



PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Second Vice-chair: (vicepresidente segundo)

Type: independent director.

Committees: member of the Executive Committee and of the Appointments Committee.

Dates of appointment and re-election as director of Iberdrola, S.A.: 13 April 2018 and 17 June 2022.

Holdings in share capital of Iberdrola, S.A.: 20,374 shares (0.0%).

Other current professional activities and positions

He is executive adviser of Brookfield Asset Management, senior adviser of the consulting firm Brunswick Group, LLP, and a member of the advisory boards of The Centre for European Reform, of the European Policy Centre and of the Ditchley Park Foundation. He is also a senior fellow of The German Marshall Fund and a member of The Trilateral Commission.

Academic training

He studied Government at Harvard University and International Relations at the University of Oxford. He holds a degree from Colombia Law School and a Masters in Finance from London Business School.

Noteworthy experience in the energy and industrial engineering sector

He has been a member of the Sustainable Development Committee of Iberdrola, S.A. He has also been a non-executive director of Scottish Power, Ltd and a member of that company's Audit and Compliance Committee.

Noteworthy experience in other industries

He was the US ambassador to the European Union from 2014 to 2017. Prior to that appointment, for six years he was the managing director at Palamon Capital Partners, a private equity firm based in London. He was also the director of one of the finance departments of Bank of America and of GE Capital, as well as director in the international acquisitions group of GE International. He has also worked as an attorney at international law firms in London, Paris, New York and Brussels.

He has dedicated more than twenty years of his career to US-European affairs, as a government official, lawyer and investor. As Director for European Affairs on the National Security Council (1994-1995), He worked closely with the US Mission to the European Union to launch the New Transatlantic Agenda.

He had previously worked with the Treuhandanstalt (German Privatization Ministry) in Berlin, with the Stock Exchange Operations Committee in Paris and as secondee for the European Commission in Brussels.

He is the author of *A New Era in US-EU Relations?: The Clinton Administration and the New Transatlantic Agenda*, of *Stars with Stripes: The Essential Partnership between the United States and the European Union* and of numerous articles on EU affairs.

He was also a member of the board of directors of Brookfield Business Partners L.P., as well as senior adviser of the law firm Sidley Austin LLP and of the Bill & Melinda Gates Foundation.

