



PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Chief Executive Officer.

Type: executive director.

Committees: member of the Executive Committee.

Date of appointment as director of Iberdrola, S.A.: 24 June 2025.

Holdings in share capital of Iberdrola, S.A.: 80,327 shares (0.001 %).

Academic training

Master's Degree in Business Administration and Management and in Law from ICADE (Universidad Pontificia Comillas, Madrid) and M.B.A. from the University of Chicago (Graduate School of Business).

Noteworthy experience in the energy sector

He joined Iberdrola as Director of Strategy in 1997. He then moved to London, where he held the position of Chief Development Officer, responsible for the Iberdrola Group's M&A operations and leading its international expansion, until 2022.

In June 2022 he was appointed CEO of the country subholding company Avangrid, Inc., which was listed on the New York Stock Exchange until December 2024, and held this position until June 2025. During this period he was responsible for growth in both financial performance and project development and execution of the U.S. country subholding company, with more than USD 15,000 million of investment.

He had previously been responsible for the Iberdrola Group's business in the United States of America, as well as a director of several listed companies such as Siemens Gamesa Renewable Energy, S.A. and Neoenergia, S.A.

Other current positions

He is a member of the Board of Directors and the Executive Committee of the Edison Electric Institute (EEI) in the United States of America, a member of the Board of Directors of Yale New Haven Hospital in Connecticut, and Professor of Corporate Finance and Mergers and Acquisitions at Universidad Pontificia Comillas - ICADE (Madrid).

Noteworthy information in other industries

Prior to joining Iberdrola, he worked in Morgan Stanley's Investment Banking Division in London and Madrid, specialising in mergers, financial consulting and the issuance of equity and debt.

