



PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

First Vice-chair and Lead Director: (vicepresidente primero y consejero coordinador)

Type: independent director.

Committees: chair of the Remuneration Committee and member of the Executive Committee.

Dates of appointment and re-election as director of Iberdrola, S.A.: 31 March 2017 and 18 June 2021.

Holdings in share capital of Iberdrola, S.A.: 711,636 shares (0.011%).

Other current positions and professional activities

He is chairman of the patrimonial company GSU Found, S.L., of the company Tuero Medioambiente, S.L., and of the Sustainability Committee of the Spanish Commercial Coding Association (Asociación Española de Codificación Comercial) (AECOC).

He is also director of Profesionales de la Medicina y de la Empresa, S.A., of Hommingcloud, S.L. and of Digital Cinegetics, S.L., as well as member of the Consultive Board of CaixaBank in Castilla y León.

He is a founding trustee and chairman of Fundación González Serna Urban, a trustee of the Fundación Casa Ducal de Medinaceli, and honorary president of Empresa Familiar de Castilla y León.

Academic training

Degree in Law, Economics and Business Studies from the Instituto Católico de Administración y Dirección de Empresas (ICADE) of the Comillas Pontifical University (Madrid) and a Masters in Business Administration (MBA) from the Escuela de Dirección del Instituto de Estudios Superiores de la Empresa de la Universidad de Navarra (IESE Business School) in Barcelona.

Noteworthy experience in the energy and industrial engineering sector

He has been an independent director of Iberdrola España, S.A. (Sociedad Unipersonal) and of Iberdrola Renovables, S.A., as well as chair of the Appointments and Remuneration Committee of the latter company.

Noteworthy experience in other industries

Founded Grupo SIRO, now Cerealto, in 1991 with his wife, Lucía Urbán. He chaired this company for 31 years.

Apart from the food sector, he also has extensive experience in the finance and venture capital sectors: he has been an advisory director of Rabobank in Spain and Europe, as well as director of CO2 Revolution, S.L., of Banco Urquijo Sabadell Banca Privada, S.A. and of Sociedad para el Desarrollo Industrial de Castilla y León, Sociedad de Capital Riesgo, S.A. (SODICAL, now Ade Capital Social, Sociedad de Capital Riesgo de Régimen Común, S.A.), as well as member of the Executive Committee and trustee of Fundación SERES.

