



# General Shareholders' Meeting

30 May 2025

## Sustainable Event

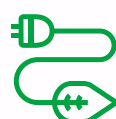
The 2025 GSM is certified as a sustainable event according to ISO 20121:2024, reflecting our company's commitment to sustainability, which also extends to event management.

We work to ensure that our corporate events have a positive impact on the community from an economic, environmental and social point of view. To this end, we promote the following initiatives:



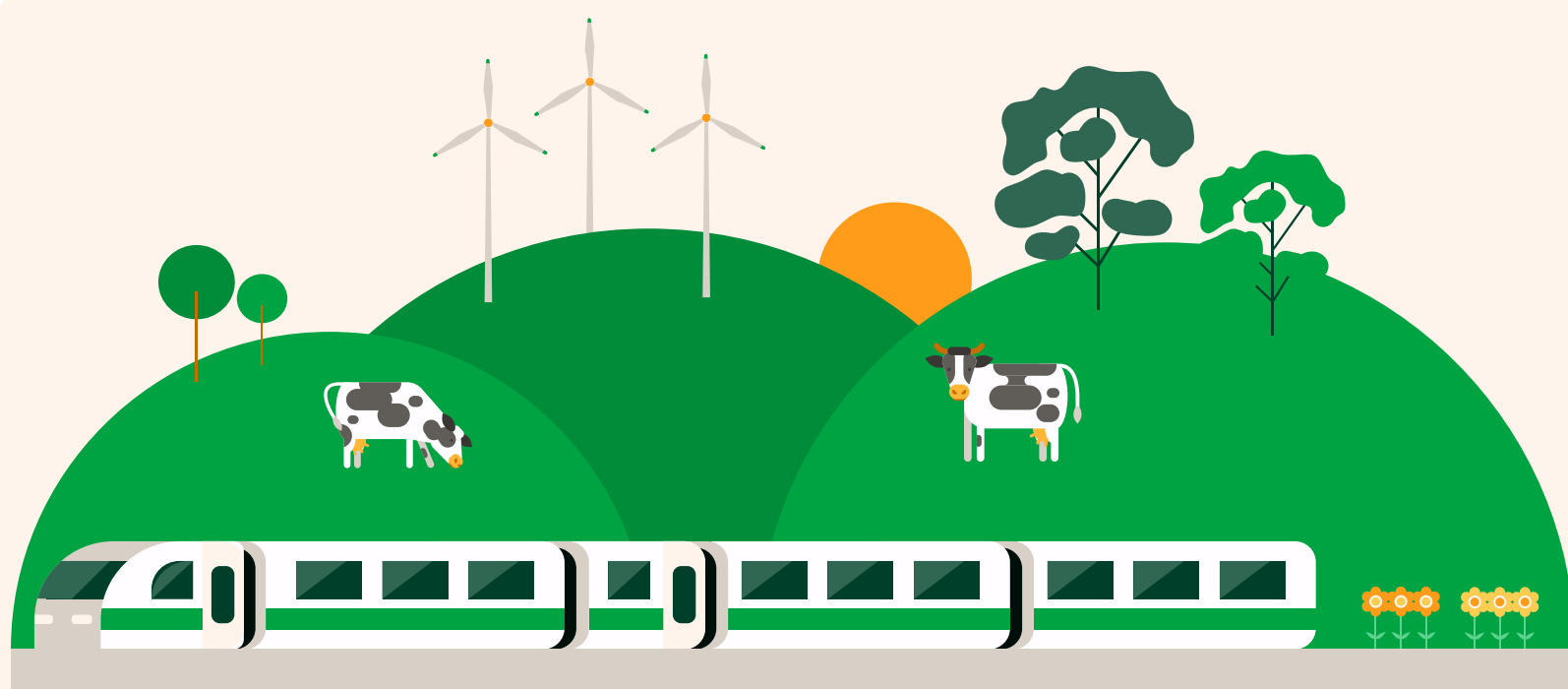
### Improving the accessibility of events

- Live broadcast
- Multi-language
- Audio-description, sign language and subtitling\*
- 100 % accessible location
- Promoting remote participation



### Minimising the environmental impact of events

- 100 % renewable energy
- Waste segregation and recovery
- Emissions offset project
- Green purchasing criteria
- Re-use of materials



## Now, more than ever, let's be sustainable



### Increasing awareness in the area of sustainability

- Acting as driving force on main suppliers
- Analysis and communication of the environmental impact of events
- Awareness-raising for suppliers and event participants
- Communication campaigns aimed at employees



### Helping the local community

- Promoting the entry of young people into the job market, facilitating their first professional experience
- Promoting equality in recruitment of staff

\*Available for Spanish version