



General Shareholders' Meeting

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Report of the Board of **Directors**

Proposed amendments of the "Regulations for the General Shareholders' Meeting"

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REPORT OF THE BOARD OF DIRECTORS REGARDING THE PROPOSED AMENDMENTS OF THE "REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING" INCLUDED IN ITEM 6 ON THE AGENDA FOR THE GENERAL SHAREHOLDERS' MEETING

1. Object of the report

This report has been prepared by the Board of Directors of "Iberdrola, S.A." (the "**Company**") in relation to the proposed amendments of the "Regulations for the General Shareholders' Meeting" (the "**Regulations**") included in item 6 on the agenda.

The Board of Directors has prepared this report setting forth the aims of and rationale for each of said proposed amendments of the "Regulations", attaching such proposed amendments below.

In addition, to help the shareholders compare the new text of the articles of the "Regulations" proposed to be amended and the text currently in effect, attached to this report as an annex is a verbatim transcription of such text organised in a two-column table, for information purposes. The text contained in the right-hand column highlights the changes proposed to be made to the text in force, which is contained in the left-hand column.

2. Purposes of and rationale for the proposals

The proposed amendments of the "Regulations" are framed within the process of constant revision of the Governance and Sustainability System by the Company so that it is always suitable and conforming to the facts and circumstances requiring any such revision, as well as to include the results of practical experience, the most appropriate guidelines and generally accepted recommendations in the international markets, thereby promoting the leadership role of "Iberdrola, S.A." in this area and reaffirming its position at the forefront of the market.

In particular, the amendments now proposed are part of an ambitious reform of the Governance and Sustainability System commenced by the Office of the General Secretary and Secretary of the Board of Directors on behalf of the Company's Board of Directors during the second half of 2024 with the support of the various divisions involved. More details on the content of the reform of the Governance and Sustainability System are provided in the report on the amendment of the "By-Laws" under item 5 of the agenda.

As regards the amendment of the "Regulations", the proposed amendment seeks to strengthen and update the instruments that allow for the effective engagement of the shareholders in corporate life, strengthens their rights in connection with the General Meeting, and consolidates an internal regulatory framework aimed at promoting their interaction with "Iberdrola, S.A." and their effective, responsible and informed participation in the highest sovereign decision-making body of the Company, which is its shareholders acting at a General Shareholders' Meeting. With this reform, the Company goes beyond the conception of the General Meeting as a shareholders' meeting and articulates the different levels at which it takes place.



In this regard, the broad lines of the amendment of the "Regulations" can be summarised in the following main aspects:

- To frame the General Meeting within the various initiatives aimed at (i) achieving the permanent engagement of shareholders in corporate life and to highlight the Meeting as an instrument of engagement with the shareholders.
- (ii) To define the General Shareholders' Meeting as a decision-making body, addressing in a complementary and integrated manner its nature as a sovereign decision-making body on those matters within its purview with its role as an essential channel for shareholder participation in corporate life.
- (iii) To regulate the powers of the Board of Directors to develop the rules relating to the General Meeting and to adapt them to the specific circumstances of each meeting (the "Implementing Rules for the General Meeting").
- To adapt the regulation of the constant information provided by the (iv) Company to shareholders so that it conforms to best practices and maximum transparency, in accordance with practical experience and shareholder requests.
- (v) To make technical and textual improvements to the "Regulations" and various adjustments in form to make the text clearer and more precise.

Based on the foregoing, the regulation of the General Meeting within the "Regulations" is proposed to be articulated in a new way, grouping together the articles dealing with the following matters, regardless of the manner in which the meeting is held: (a) ongoing engagement of shareholders in corporate life; (b) information provided to the holders of the Company's shares on occasion of the call to and holding of the General Meeting within the framework of the constant information provided to them by the Company; (c) classes and powers of shareholders acting at a General Meeting; (d) call to meeting, participation, attendance and proxy representation; (e) organisation and implementation of the meeting; and (f) adoption of resolutions.

Separately, there is a proposal to regulate the ways in which the General Meeting is held and the special rules thereof based on the way in which it is called to be held.

The following sections of this report provide a detailed description of the scope of this innovative reform of the "Regulations".

2.1 Inclusion of a Preamble

There is a proposal to include a Preamble in the "Regulations" to highlight the essential role of the General Shareholders' Meeting in the governance structure of the Company and the integration thereof as a fundamental part of its Governance and Sustainability System and to provide a framework for the proposed changes.

The Preamble notes that the "Regulations" are a clear advance over what is provided for in applicable rules and regulations, thus responding to what shareholders expect



from the Company as an "comprehensive undertaking" that seeks the engagement of its Stakeholders, and particularly its shareholders.

Along these lines, the "Regulations" are intended to be an example of mature, robust governance, integrated into the Company's identity, anchored in its purpose and values, and focused on the creation of sustainable business value and achievement of the social dividend.

On this basis, the Preamble describes how the "Regulations" are structured to systematically and clearly regulate the General Shareholders' Meeting. The proposed rule is divided into twelve titles: the first sets the General Meeting within the framework of the active policy of continuous engagement of the shareholders in corporate life; the second title refers to the constant information that the Company offers to its shareholders in order to encourage their engagement; the third to tenth titles govern the types, powers, call to meeting, participation, attendance and proxy representation, organisation and implementation of the General Meeting, the adoption of resolutions, the manner of exercising shareholder rights and conduct after the meeting; the eleventh title provides for the various forms of holding the meeting and the special rules thereof, and finally, the last title, the twelfth, establishes the general provisions relating to the "Regulations" themselves, such as their scope of application, their effectiveness, and their publication, interpretation and amendment.

2.2 Shareholder engagement: inclusion of a Title I with Articles 1 to 6

For years, the Company has made the engagement of its shareholders in corporate life one of the keys to its corporate governance and sustainable development strategy. It implemented a policy in this area a decade ago, which at that time represented an innovation regarding the manner in which listed companies related to their shareholders, and which the Board of Directors has regularly reviewed, strengthened and updated in order to increase, further develop and deepen the interaction of the Company with its shareholders.

In accordance with the foregoing, the content covering the engagement of the shareholders in corporate life has been completed by the insertion of a new **Title I**, entitled "ON THE ONGOING ENGAGEMENT OF THE SHAREHOLDERS IN CORPORATE LIFE AND THE GENERAL SHAREHOLDERS' MEETING", comprising six articles (numbered 1 to 6), which include a more complete and comprehensive regulation on this matter, framing the General Meeting within the active policy of ongoing engagement of shareholders with the company and emphasising that this constitutes an essential channel for their participation in corporate life.

Specifically, it is proposed to include in the new Title I of the "Regulations" new Articles 1 ("Engagement of Shareholders In Corporate Life"), 2 ("The General Shareholders' Meeting and Functions thereof"), 3 ("Effective, Responsible and Informed Participation in the General Shareholders' Meeting"), 4 ("Sustainable Management of the General Meeting"), 5 ("Regulation of the General Meeting") and 6 ("Regulations of the General Shareholders' Meeting").



The specific aspects proposed to be included and developed in the new Title I of the "Regulations" are described below:

- In **Article 1** ("Engagement of Shareholders in Corporate Life"), it is expressly (i) acknowledged that the Company promotes and proactively seeks the engagement of shareholders in corporate life -understood as a process of ongoing relationship with the shareholders in order to contribute to the maintenance of long-lasting and stable relationships and the alignment of the interests of the shareholders and those of the Company- and in the achievement of its purpose and the realisation of its values, all in accordance with the provisions of the "By-Laws". It also establishes the basic principles underpinning this engagement, which promote transparency, participation, interaction, active listening, protection of the legitimate rights and interests of shareholders, respect for equal treatment in the recognition and exercise of the rights of all shareholders in the same situation, innovation and continuous improvement.
- (ii) In Article 2 ("The General Shareholders' Meeting and Functions thereof"), the General Meeting is framed within the set of principles and measures aimed at effective and sustainable shareholder engagement in corporate life. The shareholders acting at a General Meeting constitutes the highest sovereign decision-making body and one of the channels for shareholder participation in corporate life, and may decide on matters within the purview thereof on a binding or consultative basis, as proposed thereto, and with the majorities required in each case.
- In **Article 3** ("Effective, Responsible and Informed Participation in the General (iii) Shareholders' Meeting"), there is recognition of the right of shareholders to participate in the General Meeting in an effective, responsible and informed manner, respecting the principle of equal treatment of shareholders in the same situation and without requiring the ownership of a minimum number of shares in order to exercise their rights.
- (iv) In **Article 4** ("Sustainable Management of the General Meeting") there is development of the concept, within the framework of sustainable event management, of encouraging conduct relating to the organisation and holding of the General Shareholders' Meeting to comply with best practices in sustainability, have a positive impact on the community and engage the Company's Stakeholders.
- (v) In **Article 5** ("Regulations for the General Meeting"), the general content of the regulations for the General Shareholders' Meeting is established, highlighting the power of the Board of Directors to define the instruments for shareholder engagement and communication therewith, and particularly the obligation of this corporate body to approve "Implementing Rules for the General Meeting" on occasion of the call to each General Meeting.

By means of the approval and publication of the aforementioned "Implementing Rules for the General Meeting", the Board of Directors is



empowered to approve activities relating to the information to be provided to shareholders and to the organisation and holding of the General Meeting, allowing for an event of the magnitude of the General Meeting to accommodate the circumstances, needs and particularities thereof, all resulting in the best possible implementation of the meeting and in the effective exercise by the shareholders of their rights.

(vi) To amend the current Article 1, which becomes part of the new Article 6 ("Regulations for the General Shareholders' Meeting"), maintaining the provisions of the first section on the purpose of the "Regulations" and adding the regulation of the fundamental principles of the General Meeting, the basic rules of transparency and information to shareholders and the essential rules for the preparation and holding of the meeting. Reference is made to the fact that the Company's accumulated experience and the opinions gathered from its shareholders and other Stakeholders have been taken into account in the text thereof.

2.3 Information provided to shareholders: inclusion in Title II of a Chapter I with Articles 7 to 9, a Chapter II with Articles 10 to 16 and a Chapter III with Articles 17 and 18

The Company recognises transparency and the provision of constant information to its shareholders in order to engage them in corporate life and enable them to exercise their rights in an effective and sustainable manner in accordance with the corporate interest as fundamental pillars of its corporate governance strategy.

In this regard, it is proposed to amend the "Regulations" to include in Chapter I of the new **Title II**, entitled "INFORMATION FOR SHAREHOLDERS", three new articles (numbered 7 to 9) which govern in detail the transparency of information as a necessary instrument to achieve the engagement of shareholders in corporate life, constant information and channels of communication with shareholders.

A detailed description of each of them is provided below:

- (i) Article 7 ("Informational Transparency and Exercise of Shareholder Rights") refers to transparency and constant information for shareholders as fundamental pillars of the Company's corporate governance strategy, also stating that the Board of Directors shall promote and ensure that the information provided to shareholders through the established conduits is truthful, appropriate, relevant, correct, complete, clear, reliable and useful.
- (ii) Article 8 ("Constant Information") establishes the minimum content of the constant information that the Company shall make available to its shareholders, which shall deal with corporate activities, the status of the shareholders, proposed resolutions to be submitted for their consideration, other documentation published on the corporate website, and other matters of interest to them.

This article regulates in detail the mandate given to the Board of Directors to manage and supervise, at the highest level, the information provided to the



shareholders, with this corporate body being able to determine the manner of exercising the shareholders' rights to information provided for in the "Regulations", establish the documentation and content that must be made available thereto, and supervise compliance therewith.

It is also clarified that the documentary information provided to shareholders on occasion of the call to the General Shareholders' Meeting and the right to information exercised prior to or during the holding thereof are an integral part of the general framework of constant information.

(iii) Article 9 ("Channels of Communication") includes the text of the current Article 13.1 on the Company's promotion of the use of environmentally friendly communication channels, prioritising the use of digital media whenever permitted by law, and also includes that the Company has channels of communication with its shareholders and its other Stakeholders that are easy to access and use, and continuously adapted to technological innovations.

These channels shall be established by the Board of Directors and shall be based on the principles of transparency and active listening and shall allow for effective and constant dissemination of information on corporate activities. Gatherings or other meetings with institutional investors and proxy advisors may also be arranged.

The regulation regarding the information provided to shareholders on occasion of the call to the General Meeting and the information provided to them during the meeting is currently governed by various articles of the "Regulations" interspersed throughout the document.

In order to properly systematise this matter and facilitate a better understanding thereof, it is proposed to group the information provided to shareholders when the General Meeting is called and held based on the time at which the Company must provide it, regardless of the method of holding the meeting. To this end, the proposed text distinguishes the information to be provided at different times: information regarding the call to the General Meeting; documentary information available as from the call; the shareholders' right to information after the call to the General Meeting and prior to the meeting; and information to be provided during the meeting, regardless of how it is held.

It is proposed to provide special rules relating to the information to be provided to shareholders depending on the manner in which the General Meeting is held in each case in the articles providing for the various forms in which the meeting is held in the new Title XI of the "Regulations".

The issues proposed to be included and articulated in the "Regulations" regarding the information provided to shareholders on occasion of the call to and holding of the General Meeting are referred to and explained in detail below.

These issues will be included in two new chapters, both under Title II. "INFORMATION FOR SHAREHOLDERS", –Chapter II. "Information regarding the Call to the General Shareholders' Meeting" and Chapter III. "Information during the



General Shareholders' Meeting" – and the particularities in this area relating to the method of holding the General Meeting in the new Title XI. "FORMS OF HOLDING THE GENERAL SHAREHOLDERS' MEETING AND SPECIAL RULES THEREOF" referred to later in this report:

- (1) Chapter II- "Information relating to the Call to the General Shareholders' Meeting". This Chapter II is composed of seven articles, numbered 10 to 16:
 - (i) Article 10 ("Announcement of the Call to the General Meeting"), which, in accordance with the provisions of the Spanish "Companies Act" (Ley de Sociedades de Capital), provides that approval of the announcement of the call to meeting is the responsibility of the Board of Directors and that it shall be published in the manner provided for in applicable legal provisions and in the "Regulations".
 - (ii) Article 11 ("Information provided to Shareholders on Occasion of the Call to the General Meeting") which includes (with adjustments to form and text) the text of the current Article 12.4, providing that, on occasion of the General Meeting, in addition to the information required by the applicable legal provisions, the Company shall provide to the shareholders any other additional information that the Board of Directors deems necessary, as well as the text of the current Article 13.2, which governs the particulars in the event of a proposed amendment of the "By-Laws". Reference is also made to the fact that, on occasion of the call to meeting, the Board of Directors may organise additional meetings, presentations or other informational activities that it considers to be of interest.
 - (iii) Article 12 ("Documentary Information Available as from the Call to Meeting") which includes, with certain adjustments to form and text, the text of Sections 2 to 4 of the current Article 14 (the current Section 1 is deleted) on the information and documentation that must be published on the Company's corporate website as from the call to meeting, including the "Implementing Rules for the General Meeting" approved by the Board of Directors for each meeting.
 - (iv) **Article 13** ("Electronic Shareholders' Forum"), which includes (with adjustments to form and text) the text of Section 5 of the current Article 14 relating to the Electronic Shareholders' Forum.
 - (v) Article 14 ("Shareholders' Right to Information after the Call to the General Shareholders' Meeting and Prior to the Meeting"), which includes the text of the current Article 15 governing the shareholders' right to information prior to the meeting, along with adjustments to form and text. Pursuant to the provisions of the "Companies Act", it is provided that in the event of abusive or harmful use of the information requested, the shareholder or proxy representative shall be liable for the damages caused.



- (vi) **Article 15** ("Communication with Shareholders on Occasion of the General Shareholders' Meeting"), which provides that the Board of Directors shall establish channels for, among other purposes, answering questions raised by attendees regarding the proceedings prior to the start of the meeting (currently included in Article 24.a)); providing those shareholders or their proxy representatives who so request with access to the proposals on the agenda; and informing and attending to those shareholders or their proxy representatives who wish to speak.
- (vii) Article 16 ("Processing of Personal Data in connection with the Holding of the General Meeting"), which governs the processing by the Company of the personal data of shareholders and their proxy representatives pursuant to the provisions of applicable legal provisions, including the purposes of the processing (which shall be stated for each General Meeting in the published documentation) and the measures for the protection of such data. This Article replaces the provisions of the current Article 22.6.
- (2) Chapter III- "Information during the General Shareholders' Meeting". This Chapter is made up of two articles:
 - (i) Article 17 ("Presentation of Reports") which includes, with the appropriate adjustments to form and text, the provisions of the current Article 32 on the presentation of such reports as the Board of Directors determines during the meeting, and also includes the report of the chair of the Audit and Risk Supervision Committee, together with any report of the Company's statutory auditor, on the terms provided by applicable legal provisions the recommendations issued by regulators and supervisors (i.e. if there are qualifications in the reports of the statutory auditor or questions raised by shareholders).
 - A summary of the explanation of the Audit and Risk Supervision Committee's opinion on the qualifications such reports shall be made available to shareholders at the time of publication of the call to meeting.
 - (ii) Article 18 ("Shareholders' Right to Information during the General Shareholders' Meeting and Request for Information or Clarifications") to govern the right to information on the terms provided in current Articles 27.3, 34.3, 34.4 and 35 and include that the Board of Directors shall determine in the "Implementing Rules for the General Meeting" the manner for exercising the right to information by shareholders during the meeting, for which purpose it must take into account the manner in which the General Meeting is held and include at least the aspects listed in the article (such as the time for exercising the right, the person who will provide the information, if any, and the reasonable use of the floor by the shareholder or the proxy representative thereof).

2.4 Classes, Voting Types and Powers of the Shareholders acting at a General Meeting: inclusion of a Title III with Articles 19 to 21

Title I of the current "Regulations" is entitled "FUNCTION, CLASSES AND POWERS" and comprises Articles 7 to 9.

In this regard, it is proposed to update the aforementioned Title I, which becomes Title III and is renamed "CLASSES AND POWERS OF THE SHAREHOLDERS ACTING AT A GENERAL SHAREHOLDERS' MEETING", comprising three articles (numbered 19 to 21), with the following modifications to the current regulation:

- The current Article 8 becomes part of the new **Article 19** ("Classes of General (i) Meeting Based on the Issues Submitted for a Decision thereof"), which includes only improvements in form and text.
- (ii) The text of the current Article 9 is split into the new **Article 20** ("Binding and consultative votes") and 21 ("Powers"). Article 20 expressly includes the ability of the shareholders at a General Shareholders' Meeting to deliberate and decide not only in a binding but also in a consultative manner.
- (iii) The new **Article 21** ("Powers") integrates the text of the current Article 9 as regards the powers of the shareholders acting at a General Meeting, to which only certain technical and textual improvements are made.

2.5 Call to Meeting, Participation, Attendance and Proxy Representation: inclusion of a Title IV with Articles 22 and 23 and a Title V with Articles 24 to 28

The current Title II of the "Regulations" is entitled "FORMS OF HOLDING AND CALLING THE GENERAL SHAREHOLDERS' MEETING" and comprises Articles 10 to 15. In this regard, it is proposed to update the aforementioned Title III, which becomes Title IV and is renamed "CALL TO THE GENERAL SHAREHOLDERS" MEETING", comprising two articles (numbered 22 and 23), with the following modifications:

- The current Article 11 becomes part of the new **Article 22** ("Call to Meeting" (i) and Announcement"), including technical and textual improvements and a specific mention that the "Implementing Rules for the General Meeting" will complement and further develop the announcement of the call to meeting.
- (ii) The text of Section 1 to 3 of Article 12 becomes part of the new **Article 23** ("Supplement to the Call to Meeting and Submission of Well-Founded Proposed Resolutions"), including only technical and textual improvements.

In relation to the other articles currently contained in Title II of the "Regulations", it is proposed: (a) that the text of the current Article 13 be included within the new Articles 9 and 11 of the "Regulations", as indicated in Section 2.3 of this report; (b) that the text of the current Article 14 be included within the new Articles 12 and 13 of the "Regulations" as indicated in Section 2.3 of this report; and (c) that the text of Article



15 be moved to the new Article 14 of the "Regulations" as indicated in Section 2.3 of this report.

The current Title III of the "Regulations", entitled "RIGHTS TO ATTEND AND PROXY REPRESENTATION" and comprising Articles 16 to 20, becomes the new Title V and is renamed "PARTICIPATION, ATTENDANCE AND PROXY REPRESENTATION". It is proposed that this title be made up of five articles (those numbered 24 to 28), adjusting their content so that they are applicable to any type of General Meeting regardless of the form in which it is held, and particularly including the following modifications:

The current Article 16 becomes part of the new **Article 24** ("Participation"), (a) including improvements to form and text and reordering the content thereof, maintaining that the Board of Directors shall determine the method for holding the General Shareholders' Meeting, the manner of exercising the rights of attendance and proxy representation, the channels for granting a proxy or casting an absentee vote prior to the meeting, describing the rights to information and voting and the channels for attending. The article also provides that the Board of Directors may include in the "Implementing Rules for the General Meeting" measures of accessibility and support for shareholders of any age or with visual impairments or other limitations in following the meeting and the exercise of their information and voting rights, as well as other actions to encourage maximum participation in the General Meeting (such as holding prize draws and organising other similar promotional events).

This article also provides that, upon the terms currently set forth in the "By-Laws", the proper implementation of the meeting requires shareholders to participate in the General Meeting with responsibility, fairness, good faith and transparency, guided by the pursuit of the corporate interest over private interest and in accordance with applicable legal provisions and the Governance and Sustainability System.

- The text of the current Article 17, with adjustments to form and text, is now (b) included within the new Article 25 ("Attendance"), adding that in order to organise attendance at the General Meeting in the most efficient manner, the Company shall preserve the equal treatment of shareholders in the same situation, and that the Board of Directors shall establish in the "Implementing Rules for the General Meeting" the requirements to be met by shareholders and their proxy representatives to attend the meeting and the supporting documents that they must present for identification purposes. It is also added that shareholders and their proxy representatives asking to attend the meeting after the established deadlines may not attend the General Meeting, except as guests, upon the terms decided by the Board of Directors and included in the aforementioned rules.
- The current Article 18 becomes part of the new **Article 26** ("Other Attendees"), (c) including within the text of the current regulation adjustments to form and text and a clarifying reference regarding attendance at the General Shareholders'



Meeting by the staff of the Office of the General Secretary and Secretary of the Board of Directors and the shareholders' office, and any representative of the Company designated by the chairman to describe issues that shareholders have submitted to the Company.

- (d) The current Article 19 becomes part of the new **Article 27** ("Right to Proxy Representation"") including improvements to form and text, among which is mention of the possibility of further development in the "Implementing Rules for the General Meeting".
- (e) The current Article 20 becomes part of the new **Article 28** ("Proxy and Absentee Voting Cards"), including only textual improvements to the current regulation to ensure consistency with the other articles of the "Regulations".
- 2.6 Organisation, Implementation and Adoption of Resolutions: inclusion of a Title VI with Articles 29 to 34, a Title VII with Articles 35 to 41, a Title VIII with Articles 42 to 44, a Title IX with Articles 45 and 46 and a Title X with Articles 47 and 48

The current Title IV of the "Regulations" is entitled "INFRASTRUCTURE AND EQUIPMENT" and comprises Articles 21 to 24. It is proposed to update the aforementioned Title IV, which becomes Title VI, entitled "ORGANISATION OF THE GENERAL SHAREHOLDERS' MEETING", comprising six articles (numbered 29 to 34), which contain the provisions relating to the organisation of the General Meeting, regardless of the form in which it is held, with the following modifications:

- (i) The current Article 23 becomes part of Article 29 ("Mechanisms for Recording Proxies and Voting Instructions, Preparation of the List of Attendees, and Calculation of Voting Results") and includes, together with the current regulation and certain improvements in form and text, the possibility that, if necessary, both the Board of Directors and its chairman may, once the General Meeting has been validly formed, approve measures to facilitate the proper conduct and operation of the recording of proxies and voting instructions, the calculation of the quorum and the voting results.
- The new **Article 30** ("Broadcasting of the Meeting and Audiovisual (ii) Recording") includes the text of current Article 22.6 with respect to the broadcasting and audiovisual recording of the meeting. It is further added that the General Shareholders' Meeting shall be subject to audiovisual recording and storage unless the chair thereof decides otherwise, and that, in order to promote the general dissemination of the General Meeting, the Company is authorised to carry out such post-production work on the recording as may be appropriate.
- The current Article 26 becomes part of the new Article 31 ("Presiding (iii) Committee, Chair and Secretary") and is amended to provide that the legal counsel to the Board of Directors shall advise on the legality of the resolutions adopted and decisions made by the Presiding Committee and by those acting as chair of and secretary for the General Shareholders' Meeting in accordance



with the provisions of the "Regulations", as well as other textual improvements.

- (iv) It is proposed that the current Article 27.1 and 27.2 be integrated into the new Article 32 ("Duties of the Chair of the General Shareholders' Meeting"). completing, within the framework of the general powers attributed to the chair of the General Meeting as the person responsible for the implementation of the meeting, his powers to, inter alia: (a) accept new proposed resolutions in relation to the matters included on the agenda and to organise deliberations and presentations (powers that are currently established in the "By-Laws"); (b) resolve any issues that may arise in relation to the interpretation and application of the "Regulations" during the General Shareholders' Meeting, with the assistance of the secretary if so required and with the participation of the legal counsel in relation to the legality thereof; and (c) to give the floor to the chairs of the committees of the Board of Directors, members of management, and any other persons designated for this purpose to address the shareholders at the General Shareholders' Meeting. Improvements in form and text are also proposed.
- The current Article 28 becomes part of the new **Article 33** ("Duties of the (v) Secretary for the General Shareholders' Meeting"), including only textual improvements.
- The current Article 29 becomes part of the new Article 34 ("Establishment of a (vi) Quorum"), including only textual improvements.

In relation to the other articles currently included in Title IV, it is proposed that: (a) the content of the current Article 21 be integrated within the new Articles 50 ("Venue of the Meeting and Attendance by Shareholders or their Proxy Representatives in Person" and 56 ("Venue") of the new Title XI, as described in Section 2.7 of this report; (c) the text of the current Article 22 (except for the processing of personal data of shareholders and their proxy representatives) is moved to the new Article 52 ("Infrastructure, Equipment and Services") of the new Title XI, as already described in Section 2.7 of this report; and (c) the current Article 24 is deleted, except for paragraph (a) which, as already indicated in Section 2.3 of this report, becomes part of the new Article 15 of the "Regulations".

