

### Amendments of the Regulations for the General Shareholders' Meeting

Current text of the Regulations	Proposed amendments
<b>TITLE II. CALL TO THE GENERAL SHAREHOLDERS' MEETING</b>	<b>TITLE II. CALL TO THE GENERAL SHAREHOLDERS' MEETING</b>
<b>Article 11. Methods of Holding the Meeting, Announcement of the Call to Meeting and Agenda</b>	<b>Article 11. Methods of Holding the Meeting, Announcement of the Call to Meeting and Agenda</b>
<p>1. The General Shareholders' Meeting may be held in any of the following ways:</p> <ul style="list-style-type: none"> <li>a) In person only.</li> <li>b) In person with the ability to attend remotely.</li> <li>c) If there are reasons that make it advisable, and under the conditions provided by law and the Governance and Sustainability System, exclusively by remote means.</li> </ul>	<p>1. The General Shareholders' Meeting may be held in any of the following ways:</p> <ul style="list-style-type: none"> <li>a) In person only.</li> <li>b) In person with the ability to attend remotely.</li> <li>c) If there are reasons that make it advisable, and under the conditions provided by law and the Governance and Sustainability System, exclusively by remote means.</li> </ul>
<p>2. The announcement of the call to meeting shall be published as much in advance as required by law, using at least the following media:</p> <ul style="list-style-type: none"> <li>a) The Official Bulletin of the Commercial Registry (<i>Boletín Oficial del Registro Mercantil</i>) or one of the more widely circulated newspapers in Spain.</li> <li>b) The website of the National Securities Market Commission (<i>Comisión Nacional del Mercado de Valores</i>).</li> <li>c) The Company's corporate website.</li> </ul>	<p>2. The announcement of the call to meeting shall be published as much in advance as required by law, using at least the following media:</p> <ul style="list-style-type: none"> <li>a) The Official Bulletin of the Commercial Registry (<i>Boletín Oficial del Registro Mercantil</i>) or one of the more widely circulated newspapers in Spain.</li> <li>b) The website of the National Securities Market Commission (<i>Comisión Nacional del Mercado de Valores</i>).</li> <li>c) The Company's corporate website.</li> </ul>
<p>3. The announcement of the call to meeting must contain all statements required by law in each case and must set forth:</p> <ul style="list-style-type: none"> <li>a) The manner in which it will be held (in person only, in person with the ability to attend remotely, or exclusively by remote means).</li> <li>b) The date, time and, if applicable, the place of the meeting on first call, and the agenda, with a statement of all matters to be dealt with.</li> <li>c) A clear and specific description of the procedures and periods that the shareholders must observe in order to request the publication of a supplement to the call to the Annual General Shareholders' Meeting, to submit well-founded proposed resolutions, or to exercise their rights to receive information, to cast an absentee vote and to grant a proxy, upon the terms provided by law.</li> <li>d) The date on which the holders of the Company's shares must have them</li> </ul>	<p>3. The announcement of the call to meeting must contain all statements required by law in each case and must set forth:</p> <ul style="list-style-type: none"> <li>a) The manner in which it will be held (in person only, in person with the ability to attend remotely, or exclusively by remote means).</li> <li>b) The date, time and, if applicable, the place of the meeting on first call, and the agenda, with a statement of all matters to be dealt with.</li> <li>c) A clear and specific description of the procedures and periods that the shareholders must observe in order to request the publication of a supplement to the call to the Annual General Shareholders' Meeting, to submit well-founded proposed resolutions, or to exercise their rights to receive information, to cast an absentee vote and to grant a proxy, upon the terms provided by law.</li> <li>d) The date on which the holders of the Company's shares must have them</li> </ul>

<p>registered in their name in the corresponding book-entry register to be able to attend and vote at the General Shareholders' Meeting being called.</p> <p>e) A statement of where and how the complete text of the documents to be submitted at the General Shareholders' Meeting can be obtained, particularly including the reports of the directors, of the statutory auditors and of the independent experts to be submitted, and the complete text of the proposed resolutions submitted to the shareholders for approval at the General Shareholders' Meeting.</p> <p>f) Information regarding the steps and procedures to be followed in order to remotely attend the General Shareholders' Meeting (if remote attendance is provided for) which allows for the identification of the shareholders or their proxy representatives, the registration and preparation of the list of attendees, the correct exercise of the rights thereof and the proper conduct of the meeting.</p> <p>g) The address of the Company's corporate website.</p> <p>h) The attendance bonus that the Board of Directors may resolve to pay to shareholders attending the General Shareholders' Meeting in accordance with the policy approved for such purpose.</p> <p>The announcement may also set forth the date on which the General Shareholders' Meeting shall proceed on second call, if applicable.</p>	<p>registered in their name in the corresponding book-entry register to be able to attend and vote at the General Shareholders' Meeting being called.</p> <p>e) A statement of where and how the complete text of the documents to be submitted at the General Shareholders' Meeting can be obtained, particularly including the reports of the directors, of the statutory auditors and of the independent experts to be submitted, and the complete text of the proposed resolutions submitted to the shareholders for approval at the General Shareholders' Meeting.</p> <p>f) Information regarding the steps and procedures to be followed in order to remotely attend the General Shareholders' Meeting (if remote attendance is provided for) which allows for the identification of the shareholders or their proxy representatives, the registration and preparation of the list of attendees, the correct exercise of the rights thereof and the proper conduct of the meeting.</p> <p>g) The address of the Company's corporate website.</p> <p>h) <del>The attendance bonus</del> <u>Any financial incentive for participation</u> that the Board of Directors <del>may resolve</del> <u>resolves</u> to pay <del>to shareholders attending the General Shareholders' Meeting</del> in accordance with the policy approved for such purpose <u>(such as attendance bonuses or the payment of an engagement dividend subject to a specified minimum quorum being reached at the General Shareholders' Meeting)</u>.</p> <p>The announcement may also set forth the date on which the General Shareholders' Meeting shall proceed on second call, if applicable.</p>
<p>4. The shareholders at the General Shareholders' Meeting may not deliberate on or decide matters that are not included in the agenda of the call to meeting, unless otherwise provided by law.</p>	<p>4. The shareholders at the General Shareholders' Meeting may not deliberate on or decide matters that are not included in the agenda of the call to meeting, unless otherwise provided by law.</p>