

Today, Iberdrola opens its channels to participate in the General Shareholders' Meeting

- The company has proposed to pay, for the third consecutive year, a dividend of €0.005 gross per share if a quorum of at least 70% of the share capital is reached.
- Iberdrola promotes the participation of its shareholders 365 days a year through various channels

Today, Iberdrola has opened its channels to participate in the <u>General Shareholders' Meeting</u>, which is planned to be held on Friday 17 May, at first call.

The company convenes the AGM (Annual General Meeting) almost two months before it is held and is deploying a wide range of channels so that its shareholders can exercise their rights. The goal is to continue offering them an innovative, accessible and close AGM to <u>facilitate their participation</u>.

Shareholders who are members of the OLA Shareholder Club will receive a company card with a personalised QR code to enter <u>votojunta.iberdrola.com</u> and vote quickly and easily. If they use the cards sent by the depositary entities, they will be able to access the same link with their electronic signature or simply with their share number or their <u>OLA Shareholder Club</u> password. At the same time, the e-mail address <u>Junta2024@iberdrola.es</u> has been set up for shareholders who prefer to send their signed cards via this channel.

Another option is to exercise the right to vote by telephone, by calling the toll-free number 900 100 019, or to use the traditional postal service, by sending the signed card to PO Box 1.113, 48080 Bilbao.

Iberdrola is the first Spanish company to allow its shareholders to exercise their voting rights via instant messaging systems. To vote through this channel, holders of shares will simply have to send an image of their signed proxy and remote voting card by WhatsApp (to the number +34 639 000 639) or by Telegram (to the Junta Iberdrola account).

In addition, the company is also offering <u>on-site shareholders information desks</u> in Bilbao, Madrid, Valencia, Valladolid and Zaragoza. In all of them, it will be possible to delegate, vote and collect a gift for participating, from Wednesday 8 May until Thursday 16 May.

All shareholders wishing to exercise their proxy or remote voting rights must do so through one of the aforementioned channels before 23:59 on 16 May, the day before the Meeting.

Shareholders and proxy holders who wish to attend telematically must register between 08:00 and 10:15 a.m. on 17 May (the scheduled date of the Meeting). In order to speed up their

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registration on the day of the Meeting, they may register in advance on the Participation Portal on the website. Those who prefer to attend in person must reserve a seat through the Shareholders' Office or the website before 10:15 a.m. on the day of the Meeting.

Commitment to participation

In addition to the gift to be collected at the shareholders information desks, there will be a draw for 30 electric bicycles for those who participate via the corporate website or the telephone channel. And, to encourage participation, the company has proposed, for the third consecutive year, an attendance dividend of €0.005 gross per share (one euro gross per 200 shares). If a quorum of at least 70% of the share capital is reached and the Meeting approves this incentive, the company will pay this amount to all its shareholders entitled to participate in the meeting. Iberdrola is the only Ibex 35 company that rewards its shareholders in this way at the company's most important event.

The <u>engagement dividend</u> is part of a concept of a more participatory, sustainable and unrestricted AGM. All shareholders can participate by virtue of being shareholders, provided that they have at least one share registered in their name on 10 May.

Permanent Meeting

In addition to participation in the AGM, the Company promotes permanent information and continuous involvement of shareholders throughout the year This is thanks to iniciatives such as the contact channels of the Shareholders' Office and the interactive application for members of the OLA Shareholders' Club.

In addition, on the occasion of the call of the Meeting, the immersive *Shareholders' Month* space will be set up on the corporate website, which will include different content such as interviews with members of the management team, as well as links to the legally required documentation and the channels for participation in the AGM.

As a novelty, this year it is also planned to organise face-to-face meetings with management staff on dates close to the AGM, which will be announced on the corporate website.