Title V of the "Regulations" is entitled "IMPLEMENTATION OF THE GENERAL SHAREHOLDERS' MEETING" and comprises Articles 25 to 39. It is proposed to update the aforementioned Title V, which becomes Title II and is entitled "IMPLEMENTATION OF THE MEETING", comprising seven articles (numbered 35 to 41), with the following principal modifications:

(1) The new **Article 35** ("Language") is inserted to provide that the General Shareholders' Meeting shall be held in the Spanish language and, whenever reasonably possible, the Company shall endeavour to provide simultaneous interpretation into Basque. In addition, it may be subject to simultaneous interpretation into other languages, such as English and Portuguese, which shall be stated in the "Implementing Rules for the General Meeting".



- (2) The current Article 30 becomes part of the new Article 36 ("List of Attendees"), incorporating the provision that the list of attendees shall be drawn up with the aid of any technology deemed appropriate for the preparation thereof, and that the secretary for the General Shareholders' Meeting, by delegation of the chair, shall be responsible for drawing up the list of attendees, as well as for resolving any issues that may arise with respect thereto. The particularities of the method of holding the General Meeting in person are deleted from this article.
- (3) The current Article 32 becomes part of the new Article 37 ("Reports"), and includes technical improvements as well as the express provision that the opinion of the Audit and Risk Supervision Committee on any qualifications in the annual financial statements shall be presented at the General Shareholders' Meeting, if so resolved by the Board of Directors.
- The new **Article 38** ("Order of Requests for Information, Questions and (4) Proposals from Shareholders and their Proxy Representatives Attending the Meeting") provides, on the one hand, that the chair of the General Shareholders' Meeting is responsible for ordering the manner in which the General Meeting is to be informed of the requests for information made by shareholders and their proxy representatives attending the meeting and, on the other hand, that the Board of Directors shall determine in the "Implementing Rules for the General Meeting" the manner and time in which requests for information may be submitted, taking into account the method by which the meeting is held.

In addition, the text of the current Article 36.1 is included with the appropriate adjustments, providing those cases in which shareholders may not make requests for information (i.e. because the answers are available, because they are excluded by applicable legal provisions or because they violate the rights of other shareholders).

- The current Article 33 becomes part of the new Article 39 ("Establishment of a (5)Quorum for the Meeting"), including only improvements in form and text.
- The current Article 38 becomes part of the new **Article 40** ("Temporary (6) Suspension"), incorporating the provision that if incidents or any other extraordinary circumstance should arise on an exceptional basis that temporarily prevent the normal course of the General Meeting, in addition to the suspension of the session, the chair may decide to dispense with any of the procedures and formalities set out in the new Titles VII and XI of the "Regulations", provided they are not legally required, as well as decide that, in the event of force majeure, the General Meeting be moved after it has started to a different venue within the same municipal district or continue be held remotely, if applicable legal provisions so allow.



(7) The current Article 39 becomes part of the new **Article 41** ("Continuation"), including only textual improvements and adjustments relating to the new numbering of the articles.

In relation to the other articles currently contained in Title V, it is proposed that: (I) the current Articles 26, 27, 28 and 29 become part of the new Articles 31, 32, 33 and 34, respectively, included in the new Title VI, as indicated earlier in this section of the report; (II) the text of the current Article 31 relating to requests for information from shareholders attending the meeting in person be included in other articles, in view of the matters regulated; (III) that the content of Sections 1 and 2 of Article 34 be transferred to the new Article 55 ("Order of Presentations, Requests and Proposals by Shareholders or their Proxy Representatives Attending in Person"), as described in Section 2.7 of this report; (IV) that the text of the current Article 35 be moved to the new Article 18, as described in Section 2.3 of this report; (V) that the text of the current Article 36 be moved to the new Article 55 ("Order of Presentations, Requests and Proposals by Shareholders or their Proxy Representatives Attending in Person"), as detailed in Section 2.7 of this report; and (VI) that the text of the current Article 37 be included within the new Article 59 ("Particular Rules regarding Remote Attendance by Shareholders or their Proxy Representatives"), as described in Section 2.7 of this report.

The current Title VI of the "Regulations" is entitled "VOTING AND ADOPTION OF RESOLUTIONS" and comprises Articles 40 to 42. In this respect, as a result of the above changes, the aforementioned Title VI becomes Title VIII and groups together the current Articles 40, 41 and 42, whose content becomes part, respectively, of the new Article 42 ("Early Voting; Powers to Engage in Proxy-Granting and Absentee Voting Prior to the Meeting"), the new **Article 43** ("Voting on Proposed Resolutions") and the new Article 44 ("Approval of Resolutions and Announcement of Voting Results"), making improvements in form and text and adjustments related to the new numbering of the articles, and also allowing for the proclamation of voting results (whether final or provisional) individually, grouped by blocks or in their entirety. Article 44 also includes a mention that the counting of votes shall be carried out with the help of any technology deemed appropriate. These articles also remove references to aspects related to the manner of holding the meeting, which are governed by the articles of the new Title XI of the "Regulations".

The current Title VII of the "Regulations" is entitled "CLOSURE AND MINUTES OF THE MEETING" and comprises Articles 43 and 44. In this respect, as a result of the inclusion of new titles in the "Regulations", the aforementioned Title VII becomes **Title IX** and groups together the current Articles 43 and 44, which are renumbered, respectively, in the new Article 45 ("Closures") and the new Article 46 ("Minutes"), including only improvements in form and text.

The current Title VIII of the "Regulations" is entitled "SUBSEQUENT ACTS" and consists of Article 45. As a consequence of the inclusion of new headings in the "Regulations", the aforementioned Title VIII becomes **Title X** and includes the current Article 45 which is renumbered as the new Article 47 ("Publication of Resolutions"), and a new Article 48 ("External Assurance of Procedures"), which, to guarantee the rights of the shareholders and transparency, provides that the Board of Directors



may, if it so deems appropriate, request specialised outside firm to verify whether the internal procedures used in the organisation and holding of the General Meeting are applied in accordance with the provisions of the Governance and Sustainability System, the "Implementing Rules for the General Meeting" and other internal rules and regulations.

2.7 Forms of Holding the Meeting and Special Rules thereof: inclusion of a Title XI with Articles 49 to 61

As indicated earlier in this report, it is proposed to provide in the "Regulations" special rules for General Shareholders' Meeting linked to the method by which it is held in certain specific articles and not throughout the regulations, in order to improve the understanding thereof and clarity.

In this respect, it is proposed to include in the "Regulations" a new Title XI. "FORMS OF HOLDING THE GENERAL SHAREHOLDERS' MEETING AND SPECIAL RULES THEREOF", which includes Articles 49 to 61, grouped into three chapters, which govern in detail the forms of holding the General Meeting (the meeting may be held exclusively in person, in person with the ability to attend remotely, and exclusively by remote means), together with the specialities rules relating to each method of holding the meeting, and is divided into four chapters:

(i) Chapter I, entitled "Forms of Holding the Meeting", which includes only the new Article 49 ("Forms of Holding the General Shareholders' Meeting"), provides that the Board of Directors shall determine the method of holding the meeting and shall so state it in the call to meeting.

A General Shareholders' Meeting may be held in one of the following ways: in person only, in person with the ability to attend remotely, or exclusively by remote means.

In making this decision, the Board of Directors shall give priority to the criteria for maximising shareholder participation, the sustainability of the event, the safety of the participants, the capacity available at the premises; and, if remote attendance is allowed, the technical requirements for organisation of the meeting and other circumstances. The Board of Directors shall choose the form of holding the meeting that enables the largest number of shareholders to attend the meeting and that most effectively preserves the equal treatment of shareholders who are in the same situation.

In the "Implementing Rules for the General Meeting", the Board of Directors shall, to the extent necessary, adjust the rules relating to the preparation, call to and holding of the meeting, to the manner in which shareholders may exercise their rights, to the transparency of information, and to the special rules applicable to the form in which the General Meeting is held, taking into account the special rules established in the new Title XI of the "Regulations".

(ii) Chapter II, entitled "Special Rules for Holding the General Shareholders" Meeting in Person", is made up of the following articles:



(a) The new Article 50 ("Venue of the Meeting and Attendance by Shareholders or their Proxy Representatives in Person"), which includes the provisions of the current Article 21 on the venue, and also provides that in selecting the location of the General Shareholders' Meeting, the Board of Directors shall take into consideration, among other criteria, the capacity of previous meetings, and shall give priority, whenever possible, to the registered office of the Company, for reasons of both operational simplicity and efficiency.

The Board of Directors may establish systems for early registration of shareholders to facilitate access to the venue or venues of the meeting in order to maintain the safety of the attendees, proper order of access, facilitate attendance and not exceed the available capacity. In any event, the registration system to be established must respect the order in which applications are received and ensure the principle of equal treatment of shareholders who are in the same situation. In the interest of transparency, a description of the operation of the registration system to be implemented, if any, shall be included in the "Implementing Rules for the General Meeting".

- (b) The new **Article 51** ("Other Attendees") provides that the members of the Board of Directors must attend the meeting in person, along with the staff belonging to the Office of the General Secretary and Secretary of the Board of Directors and the shareholder's office who attend the meeting, and any representative of the Company appointed by the chair to discuss questions that the shareholders have submitted to the Company, as well as such other persons as the chair of the General Meeting authorises, and the notary to take the minutes of the meeting.
- (c) The new Article 52 ("Infrastructure, Equipment and Services") includes a portion of the text of the current Article 22 related to the holding of the meeting in person, along with adjustments to form and text.
- (d) The new Article 53 ("Period for Presentations by Shareholders or their Proxy Representatives Attending in Person") includes the current provisions of Article 34.1, adding that the Board of Directors shall include, in the "Implementing Rules for the General Meeting", the manner in which shareholders and their proxy representatives are to submit requests for information during the meeting.
- (e) The new **Article 54** ("Exercise of the Right to Receive Information during the General Shareholders' Meeting") includes the text of the current Article 35.1, including a provision that shareholders and their proxy representatives wishing to speak must identify themselves if so provided in the "Implementing Rules for the General Meeting.
- (f) The new **Article 55** ("Order of Presentations, Requests and Proposals by Shareholders or their Proxy Representatives Attending in Person")



includes the provisions of current Articles 34.2 and 36 (with corresponding adjustments to form and text), and also includes a reference to the Board of Directors determining in the "Implementing Rules for the General Meeting" the time at which shareholders and their proxy representatives may request or make a presentation, and may decide that it must be made prior to the commencement of the meeting.

- (iii) Chapter II, entitled "Special Rules for Holding the General Shareholders" Meeting Remotely", is made up of the following articles:
 - (a) The new **Article 56** ("Venue") which includes the text of the current Article 21.3 of the "Regulations".
 - (b) The new **Article 57** ("Other Attendees") includes the provisions of the current Article 18 regarding the attendance of guests at the General Meeting, expressly mentioning the staff of the Office of the General Secretary and Secretary of the Board of Directors and the shareholder's office who attend the meeting, and any representative of the Company appointed by the chair to discuss the questions that shareholders have submitted to the Company, as well as such other persons as the chair of the General Meeting authorises, and the notary to take the minutes of the meeting.
 - (c) The new Article 58 ("Mechanisms and Systems for Holding the Meeting Remotely") includes the text of the current Article 22 with regard to the General Meeting held exclusively by remote means, and includes textual adjustments.
 - (d) The new **Article 59** ("Particular Rules regarding Remote Attendance by Shareholders or their Proxy Representatives") includes the provisions of the current Article 37, with adjustments to form and text. In addition, in order to facilitate the proper organisation and running of the meeting, it is essential that remote participants make reasonable use of the right to make presentations in terms of both content and length. The latter must comply with the provisions of the Board of Directors in the "Implementing Rules for the General Meeting".

At the end of this article, it is stated that an interruption of communication for technical or security reasons arising from supervening circumstances, may not be invoked as an improper deprivation of the shareholder rights, nor as grounds for challenge.

- (iv) Chapter IV, entitled "Special Rules for Holding the General Shareholders" Meeting in Person with Remote Attendance", is made up of the following articles:
 - (a) The new Article 60 ("Venue"), which provides that a General Shareholders' Meeting that is called to be held in person with remote



attendance shall be held on the date indicated at the registered office unless the call to meeting states another place within the municipal district of Bilbao. If no venue is indicated in the call to meeting, it shall be deemed that the meeting is held at the registered office.

(b) The new **Article 61** ("Special Rules for Holding the General Shareholders' Meeting in Person with the Ability of Shareholders or their Proxy Representatives to Attend Remotely"), which provides that if the General Shareholders' Meeting is held in person with the ability of shareholders and their proxy representatives to attend remotely, the Board of Directors shall adjust the special rules established for the General Meeting held in person for those attending in person and those relating to the holding of the meeting exclusively by remote means for those attending by remote means.

For these purposes, the announcement of the call to meeting and the "Implementing Rules for the General Meeting" shall establish the rules applicable to this method of holding the General Meeting, adjusting them as necessary for compatibility and full coordination.

2.8 Scope of application and other general provisions of the "Regulations": inclusion of a Title XII with Articles 62 to 65

The amendment of the "Regulations" related to the structure thereof is purely for systematic purposes in order to provide in the last Title of the regulations for those aspects relating to the scope of application, effectiveness, publication, interpretation and modification thereof.

In particular, it is proposed to transfer the text of the current Articles 2 to 5 of the current Preliminary Title of the "Regulations" to the new Title XII entitled "SCOPE OF APPLICATION, EFFECTIVENESS, PUBLICATION, INTERPRETATION AND AMENDMENT OF THE "REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING"", which is made up of four articles: Article 62 ("Scope of Application and Effectiveness"), Article 63 ("Communication, Registration and Publication"), Article 64 ("Priority and Interpretation") and Article 65 ("Amendment"), including improvements to text and adjustments to form.

3. Layout of the proposed amendments

In order to facilitate the proper exercise of voting rights by the shareholders, the proposed amendments to the "Regulations" are submitted to the shareholders at the General Shareholders' Meeting for approval in eight separate blocks, all under item 6 of the agenda, which will be voted on independently:

Item number 6.1 on the agenda:

"Inclusion of a Preamble".

Item number 6.2 on the agenda:

"Shareholder engagement: inclusion of a Title I with Articles 1 to 6".



Item number 6.3 on the agenda:

"Information provided to shareholders: inclusion in Title II of a Chapter I with Articles 7 to 9, a Chapter II with Articles 10 to 16 and a Chapter III with Articles 17 and 18".

Item number 6.4 on the agenda:

"Classes, voting types and powers of the shareholders acting at a General Meeting: inclusion of a Title III with Articles 19 to 21".

Item number 6.5 on the agenda:

"Call to meeting, participation, attendance and proxy representation: inclusion of a Title IV with Articles 22 and 23 and a Title V with Articles 24 to 28".

Item number 6.6 on the agenda:

"Organisation, implementation and adoption of resolutions: inclusion of a Title VI with Articles 29 to 34, a Title VII with Articles 35 to 41, a Title VIII with Articles 42 to 44, a Title IX with Articles 45 and 46 and a Title X with Articles 47 and 48".

Item number 6.7 on the agenda:

"Forms of holding the meeting and special rules thereof: inclusion of a Title XI with Articles 49 to 61".

Item number 6.8 on the agenda:

"Scope of application and other general provisions of the regulations: inclusion of a Title XII with Articles 62 to 65".

Proposed resolutions submitted to the shareholders at the **General Shareholders' Meeting**

The proposed resolutions submitted to the shareholders for approval at the General Shareholders' Meeting read as follows:

ITEM 6 ON THE AGENDA

Amendment of the "Regulations for the General Shareholders' Meeting".

ITEM 6.1 ON THE AGENDA

Inclusion of a Preamble.

RESOLUTION

To insert within the "Regulations for the General Shareholders' Meeting" a Preamble, which shall hereafter read as follows:

"PREAMBLE

These Regulations for the General Shareholders' Meeting (the "Regulations") of IBERDROLA, S.A. (the "Company") contain the regulation of the highest sovereign decision-making body, which is the shareholders acting at a General Shareholders'



Meeting, and are an essential part of its Governance and Sustainability System, in the principles of which it fully participates.

The text hereof is a clear advance over what is provided for by applicable legal provisions and with which it is intended to respond to what the shareholders expect from the Company, a comprehensive undertaking in its three dimensions, business, corporate and institutional, that seeks the engagement of all its Stakeholders, and particularly its shareholders. The Regulations are also intended to be an example of mature, robust governance, integrated into the Company's identity, anchored in its purpose and values and focused on the creation of sustainable business value and achievement of the social dividend voluntarily shared by the shareholders with the other Stakeholders, as expressed in the By-Laws thereof.

On this basis, Title I of the Regulations frames the General Shareholders' Meeting within the active policy of ongoing engagement of the shareholders with the Company, which is one of the channels for their participation in corporate life. As established in Title II thereof, neither the General Meeting nor the effective exercise of shareholders' rights can be understood without the constant information that the Company offers them on corporate activities, on their status as shareholders, on the proposed resolutions to be submitted for their consideration and on other matters that may be of interest to them.

Titles III to X of the Regulations contain systematic and detailed regulations on the powers, call to meeting, participation, organisation, implementation, formation and holding of the General Meeting and subsequent activities, as well as on the manner of exercising shareholder rights, regardless of the method decided by the Board of Directors for holding the meeting. Title XI provides for the different forms of holding the General Meeting and the special rules thereof, and, finally, Title XII establishes general provisions relating to the scope of application, effectiveness, publication, interpretation and amendment of the Regulations.

The provisions of the Regulations must be implemented by the Board of Directors for each General Meeting that it calls, with the scope and upon the terms provided by the By-Laws and the Regulations themselves, with the main objectives of engaging shareholders in corporate life, ensuring that they receive equal treatment if they are in the same situation and their effective participation in the General Meeting and the full exercise of their rights, regardless of the form in which it is held".

ITEM 6.2 ON THE AGENDA

Shareholder engagement: inclusion of a Title I with Articles 1 to 6.

RESOLUTION

To include within the "Regulations for the General Shareholders' Meeting" a new Title I "ON THE ONGOING ENGAGEMENT OF SHAREHOLDERS IN CORPORATE LIFE AND THE GENERAL SHAREHOLDERS' MEETING" with Articles 1 to 6.

Said Articles 1, 2, 3, 4, 5 and 6 shall read as follows:



"TITLE I. ON THE ONGOING ENGAGEMENT OF SHAREHOLDERS IN CORPORATE LIFE AND THE GENERAL SHAREHOLDERS' MEETING

Article 1. **Engagement of Shareholders in Corporate Life**

- 1. The Company proactively and constantly promotes and seeks the continuous and ongoing engagement of its shareholders in corporate life and in the achievement of its purpose and the realisation of its values. This is so provided by the By-Laws, as decided by its shareholders and upon a proposal of its Board of Directors.
- 2. The engagement of its shareholders in corporate life is understood by the Company as a process of ongoing relationship with the shareholders in order to contribute to the maintenance of long-lasting and stable relationships and the alignment of the interests of the shareholders and those of the Company.
- 3. The basic principles that govern the engagement of shareholders in corporate life promote transparency, participation, interaction, active listening, protection of the legitimate rights and interests of shareholders, respect for equal treatment in the recognition and exercise of the rights of all shareholders in the same situation, innovation and continuous improvement.

The General Shareholders' Meeting and Functions thereof Article 2.

- 1. The shareholders acting at a General Shareholders' Meeting constitutes the highest sovereign decision-making body, one of the conduits for shareholder participation in corporate life, and is framed within a within the set of principles and measures aimed at their effective and sustainable engagement in corporate life.
- 2. All holders of shares representing the share capital are called to the General Shareholders' Meeting so that they may be informed of and may decide on such matters as may be submitted thereto by the Board of Directors or the shareholders themselves, upon the terms and subject to the requirements provided by applicable legal provisions and by the Governance and Sustainability System.
- 3. The shareholders acting at a General Shareholders' Meeting shall decide on matters within the purview thereof on a binding or consultative basis, as proposed thereto, and with the majorities required in each case.
- Resolutions approved by the shareholders at a General Shareholders' Meeting 4. in accordance with applicable legal provisions, the By-Laws and these Regulations bind all shareholders, including shareholders who are absent, vote against or in blank, abstain from voting or lack the right to vote.

Article 3. Effective, Responsible and Informed Participation in the General Shareholders' Meeting

1. The General Shareholders' Meeting is open to the participation of all shareholders, fully respecting the principle of equal treatment of those in the same situation and without requiring the ownership of a minimum number of



- shares in order to exercise the rights to which they are entitled under applicable legal provisions and the Governance and Sustainability System.
- 2. The Company, through its management decision-making body, shall promote the effective, responsible and informed participation of the shareholders in the General Meeting.
- 3. In order to contribute to the formation of the corporate will, the Board of Directors shall endeavour to ensure that the shareholders are provided on a constant basis with truthful, appropriate, relevant, correct, complete, clear, reliable and useful information on corporate activities.
 - In addition, upon the call to each General Shareholders' Meeting, information regarding the Company shall be supplemented with such additional information as may be required by applicable legal provisions and the Governance and Sustainability System, as well as with such information as the Board of Directors deems necessary or simply appropriate for a better understanding and assessment of the matters to be dealt with thereat.
- As provided in the By-Laws, shareholders must exercise their rights and comply with their duties acting with responsibility, fairness, good faith and transparency, guided by the achievement of the corporate interest ahead of the private interest of each shareholder and in accordance with applicable legal provisions and the Governance and Sustainability System.
- 5. The Board of Directors shall endeavour to ensure that shareholders act in accordance with the standard referred to in the preceding section, avoiding the exercise of their rights abusively or in pursuance of interests other than those of the Company, for which they shall be liable.

Article 4. Sustainable Management of the General Meeting

- 1. The Company shall encourage all conduct relating to the organisation and holding of the General Shareholders' Meeting to comply with best sustainability practices and to have a positive impact on the community, both from an economic standpoint and from the perspective of natural resources, human and social capital, and the sustainable value chain, in accordance with the provisions of the Governance and Sustainability System.
- 2. The General Shareholders' Meeting shall be managed by the Company as a sustainable event, encouraging the engagement of its affected Stakeholders, and shall take into consideration their needs and expectations, for which purpose the Board of Directors may approve appropriate or necessary measures.

Article 5. Regulation of the General Meeting

The engagement and especially the communication of the Company with its 1. shareholders is governed by applicable legal provisions, the By-Laws, and the other rules and policies of the Governance and Sustainability System.



- 2. The organisation and operation of the General Shareholders' Meeting is governed by these Regulations, in accordance with applicable legal provisions and the other rules and policies of the Governance and Sustainability System.
- 3. The Board of Directors has the power to define the instruments for shareholder engagement in corporate life, and for this purpose shall establish the rules and approve the corresponding policies and may, in accordance with the By-Laws, establish the channels, conduits and instruments for dialogue, information, participation and interaction with the shareholders.
- 4. The Board of Directors is responsible for approving the announcement of the call to meeting for each General Shareholders' Meeting that it calls.
- Furthermore, for each General Shareholders' Meeting that it calls, the Board of 5. Directors shall approve rules that, in further articulation of the announcement of the call to meeting and within the framework of the corporate interests and sustainability, systematise, adapt, and specify applicable legal provisions and the provisions of the Governance and Sustainability System regarding the method of holding the General Meeting, informational transparency, the organisation and implementation of the meeting, and the exercise of their rights by the shareholders (the "Implementing Rules for the General Meeting").

For purposes of the provisions of the preceding section, the Board of Directors shall further articulate in said rules the aspects provided for in both the By-Laws and these Regulations and such other aspects as it deems appropriate.

The Implementing Rules for the General Meeting shall be published on the corporate website duly in advance of the holding of the corresponding meeting.

Article 6. Regulations for the General Shareholders' Meeting

- 1. The Regulations seek to promote the maximum participation of the shareholders and their engagement in the life of the Company, achieve transparency in. efficiency of and impetus to the functions of deliberation and decision-making by the shareholders at the General Shareholders' Meeting, and guarantee equal treatment of all shareholders in the same situation with respect to information, participation and the exercise of voting rights at the General Shareholders' Meeting.
- 2. They contain: (i) the fundamental principles of conduct for the General Meeting; (ii) the basic rules of transparency and information to shareholders; and (iii) the essential rules for the preparation, call to, conduct and formalisation of resolutions of the General Meeting, as well as for the attendance and participation of shareholders and the exercise of their rights therein.
- 3. Generally accepted good governance recommendations, the accumulated experience of the Company, opinions collected from its shareholders and other Stakeholders, and best sustainable event management event practices have been taken into account in the preparation these Regulations".



ITEM 6.3 ON THE AGENDA

Information provided to shareholders: inclusion in Title II of a Chapter I with Articles 7 to 9, a Chapter II with Articles 10 to 16 and a Chapter III with Articles 17 and 18.

RESOLUTION

To include within the "Regulations for the General Shareholders' Meeting" a new Title II "INFORMATION TO SHAREHOLDERS" comprised in Chapter I "Informational Transparency" of Articles 7 to 9, in Chapter II "Information relating to the Call to the General Shareholders' Meeting" of Articles 10 to 16, and in Chapter III "Information during the General Shareholders' Meeting" of Articles 17 and 18.

Said Articles 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 shall hereafter read as follows:

"TITLE II. INFORMATION TO SHAREHOLDERS

Chapter I. Informational Transparency

Article 7. Informational Transparency and Exercise of Shareholder Rights

- 1. The Company considers transparency and the provision of constant information to its shareholders in order to engage them in the life of the Company and enable them to exercise their rights in an effective and sustainable manner in accordance with the corporate interest to be fundamental pillars of its corporate governance strategy.
- 2. The Board of Directors shall promote and ensure that the information provided to shareholders through the established conduits and channels is truthful, appropriate, relevant, correct, complete, clear, reliable and useful. In determining the channels of communication, the Board of Directors shall particularly take into account the provisions of Article 9.4 below.
- Shareholders must use the information provided by the Company responsibly, 3. following the principles of good faith and complying with applicable legal provisions and the Governance and Sustainability System.

Article 8. **Constant Information**

- 1. The By-Laws provide that the Company shall make available to its shareholders adequate and effective channels so that they can be constantly informed of corporate activities, of their status as shareholders, of the proposed resolutions to be submitted for their consideration, of other documentation that is published on the corporate website, and of other matters that might be of interest to them.
- 2. The Board of Directors is the body mandated by the Governance and Sustainability System to: (i) manage and supervise, at the highest level, the information provided to shareholders; and (ii) provide channels, conduits and instruments for the effective and useful exercise of their right to constant information.



- In particular, the Board of Directors shall determine the manner of exercising the shareholders' rights to information provided for in these Regulations, shall establish the documentation and content that must be made available thereto. and shall supervise compliance herewith.
- 3. The Company shall provide its shareholders with the information provided for in applicable legal provisions and in the Governance and Sustainability System and such other information as it may voluntarily prepare and disseminate in order to encourage and promote their ongoing, effective, constructive and sustainable engagement in corporate life.
- 4. The documentary information provided to shareholders on occasion of the call to the General Shareholders' Meeting and the right to information exercised prior to or during the holding thereof should be understood as an integral part of the general framework of constant information to the shareholders established by the Governance and Sustainability System.

