



PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Chief executive officer.

Class: executive director.

Committees: member of the Executive Committee.

Dates of appointment and re-election as director of Iberdrola, S.A.: 25 October 2022 and 28 April 2023.

Holdings in share capital of Iberdrola, S.A.: 252,645 shares (0.004 %).

Academic training

He holds a degree in Industrial Engineering (specialising in electricity) from the Universidad de Valladolid (Spain) and a diploma in Company Management from the Instituto Panamericano de Alta Dirección de Empresa (IPADE) Business School.

Noteworthy experience in the energy and industrial engineering sector

He has spent his professional career mainly within the Iberdrola group and has more than 25 years of accumulated experience in the energy sector.

He joined Iberdrola in 1997 as director of the Santurce power plant (Biscay).

From 2000 to 2014, he worked at "Iberdrola México, S.A. de C.V.", initially as director of Generation and from 2011 as general manager of this Mexican company.

He was appointed CEO of the Global Liberalised Business in July 2014.

Subsequently, between February 2016 and October 2021, he was Director of the Networks Business.

In October 2021 he was appointed Business CEO, effective 1 November 2021, with overall responsibility for all of the businesses worldwide.

He has been chair of the boards of directors of "Iberdrola España, S.A." (Sociedad Unipersonal), "Iberdrola México, S.A. de C.V.", "Iberdrola Redes España, S.A." (Sociedad Unipersonal), "Scottish Power Energy Networks Holdings Ltd.", "Avangrid Networks, Inc.", "Neoenergia Distribuicao Brasília S.A.", "Iberdrola Clientes, S.A." (Sociedad Unipersonal), "Scottish Power Retail Holdings Ltd." and "Iberdrola México Energía S.A. de C.V.".

Other information

Married and father of three children.

