Shareholder's Bulletin

Iberdrola:

We are investing all our energy in building a sustainable future

December 2020









Iberdrola today: a global energy leader

Iberdrola is a leading global energy group, a world leader in wind production and one of the world's largest electricity companies in terms of market capitalisation. The position held by Iberdrola today is the result of a profound transformation that started 20 years ago and a business vision that made it possible to anticipate industry trends and implement the solutions required for the energy transition in the fight against climate change and a move towards a sustainable future. The three key pillars for this are employees, a firm commitment to the social market economy and, of course, you, our share-



holders. We combined this with a proactive contribution to sustainable development, following the same principles that, a decade later, would shape the United Nations' Sustainable Development Goals.



Following this business model, Iberdrola has implemented various solutions centred around effectiveness and efficiency. In the area of renewables, Iberdrola was the first to commit to hydroelectric power, onshore wind power and pumped storage before later incorporating other technologies such as photovoltaic solar, offshore wind and batteries.

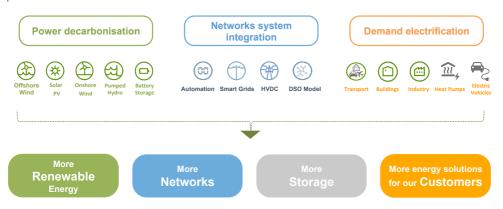
Our networks have been digitalised, which has enabled us not only to guarantee quality supply, but also to offer the most innovative energy solutions to our customers.

Iberdrola today

- We provide energy to more than 100 million people
- Our CO₂/kWh emissions are two-thirds lower than the European average
- Our renewable installed capacity exceeds 33,800 MW
- We are a leader in offshore wind energy
- We have 1,200,000 kilometres of electricity networks
- We have 70 GWh of efficient storage, equivalent to more than 5 million domestic batteries
- We are the world's largest corporate issuer of green bonds, having issued over EUR 11 billion since 2014

Based on our successful business model

In November 2020 Iberdrola presented its new action plan for the next five years. Iberdrola's new strategic plan is a continuation of its successful business model based on:



Investments of EUR 75 billion to contribute to economic recovery

This plan includes investments of **EUR 75** billion between 2020 and 2025, which will make a crucial contribution to economic recovery. This is the largest investment programme in history for a Spanish company, and it is aimed at revitalising industry and employment in the countries where the group operates.

Of the total investment, 90% (EUR 68 billion) will be organic and will mainly be directed to the **renewables** (EUR 34.68 billion) and **networks** (EUR 27.2 billion) businesses. Investment will be concentrated in countries with ambitious climate policies and more than 83% of it will go to countries with an A-grade credit rating.

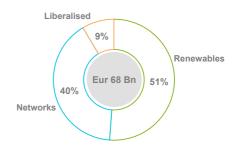
70% of this organic investment is already secured.

The remaining 7 billion has been dedicated to the acquisition of the American company PNM Resources

In terms of distribution by country:

- Spain will receive 21% of the investment (EUR 14.3 billion), a 60% increase compared to the previous plan.
- The United States and the United Kingdom will receive EUR 34 billion — 50% of the total.
- The commitment to other international areas has grown, with a plan to invest more than EUR 11 billion.





Iberdrola in 2025

As a result of this ambitious investment plan, by 2025 Iberdrola will have been able to:

Renewables: Double its renewable capacity to 60 GW in just 6 years, with a strong focus on offshore wind.

There will be a healthy mix in terms of technology and origin, whereby offshore wind power accounts for over 40%, followed by solar and hydroelectric

All of this will contribute to clean electrification in the aim of changing the way we produce and consume energy.



Networks: Increase its regulatory asset base by 50% to EUR 47 billion, multiplying its current value by 1.5.



This will be achieved through organic investments in all markets and additional transport investments outside our franchise areas, which are growing rapidly in countries such as Brazil and the United States.

The digitisation of networks will continue and more than 21 million smart meters will be installed by 2025.

Out to work the second of

Customers: Increase the number of contracts with customers worldwide to 60 million, compared to the 42 million registered at the end of 2019.

This will be achieved by offering personalised products to residential customers and an integrated model to industrial customers that comprises all the necessary services: from PPAs to production using hydrogen and a multitude of other energy efficiency options.