Article 9. **Channels of Communication**

- 1. The Company has channels of communication with its shareholders and its other Stakeholders that are easy to access and use, and are continually adapted to technological innovations, allowing them to be used regardless of their location.
- 2. Preferably, the Company will use those channels of communication that are more environmentally friendly, and particularly digital media, provided that applicable legal provisions so allow. It shall also seek to maintain the analogue channels (including telephone channels) required to ensure accessibility by shareholders, whatever their level of digital skills.
- 3. Within the framework of the Company's overall communication strategy, the Board of Directors shall establish constant communication channels (such as the corporate website, interactive communication systems and multi-device apps) that allow for the effective dissemination of information about corporate activities on a constant basis, based on the principles of transparency and active listening.
 - The Company may also arrange gatherings or other meetings with institutional investors and proxy advisors.
- 4. In determining the channels of communication, the Board of Directors shall particularly ensure that the shareholders:
 - a) have up-to-date access to the information required by applicable legal provisions and the Governance and Sustainability System, as well as to such other legal, corporate and financial documentation of the Company as the Company decides to provide thereto;
 - b) can request such information or clarifications as they deem required or ask such questions as they consider relevant regarding the documentation published on the corporate website and regarding any other aspect that is



- relevant to their status as a shareholder, on the terms established in the Governance and Sustainability System; and
- c) can participate in initiatives promoted to strengthen their relationship with the Company and have at their disposal sufficient information to enable them to make proposals regarding corporate management.
- 5. On occasion of the call to the General Meeting, the Board of Directors, through the aforementioned channels and in accordance with the provisions set forth in the announcement of the call to meeting and in the Implementing Rules for the General Meeting:
 - a) shall promote the informed participation of shareholders in the meeting and the exercise of their rights;
 - b) shall facilitate the exercise by shareholders who so request of the right to information provided for in applicable legal provisions and the Governance and Sustainability System; and
 - c) shall allow shareholders to grant proxy representation of their shares or cast an absentee vote and verify their participation in the meeting, as well as to view the General Shareholders' Meeting both live and on-demand.

Chapter II. Information relating to the Call to the General Shareholders' Meeting Article 10. Announcement of the Call to the General Meeting

- 1. The General Shareholders' Meeting shall be called by the Board of Directors.
- 2. The Board of Directors shall approve an announcement of the call to meeting for each General Meeting, which shall be published in the manner provided for by legal provisions and in accordance with the provisions of Article 22 of these Regulations and shall be disseminated through such additional channels as it deems most appropriate.
- 3. The announcement shall contain the information set out in Article 22 below and shall be drafted as simply and comprehensibly as possible.

Information Provided to the Shareholders upon the Call to the Article 11. General Meeting

- Upon the call to the General Shareholders' Meeting, the Company shall provide 1. the shareholders, in addition to the information required by applicable legal provisions and by the Governance and Sustainability System, any other additional information that the Board of Directors deems necessary or simply advisable and that contributes to improving their knowledge and assessment of the matters to be examined at the General Meeting and the exercise of their rights in relation thereto.
- 2. If the shareholders acting at a General Meeting are to decide on an amendment to the By-Laws, besides the statements required by applicable legal provisions in each case, the announcement of the call to meeting shall state the right of all shareholders to examine at the registered office the complete text of the



- proposed amendment and the report thereon and to request that such documents be delivered or sent to them without charge.
- 3. The Company may organise additional meetings, presentations or other informational activities that it considers to be of interest to shareholders on occasion of the General Shareholders' Meeting.

Article 12. Documentary Information Available as from the Call to Meeting

- 1. From the date of publication of the announcement of the call to meeting through the date of holding of the General Shareholders' Meeting in question, the Company shall continuously publish on its corporate website in electronic format and in an organised and environmentally-friendly manner, such information as is required by applicable legal provisions and the Governance and Sustainability System as well as that deemed necessary or simply appropriate to facilitate and promote the attendance and participation of the shareholders at the General Shareholders' Meeting, including in any case the following:
 - a) the announcement of the call to the General Shareholders' Meeting;
 - b) the Implementing Rules for the General Meeting;
 - c) the total number of shares and voting rights existing on the date of the announcement of the call to meeting, broken down by classes of shares, if any;
 - d) such documents relating to the General Shareholders' Meeting as are required by applicable legal provisions, including the reports of the directors, the statutory auditors and the independent experts that are required, proposed resolutions submitted by the Board of Directors or by the shareholders, and any other relevant information that the shareholders might need in order to cast their vote;
 - e) in the event that the shareholders acting at a General Shareholders' Meeting must deliberate on the appointment, re-election or ratification of directors, the corresponding proposed resolution shall be accompanied by the following information: (i) professional profile and biographical data of the director; (ii) other boards of directors on which the director holds office, at listed companies or otherwise; (iii) type of director such person is or should be, with mention, in the case of proprietary directors, of the shareholder that proposes or proposed the appointment thereof or who the director represents or with which the director maintains ties; (iv) date of the director's first and any subsequent appointments as director of the Company; (v) shares of the Company and derivative financial instruments whose underlying assets are shares of the Company of which such director is the holder; and (vi) the explanatory report prepared by the Board of Directors and the proposal of the Appointments Committee in the case of independent directors, and the report of said committee in other cases;
 - f) the existing channels of communication between the Company and the shareholders and, in particular, explanations pertinent to the exercise of the



- right to receive information, indicating any postal and e-mail addresses to which the shareholders may direct their requests;
- g) the mechanisms and procedures for granting a proxy to attend the General Shareholders' Meeting and for casting absentee votes prior to the meeting, including the form of proxy and absentee voting card, if any; and
- h) the mechanisms and procedures for attending the General Shareholders' Meeting remotely, if remote attendance is provided for.
- Furthermore, after the publication of the announcement of the call to the 2. General Shareholders' Meeting, the Company shall include on its corporate website the other documentation required by legal provisions and by the Governance and Sustainability System.
- After the publication of the announcement of the call to meeting, the Company 3. shall use its best efforts to include in its corporate website an English language version of the information and the principal documents related to the General Shareholders' Meeting. In the event of a discrepancy between the Spanish and English versions, the former shall prevail.

Article 13. Electronic Shareholders' Forum

- An Electronic Shareholders' Forum shall be enabled on the corporate website 1. upon the call to each General Shareholders' Meeting and until the meeting is held in order to facilitate communication among shareholders prior to the meeting.
- 2. The Electronic Shareholders' Forum shall be accessible to duly authorised shareholders or shareholder associations.
- 3. The use of the Electronic Shareholders' Forum shall conform to its legal purpose and to the assurances and rules of operation established by the Board of Directors.

Article 14. Shareholders' Right to Receive Information after the Call to the General Shareholders' Meeting and prior to the Holding thereof

- From the date of publication of the call to the General Shareholders' Meeting through and including the fifth day prior to the date set for the meeting to be held on first call, the shareholders may request in writing the information or clarifications that they deem are required or ask written questions that they deem relevant, regarding (i) the matters contained in the agenda; (ii) information accessible to the public that has been provided by the Company to the National Securities Market Commission (Comisión Nacional del Mercado de Valores) since the holding of the last General Shareholders' Meeting; and (iii) the report of the statutory auditor.
- 2. All such requests for information, clarifications or questions referred to in the preceding section may be made or asked by delivery thereof to the Company's registered office, or by sending them to the Company by postal correspondence or other means of electronic or remote communication to the address specified in the announcement of the call to meeting or on the corporate website.



- 3. Requests shall be allowed that include the recognised electronic signature of the requesting party or the personal passwords referred to in letter b) of Article 27.2 below, or that use other mechanisms that the Board of Directors deems sufficient to ensure the authenticity and identification of the shareholder, after an express resolution adopted for such purpose.
- 4. Regardless of the means used, the request must include the shareholder's first and last names or corporate name, with evidence of the shares owned, in order for this information to be checked against the list of shareholders and the number of shares in the shareholder's name provided by "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR) for the General Shareholders' Meeting in question.
- 5. The shareholder shall be responsible for providing proof of delivery of the request to the Company as and when due.
- The Board of Directors shall be required to provide the information requested 6. pursuant to the preceding sections in the form and within the periods set forth in applicable legal provisions, in the By-Laws and in these Regulations, except in cases in which it is unnecessary for the protection of shareholder rights, there are objective reasons to believe that it might be used for purposes of interests other than those of the Company, or that publication of the information might prejudice the Company or related companies.
- The information requested may not be denied if the request is supported by 7. shareholders representing at least twenty-five per cent of the share capital.
- 8. If, prior to the submission of a specific question, the information requested is clearly, expressly and directly available to all shareholders on the corporate website in question/answer format, the answer may consist of a reference to the information provided in such format.
- 9. In the event of abusive or harmful use of the information requested, the shareholder or proxy representative shall be liable for the damages caused.
- The Board of Directors may authorise any of its members, its secretary, its deputy secretary or deputy secretaries, or any other person it deems appropriate, in order for any of them to respond on behalf of the Board of Directors to shareholder requests for information.
- To ensure the equal treatment of all shareholders in the same situation, requests for information or clarification or valid questions asked in writing by the shareholders and the answers provided in the same form by the Board of Directors or the persons acting by delegation therefrom shall be included on the corporate website.

Article 15. Communication with Shareholders upon the Call to the General Shareholders' Meeting

In order to facilitate communication between shareholders and the Company on occasion of each General Shareholders' Meeting, the Board of Directors shall establish the channel or channels it deems appropriate to:



- a) answer questions regarding the implementation of the meeting raised by attendees prior to the commencement of the meeting, without prejudice to the exercise of the rights of the shareholders under legal and by-law provisions to make proposals and to vote;
- b) provide shareholders or their proxy representatives who so request with access to the proposed resolutions forming part of the agenda and which have been formulated by the Board of Directors or shareholders for submission to the shareholders at the General Meeting, as well as to the directors' reports and other documentation relating to the proposed resolutions:
- c) inform and assist shareholders or their proxy representatives who wish to make a presentation; and
- d) take such other actions as are decided by the Board of Directors itself or the chair of the General Shareholders' Meeting.

Article 16. Processing of Personal Data in connection with the Holding of the General Meeting

- 1. The Company shall process the personal data of shareholders and their proxy representatives in a lawful, fair and transparent manner, in accordance with applicable legal provisions.
- 2. The Company shall implement the technical and organisational measures required to protect the personal data of shareholders and their proxy representatives from accidental loss or alteration and unauthorised access, use or disclosure.
- 3. The purposes for which the personal data of shareholders and their proxy representatives are processed, together with the legitimate grounds for each purpose, shall be stated for each General Shareholders' Meeting and shall be set out in the documentation to be published. Among other purposes, the aforementioned data may be processed in order to apply Company policies that promote the transparency of the General Meeting and direct contact with its shareholders to encourage their engagement, including the payment of financial incentives for participation in the meeting, all in accordance with applicable legal provisions.
- 4. A personal data subject shall have the rights of access, rectification, objection, erasure and restriction of processing of the data collected by the Company on the terms established by law by sending a letter addressed to the registered office or to the shareholder's office (the postal address of which shall be provided by the Company for each General Meeting) and to the e-mail address, if any, established by the Company for each meeting. The subject may also request more detailed information regarding the Company's privacy policy at the postal and electronic addresses indicated above.



Chapter III. Information during the General Shareholders' Meeting

Article 17. Presentation of Reports

- 1. During the General Shareholders' Meeting, such reports as are determined by the Board of Directors shall be presented to the shareholders in the manner deemed most appropriate in each case (including by means of oral presentations or audiovisual or video media).
- 2. In particular, the main aspects highlighted in the Annual Corporate Governance Report regarding corporate governance shall be reported, emphasising the changes that have occurred since the last General Shareholders' Meeting and any non-compliance with corporate governance recommendations that the Company has described in said report.
- The Board of Directors may resolve that the chair of the Audit and Risk 3. Supervision Committee, together, if appropriate, with the statutory auditor, participate in the General Shareholders' Meeting to explain the opinion of the committee if there are qualifications regarding the annual financial statements, as well as in such other cases as it deems appropriate.
 - A summary of the opinion of the Audit and Risk Supervision Committee shall be made available to shareholders at the time of publication of the call to meeting.
- 4. The chair of the Audit and Risk Supervision Committee shall report to the shareholders at the General Shareholders' Meeting with respect to the matters that may be raised thereat by the shareholders regarding the results of the audit of the annual financial statements, the contribution thereof to the integrity of the financial information and the role that it has played in such process as well as other issues within the purview of the committee.

Shareholders' Right to Receive Information during the General Shareholders' Meeting and Request for Information or Clarifications

- Shareholders or their proxy representatives attending the General Meeting may 1. request information or clarifications that they deem are appropriate regarding: (i) the matters contained in the agenda; (ii) information accessible to the public that has been provided by the Company to the National Securities Market Commission since the holding of the last General Shareholders' Meeting; and (iii) the report of the statutory auditor.
- 2. The Board of Directors shall include in the Implementing Rules for the General Meeting the manner in which shareholders or their proxy representatives may exercise the right to information, for which purpose it must take into account the method of holding the meeting, in accordance with the provisions of these Regulations and particularly Title XI hereof and with applicable legal provisions and the other rules and policies of the Governance and Sustainability System.
- 3. The chair of the General Meeting or any other person appointed thereby shall provide the information or clarifications requested by shareholders or their proxy representatives.



- 4. The Company shall provide the information or clarification requested regarding the matters indicated in Section 1 of this article in the form and within the periods provided by applicable legal provisions, except as provided by Section 6 of Article 14 above and without prejudice to the provisions of Sections 7, 8 and 9 thereof.
- If it is not possible to respond to the request for information or clarification 5. during the proceedings, it shall be sent in writing within the next seven days.
- 6. A violation of the right to receive information provided for in this article shall only entitle the shareholder to demand compliance with the obligation to provide information and the damages caused thereto, but shall not be grounds for challenging the General Shareholders' Meeting.
- 7. The Board of Directors must in any case include the following aspects, among others, in the Implementing Rules for the General Meeting:
 - a) The time at which shareholders and their proxy representatives may request or make the presentation, in all cases encouraging the maximum participation of shareholders and with the ability to decide that the request or presentation must be made prior to the commencement of the meeting.
 - b) The information to be provided by the shareholder or the proxy representative thereof who wishes to take the floor.
 - c) The reasonable use of the right to take the floor by shareholders and their proxy representatives, in relation to both the duration and content thereof, must adhere to the respect deserved by the proceedings and the other attendees.
 - d) The ability of those shareholders or their proxy representatives who so desire to provide the written text of their presentation in order to obtain a copy and thus facilitate the conduct of the meeting and the preparation of the minutes.
 - This shall in any event be required if the shareholder or the proxy representative thereof requests that their presentation be recorded verbatim in the minutes. In this case, the text shall be sent to the secretary for the meeting or to the notary public, if any, for comparison.
 - e) The systematic presentation by a representative of the Company appointed by the chair of the General Shareholders' Meeting of questions or reflections that shareholders have submitted to the Company through other conduits or channels of participation, either on occasion of the General Meeting itself or in exercise of the shareholders' right to constant information, and also the ability to present questions that shareholders have preferred to submit thereto so that the representative can in turn submit them to the chair.
 - f) The person who will provide the information or clarification, if any, requested by the shareholders or their proxy representatives".



ITEM 6.4 ON THE AGENDA

Classes, voting types and powers of the shareholders acting at a General Meeting: inclusion of a Title III with articles 19 to 21.

RESOLUTION

To include within the "Regulations for the General Shareholders' Meeting" a new Title III "CLASSES AND POWERS OF THE SHAREHOLDERS ACTING AT A GENERAL SHAREHOLDERS' MEETING" with Articles 19 to 21.

Said Articles 19, 20 and 21 shall hereafter read as follows:

"TITLE III. CLASSES AND POWERS OF THE SHAREHOLDERS ACTING AT A GENERAL SHAREHOLDERS' MEETING

Article 19. Classes of General Meeting Based on the Issues Submitted for a **Decision thereof**

- 1. The General Shareholders' Meeting called to approve the annual financial statements and directors' report, the allocation of profits/losses, and corporate management shall be an annual (ordinary) meeting, and must be held within the first six months of each financial year.
 - The shareholders acting at an annual General Shareholders' Meeting may also adopt resolutions regarding any other matter within the purview thereof, provided that such matter appears on the agenda of the call to meeting or is legally appropriate.
- 2. Any General Shareholders' Meeting that is not called to deal with the matters indicated in the first paragraph of the preceding section shall be deemed to be an extraordinary meeting.

Article 20. Binding and Consultative Voting

- 1. The shareholders acting at a General Shareholders' Meeting shall deliberate and decide upon the matters proposed by the Board of Directors or the shareholders themselves within the purview conferred thereon by applicable legal provisions, the By-Laws, these Regulations, and the other rules and policies of the Governance and Sustainability System.
- 2. The shareholders acting at a General Meeting shall decide on proposed resolutions by means of a binding or consultative vote.

Article 21. Powers

- 1. The shareholders acting at a General Shareholders' Meeting shall decide by means of a binding vote on the following matters:
 - Α. With respect to the Board of Directors and the directors:
 - a) The appointment, re-election and removal of directors, as well as the ratification of directors designated by interim appointment to fill vacancies.



- b) The approval of the establishment and application of systems for remuneration of the directors consisting of the delivery of shares or of rights therein or remuneration based on the value of the shares.
- c) Releasing the directors from the prohibitions arising from the duty of loyalty, when authorisation is attributed by law to the shareholders acting at a General Shareholders' Meeting, as well as from the obligation not to compete with the Company.
- d) The commencement of derivative liability actions against directors.
- B. With respect to the annual financial statements and corporate management:
 - a) The approval of the separate annual financial statements and directors' report of the Company and of the annual financial statements and directors' report of the Company consolidated with those of its subsidiaries.
 - b) The approval of the statement of non-financial information.
 - c) The allocation of profits/losses.
 - d) The approval of corporate management.
- C. With respect to amendments to the rules of the Governance and Sustainability System:
 - a) The amendment of the By-Laws.
 - b) The amendment of these Regulations.
 - c) The approval of the director remuneration policy upon the terms provided by applicable legal provisions.
- D) With respect to an increase or reduction in share capital, acquisition of own shares and issue of debentures:
 - a) An increase or reduction in share capital.
 - b) The delegation to the Board of Directors of the power to increase share capital, in which case it may also grant thereto the power to exclude or limit pre-emptive rights, upon the terms established by applicable legal provisions.
 - c) The delegation to the Board of Directors of the power to carry out an increase in share capital already approved by the shareholders at a General Shareholders' Meeting, within the periods set forth by applicable legal provisions, indicating the date or dates of execution and establishing the conditions for the increase as to all matters not provided for by the shareholders. In this case, the Board of Directors may make use of such delegation in whole or in part, or may refrain from using it, in view of market conditions or the condition of the Company itself, or of particularly relevant facts or



- circumstances that justify such decision, and shall report thereon to the shareholders at the first General Shareholders' Meeting held after the end of the period granted for the use of such delegation.
- d) The exclusion or limitation of pre-emptive rights.
- e) The authorisation for the derivative acquisition of the Company's own shares.
- The issuance of debentures and other securities and the delegation to the Board of Directors of the power to issue them, as well as the power to exclude or limit pre-emptive rights, upon the terms established by applicable legal provisions.
- E. With respect to structural changes of the Company and functionally similar operations and related-party transactions:
 - a) The transformation of the Company.
 - b) The merger or split-off of the Company upon the terms provided by applicable legal provisions.
 - c) The overall assignment of assets and liabilities.
 - d) The transfer of the registered office abroad.
 - e) The transfer to controlled entities of core activities that were previously carried out by the Company itself, even if the Company maintains full control thereof.
 - The acquisition, transfer or contribution of key assets from or to another company.
 - g) The authorisation of related-party transactions in an amount or with a value equal to or greater than that determined by applicable legal provisions.
- F. With respect to statutory auditors:
 - a) The appointment, re-election and removal of the statutory auditors.
 - b) The commencement of derivative liability actions against the statutory auditors.
- G. With respect to the dissolution and liquidation of the Company:
 - a) The dissolution of the Company.
 - b) The appointment and removal of the liquidators.
 - c) The approval of the final liquidation balance sheet.
 - d) The commencement of derivative liability actions against the liquidators.
 - e) The approval of transactions having an effect equivalent to liquidation of the Company.



- Н. In relation to any other matter submitted to for a decision thereof by the Board of Directors or by the shareholders in the instances provided by applicable legal provisions or that is within the purview thereof pursuant to such legal provisions or the Governance and Sustainability System.
- 2. The shareholders acting at a General Shareholders' Meeting shall decide, by way of a consultative vote, on the annual director remuneration report and on any other reports and proposals submitted for this purpose by the Board of Directors.

ITEM 6.5 ON THE AGENDA

Call to meeting, participation, attendance and proxy representation: inclusion of a Title IV with Articles 22 and 23 and a Title V with Articles 24 to 28.

RESOLUTION

To include within the "Regulations for the General Shareholders' Meeting" a new Title IV "CALL TO THE GENERAL SHAREHOLDERS' MEETING" with Articles 22 and 23 and a new Title V "PARTICIPATION, ATTENDANCE AND PROXY REPRESENTATION" with Articles 24 to 28.

Said Articles 22, 23, 24, 25, 26, 27 and 28 shall hereafter read as follows:

"TITLE IV. CALL TO THE GENERAL SHAREHOLDERS' MEETING

Article 22. Call to Meeting and Announcement

- 1. The Board of Directors must call a General Shareholders' Meeting in the following cases:
 - a) In the event set forth in Article 19.1 above.
 - b) If the meeting is requested, in the manner provided by applicable legal provisions, by shareholders who individually or collectively represent at least three per cent of the share capital, which request sets forth the matters to be addressed. In this event, the Board of Directors shall call for the General Shareholders' Meeting to be held within the period established by law. The Board of Directors shall prepare the agenda of the call to meeting, which must include the matters specified in the request.
- 2. The announcement of the call to meeting must contain all statements required by applicable legal provisions, by these Regulations and by the other rules and policies of the Governance and Sustainability System, as the case may be, and shall set forth:
 - a) The form of holding the General Shareholders' Meeting.
 - b) The date, time and place (if applicable) of the meeting on first call, and the agenda, with a statement of all matters to be dealt with, as well as the date on which, if applicable, the General Shareholders' Meeting shall be held on second call.



- c) A clear and specific description of the procedures and periods that the shareholders must observe in order to request the publication of a supplement to the call to the annual General Shareholders' Meeting, to submit well-founded proposed resolutions, or to exercise their rights to receive information, to cast an absentee vote prior to the meeting and to grant a proxy, upon the terms provided by applicable legal provisions.
- d) The date on which the holders of shares must have them registered in their name in the corresponding book-entry register to be able to attend and vote at the General Shareholders' Meeting being called.
- e) A statement of where and how the complete text of the documents to be submitted at the General Shareholders' Meeting can be obtained, particularly including the reports of the directors, of the statutory auditor and of the independent experts to be submitted, and the complete text of the proposed resolutions submitted to the shareholders for approval at the General Shareholders' Meeting.
- f) Information regarding the steps and procedures to be followed in order to attend and for registration and the preparation of the list of attendees, the proper exercise of the rights thereof and the proper conduct of the meeting.
- g) The address of the corporate website.
- h) Any financial incentive for participation that the Board of Directors resolves to pay in accordance with the policy approved for such purpose (such as attendance bonuses or the payment of an engagement dividend subject to a specified minimum quorum being reached at the General Shareholders' Meeting).
- 3. The announcement of the call to meeting shall be published as much in advance as required by applicable legal provisions, using at least the following media:
 - a) the Official Bulletin of the Commercial Registry (Boletín Oficial del Registro Mercantil) or one of the more widely circulated newspapers in Spain;
 - b) the website of the National Securities Market Commission; and
 - c) the Company's corporate website.
- 4. The shareholders at the General Shareholders' Meeting may not deliberate on or decide matters that are not included in the agenda of the call to meeting, unless otherwise provided by law.
- 5. The Implementing Rules for the General Meeting shall supplement and develop the announcement of the call to meeting on all matters deemed appropriate by the Board of Directors.

Article 23. Supplement to the Call to Meeting and Submission of Wellfounded Proposed Resolutions

1. Shareholders who individually or collectively represent at least three per cent of the share capital may:



- a) Request the publication of a supplement to the call to the annual General Meeting including one or more items in the agenda of the call to meeting, so long as the new items are accompanied by a rationale or, if applicable, by a well-founded proposed resolution.
- b) Submit well-founded proposed resolutions regarding matters already included or that should be included in the agenda of the call to the General Shareholders' Meeting.

The written notice of the exercise of such rights shall specify the name or the corporate name of the requesting shareholder or shareholders, and there shall be attached thereto such documentation as evidences the status thereof as shareholder, in order for such information to be checked against that provided by "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR), as well as the text of the item or items proposed. Under the circumstances set forth in letter a), the Board of Directors may require that shareholders also attach the proposed resolution or resolutions and, if legally required, in the instances set forth in letters a) and b), the report or reports providing a rationale for the proposals.

- 2. The shareholders' rights mentioned in the preceding section must be exercised by duly authenticated notice sent to the Company's registered office within the periods provided by applicable legal provisions.
- 3. The Company shall publicise the items on the agenda and/or the proposed resolutions submitted in accordance with the preceding sections as soon as possible, within the period established by law, and shall publish a new form of proxy and absentee voting card that takes them into account. The Company shall also ensure the dissemination of these proposed resolutions and any documentation attached thereto to the other shareholders, in accordance with the provisions of applicable legal provisions.

TITLE V. PARTICIPATION, ATTENDANCE AND PROXY REPRESENTATION

Article 24. **Participation**

- 1. The Board of Directors shall determine the form of holding the General Shareholders' Meeting and the manner of exercising the rights of attendance, proxy representation, information and voting and shall establish the channels to attend and grant a proxy or cast an absentee vote prior to the meeting for the purpose of facilitating the participation of the largest number of shareholders at the General Meeting, regardless of their residence.
- 2. The Board of Directors shall adopt appropriate measures for these purposes in order to encourage maximum participation of the shareholders in the General Shareholders' Meeting and the sustainability thereof and in the Implementing Rules for the General Meeting may provide, among other measures, if any, the payment of financial incentives for participation pursuant to a predefined and public policy, the holding of prize draws, the delivery of promotional material or gifts with symbolic or commemorative value, and the organisation of similar promotions. Any items remaining from the prize draws, the promotional material or the gifts may be used for social welfare purposes.



