

# Home-work balance and equality

We strive for effective equality and quality employment



Accessible employment



Training



Career progression



Working conditions

We promote equality-focused activities

1



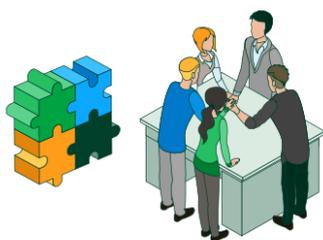
Agreements with notable universities.

2



Structuring the recruitment process to avoid personal preferences. Job opportunities available to all staff through the employee portal.

3



We promote equality, where all the people have the same opportunities for development and personal growth.

4



Holding events to drive professional growth and leadership among our employees in the energy sector.

## Ethics, equality and nondiscrimination

Our principles are recorded in our:



Code of ethics



Diversity and Inclusion and Anti-Harassment Policy