



PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Lead Director: (consejero coordinador)

Type: independent director.

Committees: chair of the Appointments Committee and member of the Executive Committee.

Dates of appointment and re-election as director of Iberdrola, S.A.: 20 October 2020 and 18 June 2021.

Holdings in share capital of Iberdrola, S.A.: 19,332 shares (0.0%).

Other current professional activities and positions

He is founding partner and member of the Board of Directors of MA Abogados Estudio Jurídico, S.L.P., managing partner of Michavila Acebes Abogados, S.L.P., as well as sole director and professional partner of Doble A Estudios y Análisis, S.L.P. He is also a trustee of Fundación para el Análisis y Estudios Sociales (FAES) and of Fundación España Constitucional.

Academic training

Degree in Law from Universidad de Salamanca.

Noteworthy experience in the energy and industrial engineering sector

As a lawyer, he has advised companies in the energy and industrial and technology sectors, among others.

From 2012 to 2019 he was an independent director of Iberdrola, S.A. (during part of that period, he was also a member of the Executive Committee and of the Appointments Committee)

After the IPO flotation of Bankia, S.A., he was a director of Banco Financiero y de Ahorros, S.A. ("BFA"), acting as chairman of its Audit and Compliance Committee. By virtue of these positions, he dealt with entities in which BFA had an interest that do business in the energy, industrial and technology sectors.

He also has significant knowledge of the regulatory area due to his work as a member of the Council of Ministers of the Government of Spain, a senator and a national deputy.

Noteworthy experience in other industries

He has served on the board of Caja Madrid Cibeles, S.A., which manages the investments of Grupo Caja Madrid in other companies with activities in the financial and insurance sectors, as well as the retail banking sector outside of Spain.

He was trustee of Fundación Universitaria Teresa de Ávila.

In the institutional arena, he has been Minister for Public Administrations, Minister of Justice, and Minister of the Interior of the Spanish Government.