- 3. The Board of Directors shall endeavour to include in the Implementing Rules for the General Meeting measures that facilitate accessibility and the participation in the General Shareholders' Meeting of attendees with auditory or visual impairments or other limitations and of shareholders of any age who need support to follow the meeting and for the exercise of their information and voting rights.
- 4. Shareholders must participate in the General Meeting with responsibility, fairness, good faith and transparency, guided by the achievement of the corporate interest ahead of the private interest of each shareholder and in accordance with applicable legal provisions and with the Governance and Sustainability System.

Article 25. Attendance

- 1. All holders of at least one voting share may attend the General Shareholders' Meeting and take part in deliberations thereof, with the right to be heard and to vote.
- 2. In order to exercise the right to attend, shareholders must cause the shares to be registered in their name in the corresponding book-entry register at least five days prior to the day on which the General Shareholders' Meeting is to be held.
- 3. The Company shall verify compliance with this requirement by consulting the data provided for this purpose by "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR) or by another valid means.
- 4. The Board of Directors shall establish in the Implementing Rules for the General Meeting the requirements to be met by shareholders and their proxy representatives to attend the meeting and the supporting documents that they must present.
- 5. Shareholders and their proxy representatives asking to attend the meeting after the deadlines established in the Implementing Rules for the General Meeting may not attend, except as guests, upon the terms decided by the Board of Directors and included in the aforementioned rules.
- 6. In attendance at the General Meeting, the Company shall preserve in the most effective manner the equal treatment of shareholders who are in the same situation.

Article 26. Other Attendees

- 1. The members of the Board of Directors must attend the General Shareholders' Meeting. The absence of any of them shall not affect the validity thereof.
- 2. Personnel from the Office of the General Secretary and Secretary of the Board of Directors and from the shareholder's office and the person, if any, performing the duties described in Article 32.3 below shall also attend the General Shareholders' Meeting.



- 3. The chair of the General Shareholders' Meeting may authorise attendance at the meeting by members of the management team, professionals and other persons with an interest in the orderly conduct of corporate matters, as well as by the media, financial analysts and any other person the chair deems appropriate. The shareholders acting at the General Shareholders' Meeting may revoke such authorisation.
- 4. The Board of Directors may request the presence of a notary public to assist with and draw up the minutes of the General Shareholders' Meeting. In any event, the Board must request the presence of a notary public under the circumstances provided by applicable legal provisions.

Right to Proxy Representation Article 27.

- Shareholders may exercise the right to attend personally or through proxy 1. representation by another person, whether or not such person is a shareholder, by complying with the requirements of applicable legal provisions and the Governance and Sustainability System.
- 2. The proxy may be granted by delivering to the Company the proxy and absentee voting card or any other means of verifying the grant of a proxy that is accepted thereby, or by any of the following means, as determined by the Board of Directors:
 - a) By means of communication from financial intermediary and management institutions and depositaries to the Company of the instructions received from shareholders who have deposited their shares therewith. These financial institutions may provide the Company with the instructions received from their customers in the most appropriate format and through any valid system or means of remote communication.
 - b) Through the proxy form available on the Company's corporate website, using the instant authentication systems implemented by the Company, recognised electronic signature of the shareholder or other type of guarantee that the Company deems proper to ensure the authenticity and identification of the shareholder granting the proxy.

For these purposes, the use of the personal passwords that the Company has previously delivered to the shareholder by postal or electronic correspondence to the address communicated thereto or through any other form determined by the Board of Directors shall be deemed to be a proper assurance.

- c) Advance delivery of the proxy and absentee voting card or any other means of verifying the grant of a proxy that is accepted by the Company at the premises provided by the Company on the days announced on the corporate website.
- d) Sending the proxy and absentee voting card or any other means of verifying the grant of a proxy that is accepted by the Company by postal correspondence addressed to the Company.



- e) By any other means of remote communication (including communication by telephone) that the Board of Directors determines to favour the participation of the largest possible number of shareholders, provided that notice thereof is given on the corporate website, that it provides sufficient guarantees of the authenticity and identification of the shareholder granting the proxy, and, if appropriate, that it duly ensures the security of the communications.
- 3. A proxy granted by any of the means indicated in the preceding section must be received by the Company before 24:00 on the day immediately prior to the day on which the General Shareholders' Meeting is to be held on first call or on second call, as applicable.
- The Board of Directors is authorised to further develop the foregoing provisions 4. by establishing rules, mechanisms and procedures adjusted to current techniques in order to organise the grant of proxies by other means, in each case in accordance with the Implementing Rules for the General Meeting approved for such purpose.
 - Specifically, the Board of Directors may: (i) establish rules for the use of personal passwords and other safeguards other than electronic signatures and the instant authentication system for the grant of proxies by electronic correspondence or by other valid remote means of communication, as well as establish and regulate the appropriate safeguards in the case of telephone communication; (ii) reduce the advance period established above for receipt by the Company of proxies granted by postal or electronic correspondence or by other means of remote communication; and (iii) accept, and authorise the chair of and the secretary for the General Shareholders' Meeting and the persons acting by delegation therefrom to accept, proxies received after such period, to the extent allowed by the means available.
- 5. The chairman and the secretary of the Board of Directors or the chair of and the secretary for the General Shareholders' Meeting, from the establishment of a valid quorum thereat, and the persons acting by delegation from any of them, shall have the broadest powers for verifying the identity of the shareholders and their representatives, verifying the ownership and legitimacy of their rights, and recognising the validity of the proxy and absentee voting card or of the instrument evidencing attendance or representation by proxy.
- 6. A proxy is always revocable. Attendance by the shareholder granting the proxy at the General Shareholders' Meeting, whether in person or due to having cast an absentee vote prior to the meeting and on a date subsequent to that of the proxy, shall have the effect of revoking the proxy.
- A public solicitation for proxies by the Board of Directors or any of its members 7. shall be governed by applicable legal provisions and by the corresponding resolution of such management decision-making body, if any.
- 8. A proxy may cover those matters that the applicable legal provisions allow to be dealt with at the General Shareholders' Meeting even when not included in the agenda of the call to meeting.



- 9. If a proxy has been validly granted pursuant to applicable legal provisions and these Regulations but does not include voting instructions or questions arise as to the intended recipient or the scope thereof, and unless otherwise expressly indicated by the shareholder, it shall be deemed that the proxy: (i) is granted in favour of the chairman of the Board of Directors; (ii) refers to all of the items included in the agenda of the call to meeting; (iii) contains the instruction to vote favourably on all proposals made by the Board of Directors with respect to the items on the agenda of the call to meeting; and (iv) extends to matters that, although not included in the agenda of the call to meeting, may be dealt with at the General Shareholders' Meeting in accordance with applicable legal provisions, in respect of which the proxy representative shall vote in the direction the proxy representative deems most favourable to the interests of the shareholder granting the proxy, within the framework of the corporate interest.
- Before being appointed, the proxy representative shall provide detailed information to the shareholder regarding the existence of any conflict of interest. If the conflict is subsequent to the appointment and the shareholder granting the proxy has not been advised of the possible existence of such conflict, the proxy representative shall immediately inform the shareholder thereof. In both cases, if the proxy representative has not received new specific voting instructions regarding each of the matters on which the proxy representative has to vote on behalf of the shareholder, the proxy representative shall abstain from voting, without prejudice to the provisions of the following section.
- 11. Unless otherwise expressly indicated by the shareholder, if the proxy representative is affected by a conflict of interest and has no specific voting instructions, or if the proxy representative has them but it is deemed preferable that the proxy representative not exercise the proxy with respect to the items involved in the conflict of interest, the shareholder shall be deemed to have appointed the following persons as proxy representatives for such items, severally and successively, in the event that any of them is in turn affected by a conflict of interest: first, the chair of the General Shareholders' Meeting, second, the secretary therefor, and finally, the deputy secretary of the Board of Directors, if any. In this latter event, if there are several deputy secretaries, the order to be used shall be the order established at the time of their appointment (first deputy secretary, second deputy secretary, etc.). The proxy representative so designated shall cast the vote in the direction deemed most favourable to the interests of the person represented thereby, within the framework of the corporate interest.
- 12. A proxy representative may hold the proxy of more than one shareholder without limitation as to the number of shareholders being represented, and exercise the corresponding voting rights pursuant to the provisions of Article 43.5 below.
- 13. The Implementing Rules for the General Meeting may further develop the content of this Article.



Article 28. Proxy and Absentee Voting Cards

- 1. The Company may issue the proxy and absentee voting cards for the participation of the shareholders at the General Shareholders' Meeting, and also propose to the entities members of "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR) and to the intermediary and management institutions and depositaries in general, the form of such cards as well as the formula that must be recited in order to grant a proxy, which, in the absence of specific instructions from the party granting the proxy, may also set forth the direction in which the proxy representative is to vote with respect to each of the resolutions proposed by the Board of Directors in connection with each item on the agenda of the call to meeting. The proxy and absentee voting card may also specify the identity of the proxy representative and the alternate or alternates for the proxy representative in the event of a conflict of interest, in the absence of express appointment by the shareholder being represented.
- 2. The Company shall ensure that the cards are uniform and include a bar code or other system that allows for electronic or remote scanning in order to facilitate the computerised calculation of shares represented in person and by proxy at the General Shareholders' Meeting.
- 3. The proxy or voting instructions of the shareholders acting through intermediary and management institutions or depositaries may be received by the Company through any valid system or remote means of communication, signed by the shareholder or by the institution. The institutions may group together instructions received from shareholders and send them in a block to the Company, indicating the direction of such instructions.
- 4. If an intermediary or management institution or depositary sends to the Company a proxy and absentee voting card or verification instrument of a shareholder duly identified in the document and bearing the signature, stamp and/or mechanical impression of the institution, and unless the shareholder expressly indicates otherwise, it shall be deemed that the shareholder has instructed such institution to exercise the proxy or voting right, as applicable, in the direction indicated in such card or instrument evidencing the proxy or vote. If there are questions regarding such instructions, it shall be deemed that the shareholder grants the proxy to the chairman of the Board of Directors with the scope set forth in these Regulations and that the shareholder gives specific instructions to vote in favour of the proposals made by the Board of Directors in connection with the items on the agenda of the call to meeting.

In other respects, the other rules contained in the Governance and Sustainability System and those that may be established by the Board of Directors in the Implementing Rules for the General Meeting shall apply to the proxies and to the absentee votes cast prior to the meeting that are referred to in this article.

5. All of the foregoing shall be without prejudice to the legal provisions applicable to the relations between financial intermediaries and their customers for purposes of the exercise of the rights to grant a proxy and to vote. The



Company is only answerable to the entity or person validated as a shareholder pursuant to the book-entry register".

ITEM 6.6 ON THE AGENDA

Organisation, implementation, and adoption of resolutions: inclusion of a Title VI with Articles 29 to 34, a Title VII with Articles 35 to 41, a Title VIII with Articles 42 to 44, a Title IX with Articles 45 and 46 and a Title X with Articles 47 and 48.

RESOLUTION

To include within the "Regulations for the General Shareholders' Meeting" a new Title VI "ORGANISATION OF THE GENERAL SHAREHOLDERS' MEETING" with Articles 29 to 34, a new Title VII "IMPLEMENTATION OF THE MEETING" with Articles 35 to 41, a new Title VIII "VOTING AND ADOPTION OF RESOLUTIONS" with Articles 42 to 44, a new Title IX "CLOSURE AND MINUTES OF THE MEETING" with Articles 45 and 46 and a new Title X "SUBSEQUENT ACTS" with Articles 47 and 48.

Said Articles 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47 and 48 shall hereafter read as follows:

"TITLE VI. ORGANISATION OF THE GENERAL SHAREHOLDERS' MEETING

Article 29. Mechanisms for the Recording of Proxies and Voting Instructions, Preparation of the List of Attendees, and Calculation of Voting Results

- 1. The Company shall have the workforce and technical equipment required to perform the monitoring and counting of the proxy and absentee voting cards of the attendees, as well as that necessary to determine the quorum (both provisional and final), for the preparation of the list of attendees (present in person and by proxy) and for the calculation of the voting (both provisional and final).
- 2. In order to undertake such activities, the Company may, in accordance with applicable rules and regulations, ask "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR) to provide a list of its shareholders and the number of shares appearing in the name of each shareholder.
- 3. The Board of Directors. as well as the chair of the General Shareholders' Meeting once it has been formed, may approve measures to facilitate the proper implementation and operation of the registration of proxies and voting instructions, the calculation of the quorum and the voting results.

Article 30. Broadcast of the Meeting and Audiovisual Recording

The proceedings of the General Shareholders' Meeting may also be the subject live or recorded broadcast by any means, including over the internet, as well as dissemination on social media, on the legal basis of the Company's legitimate interest in complying with best transparency practices.



- 2. The proceedings of the General Shareholders' Meeting shall be the subject of audiovisual recording and storage, unless the chair of the General Meeting decides otherwise.
- 3. The Company is authorised to engage in such post-production work on the recording of the event as may be appropriate to promote the general dissemination thereof.

Article 31. **Presiding Committee, Chair and Secretary**

- 1. The Presiding Committee (Mesa) shall be made up of the chair of and the secretary for the General Shareholders' Meeting and of the other members of the Board of Directors attending the meeting. Without prejudice to the powers assigned thereto in these Regulations, the Presiding Committee shall assist the chair of the General Shareholders' Meeting in performing the duties entrusted thereto.
- 2. The chairman of the Board of Directors, or, in the absence thereof, the vicechair of the Board of Directors, shall act as chair of the General Shareholders' Meeting: if there are several vice-chairs of the Board of Directors, they shall act in the order set forth in the By-Laws; and in the absence of the foregoing, the person appointed by the Presiding Committee shall chair the meeting.
- 3. The chair of the General Shareholders' Meeting shall be assisted by the secretary for the General Meeting. The secretary of the Board of Directors or, in the absence thereof, the deputy secretary of the Board of Directors, shall act as secretary for the General Shareholders' Meeting; if there are several deputy secretaries, they shall act in the order established at the time of their appointment (first deputy secretary, second deputy secretary, etc.). In the absence of the foregoing, the person appointed by the Presiding Committee shall act as secretary for the General Meeting.
- If the chair or the secretary must remove themselves for any reason during the 4. holding of the meeting, the provisions of Sections 2 and 3 above shall also apply.
- 5. In addition to the Presiding Committee and the secretary for the General Shareholders' Meeting, the chair of the General Meeting may obtain the assistance of any person the chair deems appropriate.
- 6. The legal counsel to the Board of Directors shall advise on the legality of the resolutions adopted and decisions made by the Presiding Committee and by those acting as chair of and secretary for the General Shareholders' Meeting in accordance with the provisions of these Regulations.

Article 32. Duties of the Chair of the General Shareholders' Meeting

- The chair of the General Shareholders' Meeting, who is responsible for progress 1. of the meeting, shall generally have the powers needed for such purposes (including those of order and discipline) and the following powers, among others:
 - a) To call the meeting to order.



- b) To verify that there is a valid quorum for the General Shareholders' Meeting and, if applicable, to declare it to be validly in session.
- c) To report on the presence of a notary public, if any, to prepare the minutes of the meeting as a result of a request made by the Board of Directors for such purpose.
- d) To accept new proposed resolutions relating to matters included in the agenda.
- e) To make decisions regarding questions, requests for clarification, or claims raised with respect to the list of attendees, the identity and status of the shareholders and their proxy representatives, the authenticity and integrity of the proxy and absentee voting cards or relevant verification instruments, as well as all matters relating to the possible exclusion, suspension or limitation of political rights and, specifically, the right to vote pursuant to applicable legal provisions, the By-Laws and these Regulations.
- f) To resolve any questions that may arise in relation to the interpretation and application of these Regulations during the General Shareholders' Meeting, with the assistance of its secretary, if so required, and with the participation of the legal counsel in relation to the legality thereof.
- g) To organise deliberations and presentations.
- h) To grant the floor to the chairs of the committees of the Board of Directors, to the executive directors and members of management that the chair deems appropriate in, as well as any such other persons designated for the purpose of addressing the General Shareholders' Meeting in order to report on the progress of the Company or regarding any issue of particular concern to the Company and to present the results, goals and plans thereof. If the chair of the General Shareholders' Meeting has the status of executive director, such presentation may be made directly thereby, in whole or in part.
- To organise and direct the progress of the meeting.
- To indicate the time for voting, establish the voting systems and procedures, determine the system for counting and calculating the votes, and announce the results of voting on the adoption of resolutions (individually, grouped by blocks or as a whole).
- k) To temporarily suspend the General Shareholders' Meeting and propose the extension thereof, as well as to simplify any of the formalities and procedures established for the meeting in the case of force majeure.
- To bring the meeting to a close.
- 2. The chair of the General Shareholders' Meeting may entrust the leadership and management of the debate to a director the chair deems appropriate, or to the secretary for the General Meeting, who shall carry out these duties on behalf of the chair, with the chair having the right to retake them at any time.



3. The chair of the General Shareholders' Meeting may appoint a representative of the Company to make an organised presentation to the shareholders on those questions or considerations that the shareholders -even if they are not in attendance or represented by proxy at the General Shareholders' Meetinghave submitted to the Company through other channels of participation and that the chair of the General Shareholders' Meeting deems appropriate to present.

Article 33. Duties of the Secretary for the General Shareholders' Meeting

The secretary for the General Shareholders' Meeting shall assist the chair generally and shall perform the following duties in particular:

- a) to declare the Presiding Committee to be formed;
- b) by delegation from the chair, to prepare the list of attendees, for which purpose the secretary shall have such assistance, mechanisms and systems as are determined by the chair;
- by delegation from the chair, to report to the shareholders at the General c) Shareholders' Meeting regarding the quorum (whether provisional or final). stating the number of shareholders present in person and by proxy, with an indication of the percentage of share capital they represent, as well as the number of shares represented in person and by proxy, also with the foregoing specification;
- d) to report on those matters that the Board of Directors must report to the shareholders at the General Shareholders' Meeting pursuant to applicable legal provisions or the Governance and Sustainability System;
- to exercise, at the direction of the chair, such powers of order and discipline as e) are necessary for the appropriate conduct of the meeting and the adoption and formalisation of resolutions; and
- f) to draw up the minutes of the General Shareholders' Meeting, if applicable.

Article 34. Quorum

- 1. The General Shareholders' Meeting shall be validly established with the minimum quorum required by applicable legal provisions or the By-Laws, taking into account the matters appearing on the agenda of the call to meeting and whether the meeting is held on first or second call.
- 2. Shareholders representing at least two-thirds of subscribed share capital with voting rights must be in attendance at the first call to the General Shareholders' Meeting, and shareholders representing at least sixty per cent of such share capital must be in attendance at the second call, in order to adopt resolutions regarding a change in the object of the Company, transformation, total split-off, dissolution of the Company, and the amendment of Article 22.2 of the By-Laws.
- 3. The absence of shareholders occurring once a quorum for the General Shareholders' Meeting has been established shall not affect the validity of the meeting.



- 4. If the attendance of shareholders representing a particular minimum percentage of share capital or the consent of specific interested shareholders is required pursuant to applicable legal provisions or the Governance and Sustainability System in order to validly adopt a resolution regarding one or more items on the agenda of the call to meeting, and such percentage is not reached or such shareholders are not present in person or by proxy at the time of formation of the quorum for the General Shareholders' Meeting, the shareholders thereat shall limit themselves to deliberating on those items on the agenda that do not require such percentage of share capital or the consent of such shareholders.
- In the event that the General Shareholders' Meeting must be held on second call because the number of shares legally required to hold it on first call is not present, such circumstances shall be properly recorded in the minutes of the General Shareholders' Meeting.

TITLE VII. IMPLEMENTATION OF THE MEETING

Article 35. Language

- 1. The General Shareholders' Meeting shall be held in the Spanish language.
- 2. Whenever reasonably possible, the Company shall endeavour to provide simultaneous interpretation into Basque.
- 3. It may also be subject to simultaneous interpretation into other languages, such as English and Portuguese, which shall be stated in the Implementing Rules for the General Meeting.

Article 36. List of Attendees

- 1. Prior to beginning with the agenda for the meeting, the secretary shall prepare a list of attendees, which shall specify those attending as shareholders and those attending as proxy representatives, as well as the number of their own or other shares with which each one is attending. At the end of the list, there shall be a determination of the number of shareholders present in person or by proxy, as well as the amount of capital they own, with a specification as to the capital that corresponds to shareholders with the right to vote. The list of attendees shall include as present those shareholders who have cast absentee votes prior to the meeting pursuant to the provisions of the Governance and Sustainability System.
- 2. The list of attendees shall be prepared with the aid of any technology deemed appropriate for the preparation thereof in accordance with the provisions of Article 29 above.
- 3. The secretary for the General Shareholders' Meeting, by delegation of the chair, shall be responsible for drawing up the list of attendees, as well as for resolving any issues that may arise with respect thereto.
- 4. The list of attendees shall be contained in electronic media along with confirmation of the identification thereof signed by the secretary for the General Shareholders' Meeting with the approval of the chair, and shall be attached to the minutes of the General Shareholders' Meeting.



Article 37. Reports

- 1. Once the list of attendees has been drawn up and the attendees have been informed of the publications of the announcement of the call to meeting, the following shall be presented: (i) the reports of the chairman of the Board of Directors, other executive directors, members of management and other persons appointed for this purpose by the Board of Directors; as well as (ii) the opinion of the Audit and Risk Supervision Committee on the matters indicated in Article 17.3 above, if so approved by the Board of Directors.
- 2. The reports referred to in section (i) of the preceding paragraph may be submitted to the secretary for the meeting or, where appropriate, to the notary, for inclusion in the minutes of the meeting.

Article 38. Order of Requests for Information, Questions and Proposals by Shareholders and their Proxy Representatives Attending the Meeting

- 1. In the exercise of the chair's powers to ensure the orderly conduct of the meeting, and without prejudice to other actions that may be taken, the chair of the General Shareholders' Meeting shall organise the manner in which the shareholders at the General Meeting are informed of the requests for information or clarifications made and questions asked by the shareholders and their proxy representatives in attendance at the meeting.
- 2. Shareholders or their proxy representatives in attendance at the General Meeting may, if they so request, make proposals regarding any item on the agenda of the call to meeting, except in those cases in which: (i) the proposals should have been available to the shareholders at the registered office at the time of publication of the call to meeting or the supplement to the call to meeting; (ii) the proposals are excluded by applicable legal provisions; or (iii) or the proposals infringe upon the rights of other shareholders. They may also propose the adoption of resolutions regarding which, pursuant to applicable legal provisions, the shareholders at the General Shareholders' Meeting may deliberate upon and decide without such resolutions appearing on the agenda of the call to meeting.
- 3. The Board of Directors shall include in the Implementing Rules for the General Meeting the manner in and time at which shareholders or their proxy representatives may submit requests for information, ask questions or make the proposals referred to in the preceding sections regarding the presentations received, as well as the other aspects set forth in Article 18.7 above, for which purpose it must take into account the method of holding the meeting, in accordance with the provisions of Title XI of these Regulations and with applicable legal provisions and the Governance and Sustainability System.

Article 39. Valid Formation of the Meeting

Prior to the voting on the proposed resolutions, the chair of the General 1. Shareholders' Meeting or the secretary by delegation therefrom shall read the information contained in the list of attendees, detailing the number of shareholders present in person and by proxy, the number of shares represented in person and by proxy, with an indication of the percentage of share capital that



- both represent, and the total number of shareholders and of shares in attendance at the meeting, with an indication of the share capital that such shares represent. The chair, or if applicable, the secretary, may refer to the data resulting from a projected list of attendees, if any.
- 2. The chair of the General Shareholders' Meeting shall then, if appropriate, declare the existence of a proper and sufficient quorum on first or second call, as the case may be, and shall decide if the shareholders can debate and adopt resolutions regarding all matters contained in the agenda or if, on the contrary, debate must be limited to only some of them.
- 3. If appropriate, the chair of the General Shareholders' Meeting shall announce the presence of a notary public at the meeting and shall identify such notary public, reporting on the request that the notary public prepare the minutes of the meeting.
- If a notary public has been requested to prepare the minutes of the meeting, the 4. notary public shall record in the minutes whether there are reservations or objections by shareholders or their proxy representatives in attendance at the meeting regarding the statements of the chair of or the secretary for the General Shareholders' Meeting in connection with the number of shareholders in attendance and the share capital represented in person and by proxy. If the presence of a notary is not required, the secretary for the General Shareholders' Meeting shall record this information in the minutes.

Article 40. **Temporary Suspension**

- 1. In exceptional cases, if there are incidents or any other extraordinary circumstance that temporarily prevent the normal progress of the meeting, the chair of the General Shareholders' Meeting may:
 - a) Resolve to suspend the session for the time the chair deems appropriate in order to re-establish the conditions needed for the continuation thereof. The chair may also adopt such additional measures as the chair deems appropriate to prevent the repetition of these circumstances.
 - b) Dispense with any of the procedures and formalities contained in Titles VII and XI of these Regulations whenever they are not legally required.
 - c) Decide that, in the event of force majeure, the General Meeting be moved, if necessary, once it has commenced, to a different venue within the same municipal district or continue to be held remotely, if so allowed by applicable legal provisions.
- 2. If the session is suspended, and once it has resumed, if the situation that gave rise to the suspension persists, the chair shall consult with the Presiding Committee in order for the shareholders to approve a continuation of the meeting on the next day. In the event the continuation is not approved, the chair shall immediately adjourn the meeting.



Article 41. Continuation

- 1. Upon good reason for doing so, the shareholders acting at the General Shareholders' Meeting may approve a continuation of the meeting over one or more consecutive days, at the proposal of the chair, of the majority of the directors attending the meeting, or of a number of shareholders representing at least twenty-five per cent of the share capital present. The General Shareholders' Meeting shall be deemed to be a single meeting, and a single set of minutes shall be prepared for all of the sessions.
- 2. Once the continuation of the General Shareholders' Meeting has been approved, there shall be no need to repeat compliance with applicable legal provisions or the Governance and Sustainability System in subsequent sessions for them to be validly held. The quorum needed to adopt resolutions shall be determined based on the results of the initial list of attendees, even if one or more of the shareholders included therein do not attend subsequent sessions, without prejudice to the provisions of Article 44.3 below.

