Sustainable Management Policy





Iberdrola has committed to leading the area of sustainable event management

Events must comply with the applicable requirements in each case, particularly when planning and carrying out the following aspects:

Health and safety

Collaboration with suppliers

Waste

Privacy and personal data protection

Accessibility

Inclusion

Non-discrimination

A sustainable event has the highest possible impact on the three areas covered by sustainability: the economic, social and environmental factes fron start to finish.

To do this, Iberdrola involves all its Stakeholders and considers the needs and expectations of its suppliers and other links in the value chain, continuously improving its event sustainability management systems.

All these efforts by Iberdrola help to achieve the United Nations' Sustainable Developments Goals (SDGs)





Iberdrola Sustainable Events Certificate



Iberdrola was a pioneer when it came to adopting ISO 20121 in 2016 and implemented it at the Shareholders' Meeting that same year

2016

Iberdrola was the first Ibex-35 company to certify its General Shareholders' Meeting as a sustainable event

2020

Iberdrola was the first company to include the General Shareholders' Meeting, Results Presentations and Capital Markets Day in a single sustainable event certificate

• 2023

Iberdrola expands the management system for sustainable events, including the 1st Forum of Sustainable Legal Advice promoted by Iberdrola.

lberdrola was the first company to renew the certificate

2019

Iberdrola renews its certificate for the second time and expands the scope of the certificate for the General Shareholders' Meeting and Capital Markets & ESG Day events

2022

Iberdrola sustainable event management system audited and certified by AENOR:



Strategic lines vs Objectives of sustainable events



The programme of objectives is summarised in 4 strategic lines, 7 objectives* and concrete actions for each of the events



Improving the accessibility of the events held

Make the event accessible to 100% of the people.



Minimising the environmental impact of the events held

Reducing the amount of waste generated at events and improving the valuation of waste.

Reducing the carbon footprint and energy consumption of events

Reducing the indirect environmental impact (Environmental Footprint) of the event.



Support for the local community

Improving the employability of young people



Raising sustainability awareness among all staff involved in or affected by the events held

Improving the communication and participation processes during the event Raising sustainability awareness among all staff involved in the event

^{*}Common to all sustainable events