

# Supplier Sustainability Assessment Model



Why is supplier sustainability important to Iberdrola?





SPECIFIC TARGET FOR 2023-2025



Sustainability is a key value for Iberdrola, both because of the demands and assessments made by our stakeholders (shareholders, financial institutions, customers, etc.), which help us to positively differentiate ourselves, and also because of our own sense of corporate responsibility by contributing to the improvement of the community where we live, which is in Iberdrola's DNA.

The Iberdrola group has assumed the ambitious undertaking that 85% of the Group's main\* suppliers must be subject to sustainable development policies and standards by 2025.

\*Group's main suppliers: any supplier that has been awarded over 1 million euros during the year. In 2023, more than 95% of the total amount was awarded to main suppliers.



### How do we do it?

We apply our own model supported by a global supplier management platform that enables us to measure supplier sustainability to be able to use this parameter in the procurement decision-making processes. We help suppliers who do not reach adequate levels by sending them an improvement proposal.









## Model

The Iberdrola Procurement Division has designed its own model to assess the positioning and development of each main supplier based on the three main components of Sustainability: environmental, social and governance (ethics and compliance), aligned with the principles of our Code of Ethics. The model has been agreed to by internal stakeholders: ESG, Compliance, Innovation,

Sustainability and Quality, and has also been validated by Forética, an external organization specialized in this area.

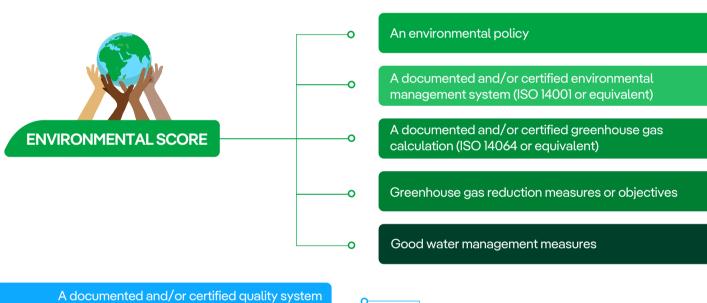


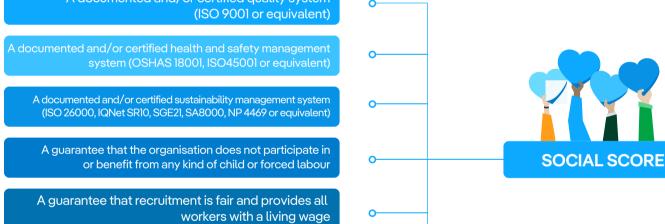
## What is our sustainability assessment model?

The model measures 43 variables within the following weighting between the three ESG areas:



## **Examples of ESG factors assessed**







Participation in social activities to support the local community where the organisation is based

A policy to promote equality and diversity

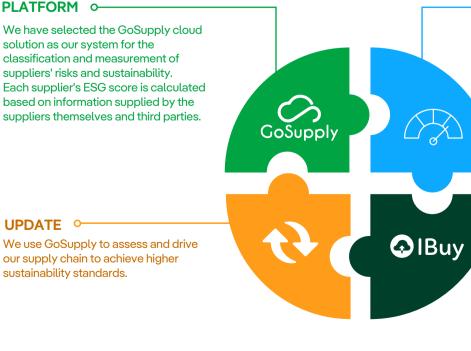


A corporate social responsibility policy (CSR)

ESG standards included in suppliers and third parties

Communication channels with stakeholders

classification and evaluation system



#### main suppliers must be subject to sustainable development policies

The Iberdrola group has assumed the

ambitious commitment that 85% of its

**MEASUREMENT** 

and standards by 2025. Requirement: **(E)(S)(G)** ≥51 points **(E)** ≥30% **(S)** ≥30% **(G)** ≥30%

#### INTEGRATION IN PROCUREMENT **DECISION-MAKING**

IBUY process, the Iberdrola Procurement Our buyers analyse the score along with the other risks at key points in the process (invitation to take part in a tender process,

closing negotiations and awards).

Our suppliers' ESG score is part of the

In the mid-term, companies that do not reach the required standards run the risk of being dropped as Iberdrola suppliers.

Improvement plans

We send customised improvement plans to suppliers whose level of compliance is not adequate for a long-term relationship with Iberdrola.

We drive our suppliers to be more sustainable. We give suppliers that are technically valid and economically competitive the opportunity to comply with ESG aspects.

64 % success (suppliers that improved until they are deemed sustainable).

During the period 2020-2023, we have sent more than 1,000 plans with more than