TITLE VIII. VOTING AND ADOPTION OF RESOLUTIONS

Article 42. Early Voting; Powers to Engage in Proxy-Granting and Voting Prior to the Meeting

- 1. Shareholders may cast their absentee vote prior to the holding of the General Meeting regarding proposals relating to the items included in the agenda of the call to meeting by the means indicated in Article 27.2 above. In all such cases, they shall be deemed to be present for purposes of the establishment of a quorum at the General Shareholders' Meeting.
- In order to vote by postal correspondence, shareholders must send to the 2. Company the duly completed and signed proxy and absentee voting card issued in their favour by the corresponding institution, setting forth thereon the direction of their vote, their abstention or their blank vote.
- 3. Votes through the form available on the corporate website shall be cast using the means referred to in letter b) of Article 27.2 above.
- Votes cast by any of the means set forth in the preceding sections must be 4. received by the Company before 24:00 on the day immediately prior to the day for the holding of the General Shareholders' Meeting on first call or second call, as applicable.
- 5. The absentee votes referred to in this article shall be rendered void:
 - a) By subsequent express revocation made by the same means used to cast the vote and within the period established for such voting.
 - b) By attendance at the meeting of the shareholder casting the vote.
 - c) If the shareholder validly grants a proxy within the established period after the date of casting the absentee vote.
- 6. If no express instructions are included when casting the absentee vote prior to the meeting, or instructions are included only with respect to some of the items



- on the agenda of the call to meeting, and unless expressly indicated otherwise by the shareholder, it shall be deemed that said absentee vote refers to all of the items included in the agenda of the call to the General Shareholders' Meeting and that the vote is in favour of the proposals made by the Board of Directors regarding the items included in the agenda of the call to meeting with respect to which no express instructions are included.
- 7. As regards proposed resolutions other than those submitted by the Board of Directors or regarding items not included in the agenda of the call to meeting, the shareholder casting an absentee vote prior to the meeting may grant a proxy using any of the means contemplated in these Regulations, in which case the rules established for such purpose shall apply to the proxy, which shall be deemed to have been granted to the chairman of the Board of Directors, unless expressly indicated otherwise by the shareholder.
- 8. The Board of Directors is authorised to include in the Implementing Rules for the General Meeting the rules, mechanisms and procedures adjusted to current techniques in order to organise the early casting of votes by other means, in each case in accordance with the rules issued for such purpose.
 - Specifically, the Board of Directors may: (i) establish rules for the use of personal passwords and other guarantees other than electronic signatures and the instant authentication system for casting votes by electronic correspondence or by other valid remote means of communication, as well as establish and regulate the appropriate assurances in the case of telephone communication; (ii) reduce the advance period established above for receipt by the Company of absentee votes cast prior to the meeting by postal or electronic correspondence or by other means of remote communication; and (iii) accept, and authorise the chair of and the secretary for the General Shareholders' Meeting and the persons acting by delegation from either of them to accept, absentee votes cast prior to the meeting that have been received after the period provided for the receipt thereof, to the extent allowed by the means available.
- 9. The Board of Directors is also authorised to further develop in the Implementing Rules for the General Meeting the procedures for granting proxies and for absentee voting prior to the meeting and the rules of priority and conflict applicable thereto.
- The chairman and the secretary of the Board of Directors or the chair of and the secretary for the General Shareholders' Meeting, from the establishment of a valid quorum thereat, and the persons acting by delegation from any of them, shall have the broadest powers to verify the identity of the shareholders and their representatives; check the legitimacy of the exercise of the rights of attendance, proxy-granting, information and voting by the shareholders and their representatives; check and accept the validity and effectiveness of the proxies and absentee votes cast prior to the meeting (particularly the proxy and absentee voting card or verification document or instrument for attendance or proxy-granting), as well as the validity and effectiveness of the instructions received through intermediary and management institutions or depositaries of



shares, all in accordance with the provisions set forth in the Company's Governance and Sustainability System and in the Implementing Rules for the General Meeting.

Article 43. Voting on Proposed Resolutions

- Once the requests for information, clarifications, questions and proposals of the 1. shareholders or their proxy representatives have been addressed, the proposed resolutions regarding matters included in the agenda of the call to meeting and, if appropriate, regarding others that, pursuant to applicable legal provisions, may be submitted to a vote even though not appearing thereon, including any proposals made by shareholders attending the meeting that are appropriate under applicable legal provisions and the Governance and Sustainability System, shall be submitted to a vote.
- 2. The Board of Directors shall make separate proposals for resolutions in connection with matters that are substantially independent of one another. In any event, the following must be voted on separately, even if appearing within the same item on the agenda: (i) the appointment, ratification, re-election or removal of each director, (ii) in the amendment of the By-Laws, that of each article or discrete group of articles, and (iii) those matters for which this is provided in the Governance and Sustainability System.
- 3. The adoption of resolutions shall proceed following the agenda set forth in the call to meeting. Resolutions proposed by the Board of Directors shall be first submitted to a vote and then, if appropriate, resolutions proposed by other proponents and those relating to matters that the shareholders at the General Shareholders' Meeting can decide upon without appearing on the agenda shall be voted, with the chair of the General Shareholders' Meeting deciding upon the order in which they shall be submitted to a vote. Unless the chair of the General Meeting decides to proceed otherwise, once a proposed resolution has been adopted, all others relating to the same matter and that are incompatible therewith shall be deemed automatically withdrawn and therefore not be voted upon.
- As a general rule, and without prejudice to the powers of the chair of the General Shareholders' Meeting to use other procedures and alternative systems, for purposes of voting on the proposed resolutions, the direction of the votes of the shareholders shall be determined as follows:
 - a) In the case of proposed resolutions relating to matters included in the agenda of the call to meeting, there shall be deemed votes in favour those votes corresponding to all shares represented at the meeting in person and by proxy, less the votes corresponding to: (i) shares represented at the meeting in person and by proxy whose holders or representatives state that they vote against, in blank or abstain, stating so for the record to the notary public or the assistants thereto (or, in the absence thereof, to the secretary for the General Shareholders' Meeting) for note thereof to be taken in the minutes of the meeting; (ii) shares represented at the meeting in person or by proxy whose holders or proxy representatives have voted against, in blank, or have expressly stated that they abstain through the means of



- communication referred to in these Regulations; and (iii) shares whose holders or proxy representatives have left the meeting prior to the voting on the proposed resolution in question and have had the notary public or assistants thereto (or, in the absence thereof, the secretary for the General Shareholders' Meeting) record their withdrawal from the meeting.
- b) In the case of proposed resolutions relating to matters not included in the agenda of the call to meeting, there shall be deemed votes against those votes corresponding to all shares represented at the meeting in person and by proxy, less the votes corresponding to: (i) shares represented at the meeting in person and by proxy whose holders or representatives state that they vote in favour, in blank or abstain by means of a communication or statement of their vote or abstention to the notary public or the assistants thereto (or, in the absence thereof, to the secretary for the General Shareholders' Meeting) for note thereof to be taken in the minutes of the meeting; (ii) shares represented at the meeting in person or by proxy whose holders or proxy representatives have voted in favour, in blank, or have expressly stated that they abstain through the means of communication referred to in these Regulations; and (iii) shares whose holders or proxy representatives have left the meeting prior to the voting on the proposed resolution in question and have had the notary public or assistants thereto (or, in the absence thereof, the secretary for the General Shareholders' Meeting) record their withdrawal from the meeting.
- 5. If a proxy-holder represents several shareholders, the proxy-holder may cast votes in different directions based on the instructions given by each shareholder.
- 6. So long as, in the opinion of the Board of Directors, the required guarantees of transparency and certainty are provided, a vote may be divided in order for financial intermediaries who are recorded as having shareholder status but act for the account of different clients to be able to divide their votes and cast them in different directions in accordance with the instructions given by such clients.

Article 44. Approval of Resolutions and Announcement of Voting Results

- 1. The shareholders acting at a General Shareholders' Meeting shall adopt resolutions with the majorities required by applicable legal provisions or the By-Laws. Each share with voting rights, whether represented in person or by proxy at the General Shareholders' Meeting, shall grant the holder the right to one vote, without prejudice to the limitations on the maximum number of votes that may be cast by a shareholder, the conflicts of interest provided for in Article 30 of the By-Laws, other instances in which the By-Laws provide for the suspension of voting rights, or the restrictions established by applicable legal provisions.
- 2. Except in cases in which applicable legal provisions or the By-Laws require a greater majority, the shareholders acting at a General Shareholders' Meeting shall adopt resolutions by simple majority of the shareholders present at the meeting in person or by proxy, with a resolution being deemed adopted when it receives more votes in favour than against.



- 3. For purposes of determining the number of shares upon which the majority needed to adopt the various resolutions shall be calculated, all shares appearing on the list of attendees shall be deemed to be in attendance, present or represented at the meeting, less: (i) shares whose owners or representatives have left the meeting prior to the voting on the proposed resolution in question and have recorded their withdrawal with the notary public or assistants thereto (or, in the absence thereof, with the secretary for the General Shareholders' Meeting); and (ii) shares which, by application of applicable legal provisions or the By-Laws, are totally or partially deprived of the right to vote in general, or on the particular resolution in question, or shares in respect of which the exercise of the right to vote has been suspended for the holders thereof.
- 4. Once the chair of the General Shareholders' Meeting, at the time of voting, finds the existence of a sufficient number of votes in favour or against all or some of the proposed resolutions, the chair may declare them to be approved or rejected by the shareholders at the General Shareholders' Meeting (individually, grouped by blocks or in their entirety), without prejudice to the statements that the shareholders or their proxy representatives may desire to make to the notary public or to the assistants thereto or, if applicable, to the secretary for the General Shareholders' Meeting, regarding the direction of their vote for such statements to be recorded in the minutes of the meeting.
- 5. Without prejudice to the provisions of the preceding section, for each resolution submitted to a vote at the General Shareholders' Meeting, there must be a determination of at least the number of shares for which valid votes have been cast, the proportion of share capital represented by such votes, the total number of valid votes cast, the number of votes in favour and against each resolution, and the number of abstentions and votes in blank, if any.
- 6. The votes shall be counted with the aid of any technology deemed appropriate for the facilitation thereof in accordance with the provisions of Article 29 above.

TITLE IX. CLOSURE AND MINUTES OF THE MEETING

Article 45. Closure

Once the voting on the proposed resolutions has been completed and the voting results, whether final or provisional and whether individually, grouped by blocks or in their entirety, have been announced by the chair of the General Shareholders' Meeting, the General Shareholders' Meeting shall end and the chair thereof shall bring the meeting to a close, adjourning the session.

Article 46. **Minutes**

- 1. The minutes of the meeting may be approved by the shareholders at the end of the General Shareholders' Meeting, and otherwise within a period of fifteen days by the chair of the General Shareholders' Meeting and two inspectors, one on behalf of the majority and the other on behalf of the minority.
- Once the minutes are approved, they shall be signed by the secretary for the 2. General Shareholders' Meeting, with the approval of the chair. In the event the aforementioned persons are unable to do so for any reason, they shall be



- replaced by the persons established by applicable legal provisions or the By-Laws.
- 3. In the event that a notary public takes part in the General Shareholders' Meeting, the notarial minutes shall be deemed the minutes of the General Shareholders' Meeting and shall not require approval.

TITLE X. SUBSEQUENT ACTS

Article 47. Publication of Resolutions

- 1. Without prejudice to registration of recordable resolutions with the Commercial Registry or to applicable legal provisions regarding the publication of corporate resolutions, the Company shall communicate to the National Securities Market Commission the literal text or a summary of the contents of the resolutions approved at the General Shareholders' Meeting.
- 2. The text of the resolutions adopted and the voting results shall be published in full on the corporate website within five days of the end of the General Shareholders' Meeting.
- 3. Furthermore, at the request of any shareholder or their representative at the General Shareholders' Meeting, the secretary of the Board of Directors shall issue a certification of the resolutions or of the minutes.

Article 48. External Assurance of the Proceedings

To guarantee the rights of the shareholders and transparency, the Board of Directors may, if it so deems appropriate, request a specialised outside firm to verify whether the internal procedures used in the organisation and holding of the General Meeting are applied in accordance with the provisions of the Governance and Sustainability System, the Implementing Rules for the General Meeting and other internal rules and regulations".

ITEM 6.7 ON THE AGENDA

Forms of holding the Meeting and special rules thereof: inclusion of a Title XI with Articles 49 to 61.

RESOLUTION

To include within the "Regulations for the General Shareholders' Meeting" a new Title XI "FORMS OF HOLDING THE GENERAL SHAREHOLDERS' MEETING AND SPECIAL RULES THEREOF" comprised in "Chapter I "Forms of Holding the Meeting" of Article 49, in Chapter II "Special Rules for Holding the General Shareholders' Meeting" of Articles 50 to 55, in Chapter III "Special Rules for Holding the General Shareholders' Meeting Remotely" of Articles 56 to 59, and in Chapter IV "Special Rules for Holding the General Shareholders' Meeting in Person with Remote Attendance" of Articles 60 and 61.

Said Articles 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60 and 61 shall hereafter read as follows:



"TITLE XI. FORMS OF HOLDING THE GENERAL SHAREHOLDERS' MEETING AND SPECIAL RULES THEREOF

Chapter I. Forms of Holding the Meeting

Article 49. Forms of Holding the General Shareholders' Meeting

- 1. Upon the call to each General Shareholders' Meeting, the Board of Directors must determine the form in which it is to be held and shall so state in the announcement of the call to meeting.
- 2. The General Shareholders' Meeting may be held in any of the following ways:
 - a) In person only.
 - b) In person with the ability to attend remotely.
 - c) Exclusively by remote means.
- 3. In making the decision regarding the form of holding the General Shareholders' Meeting, the Board of Directors must give priority to the criteria of maximising shareholder participation, sustainability of the event, safety of the participants, capacity available at the premises, and, if remote attendance is allowed, in accordance with the provisions of Title XI of these Regulations, the technical requirements for organisation of the meeting and other circumstances.
- 4. The Board of Directors shall choose the form of holding the meeting that enables the largest number of shareholders to attend the meeting and that most effectively preserves the equal treatment of shareholders who are in the same situation.
- 5. The Company shall ensure that the shareholders can exercise their rights regardless of the manner in which the General Meeting is held.
- 6. The Implementing Rules for the General Meeting shall establish the form of holding the General Shareholders' Meeting and shall, to the extent necessary, adjust the rules for the preparation, call to and holding of the meeting and for the manner in which shareholders may exercise their rights and informational transparency to the special rules contemplated in the following chapters and to all other circumstances deemed necessary or appropriate.
- 7. In addition, the Board of Directors shall provide in the Implementing Rules for the General Meeting the instruments or procedures that ensure the safety and proper conduct of the meeting, and may particularly include: (i) measures for surveillance, protection and maintenance of order, including the access control and identification systems deemed appropriate at any given time; (ii) the ability to request advance registration for physical and/or remote attendance at the meeting; and (iii) any other circumstances it deems appropriate.



Chapter II. Special Rules for Holding the General Shareholders' Meeting in Person

Venue of the Meeting and Attendance by Shareholders or their Article 50. Proxy Representatives in Person

- 1. A General Shareholders' Meeting that is called to be held in person shall be held on the date indicated at the registered office unless the call to meeting states another place within the municipal district of Bilbao. If no venue is indicated in the call to meeting, it shall be deemed that the meeting is held at the registered office.
- 2. Attendance in person at the General Shareholders' Meeting shall in any case conform to the limitations arising from the space available at the venue and any ancillary venues at which the meeting may held, the requirements for security and sustainability of the event, the proper operation of the computer systems and technology used, and the state of the art, as well as any other aspects that the Board of Directors deems relevant for the organisation and holding of each General Meeting.
- 3. In selecting the place for holding the General Shareholders' Meeting, the Board of Directors shall take into consideration, among other criteria that it deems appropriate, the capacity required at prior General Shareholders' Meeting, and shall give priority to the registered office whenever possible, for reasons of both operational simplicity and efficiency.
- 4. The Board of Directors may establish systems for early registration of shareholders attending and their proxy representatives to facilitate access to the venue or venues where the meeting is to be held in order to maintain the safety of the attendees and proper order of access, to facilitate attendance and to not exceed the available capacity.
- Any registration system established by the Board of Directors must respect the 5. order in which applications are received and ensure the principle of equal treatment of shareholders who are in the same situation.
 - A description of the operation of the registration system to be implemented, if any, must appear in the Implementing Rules for the General Meeting.
- Attendance in person shall be effected by going on the date provided to the 6. venue where the meeting is held and, if so indicated in the call to meeting, to such other ancillary venues as are provided by the Company for this purpose. The Board of Directors shall, if appropriate, include in the Implementing Rules for the General Meeting the requirements for the organisation and holding of the meeting at several locations.

Article 51. Other Attendees

- The members of the Board of Directors must attend in person a General 1. Shareholders' Meeting held in this form.
- 2. The General Shareholders' Meeting shall also be attended in person by personnel from the Office of the General Secretary and Secretary of the Board



of Directors and from the shareholder's office and the person, if any, performing the duties described in Article 32.3 above, as well as such other persons as the chair of the General Meeting approves upon the terms of Article 26.3 of these Regulations, and the notary to prepare the minutes of the meeting if so required by the Board of Directors.

Article 52. Infrastructure, Equipment and Services

- The premises to be used to hold the General Shareholders' Meeting shall have the personnel, technical equipment, and safety, assistance and emergency measures commensurate with the nature and location of the space and with the importance of the event. In addition, the premises for holding the General Shareholders' Meeting shall have the emergency and evacuation measures required by law, as well other measures deemed appropriate in light of the circumstances.
- 2. The Company may make available other authorised premises where the General Shareholders' Meeting can be held in the event of an emergency.
- 3. Appropriate controls and surveillance and protection measures, including systems for controlling access to the meeting, shall be established in order to ensure the safety of the attendees and the orderly conduct of the General Shareholders' Meeting.
- 4. Once the General Shareholders' Meeting has commenced, the attendees shall be prohibited from using voice amplification instruments, mobile phones, photographic equipment, audio and/or video recording and/or transmission equipment and in general any instrument that might alter the visibility, sound or lighting conditions of the proceedings, except to the extent authorised by the chair thereof.
- 5. On the day of the General Shareholders' Meeting, the premises indicated for the meeting shall be supplied with the personnel and technical equipment required to monitor the entry of those attending the meeting and to determine the quorum (both provisional and final), prepare the list of attendees present in person and by proxy, and calculate the voting results (both provisional and final).
- 6. Whenever reasonably possible, the Company shall endeavour to ensure that the premises, if any, at which the General Shareholders' Meeting is held have the means to allow access by persons with reduced mobility.

Article 53. Period for Presentations by Shareholders or their Proxy Representatives Attending in Person

- 1. Presentations by shareholders or their proxy representatives who attend in person shall be made in the order in which they are called by the secretary.
- 2. No shareholder or proxy representative may make a presentation without having been granted the floor, or in order to deal with matters that are not included in the agenda of the call to meeting, unless otherwise provided by law.



3. The Board of Directors shall include in the Implementing Rules for the General Meeting the manner in which shareholders and their proxy representatives attending the General Meeting in person can submit requests for information or clarifications or ask questions, taking into account the provisions of Article 18 above.

Article 54. Exercise of the Right to Receive Information during the General Shareholders' Meeting

- During the presentation period, shareholders or their proxy representatives attending in person may verbally request information or clarifications that they deem are necessary regarding the matters indicated in Article 18.1 above. They must have previously identified themselves for this purpose if so provided in the Implementing Rules for the General Meeting.
- 2. The Company shall provide the information requested pursuant to the preceding paragraph in accordance with the provisions of Sections 4 and 5 of Article 18 of these Regulations.

Article 55. Order of Presentations, Requests and Proposals by Shareholders or their Proxy Representatives Attending in Person

- 1. The Board of Directors shall determine in the Implementing Rules for the General Meeting the time at which shareholders and their proxy representatives may request or make a presentation, and may decide that it must be made prior to the commencement of the meeting.
- 2. Shareholders or their proxy representatives must make reasonable use of their right to make a presentation with respect to both the content, which must refer to corporate and not personal matters, as well as duration -the reading of which (whether complete or a summary) may not exceed a maximum of five minuteswithout prejudice to the powers of the chair of the meeting to limit or extend such time.
 - If advisable due to the number of requests or other circumstances, the chair of the General Shareholders' Meeting may set a shorter maximum period than that mentioned above, giving due regard in each case to the principles of equal treatment among requesting parties who are in the same situation.
- 3. The powers of shareholders or their proxy representatives attending in person to make presentations and requests for information shall only be exercised once.
- 4. The presenting party may make proposals during the presentation period upon the terms indicated in Article 38 above.
- 5. In the exercise of the chair's powers to ensure the orderly conduct of the meeting, and without prejudice to other action that may be taken, the chair of the General Shareholders' Meeting may:
 - a) extend the time initially allocated to each presenting party, when the chair deems it appropriate;



- b) decide the order in which answers will be provided and whether such answers will be given following each presentation period or collectively and, if appropriate, in summarised form after the last presentation;
- c) end the shareholder presentation period;
- d) request the presenting parties to clarify issues that have not been understood or that have not been sufficiently explained during the presentation;
- e) call the presenting parties to order so that they limit their presentation to business properly before the General Shareholders' Meeting and refrain from making improper statements or exercising their right to make presentations in an abusive or obstructionist manner;
- f) announce to the presenting parties that the time for their presentations will soon be ending so that they may adjust their use of the floor and, when the time granted for their presentation has ended, or if they persist in the conduct described in the preceding paragraph, withdraw the floor therefrom; and
- g) grant the floor to shareholders or their proxy representatives who attend in person or so request, removing it or not granting it if the chair believes that a particular matter has been sufficiently debated, is not included in the agenda or hinders the progress of the meeting, as well as reject a reply of the presenting shareholder.
- 6. The chair of the General Shareholders' Meeting shall endeavour to maintain order in the room in order to allow the presenting parties to make their presentations without undue interruption. If the chair believes that the presentation or the conduct of an attendee might alter the proper order and normal conduct of the meeting, the chair may ask them to leave the premises and adopt any appropriate measures in order for this provision to be complied with.
- 7. The chair of the General Shareholders' Meeting shall have the broadest powers to allow, apply the legally appropriate procedures to, or reject the proposals made by the presenting parties during their presentation on any matter included in the agenda of the call to meeting or on those matters that may be debated and decided at the General Shareholders' Meeting without such matters appearing on the agenda of the call to meeting, in light of compliance in each case with applicable legal and regulatory requirements. In voting on the proposals allowed pursuant to this section, the procedure established in letter b) of Article 43.4 of these Regulations shall apply, without prejudice to the chair's ability to decide on the use of other procedures or alternative voting systems.



Chapter III. Special Rules for Holding the General Shareholders' Meeting Remotely

Article 56. Venue

A General Shareholders' Meeting that is called to be held remotely shall be deemed to be held at the registered office, regardless of where the chair thereof is located.

Other Attendees Article 57.

- 1. The members of the Board of Directors may remotely attend a General Shareholders' Meeting held in this form.
- 2. The General Shareholders' Meeting shall also be attended by personnel from the Office of the General Secretary and Secretary of the Board of Directors and from the shareholder's office and the person, if any, performing the duties described in Article 32.3 above, as well as such other persons as the chair of the General Meeting approves upon the terms of Article 26.3 of these Regulations, and the notary to prepare the minutes of the meeting if so required by the Board of Directors.

Article 58. Mechanisms and Systems for Holding the Meeting Remotely

- 1. If it is resolved that the General Shareholders' Meeting is to be held by remote means, the Board of Directors shall determine the systems and mechanisms to attend the meeting, which must allow for the identification of attendees, the exercise of their rights and the proper conduct of the meeting.
- 2. From the date of publication of the announcement of the call to meeting through the date of holding the General Shareholders' Meeting in question, the Company shall continuously publish on its corporate website the mechanisms and procedures to attend the General Shareholders' Meeting remotely.

Article 59. Particular Rules regarding Remote Attendance by Shareholders or their Proxy Representatives

- 1. Pursuant to applicable legal provisions and the By-Laws, and independently of the right to cast an early absentee vote prior to the meeting in the manner set forth in these Regulations, if the General Meeting is held remotely, shareholders with the right to attend or their proxy representatives shall attend the meeting remotely using such means as are established by the Board of Directors in view of the state of the art and having verified the appropriate conditions of security and simplicity.
- 2. If the Board of Directors provides for a General Shareholders' Meeting to be held remotely, the remote mechanisms for attendance and the deadlines, forms and methods for the remote exercise of shareholder rights provided for by applicable legal provisions and the provisions of the By-Laws to allow for the proper conduct of the meeting shall be described in the call to meeting, in the Implementing Rules for the General Meeting and/or on the corporate website, as appropriate.



- 3. The connection to the software application to remotely attend the General Shareholders' Meeting should be made as much in advance of the time scheduled for the start of the meeting as is stated in the call to meeting.
- 4. The Board of Directors shall determine in the Implementing Rules for the General Meeting the deadline for the single submission through the remote attendance software application of requests for information or clarification, questions and proposals that shareholders or their proxy representatives attending the meeting remotely may wish to submit to the Company in accordance with applicable legal provisions and the By-Laws prior to the commencement of the meeting, as well as other aspects provided for in Article 18 above that may apply based on the form in which the meeting is remotely held. The provisions of Article 55.7 above of these Regulations, insofar as applicable, shall apply to any proposed resolutions validly submitted by remote attendees.
- 5. Responses to requests to exercise the right to information, where appropriate, shall be provided in accordance with the provisions of Sections 4 and 5 of Article 18 above.
- 6. Shareholders or their proxy representatives must make reasonable use of their right to make a presentation with respect to both the content, which must refer to corporate and not personal matters, as well as the length thereof. The latter must be in accordance with the form provided for the exercise thereof in the Implementing Rules for the General Meeting and may not exceed a maximum of five minutes or five thousand characters, depending on the form in which it is produced and provided for. Without prejudice to the foregoing, the chair of the meeting may resolve to reduce the time for the presentation or the text if advisable due to the number of requests or other circumstances, giving due regard in each case to the principles of equal treatment among requesting parties who are in the same situation.
- 7. The period for remote voting shall begin from the time that the chair of the General Shareholders' Meeting declares the establishment of a valid quorum thereat until the time that the proposed resolutions are formally submitted to a vote, or such later time as may be indicated in the Implementing Rules for the General Meeting or provided by the chair of the General Meeting.
- The casting of votes by those attending remotely during the General 8. Shareholders' Meeting shall be governed by the provisions of the By-Laws, these Regulations and the Implementing Rules for the General Meeting.
- An interruption of communication for technical or security reasons arising from 9. supervening circumstances may not be invoked as an improper deprivation of the shareholder rights, nor as grounds for challenging the General Shareholders' Meeting.



Chapter IV. Special Rules for Holding the General Shareholders' Meeting in Person with Remote Attendance

Article 60. Venue

A General Shareholders' Meeting that is called to be held in person with remote attendance shall be held on the date indicated at the registered office unless the call to meeting states another place within the municipal district of Bilbao. If no venue is indicated in the call to meeting, it shall be deemed that the meeting is held at the registered office.

