for Master's Studies in the UK programme to support education of motivated people, providing them with experience that will give them access to employment in our industry.

2. Scholarships

ScottishPower will provide scholarships for the 2025-2026 academic year for postgraduate studies at universities in United Kingdom in the following areas of knowledge:

- Electrical / Mechanical / Civil / Electronic Engineering
- Environmental Sciences / Climate Change / Sustainability, Offshore, Geosciences, Oceanography, Meteorology, Wind Power Engineering, Physics, Fluid Mechanics
- Data / Cyber / Cyber Security / Telecoms / Business Analytics / Cloud Computing

The announcement period opens on 5th **March 2025** and ends at **14:00 (UK time) on 4th April 2025**.

ScottishPower has been building relationships with universities in our communities for several years. Working together, we aim to support development of future talent while mitigating the projected skills gap within the energy sector. With this programme we reaffirm our established links with the following universities:

1. University of Edinburgh
2. Heriot-Watt University
3. University of Strathclyde
4. University of Glasgow
5. Glasgow Caledonian University
6. University of Liverpool
7. Liverpool John Moores University
8. Bangor University
9. Wrexham Glyndwr University
10. University of East Anglia
11. University of Cambridge
12. Imperial College of London

In addition, we will accept applications for scholarships from any UK university providing that the course objectives match our specified knowledge areas.

3. Applicant Requirements

- Applicants must be in possession of, or expect to receive, a Bachelor with Honours at a minimum 2:1 (or equivalent) or Master's degree from a recognised university on submission of the application. If the applicant is still in the final year of the academic course 2024-2025, the grant will be contingent upon the applicant securing the university degree at the determined level at the end of the academic cycle in June/July 2025.
- Applicants must follow the usual application procedure for the UK University they wish to attend. **Applications submitted by students who have not submitted an application will be rejected during the selection process.**
- Applicants may not be in receipt of any scholarship, financial aid, or other award of a similar nature from institutions and public or private foundations during the period that the scholarship is awarded for.

- Although the preference would be for scholars not have to take up a part time job while they study, we do understand that due to the current cost of living there may be a requirement for you to do so. We would be happy progress with a role so long that it did not interfere with your studies.
- Integrated Masters will not be funded as part of this programme.
- Candidates who have previously been awarded a scholarship by ScottishPower, the ScottishPower Foundation or any of the other companies within the Iberdrola group are not eligible to apply.

4. Documentation

To be eligible for the Scholarship, the interested party must complete the electronic application form¹ before 14:00 (UK time) on 4th April 2025.

Once the application form has been submitted the applicant will receive an acknowledgement email. If this email is not received, please contact scottishpowerscholars@ambertrack.co.uk prior to the deadline as any issues cannot be rectified after this date.

Once the application has been submitted changes are still possible until the deadline of 4th April 2025.

From January 2021, citizens of the EU, EEA and Switzerland will also need to demonstrate their right to be in the UK (settlement status or UK Visa) as freedom of movement between the United Kingdom (UK) and the European Union (EU) has ended. If you are not a UK national, you will require a student visa when you are studying in the UK. To be considered for employment you must have, or be able to obtain, right to work in the UK. This includes the graduate immigration route which will be available to international students who have completed a degree in the UK from summer 2021. For further information please visit the UKVI website.

Please note that there may be a requirement to travel to Spain to attend a formal presentation of scholarship. To travel out with the UK you will be required to have directly obtained the relevant travel visa / travel documentation.

5. Selection Process

Shortlist

¹ The electronic application form can be found on the ScottishPower website, www.scottishpower.com/scholarships, in the People and Careers section.

The selection process will commence with online testing. Following this stage, candidates may be shortlisted further considering academic qualifications, their application, and the knowledge area of proposed studies. Shortlisted applicants will be invited to an in-person Assessment Centre as the final stage of the selection process.

Online testing

Applicants will be invited to complete online digital interview along with some online game assessments to complete. Applicants can expect to receive an email inviting them to participate in online testing between 5th March-25th April 2025. Email invitations to participate in online testing will be issued by ScottishPower through 3rd party provider.

In Person Assessment Centre

Shortlisted applicants will be invited to an in-person Assessment Centre at our offices in Glasgow, Scotland or Hoylake, England in May 2025.

Outcome

All applicants will receive an update on the outcome of their application by 13th June 2025.

