

## VIDEO VOICE TRANSCRIPTION OF “WOMEN’S EMPOWERMENT IN IBERDROLA MEXICO”

**María Selene Jerezano Cruz, supervisora de Turbinas:** “I am 27 and I have been at Iberdrola Mexico for two years. I’m from Veracruz and I studied mechanical engineering, specialising in mechatronics, at the Technological Institute of Veracruz. I had wanted to study engineering since I was a little girl.”

**Antonio Caruana, gerente de Servicios Técnicos y responsable global de Previsiones:** “Selene is the only woman in the Global Inspections department. Our job consists of supervising and ensuring the quality of all works done on Iberdrola Generation’s fleet of turbine-generator sets.”

“Selene took the initiative and applied for the position in Inspections after hearing of the vacancies we had. Her motivation and experience were a perfect fit for the role.”

**María Selene Jerezano Cruz, supervisora de Turbinas:** “You need to focus on what you really want and how you’re going to achieve it. You also need to dedicate a lot of your time and make sacrifices.”

**Antonio Caruana, gerente de Servicios Técnicos y responsable global de Previsiones:** “Being part of this team involves trips to plants to give maintenance support, which means time away from home. It’s a demanding job and requires motivation and a willingness to work.”

**María Selene Jerezano Cruz, supervisora de Turbinas:** “Maintenance operates on 12-hour shifts. Depending on the area and whether it’s a gas or steam turbine, we need to supervise all of the mechanical works and measurements carried out.”

**Octavio Nava Argüelles, supervisor de Mantenimiento:** “It has been an honour to work with her. She is a really well-organised person. We have a great time working in maintenance and she gets along really well with all of us. Selene is very determined, which has got her to where she is today.”

**María Selene Jerezano Cruz, supervisora de Turbinas:** “You earn respect by being polite and friendly with the team. Men respect you for that. I would like to get more training in the thermodynamics and materials areas in order to put my knowledge into practice at Iberdrola.”

**Antonio Caruana, gerente de Servicios Técnicos y responsable global de Previsiones:** “Having the first woman in the team is a big milestone. Breaking down barriers in the maintenance business, which is currently male-dominated, will help give opportunities to female technicians and engineers. I am really proud to have Selene on the team.”

**María Selene Jerezano Cruz, supervisora de Turbinas:** “Women should not be pigeon-holed into administrative roles. If you like something, you should fight to do it, even if people tell you you can’t or that it’s too hard.”