Article 61. Special Rules for Holding the General Shareholders' Meeting in Person with the Ability of Shareholders or their Proxy Representatives to Attend Remotely

- 1. If the Board of Directors decides that a specific General Shareholders' Meeting shall be held in person with the ability of shareholders and their proxy representatives to attend remotely, the Board of Directors shall adjust the special rules established in Chapter II of this Title XI for those attending in person and those included in Chapter III for those attending by remote means.
- 2. For purposes of the provisions of the preceding section, the announcement of the call to meeting and the Implementing Rules for the General Meeting shall establish the rules applicable to this method of holding the General Meeting, adjusting them as necessary for compatibility and full coordination".

ITEM 6.8 ON THE AGENDA

Scope of application and other general provisions of the regulation: inclusion of a Title XII with Articles 62 to 65.

RESOLUTION

To include within the "Regulations for the General Shareholders' Meeting" a new Title XII "SCOPE OF APPLICATION, EFFECTIVENESS, PUBLICATION, INTERPRETATION AND AMENDMENT OF THE "REGULATIONS" with Articles 62 to 65.

Said Articles 62, 63, 64 and 65 shall hereafter read as follows:

"TITLE XII. SCOPE OF APPLICATION, EFFECTIVENESS, PUBLICATION, INTERPRETATION AND AMENDMENT OF THE REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING

Scope of Application and Effectiveness Article 62.

- 1. These Regulations shall apply to all General Shareholders' Meetings held by the Company.
- 2. They shall be effective indefinitely and shall apply as from the first General Shareholders' Meeting to be called after the meeting at which it is resolved that these Regulations or any subsequent amendments hereof be approved, after



being recorded in the Commercial Registry, without prejudice to the rights previously accorded to the shareholders under legal and by-law provisions.

Article 63. Communication, Registration and Publication

- These Regulations and any amendments hereto shall be communicated to the 1. National Securities Market Commission and registered with the Commercial Registry pursuant to applicable legal provisions.
- 2. The current text of these Regulations shall be published on the corporate website as a downloadable document and on such other platforms as may be determined by the Board of Directors from time to time.

Article 64. Priority and Interpretation

- These Regulations further develop and supplement legal and by-law provisions 1. applicable to the General Shareholders' Meeting, which shall prevail in the event of contradiction with the provisions hereof, and shall be interpreted by the Board of Directors in accordance with applicable legal provisions and the Governance and Sustainability System, of which they form a part.
- 2. Any issues that may arise in connection with the interpretation or application of the Regulations shall be resolved by the Board of Directors, with the advice of its secretary, which shall propose such amendments, if any, as it deems appropriate for the resolution thereof and with the participation of the legal counsel, who shall advise on the legality thereof. The Board of Directors may, if it so deems appropriate, delegate the resolution of such issues to its chairman or secretary.
- 3. Those issues that may arise during the General Shareholders' Meeting shall be resolved by the chair thereof, with the assistance of the secretary if so required, and with the participation of the legal counsel in relation to the legality thereof.

Article 65. Amendment

- 1. The Board of Directors and shareholders who individually or collectively represent at least three per cent of the share capital shall have the right to propose the amendment of these Regulations.
- 2. The full text of the proposed amendment and a report providing the rationale therefor prepared by the Board of Directors or by the shareholders submitting the proposal shall be provided to the shareholders upon the call to the General Shareholders' Meeting".

In Bilbao, on 25 March 2025



ANNEX

Current text of the "Regulations for the General Shareholders' Meeting"	Proposed amendments
PRELIMINARY TITLE	PRELIMINARY TITLE
	PREAMBLE
1. The Regulations for the General Shareholders' Meeting (the "Regulations") contain the principles for conducting the General Shareholders' Meeting of IBERDROLA, S.A. (the "Company"), as well as the basic rules for the call thereto and the preparation and holding thereof.	1. The These Regulations for the General Shareholders' Meeting (the "Regulations") contain the principles for conducting the General Shareholders' Meeting of IBERDROLA, S.A. (the "Company"), as well as the basic rules for the call thereto and the preparation and holding thereof.") contain the regulation of the highest sovereign decision-making body, which is the shareholders acting at a General Shareholders' Meeting, and are an essential part of its Governance and Sustainability System, in the principles of which it fully participates.
	The text hereof is a clear advance over what is provided for by applicable legal provisions and with which it is intended to respond to what the shareholders expect from the Company, a comprehensive undertaking in its three dimensions, business, corporate and institutional, that seeks the engagement of all its Stakeholders, and particularly its shareholders. The Regulations are also intended to be an example of mature, robust governance, integrated into the Company's identity, anchored in its purpose and values and focused on the creation of sustainable business value and achievement of the social dividend voluntarily shared by the shareholders with the other Stakeholders, as expressed in the By-Laws thereof.
	On this basis, Title I of the Regulations frames the General Shareholders' Meeting

within the active policy of ongoing engagement of the shareholders with the Company, which is one of the channels for their participation in corporate life. As established in Title II thereof, neither the General Meeting nor the effective exercise of shareholders' rights can be understood without the constant information that the Company offers them on corporate activities, on their status as shareholders, on the proposed resolutions to be submitted for their consideration and on other matters that may be of interest to them.

Titles III to X of the Regulations on the exercise of shareholders and detailed regulations on the

Titles III to X of the Regulations contain systematic and detailed regulations on the powers, call to meeting, participation, organisation, implementation, formation and holding of the General Meeting and subsequent activities, as well as on the manner of exercising shareholder rights, regardless of the method decided by the Board of Directors for holding the meeting. Title XI provides for the different forms of holding the General Meeting and the special rules thereof, and, finally, Title XII establishes general provisions relating to the scope of application, effectiveness, publication, interpretation and amendment of the Regulations.

The provisions of the Regulations must be implemented by the Board of Directors for each General Meeting that it calls, with the scope and upon the terms provided by the By-Laws and the Regulations themselves, with the main objectives of engaging shareholders in corporate life, ensuring that they receive equal treatment if they are in the same situation and their effective participation in the General Meeting and the full exercise of their rights, regardless of the form in which it is held.

TITLE I. ON THE ONGOING ENGAGEMENT OF SHAREHOLDERS IN CORPORATE LIFE AND THE GENERAL SHAREHOLDERS' MEETING
Article 1. Engagement of Shareholders in Corporate Life Article 1. Purpose
1. The Company proactively and constantly promotes and seeks the continuous and ongoing engagement of its shareholders in corporate life and in the achievement of its purpose and the realisation of its values. This is so provided by the By-Laws, as decided by its shareholders and upon a proposal of its Board of Directors.
2. The engagement of its shareholders in corporate life is understood by the Company as a process of ongoing relationship with the shareholders in order to contribute to the maintenance of long-lasting and stable relationships and the alignment of the interests of the shareholders and those of the Company.
3. The basic principles that govern the engagement of shareholders in corporate life promote transparency, participation, interaction, active listening, protection of the legitimate rights and interests of shareholders, respect for equal treatment in the recognition and exercise of the rights of all shareholders in the same situation, innovation and continuous improvement.
Article 2. The General Shareholders' Meeting and Functions thereof
1. The shareholders acting at a General Shareholders' Meeting constitutes the highest sovereign decision-

making body, one of the conduits for shareholder participation in corporate life, and is framed within a within the set of principles and measures aimed at their effective and sustainable engagement in corporate life.
2. All holders of shares representing the share capital are called to the General Shareholders' Meeting so that they may be informed of and may decide on such matters as may be submitted thereto by the Board of Directors or the shareholders themselves, upon the terms and subject to the requirements provided by applicable legal provisions and by the Governance and Sustainability System.
3. The shareholders acting at a General Shareholders' Meeting shall decide on matters within the purview thereof on a binding or consultative basis, as proposed thereto, and with the majorities required in each case.
4. Resolutions approved by the shareholders at a General Shareholders' Meeting in accordance with applicable legal provisions, the By-Laws and these Regulations bind all shareholders, including shareholders who are absent, vote against or in blank, abstain from voting or lack the right to vote.
Article 3. Effective, Responsible and Informed Participation in the General Shareholders' Meeting
1. The General Shareholders' Meeting is open to the participation of all shareholders, fully respecting the principle of equal treatment of those in the same situation and without requiring the ownership of a

minimum number of shares in order to exercise the rights to which they are entitled under applicable legal provisions and the Governance and Sustainability System.
2. The Company, through its management decision-making body, shall promote the effective, responsible and informed participation of the shareholders in the General Meeting.
3. In order to contribute to the formation of the corporate will, the Board of Directors shall endeavour to ensure that the shareholders are provided on a constant basis with truthful, appropriate, relevant, correct, complete, clear, reliable and useful information on corporate activities.
In addition, upon the call to each General Shareholders' Meeting, information regarding the Company shall be supplemented with such additional information as may be required by applicable legal provisions and the Governance and Sustainability System, as well as with such information as the Board of Directors deems necessary or simply appropriate for a better understanding and assessment of the matters to be dealt with thereat.
4. As provided in the By-Laws, shareholders must exercise their rights and comply with their duties acting with responsibility, fairness, good faith and transparency, guided by the achievement of the corporate interest ahead of the private interest of each shareholder and in accordance with applicable legal provisions and the Governance and Sustainability System.

5. The Board of Directors shall endeavour to ensure that shareholders act in accordance with the standard referred to in the preceding section, avoiding the exercise of their rights abusively or in pursuance of interests other than those of the Company, for which they shall be liable. Article 4. Sustainable Management of the General Meeting
1. The Company shall encourage all conduct relating to the organisation and holding of the General Shareholders' Meeting to comply with best sustainability practices and to have a positive impact on the community, both from an economic standpoint and from the perspective of natural resources, human and social capital, and the sustainable value chain, in accordance with the provisions of the Governance and Sustainability System.
2. The General Shareholders' Meeting shall be managed by the Company as a sustainable event, encouraging the engagement of its affected Stakeholders, and shall take into consideration their needs and expectations, for which purpose the Board of Directors may approve appropriate or necessary measures.
Article 5. Regulation of the General Meeting 1. The engagement and especially the communication of the Company with its shareholders is governed by applicable legal provisions, the By-Laws, and the other rules and policies of the Governance and Sustainability System.

2. The organisation and operation of the General Shareholders' Meeting is governed by these Regulations, in accordance with applicable legal provisions and the other rules and policies of the Governance and Sustainability System.
3. The Board of Directors has the power to define the instruments for shareholder engagement in corporate life, and for this purpose shall establish the rules and approve the corresponding policies and may, in accordance with the By-Laws, establish the channels, conduits and instruments for dialogue, information, participation and interaction with the shareholders.
4. The Board of Directors is responsible for approving the announcement of the call to meeting for each General Shareholders' Meeting that it calls.
5. Furthermore, for each General Shareholders' Meeting that it calls, the Board of Directors shall approve rules that, in further articulation of the announcement of the call to meeting and within the framework of the corporate interests and sustainability, systematise, adapt, and specify applicable legal provisions and the provisions of the Governance and Sustainability System regarding the method of holding the General Meeting, informational transparency, the organisation and implementation of the meeting, and the exercise of their rights by the shareholders (the "Implementing Rules for the General Meeting").
For purposes of the provisions of the preceding section, the Board of Directors shall further articulate in



the international markets and the best practices regarding the sustainable management of events have been taken into account in the preparation hereof.	recognised in the international markets and the best practices regarding the sustainable management of events recommendations, the accumulated experience of the Company, opinions collected from its shareholders and other Stakeholders, and best sustainable event management event practices have been taken into account in the preparation hereofthese Regulations.
	TITLE II. INFORMATION TO SHAREHOLDERS
	Chapter I. Informational Transparency
	Article 7. Informational Transparency and Exercise of Shareholder Rights
	1. The Company considers transparency and the provision of constant information to its shareholders in order to engage them in the life of the Company and enable them to exercise their rights in an effective and sustainable manner in accordance with the corporate interest to be fundamental pillars of its corporate governance strategy.
	2. The Board of Directors shall promote and ensure that the information provided to shareholders through the established conduits and channels is truthful, appropriate, relevant, correct, complete, clear, reliable and useful. In determining the channels of communication, the Board of Directors shall particularly take into account the provisions of Article 9.4 below.
	3. Shareholders must use the information provided by the Company responsibly, following the



principles of good faith and complying with applicable legal provisions and the Governance and Sustainability System. Article 8. Constant Information
1. The By-Laws provide that the Company shall make available to its shareholders adequate and effective channels so that they can be constantly informed of corporate activities, of their status as shareholders, of the proposed resolutions to be submitted for their consideration, of other documentation that is published on the corporate website, and of other matters that might be of interest to them.
2. The Board of Directors is the body mandated by the Governance and Sustainability System to: (i) manage and supervise, at the highest level, the information provided to shareholders; and (ii) provide channels, conduits and instruments for the effective and useful exercise of their right to constant information.
In particular, the Board of Directors shall determine the manner of exercising the shareholders' rights to information provided for in these Regulations, shall establish the documentation and content that must be made available thereto, and shall supervise compliance herewith.
3. The Company shall provide its shareholders with the information provided for in applicable legal provisions and in the Governance and Sustainability System and such other information as it may voluntarily prepare and disseminate in order to encourage and promote

	their ongoing, effective, constructive and sustainable engagement in corporate life. 4. The documentary information provided to shareholders on occasion of the call to the General Shareholders' Meeting and the right to information exercised prior to or during the holding thereof should be understood as an integral part of the general framework of constant information to the shareholders established by the Governance and Sustainability System.
Article 2. Scope of Application and Duration	Article 9. Article 2. Scope of Application and Duration Channels of Communication
	1. The Company has channels of communication with its shareholders and its other Stakeholders that are easy to access and use, and are continually adapted to technological innovations, allowing them to be used regardless of their location.
	2. Preferably, the Company will use those channels of communication that are more environmentally friendly, and particularly digital media, provided that applicable legal provisions so allow. It shall also seek to maintain the analogue channels (including telephone channels) required to ensure accessibility by shareholders, whatever their level of digital skills.
	3. Within the framework of the Company's overall communication strategy, the Board of Directors shall establish constant communication channels (such as the corporate website, interactive communication systems and multi-device apps) that allow for the effective dissemination

them to make proposals regarding corporate

management.

<u>4.</u>

On occasion of the call to the

		General Meeting, the Board of Directors, through the aforementioned channels and in accordance with the provisions set forth in the announcement of the call to meeting and in the Implementing Rules for the General Meeting:
		a) shall promote the informed participation of shareholders in the meeting and the exercise of their rights;
		b) shall facilitate the exercise by shareholders who so request of the right to information provided for in applicable legal provisions and the Governance and Sustainability System; and
		c) shall allow shareholders to grant proxy representation of their shares or cast an absentee vote and verify their participation in the meeting, as well as to view the General Shareholders' Meeting both live and on-demand.
		Chapter II. Information relating to the Call to the General Shareholders' Meeting
		Article 10. Announcement of the Call to the General Meeting
1.	The <i>Regulations</i> shall apply to all General Shareholders' Meetings held by the Company.	The Regulations shall apply to all General Shareholders' Meetings held Meeting shall be called by the Company Board of Directors.
2.	They shall have indefinite duration and shall become effective upon the first General Shareholders' Meeting to be called after the meeting at which it is resolved that these Regulations or any subsequent	2. They shall have indefinite duration and shall become effective upon the first General Shareholders' Meeting to be called after the meeting at which it is resolved that these Regulations or any subsequent amendments hereof

<u>5.</u>

Shareholders' Meeting shall be resolved by the chair thereof.	Meeting shall be resolved by the chair thereof.		
Article 5. Amendment	Article 5. Amendment		
1. The Board of Directors, and shareholders who individually or collectively represent at least three per cent of the share capital of the Company, shall have the right to propose amendments to the Regulations.	1. The Board of Directors, and shareholders who individually or collectively represent at least three potent of the share capital of the Company, shall have the right to propose amendments to the Regulations.		
	3. The announcement shall contain the information set out in Article 22 below and shall be drafted as simply and comprehensibly as possible.		
	Article 11. Information Provided to the Shareholders upon the Call to the General Meeting		
1. The full text of the proposed amendment and a report providing the rationale therefor prepared by the Board of Directors or by the shareholders submitting the proposal shall be made available to the shareholders at the time of the call to the General Shareholders' Meeting at which a decision is to be made regarding the proposal	1. Upon the call to the General Shareholders' Meeting, the Company shall provide the shareholders, in addition to the information required by applicable legal provisions and by the Governance and Sustainability System, any other additional information that the Board of Directors deems necessary or simply advisable and that contributes to improving their knowledge and assessment of the matters to be examined at the General Meeting and the exercise of their rights in relation thereto. The full text of the proposed amendment and a report providing the rationale therefor prepared by the or by the shareholders submitting the proposal shall be made available to the shareholders at the time of the call to the General Shareholders' Meeting at which a decision is to be made regarding the proposal.		



2. If the shareholders acting at a General Meeting are to decide on an amendment to the By-Laws, besides the statements required by applicable legal provisions in each case, the announcement of the call to meeting shall state the right of all shareholders to examine at the registered office the complete text of the proposed amendment and the report thereon and to request that such documents be delivered or sent to them without charge.
3. The Company may organise additional meetings, presentations or other informational activities that it considers to be of interest to shareholders on occasion of the General Shareholders' Meeting. Article 12. Documentary Information
1. From the date of publication of the announcement of the call to meeting through the date of holding of the General Shareholders' Meeting in question, the Company shall continuously publish on its corporate website in electronic format and in an organised and environmentally-friendly manner, such information as is required by applicable legal provisions and the Governance and Sustainability System as well as that deemed necessary or simply appropriate to facilitate and promote the attendance and participation of the shareholders at the General Shareholders' Meeting, including in any case the following:
a) the announcement of the call to the General Shareholders' Meeting:

Article 6. Guide, Implementing Rules and Management Framework for the General Shareholders' Meeting	b) Article 6. Guide, the Implementing Rules and Management Framework for the General Shareholders' Meeting:
	c) the total number of shares and voting rights existing on the date of the announcement of the call to meeting, broken down by classes of shares, if any;
	d) such documents relating to the General Shareholders' Meeting as are required by applicable legal provisions, including the reports of the directors, the statutory auditors and the independent experts that are required, proposed resolutions submitted by the Board of Directors or by the shareholders, and any other relevant information that the shareholders might need in order to cast their vote:
	e) in the event that the shareholders acting at a General Shareholders' Meeting must deliberate on the appointment, re-election or ratification of directors, the corresponding proposed resolution shall be accompanied by the following information: (i) professional profile and biographical data of the director; (ii) other boards of directors on which the director holds office, at listed companies or otherwise; (iii) type of director such person is or should be, with mention, in the case of proprietary directors, of the shareholder that proposes or proposed the appointment thereof or who the director

	represents or with which the director maintains ties; (iv) date of the director's first and any subsequent appointments as director of the Company; (v) shares of the Company and derivative financial instruments whose underlying assets are shares of the Company of which such director is the holder; and (vi) the explanatory report prepared by the Board of Directors and the proposal of the Appointments Committee in the case of independent directors, and the report of said committee in other cases;
	the existing channels of communication between the Company and the shareholders and, in particular, explanations pertinent to the exercise of the right to receive information, indicating any postal and e-mail addresses to which the shareholders may direct their requests;
!	the mechanisms and procedures for granting a proxy to attend the General Shareholders' Meeting and for casting absentee votes prior to the meeting, including the form of proxy and absentee voting card, if any; and
	h) the mechanisms and procedures for attending the General Shareholders' Meeting remotely, if remote attendance is provided for.
_	Furthermore, after the publication of the announcement of the call to the General Shareholders' Meeting, the Company shall include on its

corporate website the other documentation required by legal provisions and by the Governance and Sustainability System. 3. After the publication of the announcement of the call to meeting, the Company shall use its best efforts to include in its corporate website an English language version of the information and the principal documents related to the General Shareholders' Meeting. In the event of a discrepancy between the Spanish and English versions, the former shall prevail.
Article 13. Electronic Shareholders' Forum
1. An Electronic Shareholders' Forum shall be enabled on the corporate website upon the call to each General Shareholders' Meeting and until the meeting is held in order to facilitate communication among shareholders prior to the meeting.
2. The Electronic Shareholders' Forum shall be accessible to duly authorised shareholders or shareholder associations.
3. The use of the Electronic Shareholders' Forum shall conform to its legal purpose and to the assurances and rules of operation established by the Board of Directors.
Article 14. Shareholders' Right to Receive Information after the Call to the General Shareholders' Meeting and prior to the Holding thereof
1. From the date of publication of the call to the General Shareholders' Meeting through and including the



fifth day prior to the date set for the
meeting to be held on first call, the shareholders may request in writing the information or clarifications that they deem are required or ask written questions that they deem relevant, regarding (i) the matters contained in the agenda; (ii) information accessible to the public that has been provided by the Company to the National Securities Market Commission (Comisión Nacional del Mercado de Valores) since the holding of the last General Shareholders' Meeting; and (iii) the report of the statutory auditor.
2. All such requests for information. clarifications or questions referred to in the preceding section may be made or asked by delivery thereof to the Company's registered office, or by sending them to the Company by postal correspondence or other means of electronic or remote communication to the address specified in the announcement of the call to meeting or on the corporate website.
3. Requests shall be allowed that include the recognised electronic signature of the requesting party or the personal passwords referred to in letter b) of Article 27.2 below, or that use other mechanisms that the Board of Directors deems sufficient to ensure the authenticity and identification of the shareholder, after an express resolution adopted for such purpose.
4. Regardless of the means used, the request must include the shareholder's first and last names or corporate name, with evidence of the shares owned, in order for this



information to be checked against the list of shareholders and the number of shares in the shareholder's name provided by "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR) for the General Shareholders' Meeting in question.
5. The shareholder shall be responsible for providing proof of delivery of the request to the Company as and when due.
6. The Board of Directors shall be required to provide the information requested pursuant to the preceding sections in the form and within the periods set forth in applicable legal provisions, in the <i>By-Laws</i> and in these <i>Regulations</i> , except in cases in which it is unnecessary for the protection of shareholder rights, there are objective reasons to believe that it might be used for purposes of interests other than those of the Company, or that publication of the information might prejudice the Company or related companies.
7. The information requested may not be denied if the request is supported by shareholders representing at least twenty-five per cent of the share capital.
8. If, prior to the submission of a specific question, the information requested is clearly, expressly and directly available to all shareholders on the corporate website in question/answer format, the answer may consist of a reference to the information provided in such format.

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9. In the event of abusive or harmful use of the information requested, the shareholder or proxy representative shall be liable for the damages caused.
10. The Board of Directors may authorise any of its members, its secretary, its deputy secretary or deputy secretaries, or any other person it deems appropriate, in order for any of them to respond on behalf of the Board of Directors to shareholder requests for information.
11. To ensure the equal treatment of all shareholders in the same situation, requests for information or clarification or valid questions asked in writing by the shareholders and the answers provided in the same form by the Board of Directors or the persons acting by delegation therefrom shall be included on the corporate website.
Article 15. Communication with Shareholders upon the Call to the General Shareholders' Meeting
In order to facilitate communication between shareholders and the Company on occasion of each General Shareholders' Meeting, the Board of Directors shall establish the channel or channels it deems appropriate to:
answer questions regarding the implementation of the meeting raised by attendees prior to the commencement of the meeting, without prejudice to the exercise of the rights of the shareholders under legal and by-law provisions to make proposals and to vote:
b) provide shareholders or their proxy representatives who so request with

	access to the proposed resolutions forming part of the agenda and which have been formulated by the Board of Directors or shareholders for submission to the shareholders at the General Meeting, as well as to the directors' reports and other documentation relating to the proposed resolutions:	
	c) inform and assist shareholders or their proxy representatives who wish to make a presentation; and	
	d) take such other actions as are decided by the Board of Directors itself or the chair of the General Shareholders' Meeting.	
	Article 16. Processing of Personal Data in connection with the Holding of the General Meeting	
	1. The Company shall process the personal data of shareholders and their proxy representatives in a lawful, fair and transparent manner, in accordance with applicable legal provisions.	
1. In order to promote and facilitate the informed participation of the shareholders, upon the call to the General Shareholders' Meeting, the Board of Directors may make available thereto a guide, in the medium it deems appropriate (including a virtual assistant), in order to clearly explain the most significant aspects regarding the operation of the General Shareholders' Meeting and the procedures established for the exercise of their rights thereat.	1. In order to promote and facilitate the informed participation of the shareholders, upon the call to the General Shareholders' Meeting, the Board of Directors may make available thereto a guide, in the medium it deems appropriate (including a virtual assistant), in order to clearly explain the most significant aspects regarding the operation of the General Shareholders' Meeting and the procedures established for the exercise of their rights thereat.	
	2. The Company shall implement the technical and organisational measures required to protect the	



personal data of shareholders and their proxy representatives from accidental loss or alteration and unauthorised access, use or disclosure.
3. The purposes for which the personal data of shareholders and their proxy representatives are processed, together with the legitimate grounds for each purpose, shall be stated for each General Shareholders' Meeting and shall be set out in the documentation to be published. Among other purposes, the aforementioned data may be processed in order to apply Company policies that promote the transparency of the General Meeting and direct contact with its shareholders to encourage their engagement, including the payment of financial incentives for participation in the meeting, all in accordance with applicable legal provisions.
4. A personal data subject shall have the rights of access, rectification, objection, erasure and restriction of processing of the data collected by the Company on the terms established by law by sending a letter addressed to the registered office or to the shareholder's office (the postal address of which shall be provided by the Company for each General Meeting) and to the e-mail address, if any, established by the Company for each meeting. The subject may also request more detailed information regarding the Company's privacy policy at the postal and electronic addresses indicated above.

