

The challenges for a liquid organisation



Define a model that establishes **employee roles** and goals within the new work culture.



Remove **organisational restrictions** and/or minimise coordination cost. Define practical communities and centres of excellence.



Create and break up teams to assign them to different parts of the **value chain**: products/capacities/services.



Implement a **staffing model** that allows the efficient and strategic allocation of limited resources.



Adapt career plans and create an **incentives** model for the new work culture.



Train current teams and recruit **new talent** with skills adaptable to the new reality.



Redesign the **workplace** so employees can carry out their work anywhere and collaborate.

Source: Axis Corporate.