1/ Total Contracts include contracts in the retail business, as well as contracts served under regulated distribution business in US and Brazil.

Achieving annual growth of 6-7%

The Group expects to bring in a gross operating profit (EBITDA) of EUR 15 billion in 2025 — an increase of EUR 5 billion compared to 2019 at an annual growth rate of 6-7%.

80% of Operating Profits will continue to come from Networks and Renewables in 2025. Investments in green energy will increase the contribution of Renewables by more than 5 points during the period, taking it to above 30%.





1/ Net Profit 2019 restated for the recognition of the financial cost of the hybrid bond

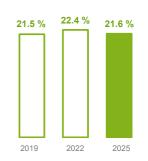
Net Profit will reach approximately EUR 5 billion in 2025, an increase of EUR 1.5 billion compared to 2019, following annual growth of 6-7% during the period.

Meanwhile, commitment to financial strength and strong credit ratings will be maintained.

Financially strong growth

This growing investment cycle will be financed while also maintaining financial discipline and strong solvency ratios throughout the period covered by the Plan.

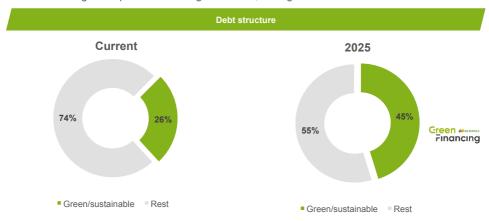
As such, the net debt to EBITDA ratio will be around 3.6-3.7, while the FFO to net debt ratio will be 21.5-22.4%.



FFO / Net Debt

Leaders in green finance

Green finance is the best fit for the Group's sustainable strategy, as is proven by the fact that Iberdrola is the world's largest corporate issuer of green bonds, having issued over EUR 11 billion since 2014.



Our green financing framework is considered best practice, in line with the green bond principles of the ICMA (International Capital Markets Association).

As such, 75% of the total investment plan will be considered sustainable/green under EU criteria.

In addition, Iberdrola has an asset rotation model with a flexible approach depending on investment opportunities and financial ratios. Divestments will meet the requirements we have established for this type of operation: based on their strategic fit, whether they provide low returns or if they are minority stakes.

Environmental, social and corporate governance objectives

Iberdrola continuará reforzando los pilares de su actividad en los ámbitos medioambiental, social y de gobernanza (ESG):

- Iberdrola will be classified as a carbon-neutral company in Europe by 2030 and will reduce its global CO₂ emissions by 86% to 50 g/kWh. As an additional contribution, the company will plant 20 million trees by 2030 (8 million by 2025).
- Investment in R&D will increase to EUR 400 million in 2025, compared to the EUR 330 million planned for 2022 and the EUR 280 million invested in 2019.
- In 2025, investment and purchases of goods and services will contribute to sustaining around 500,000 jobs worldwide. Approximately 20,000 new hires are foreseen within the Group during the period covered by the Plan.
- Increased training hours per employee, which are already four times higher than the European average.
- Commitment to gender equality: Iberdrola has increased its target for the amount of leadership
 positions held by women to 30%, compared to the current target of 20%, and aims to reduce the
 pay gap to less than 2% in 2025.
- Iberdrola will continue implementing corporate governance best practices it will triple its cybersecurity activity and ensure that at least 75% of its suppliers have sustainability policies by 2025.

Enabling a sustainable dividend policy

In the context of growing investment, shareholder remuneration will increase in line with profits and the minimum pay-out will rise from EUR 0.40 per share in 2020-2022 to EUR 0.44 per share in 2023-2025.

In a strong growth scenario, shareholder remuneration will grow in line with results

Pay-out between 65% and 75% of EPS (our earnings estimates would lead to a DPS in the range of approx. 0.53-0.56 in 2025)

Increasing DPS floor: 2020-2022: 0.40 Eur/share 2023-2025: 0.44 Eur/share (+10%)

Maintaining optionality for shareholders with the "Iberdrola Retribución Flexible" program, including share buy-back

The company will continue to run the *Iberdrola Retribución Flexible* (Iberdrola Scrip Dividend) scheme and its share buyback programme — both of which prevent equity dilution.

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