Chapter III. Information during the General Shareholders' Meeting		
Article 17. Presentation of Reports		
1. During the General Shareholders' Meeting, such reports as are determined by the Board of Directors shall be presented to the shareholders in the manner deemed most appropriate in each case (including by means of oral presentations or audiovisual or video media).		
2. In particular, the main aspects highlighted in the Annual Corporate Governance Report regarding corporate governance shall be reported, emphasising the changes that have occurred since the last General Shareholders' Meeting and any non-compliance with corporate governance recommendations that the Company has described in said report.		
3. The Board of Directors may resolve that the chair of the Audit and Risk Supervision Committee, together, if appropriate, with the statutory auditor, participate in the General Shareholders' Meeting to explain the opinion of the committee if there are qualifications regarding the annual financial statements, as well as in such other cases as it deems appropriate.		
A summary of the opinion of the Audit and Risk Supervision Committee shall be made available to shareholders at the time of publication of the call to meeting.		
4. The chair of the Audit and Risk Supervision Committee shall report to the shareholders at the General		

	thereto, within the framework of the corporate interest.
3. The Board of Directors shall also entrust to the secretary thereof the preparation and ongoing update of a management framework to coordinate and facilitate the monitoring of all activities necessary for the planning, preparation, call, holding, and formalisation of resolutions at each General Shareholders' Meeting.	3. The Board of Directors shall also entrust to the secretary thereof the preparation and ongoing update of a management framework to coordinate and facilitate the monitoring of all activities necessary for the planning, preparation, call, holding, and formalisation of resolutions at each General Shareholders' Meeting.
4. Pursuant to the provisions of the Sustainable Management Policy, the Company shall endeavour to ensure that all actions relating to the organisation of the General Shareholders' Meeting comply with the best practices in this area.	4. Pursuant to the provisions of the Sustainable Management Policy, the Company shall endeavour to ensure that all actions relating to the organisation of the General Shareholders' Meeting comply with the best practices in this area.
	3. The chair of the General Meeting or any other person appointed thereby shall provide the information or clarifications requested by shareholders or their proxy representatives.
	4. The Company shall provide the information or clarification requested regarding the matters indicated in Section 1 of this article in the form and within the periods provided by applicable legal provisions, except as provided by Section 6 of Article 14 above and without prejudice to the provisions of Sections 7, 8 and 9 thereof.
	5. If it is not possible to respond to the request for information or clarification during the proceedings, it shall be sent in writing within the next seven days.

	the conduct of the meeting and the preparation of the minutes.	
	This shall in any event be required if the shareholder or the proxy representative thereof requests that their presentation be recorded verbatim in the minutes. In this case, the text shall be sent to the secretary for the meeting or to the notary public, if any, for comparison.	
	e) The systematic presentation by a representative of the Company appointed by the chair of the General Shareholders' Meeting of questions or reflections that shareholders have submitted to the Company through other conduits or channels of participation, either on occasion of the General Meeting itself or in exercise of the shareholders' right to constant information, and also the ability to present questions that shareholders have preferred to submit thereto so that the representative can in turn submit them to the chair.	
	f) The person who will provide the information or clarification, if any, requested by the shareholders or their proxy representatives".	
TITLE I. FUNCTION, TYPES AND POWERS	TITLE I. FUNCTION, TYPESIII. CLASSES AND POWERS OF THE SHAREHOLDERS ACTING AT A GENERAL SHAREHOLDERS' MEETING	



		Article 19. Classes of General Meeting	
		Based on the Issues Submitted for a	
		<u>Decision thereof</u>	
Article 7. Function		Article 7. Function	
1.	The General Shareholders' Meeting is the principal channel for participation of the shareholders within the Company and its sovereign decision-making body, wherein all duly convened shareholders meet to debate and decide, by the majorities required in each case, those matters within their purview, or to be informed of those other matters that the Board of Directors or the shareholders deem appropriate upon the terms provided by law and the Governance and Sustainability System.	1. The General Shareholders' Meeting is the principal channel for participation of the shareholders within the Company and its sovereign decision-making body, wherein all duly convened shareholders meet to debate and decide, by the majorities required in each case, those matters within their purview, or to be informed of those other matters that the Board of Directors or the shareholders deem appropriate upon the terms provided by law and the Governance and Sustainability System.	
2.	Decisions of the shareholders at a General Shareholders' Meeting bind all shareholders, including shareholders who are absent, vote against or in blank, abstain from voting or lack the right to vote, without prejudice to the rights they may have to challenge such decisions.	2. Decisions of the shareholders at a General Shareholders' Meeting bind all shareholders, including shareholders who are absent, vote against or in blank, abstain from voting or lack the right to vote, without prejudice to the rights they may have to challenge such decisions.	
Arti	cle 8. Types	Article 8. Types	
1.	A General Shareholders' Meeting may be annual or extraordinary.	1. A General Shareholders' Meeting may be annual or extraordinary.	
2.	The shareholders acting at an annual General Shareholders' Meeting, which shall be previously called for such purpose, must meet within the first six months of each financial year in order to approve the annual financial statements, the directors' report, the allocation of profits or losses and the corporate management for the preceding financial year. Resolutions may also	1. 2. The shareholders acting at an annual General Shareholders' Meeting, which shall be previously called for such purpose, must meet called to approve the annual financial statements and directors' report, the allocation of profits/losses, and corporate management shall be an annual (ordinary) meeting, and must be held within the first six months of each financial year in order to	





	Sustainability System , and particularly regarding the following:	
	2. The shareholders acting at a General Meeting shall decide on proposed resolutions by means of a binding or consultative vote.	
	Article 21. Powers	
	1. The shareholders acting at a General Shareholders' Meeting shall decide by means of a binding vote on the following matters:	
A. With respect to the Board of Directors and the directors:	A. With respect to the Board of Directors and the directors:	
a) The appointment, re- election and removal of directors, as well as the ratification of directors designated by interim appointment to fill vacancies.	a) The appointment, re- election and removal of directors, as well as the ratification of directors designated by interim appointment to fill vacancies.	
b) The approval of the establishment and application of systems for remuneration of the directors consisting of the delivery of shares or of rights therein or remuneration based on the value of the shares.	b) The approval of the establishment and application of systems for remuneration of the directors consisting of the delivery of shares or of rights therein or remuneration based on the value of the shares.	
c) Releasing the directors from the prohibitions arising from the duty of loyalty, when authorisation is attributed by law to the shareholders acting at a General Shareholders' Meeting, as well as from the obligation not to compete with the Company.	c) Releasing the directors from the prohibitions arising from the duty of loyalty, when authorisation is attributed by law to the shareholders acting at a General Shareholders' Meeting, as well as from the obligation not to compete with the Company.	



d) The commencement of derivative liability actions against directors.	d) The commencement of derivative liability actions against directors.
B. With respect to the annual financial statements and corporate management:	B. With respect to the annual financial statements and corporate management:
a) The approval of the separate annual financial statements and directors' report of the Company and of the annual financial statements and directors' report of the Company consolidated with those of its subsidiaries.	a) The approval of the separate annual financial statements and directors' report of the Company and of the annual financial statements and directors' report of the Company consolidated with those of its subsidiaries.
b) The approval of the statement of non-financial information.	b) The approval of the statement of non-financial information.
c) The allocation of profits/losses.	c) The allocation of profits/losses.
d) The approval of corporate management.	d) The approval of corporate management.
C. With respect to amendments to the rules of the Governance and Sustainability System:	C. With respect to amendments to the rules of the Governance and Sustainability System:
a) The amendment of the By-Laws.	a) The amendment of the By-Laws.
b) The approval and amendment of these Regulations.	b) The approval and amendment of these <i>Regulations</i> .
c) The approval of the director remuneration policy upon the terms provided by law.	c) The approval of the director remuneration policy upon the terms provided by lawapplicable legal provisions.



	or circumstances that justify such decision, and shall report thereon to the shareholders at the first General Shareholders' Meeting held after the end of the period granted for the use of such delegation.		condition of the Company itself, or of particularly relevant facts or circumstances that justify such decision, and shall report thereon to the shareholders at the first General Shareholders' Meeting held after the end of the period granted for the use of such delegation.
d)	The exclusion or limitation of pre-emptive rights.	d)	The exclusion or limitation of pre-emptive rights.
e)	The authorisation for the derivative acquisition of the Company's own shares.	e)	The authorisation for the derivative acquisition of the Company's own shares.
f)	The issuance of debentures and other negotiable securities and the delegation to the Board of Directors of the power to issue them, as well as the power to exclude or limit preemptive rights, upon the terms established by law.	f)	The issuance of debentures and other negotiable securities and the delegation to the Board of Directors of the power to issue them, as well as the power to exclude or limit pre-emptive rights, upon the terms established by lawapplicable legal provisions.
E. With respect to structural changes of the Company and functionally similar operations and related-party transactions:		cha fund	h respect to structural inges of the Company and ctionally similar operations is related-party transactions:
a)	The transformation of the Company.	a)	The transformation of the Company.



b)	The merger or split-off of the Company upon the terms provided by law.		b)	The merger or split-off of the Company upon the terms provided by lawapplicable legal provisions.
c)	The overall assignment of assets and liabilities.		c)	The overall assignment of assets and liabilities.
d)	The transfer of the registered office abroad.		d)	The transfer of the registered office abroad.
e)	The transfer to controlled entities of core activities that were previously carried out by the Company itself, even if the Company maintains full control thereof.		e)	The transfer to controlled entities of core activities that were previously carried out by the Company itself, even if the Company maintains full control thereof.
f)	The acquisition, transfer or contribution of key assets from or to another company.		f)	The acquisition, transfer or contribution of key assets from or to another company.
g)	The authorisation of related-party transactions in an amount or with a value equal to or greater than that determined by law.		g)	The authorisation of related-party transactions in an amount or with a value equal to or greater than that determined by lawapplicable legal provisions.
	respect to statutory itors:	F.	With r audito	espect to statutory ers:
a)	The appointment, re- election and removal of the statutory auditors.		a)	The appointment, re- election and removal of the statutory auditors.
b)	The commencement of derivative liability actions against the statutory auditors.		b)	The commencement of derivative liability actions against the statutory auditors.
	h respect to the dissolution liquidation of the Company:	G.		espect to the dissolution quidation of the Company:

General Shareholders' Meeting 2025



Article 10. Methods of Holding the Meeting	Article 10. Methods of Holding the Meeting
TITLE II. METHODS OF HOLDING AND CALL TO THE GENERAL SHAREHOLDERS' MEETING	TITLE II. METHODS OF HOLDING ANDIV. CALL TO THE GENERAL SHAREHOLDERS' MEETING
3. The shareholders acting at a General Shareholders' Meeting shall also decide, by way of a consultative vote, on the annual director remuneration report, and may also pass upon on any other reports or proposals submitted by the Board of Directors.	2. 3. The shareholders acting at a General Shareholders' Meeting shall also decide, by way of a consultative vote, on the annual director remuneration report, and may also pass upon on any other reports orand proposals submitted for this purpose by the Board of Directors.
2. The shareholders acting at a General Shareholders' Meeting shall also decide any other matter submitted to them by the Board of Directors or by the shareholders in the instances provided by law or that is within their purview pursuant to law or the Governance and Sustainability System.	H. 2. The shareholders acting at a General Shareholders' Meeting shall also decide In relation to any other matter submitted to themfor a decision thereof by the Board of Directors or by the shareholders in the instances provided by lawapplicable legal provisions or that is within theirthe purview thereof pursuant to lawsuch legal provisions or the Governance and Sustainability System.
e) The approval of transactions having an effect equivalent to liquidation of the Company.	e) The approval of transactions having an effect equivalent to liquidation of the Company.
d) The commencement of derivative liability actions against the liquidators.	d) The commencement of derivative liability actions against the liquidators.
c) The approval of the final liquidation balance sheet.	c) The approval of the final liquidation balance sheet.
b) The appointment and removal of the liquidators.	b) The appointment and removal of the liquidators.
a) The dissolution of the Company.	a) The dissolution of the Company.



1.	The General Shareholders' Meeting may be held in any of the following ways:	1. The General Shareholders' Meeting may be held in any of the following ways:
	a) In person only.	a) In person only.
	b) In person with the ability to attend remotely.	b) In person with the ability to attend remotely.
	c) If there are reasons that make it advisable, and under the conditions provided by law and the Governance and Sustainability System, exclusively by remote means.	c) If there are reasons that make it advisable, and under the conditions provided by law and the Governance and Sustainability System, exclusively by remote means.
2.	Regardless of the manner in which the General Meeting is held, the Company shall ensure that the shareholders can exercise their rights.	2. Regardless of the manner in which the General Meeting is held, the Company shall ensure that the shareholders can exercise their rights.
Arti	cle 11. Call to Meeting and Agenda	Article 22. Article 11. Call to Meeting and Agenda Announcement
1.	The General Shareholders' Meeting shall be formally called by the Board of Directors.	The General Shareholders' Meeting shall be formally called by the Board of Directors.
2.	The Board of Directors must call the General Shareholders' Meeting in the following cases:	2. The Board of Directors must call thea General Shareholders' Meeting in the following cases:
	a) In the event set forth in Article 8.2 above.	a) In the event set forth in Article 8.219.1 above.
	b) If the meeting is requested, in the manner provided by law, by shareholders who individually or collectively represent at least three per cent of the share capital, which request sets forth the matters to be addressed. In this event, the Board of Directors shall call for the	b) If the meeting is requested, in the manner provided by lawapplicable legal provisions, by shareholders who individually or collectively represent at least three per cent of the share capital, which request sets forth the matters to be addressed. In this event, the Board of Directors shall call for the General





the meeting and to grant a proxy,

the meeting and to grant a

	proxy, upon the terms provided by law.		upon the terms provided by lawapplicable legal provisions.
d)	The date on which the holders of the Company's shares must have them registered in their name in the corresponding book-entry register to be able to attend and vote at the General Shareholders' Meeting being called.	d)	The date on which the holders of the Company's shares must have them registered in their name in the corresponding bookentry register to be able to attend and vote at the General Shareholders' Meeting being called.
e)	A statement of where and how the complete text of the documents to be submitted at the General Shareholders' Meeting can be obtained, particularly including the reports of the directors, of the statutory auditors and of the independent experts to be submitted, and the complete text of the proposed resolutions submitted to the shareholders for approval at the General Shareholders' Meeting.	e)	A statement of where and how the complete text of the documents to be submitted at the General Shareholders' Meeting can be obtained, particularly including the reports of the directors, of the statutory auditorsauditor and of the independent experts to be submitted, and the complete text of the proposed resolutions submitted to the shareholders for approval at the General Shareholders' Meeting.
f)	Information regarding the steps and procedures to be followed in order to remotely attend the General Shareholders' Meeting (if remote attendance is provided for) which allows for the identification of the shareholders or their proxy representatives, the registration and preparation of the list of attendees, the correct exercise of the rights thereof and the proper conduct of the meeting.	f)	Information regarding the steps and procedures to be followed in order to remotely attend the General Shareholders' Meeting (if remote attendance is provided for) which allows for the identification of the shareholders or their proxy representatives, the attend and for registration and the preparation of the list of attendees, the correct proper exercise of the rights thereof and the proper conduct of the meeting.
g)	The address of the Company's corporate website.	g)	The address of the Company's corporate website.
h)	Any financial incentive for participation that the Board of Directors resolves to pay in	h)	Any financial incentive for participation that the Board of Directors resolves to pay in



	accordance with the policy approved for such purpose (such as attendance bonuses or the payment of an engagement dividend subject to a specified minimum quorum being reached at the General Shareholders' Meeting).	accordance with the policy approved for such purpose (such as attendance bonuses or the payment of an engagement dividend subject to a specified minimum quorum being reached at the General Shareholders' Meeting).
	The announcement may also set forth the date on which the General Shareholders' Meeting shall proceed on second call, if applicable.	The announcement may also set forth the date on which the General Shareholders' Meeting shall proceed on second call, if applicable.
4.	The announcement of the call to meeting shall be published as much in advance as required by law, using at least the following media:	3. 4. The announcement of the call to meeting shall be published as much in advance as required by lawapplicable legal provisions, using at least the following media:
	a) The Official Bulletin of the Commercial Registry (Boletín Oficial del Registro Mercantil) or one of the more widely circulated newspapers in Spain.	a) Thethe Official Bulletin of the Commercial Registry (Boletín Oficial del Registro Mercantil) or one of the more widely circulated newspapers in Spain-:
	b) The website of the National Securities Market Commission (Comisión Nacional del Mercado de Valores).	b) Thethe website of the National Securities Market Commission (Comisión Nacional del Mercado de Valores): and
	c) The Company's corporate website.	c) Thethe Company's corporate website.
5.	The shareholders at the General Shareholders' Meeting may not deliberate on or decide matters that are not included in the agenda of the call to meeting, unless otherwise provided by law.	4. 5. The shareholders at the General Shareholders' Meeting may not deliberate on or decide matters that are not included in the agenda of the call to meeting, unless otherwise provided by law.
6.	The Board of Directors may request the presence of a notary public to assist with and draw up the minutes of the General Shareholders' Meeting. In any event, the Board must request the presence of a	6. The Board of Directors may request the presence of a notary public to assist with and draw up the minutes of the General Shareholders' Meeting. In any event, the Board must request





- "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR), as well as the text of the item or items proposed. Under the circumstances set forth in letter a), the Board of Directors may require that shareholders also attach the proposed resolution or resolutions and, if legally required, in the instances set forth in letters a) and b), the report or reports providing a rationale for the proposals.
- "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR), as well as the text of the item or items proposed. Under the circumstances set forth in letter a), the Board of Directors may require that shareholders also attach the proposed resolution or resolutions and, if legally required, in the instances set forth in letters a) and b), the report or reports providing a rationale for the proposals.
- 2. The shareholders' rights mentioned in the preceding section must be exercised by duly authenticated notice sent to the Company's registered office within the periods provided by law.
- 2. The shareholders' rights mentioned in the preceding section must be exercised by duly authenticated notice sent to the Company's registered office within the periods provided by lawapplicable legal provisions.
- 3. The Company shall publicise the items on the agenda and/or the proposed resolutions submitted in accordance with the preceding sections as soon as possible, within the period established by law, and shall publish a new form of proxy and absentee voting card that takes them into account. The Company shall also ensure the dissemination of these proposed resolutions and any documentation attached thereto to the other shareholders, in accordance with the provisions of law.
- 3. The Company shall publicise the items on the agenda and/or the proposed resolutions submitted in accordance with the preceding sections as soon as possible, within the period established by law, and shall publish a new form of proxy and absentee voting card that takes them into account. The Company shall also ensure the dissemination of these proposed resolutions and any documentation attached thereto to the other shareholders, in accordance with the provisions of lawapplicable legal provisions.
- 4. At the time of the call to meeting, the Board of Directors shall make available to the shareholders all information additional to that required by law that it deems appropriate and that contributes to a better understanding by the shareholders with respect to the exercise of their
- 4. At the time of the call to meeting, the Board of Directors shall make available to the shareholders all information additional to that required by law that it deems appropriate and that contributes to a better understanding by the shareholders with respect to the exercise of their

	rights in connection with the General Shareholders' Meeting and the matters to be dealt with thereat.	rights in connection with the General Shareholders' Meeting and the matters to be dealt with thereat.		
Article 13. Availability of Information		Article 13. Availability of Information		
1.	The Company shall endeavour to encourage the use of the most environmentally-friendly channels of information, prioritising the use of digital media whenever the law so allows.	The Company shall endeavour to encourage the use of the most environmentally-friendly channels of information, prioritising the use of digital media whenever the law so allows.		
2.	When the shareholders are to deal with an amendment to the <i>By-Laws</i> , besides the statements required by law in each case, the announcement of the call to meeting must make clear the right of all shareholders to examine at the Company's registered office the complete text of the proposed amendment and the report thereon and to request that such documents be delivered or sent to them without charge.	2. When the shareholders are to deal with an amendment to the <i>By-Laws</i> , besides the statements required by law in each case, the announcement of the call to meeting must make clear the right of all shareholders to examine at the Company's registered office the complete text of the proposed amendment and the report thereon and to request that such documents be delivered or sent to them without charge.		
3.	In all cases in which the law so requires, such information and additional documentation as is mandatory shall be made available to the shareholders.	3. In all cases in which the law so requires, such information and additional documentation as is mandatory shall be made available to the shareholders.		
Artic	cle 14. Corporate Website	Article 14. Corporate Website		
1.	The Company shall use its corporate website to promote the informed participation of all shareholders in the General Shareholders' Meeting and to facilitate the exercise of their rights related thereto.	The Company shall use its corporate website to promote the informed participation of all shareholders in the General Shareholders' Meeting and to facilitate the exercise of their rights related thereto.		
2.	From the date of publication of the announcement of the call to meeting through the date of holding of the General Shareholders' Meeting in question, the Company shall continuously publish on its corporate website in electronic format and in an	2. From the date of publication of the announcement of the call to meeting through the date of holding of the General Shareholders' Meeting in question, the Company shall continuously publish on its corporate website in electronic format and in an		



organised and environmentallyfriendly manner, such information as is required by law or deemed appropriate to facilitate and promote the attendance and participation of the shareholders at the General Shareholders' Meeting, including in any case the following:

- organised and environmentallyfriendly manner, such information as is required by law or deemed appropriate to facilitate and promote the attendance and participation of the shareholders at the General Shareholders' Meeting, including in any case the following:
- The announcement of the call to the General Shareholders' Meeting.
- a) The announcement of the call to the General Shareholders' Meeting.
- The total number of shares and b) voting rights existing on the date of the announcement of the call to meeting, broken down by classes of shares, if any.
- b) The total number of shares and voting rights existing on the date of the announcement of the call to meeting, broken down by classes of shares, if any.
- Such documents relating to the c) General Shareholders' Meeting as are required by law, including the reports of the directors, the statutory auditors and the independent experts that are expected to be submitted, proposed resolutions submitted by the Board of Directors or by the shareholders, and any other relevant information that the shareholders might need in order to cast their vote.
- c) Such documents relating to the General Shareholders' Meeting as are required by law, including the reports of the directors, the statutory auditors and the independent experts that are expected to be submitted. proposed resolutions submitted by the Board of Directors or by the shareholders, and any other relevant information that the shareholders might need in order to cast their vote.
- d) In the event that the shareholders acting at a General Shareholders' Meeting must deliberate on the appointment, re-election or ratification of directors, the corresponding proposed resolution shall be accompanied by the following information: professional profile and biographical data of the director; other boards of
- d) In the event that the shareholders acting at a General Shareholders' Meeting must deliberate on the appointment, re-election or ratification of directors, the corresponding proposed resolution shall be accompanied by the following information: professional profile and biographical data of the director; other boards of directors on which the director holds office, at listed companies or otherwise;

directors on which the director holds office, at listed companies or otherwise; type of director such person is or should be, with mention, in the case of proprietary directors, of the shareholder that proposes or proposed the appointment thereof or who the director represents or with which the director maintains ties; date of the director's first and any subsequent appointments as director of the Company; shares of the Company and derivative financial instruments whose underlying assets are shares of the Company of which such director is the holder; the explanatory report prepared by the Board of Directors and the proposal of the Appointments Committee in the case of independent directors, and the report of said committee in other cases.

type of director such person is or should be, with mention, in the case of proprietary directors, of the shareholder that proposes or proposed the appointment thereof or who the director represents or with which the director maintains ties: date of the director's first and any subsequent appointments as director of the Company; shares of the Company and derivative financial instruments whose underlying assets are shares of the Company of which such director is the holder; the explanatory report prepared by the Board of Directors and the proposal of the Appointments Committee in the case of independent directors, and the report of said committee in other cases.

- The existing channels of e) communication between the Company and the shareholders and, in particular, explanations pertinent to the exercise of the right to receive information, indicating the postal and e-mail addresses to which the shareholders may direct their requests.
- f) The means and procedures for granting a proxy to attend the General Shareholders' Meeting and for casting absentee votes prior to the meeting, including the form of proxy and absentee voting card, if any.
- e) The existing channels of communication between the Company and the shareholders and, in particular, explanations pertinent to the exercise of the right to receive information, indicating the postal and e-mail addresses to which the shareholders may direct their requests.
- f) The means and procedures for granting a proxy to attend the General Shareholders' Meeting and for casting absentee votes prior to the meeting, including the form of proxy and absentee voting card, if any.

	g)	The means and procedures for attending the General Shareholders' Meeting remotely, if remote attendance is provided for.	g) The means and procedures for attending the General Shareholders' Meeting remotely, if remote attendance is provided for.
3.	Ann Mee on it docu Dire	thermore, after the publication of announcement of the call to the ual General Shareholders' sting, the Company shall include as corporate website the following umentation, which the Board of ctors may group into one or e reports:	3. Furthermore, after the publication of the announcement of the call to the Annual General Shareholders' Meeting, the Company shall include on its corporate website the following documentation, which the Board of Directors may group into one or more reports:
	a)	The report on the independence of the statutory auditor prepared by the Audit and Risk Supervision Committee.	a) The report on the independence of the statutory auditor prepared by the Audit and Risk Supervision Committee.
	b)	The related-party transactions report prepared by the Audit and Risk Supervision Committee.	b) The related party transactions report prepared by the Audit and Risk Supervision Committee.
	c)	The activities report of the Board of Directors and of the Committees thereof.	c) The activities report of the Board of Directors and of the Committees thereof.
	d)	The integrated report.	d) The integrated report.
	e)	Any other reports determined by the Board of Directors.	e) Any other reports determined by the Board of Directors.
4.	anno the of effort web infort doct Sha of a Spa	the publication of the cuncement of the call to meeting, Company shall use its best to include in its corporate site an English version of the mation and the principal uments related to the General reholders' Meeting. In the event discrepancy between the nish and English versions, the ner shall prevail.	4. After the publication of the announcement of the call to meeting, the Company shall use its best efforts to include in its corporate website an English version of the information and the principal documents related to the General Shareholders' Meeting. In the event of a discrepancy between the Spanish and English versions, the former shall prevail.
5.		uant to the provisions of icable law, an Electronic	5. Pursuant to the provisions of applicable law, an Electronic Shareholders'



Shareholders' Forum shall be enabled on the Company's corporate website upon the call to the General Shareholders' Meeting. Duly verified shareholders and shareholder groups may access the Electronic Shareholders' Forum, the use of which shall conform to its legal purpose and to the assurances and rules of operation established by the Company.

Forum shall be enabled on the Company's corporate website upon the call to the General Shareholders' Meeting. Duly verified shareholders and shareholder groups may access the Electronic Shareholders' Forum, the use of which shall conform to its legal purpose and to the assurances and rules of operation established by the Company.

Article 15. Requests for Information Prior to the General Shareholders' Meeting

Article 15. Requests for Information Prior to the General Shareholders' Meeting

- 1. From the date of publication of the call to the General Shareholders' Meeting through and including the fifth day prior to the date set for the meeting to be held on first call, the shareholders may request in writing the information or clarifications that they deem are required or ask written questions that they deem relevant, regarding (i) the matters contained in the agenda of the call to meeting; (ii) information accessible to the public that has been provided by the Company to the National Securities Market Commission since the holding of the last General Shareholders' Meeting; and (iii) the audit report.
- 1. From the date of publication of the call to the General Shareholders' Meeting through and including the fifth day prior to the date set for the meeting to be held on first call, the shareholders may request in writing the information or clarifications that they deem are required or ask written questions that they deem relevant, regarding (i) the matters contained in the agenda of the call to meeting; (ii) information accessible to the public that has been provided by the Company to the **National Securities Market** Commission since the holding of the last General Shareholders' Meeting; and (iii) the audit report.
- 2. All such requests for information or questions may be made or asked by delivery of the request to the Company's registered office, or by sending them to the Company by postal correspondence or other means of electronic or remote communication to the address specified in the announcement of the call to meeting or, in the absence thereof, to the Shareholder's Office (Oficina del Accionista). Requests
- All such requests for information or questions may be made or asked by delivery of the request to the Company's registered office, or by sending them to the Company by postal correspondence or other means of electronic or remote communication to the address specified in the announcement of the call to meeting or, in the absence thereof, to the Shareholder's Office (Oficina del Accionista). Requests

shall be allowed that include the recognised electronic signature of the requesting party or the personal passwords referred to in letter b) of Article 19.2 below, or that use other mechanisms that the Board of Directors deems sufficient to ensure the authenticity and identification of the shareholder, after an express resolution adopted for such purpose.