6. Candidate Nomination

Once the final interviews have been conducted, the selection committee will propose the list of selected candidates.

The final nomination of candidates is subject to the following conditions being met:

- Submission of a signed Acceptance Letter dated within five working days of the date from which the successful candidates received the initial offer. The offer letter will be provided to the success candidates by email within 2 days of the date of notification of the outcome. The Acceptance Letter can be submitted by email to scholarships@scottishpower.com or by post to: ScottishPower, Social Projects & Sector Education Team, 11th Floor, 320 St Vincent Street, Glasgow, G2 5AD.
- Submission to ScottishPower of formal confirmation of admission to study at the chosen UK University before July 5th, 2025. If the university has not provided confirmation to the applicant by this date, e.g., conditional qualifications are still pending, there will be an element of flexibility however ScottishPower should be made aware of any delays as soon as possible. If admission is rejected by the University the candidates will lose their right to the scholarship.

- Submission by final-year students of the official certification showing that they have obtained the corresponding degree at the required level. Failure to complete the studies will result in cancellation of the scholarship.

7. Financial Contribution

The scholarship will cover the following:

- Enrolment costs at the university in the United Kingdom.
- £14,400 a year to cover per-diem and material expenses. This amount will be paid out in £1,200 monthly instalments.

The Scholarship will have a maximum duration of one calendar year from the beginning of the studies programme.

ScottishPower will also provide local support to the scholarship recipients where appropriate.

The amounts of the Scholarship will be paid in the currency of the country of origin i.e., UK Students in GBP.

All payments will be subject to UK income tax.

8. Scholarship Management

The Scholarship recipient must fulfil the following obligations:

- At the request of ScottishPower, the candidate must prove, with originals or certified copies of the documents, the necessary information for the selection process sent as either photocopies or electronic files. Furthermore, ScottishPower may ask for certification of any data mentioned in the candidate's CV.
- Carry out the planned studies according to the submitted application. The Scholarship recipients must start the study. Those candidates who obtain a scholarship shall be obliged to begin the programme of studies at the autumn term, September-October, of the academic year 2025, and finish their studies in 2026.
- During the course, ScottishPower will ask the scholar for information that confirms good progress towards the Master's, in addition to completing their studies, the scholar is required to answer a questionnaire provided by ScottishPower and send the results of the studies carried out.
- The Scholarship recipients must inform ScottishPower of their place of residence immediately after their arrival at their respective University. Furthermore, they must inform of any change of address or email over the period of time that the Scholarship is awarded.

- ScottishPower will provide scholars with support for their master's research projects.
- If any work resulting from the studies is published, the author must state his/her status as a scholarship recipient of ScottishPower and submit a copy of the publication to ScottishPower.
- If the Scholarship recipient does not fulfill these obligations – or any other obligation included in the scholarship's conditions – ScottishPower reserves the right to act as it deems appropriate, including demanding a refund of any such monies paid out. In particular, if the scholarship holder fails to finish the programme, the full amount of monthly payments and other economic contributions received as of the date must be returned to ScottishPower. If this event has occurred after the seventh month of the commencement of the scholarship payments, ScottishPower reserves the right to analyse the corresponding application and can modify the amount that the scholarship holder must reimburse.
- The scholarship holder shall be invited to join the ScottishPower selection and recruitment programme via ScottishPower's employment platform www.scottishpower.com/careers, and to accept the corresponding access conditions and the company's privacy policy.
- The scholarship holder undertakes the confidentiality on all information they might receive from ScottishPower. This confidentiality obligation will remain in force beyond the term of the scholarship.

9. Processing of Personal Information

The Iberdrola Group company that awards the scholarship for which you are applying and Iberdrola, S.A. as the company that centralises the Iberdrola Group's global internal administrative management of scholarships, as the parties responsible, will process your personal data for the following purposes

As a grant applicant, your personal data will be processed in accordance with the following purposes:

- a. To analyse your suitability and to be able to carry out a selection process for the possible award of the scholarship requested.
- b. To carry out internal reporting activities.

You may exercise your rights of access, rectification, and deletion of data, as well as other rights, as set out in the full Privacy Notice. You can also consult more information on the processing of your data in the aforementioned Notice at the following link

<https://www.iberdrola.com/documents/20125/3814976/privacy-policy-master-scholarships.pdf>