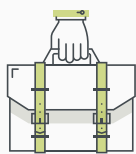
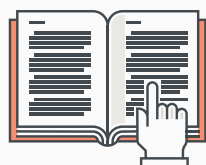


HOME-WORK BALANCE AND EQUALITY

WE STRIVE FOR EFFECTIVE EQUALITY AND QUALITY EMPLOYMENT



Accessible employment



Training



Career progression



Working conditions

WE PROMOTE EQUALITY-FOCUSED ACTIVITIES



Agreements with notable universities to achieve gender equality, goal number 5 of the Sustainable Development Goals approved by the United Nations.



Holding events to drive professional growth and leadership among women in the energy sector.



Structuring the recruitment process to avoid personal preferences. Job opportunities available to all staff through the employee portal.



We promote gender equality, where women and men have the same opportunities for development and personal growth.

ETHICS, EQUALITY AND NON-DISCRIMINATION

Our principles are recorded in our:



Code of ethics

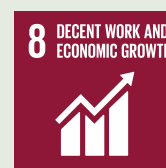


General CSR policy

WE SUPPORT THE SUSTAINABLE DEVELOPMENT GOALS



Gender equality



Decent work and economic growth