



RESULTS
PRESENTATION
NINE MONTHS
October 27, 2021



Social Commitment

MAXIMISING VALUE TO ALL OUR STAKEHOLDERS



CUSTOMERS

Benefiting customers with **stable price contracts** below current wholesale market prices. (savings of EUR 2,000 M).

Quality of service.

Wide portfolio of smarts products and services.



EMPLOYEES

~5,000 new hires.

99% of our employees have permanent contracts.

>50 hours of training.

“Escola de Electricistas” in Brazil, promoting the role of women in the energy sector.

Diversity and inclusion initiatives.



SUPPLIERS

Over **EUR 9,000 M purchases awarded** in nine months of 2021 for a total of EUR 22 Bn since 2020.

70% of Iberdrola’s 22,000 suppliers meet ESG criteria.

Supporting 400,000 jobs globally.



SOCIETY

Emissions in Europe of **~50 g/kWh, in 9M2021.**

Annual tax contribution of over EUR 7,500 M (EUR 3,400 M in Spain)

EUR ~300 M invested in R&D&I last year.

Co-leading the **“Reskilling for Europe” program involving 15,000 jobs in Spain.**

International **Volunteer Program** (10,000 participants).

Recognitions: Leading InfluenceMap ranking, member of Standard & Poor’s Global Clean Energy Index...

