


THE SDGs, PART OF THE IBERDROLA'S GROUP BUSINESS STRATEGY

1 NO POVERTY




- Iberdrola has signed agreements with public administrations and NGOs to **prevent interrupting power supplies to customers in a situation of vulnerability**. The agreements now cover 100% of customers.
- Special rates for at-risk groups** during 2020 to mitigate the effects of COVID-19.

4 QUALITY EDUCATION



- The company's contribution to this goal is materialized in 2020 through the **investment of 6.9 million euros**, in addition to promoting corporate training, **with 53 hours of training per employee in 2020**, in addition to its corporate volunteering projects, and the work of its foundations.

6 CLEAN WATER AND SANITATION




- Iberdrola positioned as **one of the best utilities for water productivity** (sales/water used) and committed to **reduce water use intensity over production by 50% by 2030** compared to 2019.
- The company **endorses the United Nations' CEO Water Mandate** to encourage sustainable practices in the use of water.
- It has endorsed CDP Water** since its first edition.
- The Iberdrola group makes every effort to **use water rationally and sustainably** and tackle the risks related with its scarcity.

8 DECENT WORK AND ECONOMIC GROWTH




- The global value created by Iberdrola's strategy and business model leads to social and economic development over time:
 - €150 Bn of investment by 2030 (€75 Bn by 2025).
 - 36,915 direct jobs.
 - 400,000 direct and indirect jobs¹ around the world.
 - More than €7.475 Bn in tax contributions in 2020.
 - €14 Bn in purchases in 2020.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



- 97.2% of Iberdrola's energy production uses **local energy sources** available in the country in which the electricity is generated.
- Iberdrola was the **first company listed in the IBEX 35 to certify its General Shareholders' Meeting as a sustainable event in 2016**, in compliance with the ISO 20121 international standard, and it was the first to renew the certificate in 2019.

15 LIFE ON LAND




- The company runs **biodiversity protection programs** in the countries in which it operates.
- It is a **member of the Biodiversity Pact**, promoted by the Biodiversity Foundation with the aim of highlighting the Company's commitment to preserving the environment and the sustainable use of biodiversity.
- Iberdrola obtains the **first AENOR certificate for its Corporate Environmental Footprint**.
- Iberdrola Mexico receives PROFEPA's **Environmental Excellence award**.
- Reforestation: target to **plant 2.5 million trees by 2022, rising to 20 million by 2030**.

3 GOOD HEALTH AND WELL-BEING




- The company has set a **target of zero accidents**. In order to achieve this target, it has a Strategic Occupational Health and Safety Plan.
- Social Programme 2021 aimed at mitigating the consequences of the pandemic: in collaboration with **36 organisations** in the 2020 edition, benefiting **39,857 people**. 43% is allocated for relieving poverty and marginalisation, prioritising the fight against child poverty.

5 GENDER EQUALITY



- Iberdrola pursues over **70 leading practices in its work-life balance policies and an Equal Opportunity and Reconciliation Policy**.
- The only Spanish utility to feature in **every edition of the Bloomberg Gender-Equality Index (GEI)**.
- Target to **increase the percentage of women directors to 30% by 2025**.

7 AFFORDABLE AND CLEAN ENERGY




- "Electricity for all" programme: **total of 8,200,000 beneficiaries (2020), the aim being to reach 16,000,000 by 2030**.
- World leader in renewables: **34.8 GW of installed capacity in 2020**.
- Energy efficiency: **73.7 million tons of CO₂ emissions prevented in the last three years**.
- A pioneer in Socially Responsible Investments, it has become the **largest corporate issuer of green bonds in the world, with over €13.2 billion issued since 2014**.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE




- Iberdrola is the most innovative Spanish utility and the third in the world with the largest volume of resources allocated to R&D. **In 2020, investment in R&D was €293 M and will reach €400 M by 2025**.
- World leaders in smart grids**: Progress made in the STAR projects in Spain and in the SMART UK project in the United Kingdom.
- Iberdrola Sustainable Mobility Plan, with over 20 measures**.
- Iberdrola has launched what will be the **largest plant producing green hydrogen for industrial use in Europe**.

13 CLIMATE ACTION



- The company's CO₂ emissions intensity are already **half or three times less than our main competitors**.
- Iberdrola has committed to **reducing the intensity of CO₂ emissions up to 50 gCO₂/kWh by 2030 and to achieving go to carbon neutral by 2050**.

17 PARTNERSHIPS FOR THE GOALS



- Iberdrola is a **member of and/or takes part in programs and initiatives both at the global level and in the different countries in which it operates**.
- Corporate volunteering campaign: The SDGs and me**.
- Iberdrola renews its support to the **Women's Universe program** of the Higher Council for Sport, by means of sponsoring 15 Spanish federations. Likewise, the **Women, Health and Sport initiative** includes events held in different Spanish cities to promote women's sport.
- Iberdrola joins the youth initiative of the UN's Spanish Sustainable Development Solutions Network (SDSN Youth)**.

Data at the close of Fiscal year 2021.

¹ Data from the Iberdrola Impact Study by PwC for the 2021 Fiscal year.