- shall be allowed that include the recognised electronic signature of the requesting party or the personal passwords referred to in letter b) of Article 19.2 below, or that use other mechanisms that the Board of Directors deems sufficient to ensure the authenticity and identification of the shareholder, after an express resolution adopted for such purpose.
- Regardless of the means used, the request must include the shareholder's first and last names or corporate name, with evidence of the shares owned, in order for this information to be checked against the list of shareholders and the number of shares in the shareholder's name provided by "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR) for the General Shareholders' Meeting in question. The shareholder shall be responsible for providing proof of delivery of the request to the Company as and when due.
- 3. Regardless of the means used, the request must include the shareholder's first and last names or corporate name, with evidence of the shares owned, in order for this information to be checked against the list of shareholders and the number of shares in the shareholder's name provided by "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR) for the General Shareholders' Meeting in question. The shareholder shall be responsible for providing proof of delivery of the request to the Company as and when due.
- The Board of Directors shall be 4. required to provide the information requested pursuant to the preceding sections in the form and within the periods set forth in the law, in the By-Laws and in these Regulations, except in cases in which it is unnecessary for the protection of shareholder rights, there are objective reasons to believe that it might be used for ultra vires purposes, or that publication of the information might prejudice the Company or related companies.
- 4. The Board of Directors shall be required to provide the information requested pursuant to the preceding sections in the form and within the periods set forth in the law, in the By-Laws and in these Regulations, except in cases in which it is unnecessary for the protection of shareholder rights, there are objective reasons to believe that it might be used for ultra vires purposes, or that publication of the information might prejudice the Company or related companies.
- 5. The information requested may not be denied if the request is supported
- 5. The information requested may not be denied if the request is supported by



6.	by shareholders representing at least twenty-five per cent of the share capital. The Board of Directors may authorise any of its members, its secretary, its deputy secretary or deputy secretaries, or any other person it deems appropriate, in order for any of them to respond on behalf of the Board of Directors to	shareholders representing at least twenty five per cent of the share capital. 6. The Board of Directors may authorise any of its members, its secretary, its deputy secretary or deputy secretaries, or any other person it deems appropriate, in order for any of them to respond on behalf of the Board of Directors to shareholder
7.	Shareholder requests for information. To ensure the equal treatment of all shareholders, valid requests for information, clarification, or questions asked in writing by the shareholders and the answers provided in the same form by the Board of Directors or the persons acting by delegation therefrom shall be included in the Company's corporate website.	7. To ensure the equal treatment of all shareholders, valid requests for information, clarification, or questions asked in writing by the shareholders and the answers provided in the same form by the Board of Directors or the persons acting by delegation therefrom shall be included in the Company's corporate website.
	If, prior to the submission of a specific question, the information requested is clearly, expressly and directly available to all shareholders on the corporate website in question/answer format, the answer may consist of a reference to the information provided in such format.	8. If, prior to the submission of a specific question, the information requested is clearly, expressly and directly available to all shareholders on the corporate website in question/answer format, the answer may consist of a reference to the information provided in such format.
TITL	E III. RIGHTS TO ATTEND AND TO PROXY REPRESENTATION	TITLE III. RIGHTS TO ATTENDPARTICIPATION, ATTENDANCE AND TO PROXY REPRESENTATION
Articl	le 16. Participation	Article 24. Article 16. Participation
	The manner of exercising the rights of attendance, proxy-representation, deliberation and voting shall be determined by the Board of Directors in order to facilitate the participation of the largest number of shareholders at the meeting, regardless of their residence, and taking into account the method of	1. The Board of Directors shall determine the form of holding the General Shareholders' Meeting and the manner of exercising the rights of attendance, proxy-representation, deliberation and voting shall be determined by the Board of Directors in order to facilitate proxy representation, information and



holding the meeting, among other issues.	voting and shall establish the channels to attend and grant a proxy or cast an absentee vote prior to the meeting for the purpose of facilitating the participation of the largest number of shareholders at the meeting General Meeting, regardless of their residence, and taking into account the method of holding the meeting, among other issues.
2. The Board of Directors shall adopt appropriate measures for these purposes in order to encourage maximum participation of the shareholders in the General Shareholders' Meeting, including, if appropriate, the implementation of various channels to attend, grant a proxy or cast an absentee vote prior to the meeting, the payment of financial incentives for participation pursuant to a predefined and public policy, and the delivery of promotional material or gifts with symbolic value to the shareholders participating in the General Shareholders' Meeting or to hold similar promotions. Any items remaining from the promotions or gifts may be used for social welfare purposes.	2. The Board of Directors shall adopt appropriate measures for these purposes in order to encourage maximum participation of the shareholders in the General Shareholders' Meeting, including, if appropriate, the implementation of various channels to attend, grant a proxy or cast an absentee vote prior to the meeting, and the sustainability thereof and in the Implementing Rules for the General Meeting may provide, among other measures, if any, the payment of financial incentives for participation pursuant to a predefined and public policy, and the holding of prize draws, the delivery of promotional material or gifts with symbolic value to the shareholders participating in the General Shareholders' Meeting or to hold or commemorative value, and the organisation of similar promotions. Any items remaining from the promotional material or the gifts may be used for social welfare purposes.
	3. The Board of Directors shall endeavour to include in the Implementing Rules for the General Meeting measures that facilitate accessibility and the participation in the General Shareholders' Meeting of attendees with auditory or visual



		<u>5.</u>	and the supporting documents that they must present. Shareholders and their proxy representatives asking to attend the meeting after the deadlines established in the Implementing Rules for the General Meeting may not attend, except as guests, upon the terms decided by the Board of Directors and included in the aforementioned rules.
Arti	cle 18. Other Attendees	6.	In attendance at the General Meeting, the Company shall preserve in the most effective manner the equal treatment of shareholders who are in the same situation. Le 26. Article 18. Other Attendees
1.	The members of the Board of Directors must attend the General Shareholders' Meeting in person or remotely. The absence of any of them shall not affect the validity thereof.	1.	The members of the Board of Directors must attend the General Shareholders' Meeting in person or remotely. The absence of any of them shall not affect the validity thereof.
		<u>2.</u>	Personnel from the Office of the General Secretary and Secretary of the Board of Directors and from the shareholder's office and the person, if any, performing the duties described in Article 32.3 below shall also attend the General Shareholders' Meeting.
2.	The chair of the General Shareholders' Meeting may authorise the meeting to be attended in person or remotely by members of the management team, professionals and other persons with an interest in the orderly conduct of corporate matters, as well as by the media, financial analysts and any other person the chair deems appropriate.	<u>3.</u>	2The chair of the General Shareholders' Meeting may authorise attendance at the meeting to be attended in person or remotely by members of the management team, professionals and other persons with an interest in the orderly conduct of corporate matters, as well as by the media, financial analysts and any other person the

	The shareholders acting at the General Shareholders' Meeting may revoke such authorisation. 3	chair deems appropriate. The shareholders acting at the General Shareholders' Meeting may revoke such authorisation.
3.	Personnel from the Shareholder's Office and the person performing the duties described in Article 27.3 below shall also attend the General Shareholders' Meeting in person or remotely.	3. Personnel from the Shareholder's Office and the person performing the duties described in Article 27.3 below shall also attend the General Shareholders' Meeting in person or remotely.
		4. The Board of Directors may request the presence of a notary public to assist with and draw up the minutes of the General Shareholders' Meeting. In any event, the Board must request the presence of a notary public under the circumstances provided by applicable legal provisions.
	cle 19. Right to Proxy resentation	Article 27. Article 19. Right to Proxy Representation
1.	Shareholders may exercise the right to attend personally or through proxy representation by another person,	Shareholders may exercise the right to attend personally or through proxy representation by another person,
	whether or not such person is a shareholder, by complying with the requirements of law and the Governance and Sustainability System.	whether or not such person is a shareholder, by complying with the requirements of lawapplicable legal provisions and the Governance and Sustainability System.
2.	shareholder, by complying with the requirements of law and the Governance and Sustainability	whether or not such person is a shareholder, by complying with the requirements of lawapplicable legal provisions and the Governance and



deposited, in order for said institutions to in turn cause the instructions received to be delivered to the Company.	which their shares are deposited, in order for said institutions to in turn cause the instructions received to be delivered to the Company.
	a) By means of communication from financial intermediary and management institutions and depositaries to the Company of the instructions received from shareholders who have deposited their shares therewith. These financial institutions may provide the Company with the instructions received from their customers in the most appropriate format and through any valid system or means of remote communication.
b) Through the proxy form available on the Company's corporate website, using the instant authentication systems implemented by the Company, recognised electronic signature of the shareholder or other type of guarantee that the Company deems proper to ensure the authenticity and identification of the shareholder granting the proxy.	b) Through the proxy form available on the Company's corporate website, using the instant authentication systems implemented by the Company, recognised electronic signature of the shareholder or other type of guarantee that the Company deems proper to ensure the authenticity and identification of the shareholder granting the proxy.
For these purposes, the use of the personal passwords that the Company has previously delivered to the shareholder by postal or electronic correspondence to the address that the shareholder has communicated to the Company or through any other form determined by the Board of	For these purposes, the use of the personal passwords that the Company has previously delivered to the shareholder by postal or electronic correspondence to the address that the shareholder has communicated to the Company thereto or through any other form determined by



	Directors shall be deemed to be a proper assurance.		the Board of Directors shall be deemed to be a proper assurance.
C)	Advance delivery of the proxy and absentee voting card or any other means of verifying the grant of a proxy that is accepted by the Company at the premises provided by the Company on the days announced on the Company's corporate website.	c)	Advance delivery of the proxy and absentee voting card or any other means of verifying the grant of a proxy that is accepted by the Company at the premises provided by the Company on the days announced on the Company's corporate website.
d)	Sending the proxy and absentee voting card or any other means of verifying the grant of a proxy that is accepted by the Company by postal correspondence addressed to the Company.	d)	Sending the proxy and absentee voting card or any other means of verifying the grant of a proxy that is accepted by the Company by postal correspondence addressed to the Company.
e)	By any other means of remote communication (including communication by telephone) that the Board of Directors determines to favour the participation of the largest possible number of shareholders, provided that notice thereof is given on the corporate website at the time of publishing the announcement of the call to meeting, that it provides sufficient guarantees of the authenticity and identification of the shareholder granting the proxy, and, if appropriate, that it duly ensures the security of the communications.		communication (including communication by telephone) that the Board of Directors determines to favour the participation of the largest possible number of shareholders, provided that notice thereof is given on the corporate website at the time of publishing the announcement of the call to meeting, that it provides sufficient guarantees of the authenticity and identification of the shareholder granting the proxy, and, if appropriate, that it duly ensures the security of the communications.
indi mus	croxy granted by any of the means cated in the preceding section st be received by the Company ore 24:00 on the day immediately	indi mus	roxy granted by any of the means cated in the preceding section st be received by the Company ore 24:00 on the day immediately



prior to the day on which the General Shareholders' Meeting is to be held on first call or on second call, as applicable.

- prior to the day on which the General Shareholders' Meeting is to be held on first call or on second call, as applicable.
- 4. The Board of Directors is authorised to further develop the foregoing provisions by establishing rules, means and procedures adjusted to current techniques in order to organise the grant of proxies by other means, in each case in accordance with the rules and regulations issued for such purpose.
- 4. The Board of Directors is authorised to further develop the foregoing provisions by establishing rules, meansmechanisms and procedures adjusted to current techniques in order to organise the grant of proxies by other means, in each case in accordance with the rules and regulations issued Implementing Rules for the General Meeting approved for such purpose.

Specifically, the Board of Directors may: (i) establish rules for the use of personal passwords and other safeguards other than electronic signatures and the instant authentication system for the grant of proxies by electronic correspondence or by other valid remote means of communication, as well as establish and regulate the appropriate safeguards in the case of telephone communication; (ii) reduce the advance period established above for receipt by the Company of proxies granted by postal or electronic correspondence or by other means of remote communication; and (iii) accept, and authorise the chair of and the secretary for the General Shareholders' Meeting and the persons acting by delegation therefrom to accept, proxies received after such period, to the extent allowed by the means available.

- Specifically, the Board of Directors may: (i) establish rules for the use of personal passwords and other safeguards other than electronic signatures and the instant authentication system for the grant of proxies by electronic correspondence or by other valid remote means of communication, as well as establish and regulate the appropriate safeguards in the case of telephone communication; (ii) reduce the advance period established above for receipt by the Company of proxies granted by postal or electronic correspondence or by other means of remote communication; and (iii) accept, and authorise the chair of and the secretary for the General Shareholders' Meeting and the persons acting by delegation therefrom to accept, proxies received after such period, to the extent allowed by the means available.
- 5. The chairman and the secretary of the Board of Directors or the chair of and the secretary for the General Shareholders' Meeting, from the
- 5. The chairman and the secretary of the Board of Directors or the chair of and the secretary for the General Shareholders' Meeting, from the



establishment of a valid quorum thereat, and the persons acting by delegation from any of them, shall have the broadest powers for verifying the identity of the shareholders and their representatives, verifying the ownership and legitimacy of their rights, and recognising the validity of the proxy and absentee voting card or of the instrument evidencing attendance or representation by proxy.

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- establishment of a valid quorum thereat, and the persons acting by delegation from any of them, shall have the broadest powers for verifying the identity of the shareholders and their representatives, verifying the ownership and legitimacy of their rights, and recognising the validity of the proxy and absentee voting card or of the instrument evidencing attendance or representation by proxy.
- 6. A proxy is always revocable. Attendance in person, or remotely if possible, by the shareholder granting the proxy at the General Shareholders' Meeting, whether in person or due to having cast an absentee vote prior to the meeting and on a date subsequent to that of the proxy, shall have the effect of revoking the proxy.
- 6. A proxy is always revocable. Attendance in person, or remotely if possible, by the shareholder granting the proxy at the General Shareholders' Meeting, whether in person or due to having cast an absentee vote prior to the meeting and on a date subsequent to that of the proxy, shall have the effect of revoking the proxy.
- 7. A public solicitation for proxies by the Board of Directors or any of its members shall be governed by the provisions of law and by the corresponding resolution of the Board of Directors, if any.
- 7. A public solicitation for proxies by the Board of Directors or any of its members shall be governed by theapplicable legal provisions of law and by the corresponding resolution of the Board of Directors such management decision-making body, if any.
- 8. A proxy may cover those matters that the law allows to be dealt with at the General Shareholders' Meeting even when not included in the agenda of the call to meeting.
- 8. A proxy may cover those matters that the law allows applicable legal provisions allow to be dealt with at the General Shareholders' Meeting even when not included in the agenda of the call to meeting.
- 9. If a proxy has been validly granted pursuant to law and these Regulations but does not include voting instructions or questions arise as to the intended proxy representative or the scope of the
- 9. If a proxy has been validly granted pursuant to lawapplicable legal provisions and these Regulations but does not include voting instructions or questions arise as to the intended proxy representative recipient or the

representation, and unless otherwise expressly indicated by the shareholder, it shall be deemed that the proxy: (i) is granted in favour of the chairman of the Board of Directors; (ii) refers to all of the items included in the agenda of the call to meeting; (iii) contains the instruction to vote favourably on all proposals made by the Board of Directors with respect to the items on the agenda of the call to meeting; and (iv) extends to matters that, although not included in the agenda of the call to meeting, may be dealt with at the General Shareholders' Meeting in accordance with law, in respect of which the proxy representative shall vote in the direction the proxy representative deems most favourable to the interests of the shareholder granting the proxy, within the framework of the corporate interest.

scope of the representation thereof, and unless otherwise expressly indicated by the shareholder, it shall be deemed that the proxy: (i) is granted in favour of the chairman of the Board of Directors; (ii) refers to all of the items included in the agenda of the call to meeting; (iii) contains the instruction to vote favourably on all proposals made by the Board of Directors with respect to the items on the agenda of the call to meeting; and (iv) extends to matters that, although not included in the agenda of the call to meeting, may be dealt with at the General Shareholders' Meeting in accordance with lawapplicable legal provisions. in respect of which the proxy representative shall vote in the direction the proxy representative deems most favourable to the interests of the shareholder granting the proxy, within the framework of the corporate interest.

This provision may be further developed by any rules approved by the Board of Directors that systematise, further develop, adapt and specify the provisions of the Governance and Sustainability System regarding the management of the General Shareholders' Meeting.

This provision may be further developed by any rules approved by the Board of Directors that systematise, further develop, adapt and specify the provisions of the Governance and Sustainability System regarding the management of the General Shareholders' Meeting.

- 10. Before being appointed, the proxy representative shall provide detailed information to the shareholder regarding the existence of any conflict of interest. If the conflict is subsequent to the appointment and the shareholder granting the proxy has not been advised of the possible existence of such conflict, the proxy representative shall immediately
- 10. Before being appointed, the proxy representative shall provide detailed information to the shareholder regarding the existence of any conflict of interest. If the conflict is subsequent to the appointment and the shareholder granting the proxy has not been advised of the possible existence of such conflict, the proxy representative shall immediately

inform the shareholder thereof. In both cases, if the proxy representative has not received new specific voting instructions regarding each of the matters on which the proxy representative has to vote on behalf of the shareholder, the proxy representative shall abstain from voting, without prejudice to the provisions of the following section.

- inform the shareholder thereof. In both cases, if the proxy representative has not received new specific voting instructions regarding each of the matters on which the proxy representative has to vote on behalf of the shareholder, the proxy representative shall abstain from voting, without prejudice to the provisions of the following section.
- Unless otherwise expressly indicated by the shareholder, if the proxy representative is affected by a conflict of interest and has no specific voting instructions, or if the proxy representative has them but it is deemed preferable that the proxy representative not exercise the proxy with respect to the items involved in the conflict of interest, the shareholder shall be deemed to have appointed the following persons as proxy representatives for such items, severally and successively, in the event that any of them is in turn affected by a conflict of interest: first, the chair of the General Shareholders' Meeting, second, the secretary therefor, and finally, the deputy secretary of the Board of Directors, if any. In this latter event, if there are several deputy secretaries, the order to be used shall be the order established at the time of their appointment (first deputy secretary, second deputy secretary, etc.). The proxy representative so designated shall cast the vote in the direction deemed most favourable to the interests of the person represented thereby, within the framework of the corporate interest.
- 11. Unless otherwise expressly indicated by the shareholder, if the proxy representative is affected by a conflict of interest and has no specific voting instructions, or if the proxy representative has them but it is deemed preferable that the proxy representative not exercise the proxy with respect to the items involved in the conflict of interest, the shareholder shall be deemed to have appointed the following persons as proxy representatives for such items, severally and successively, in the event that any of them is in turn affected by a conflict of interest: first, the chair of the General Shareholders' Meeting, second, the secretary therefor, and finally, the deputy secretary of the Board of Directors, if any. In this latter event, if there are several deputy secretaries, the order to be used shall be the order established at the time of their appointment (first deputy secretary, second deputy secretary, etc.). The proxy representative so designated shall cast the vote in the direction deemed most favourable to the interests of the person represented thereby, within the framework of the corporate interest.
- 12. A proxy representative may hold the proxy of more than one shareholder without limitation as to the number of
- 12. A proxy representative may hold the proxy of more than one shareholder without limitation as to the number of



	shareholders being represented, and exercise the corresponding voting rights pursuant to the provisions of Article 41.5 below.	<u>13.</u>	shareholders being represented, and exercise the corresponding voting rights pursuant to the provisions of Article 41.543.5 below. The Implementing Rules for the	
			General Meeting may further develop the content of this Article.	
Article 20. Proxy and Absentee Voting Cards		Article 28. Article 20. Proxy and Absentee Voting Cards		
	The Company may issue the proxy and absentee voting cards for the participation of the shareholders at the General Shareholders' Meeting, and also propose to the entities members of "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR) and to the intermediary and management institutions and depositaries in general, the form of such cards as well as the formula that must be recited in order to grant a proxy, which, in the absence of specific instructions from the party granting the proxy, may also set forth the direction in which the proxy representative is to vote with respect to each of the resolutions proposed by the Board of Directors in connection with each item on the agenda of the call to meeting. The proxy and absentee voting card may also specify the identity of the proxy representative and the alternate or alternates for the proxy representative in the event of a conflict of interest, in the absence of express appointment by the shareholder being represented.	1.	The Company may issue the proxy and absentee voting cards for the participation of the shareholders at the General Shareholders' Meeting, and also propose to the entities members of "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR) and to the intermediary and management institutions and depositaries in general, the form of such cards as well as the formula that must be recited in order to grant a proxy, which, in the absence of specific instructions from the party granting the proxy, may also set forth the direction in which the proxy representative is to vote with respect to each of the resolutions proposed by the Board of Directors in connection with each item on the agenda of the call to meeting. The proxy and absentee voting card may also specify the identity of the proxy representative and the alternate or alternates for the proxy representative in the event of a conflict of interest, in the absence of express appointment by the shareholder being represented.	
	The Company shall ensure that the cards are uniform and include a bar code or other system that allows for	<u>2.</u>	The Company shall ensure that the cards are uniform and include a bar code or other system that allows for	



- electronic or remote scanning in order to facilitate the computerised calculation of shares represented in person and by proxy at the General Shareholders' Meeting.
- electronic or remote scanning in order to facilitate the computerised calculation of shares represented in person and by proxy at the General Shareholders' Meeting.
- 2. The proxy or voting instructions of the shareholders acting through intermediary and management institutions or depositaries may be received by the Company through any valid system or remote means of communication, signed by the shareholder or by the institution. The institutions may group together instructions received from shareholders and send them in a block to the Company, indicating the direction of such instructions.
- 2. The proxy or voting instructions of <u>3.</u> the shareholders acting through intermediary and management institutions or depositaries may be received by the Company through any valid system or remote means of communication, signed by the shareholder or by the institution. The institutions may group together instructions received from shareholders and send them in a block to the Company, indicating the direction of such instructions.

<u>4.</u>

- 3. If an intermediary or management institution or depositary sends to the Company a proxy and absentee voting card or verification instrument of a shareholder duly identified in the document and bearing the signature, stamp and/or mechanical impression of the institution, and unless the shareholder expressly indicates otherwise, it shall be deemed that the shareholder has instructed such institution to exercise the proxy or voting right, as applicable, in the direction indicated in such card or instrument evidencing the proxy or vote. If there are questions regarding such instructions, it shall be deemed that the shareholder grants the proxy to the chairman of the Board of Directors with the scope set forth in these Regulations and that the shareholder gives specific instructions to vote in favour of the proposals made by the Board of Directors in connection with the
- 3. If an intermediary or management institution or depositary sends to the Company a proxy and absentee voting card or verification instrument of a shareholder duly identified in the document and bearing the signature, stamp and/or mechanical impression of the institution, and unless the shareholder expressly indicates otherwise, it shall be deemed that the shareholder has instructed such institution to exercise the proxy or voting right, as applicable, in the direction indicated in such card or instrument evidencing the proxy or vote. If there are questions regarding such instructions, it shall be deemed that the shareholder grants the proxy to the chairman of the Board of Directors with the scope set forth in these Regulations and that the shareholder gives specific instructions to vote in favour of the proposals made by the Board of Directors in connection with the



	items on the agenda of the call to meeting.	items on the agenda of the call to meeting.
4.	In other respects, the other rules contained in the Governance and Sustainability System and those that may be established by the Board of Directors in order to further develop such rules shall apply to the proxies and to the absentee votes cast prior to the meeting referred to in this article.	4. In other respects, the other rules contained in the Governance and Sustainability System and those that may be established by the Board of Directors in order to further develop such rules the Implementing Rules for the General Meeting shall apply to the proxies and to the absentee votes cast prior to the meeting that are referred to in this article.
5.	All of the foregoing shall be without prejudice to the regulations applicable to the relations between financial intermediaries and their customers for purposes of the exercise of the rights to grant a proxy and to vote. The Company is only answerable to the entity or person validated as a shareholder pursuant to the book-entry register.	5. All of the foregoing shall be without prejudice to the regulations legal provisions applicable to the relations between financial intermediaries and their customers for purposes of the exercise of the rights to grant a proxy and to vote. The Company is only answerable to the entity or person validated as a shareholder pursuant to the book-entry register.
	to the book only register.	to the book-entry register.
Т	TITLE IV. INFRASTRUCTURE AND EQUIPMENT	TITLE IV. INFRASTRUCTURE AND EQUIPMENT
Т	TITLE IV. INFRASTRUCTURE AND	TITLE IV. INFRASTRUCTURE AND
	TITLE IV. INFRASTRUCTURE AND	TITLE IV. INFRASTRUCTURE AND EQUIPMENT TITLE VI. ORGANISATION OF THE
	TITLE IV. INFRASTRUCTURE AND EQUIPMENT	TITLE IV. INFRASTRUCTURE AND EQUIPMENT TITLE VI. ORGANISATION OF THE GENERAL SHAREHOLDERS' MEETING



attendance in person may take place by going to the location where the meeting is held or, if so indicated in the call to meeting, to other places provided for such purpose by the Company and that are connected with the principal meeting place by systems that allow for recognition and identification of the attendees, permanent communication among them, and participation and voting, all in real time. Attendees at any of such places shall be considered to be attendees at the same individual meeting, which shall be deemed to be held at the principal location thereof.

the ability to attend remotely, attendance in person may take place by going to the location where the meeting is held or, if so indicated in the call to meeting, to other places provided for such purpose by the Company and that are connected with the principal meeting place by systems that allow for recognition and identification of the attendees. permanent communication among them, and participation and voting, all in real time. Attendees at any of such places shall be considered to be attendees at the same individual meeting, which shall be deemed to be held at the principal location thereof.

Attendance in person at the General Shareholders' Meeting shall in any case conform to the limitations arising from the space available at the venue and any ancillary venues at which the meeting may held, the requirements for security and sustainability of the event, the proper operation of the computer systems and technology used, and the state of the art, as well as any other aspects that the Board of Directors deems relevant for the organisation of the General Meeting.

Attendance in person at the General Shareholders' Meeting shall in any case conform to the limitations arising from the space available at the venue and any ancillary venues at which the meeting may held, the requirements for security and sustainability of the event, the proper operation of the computer systems and technology used, and the state of the art, as well as any other aspects that the Board of Directors deems relevant for the organisation of the General Meeting.

- A General Shareholders' Meeting that is called to be held exclusively by remote means shall be deemed to be held at the registered office, regardless of where the chair of the General Shareholders' Meeting is located.
- 3. A General Shareholders' Meeting that is called to be held exclusively by remote means shall be deemed to be held at the registered office, regardless of where the chair of the General Shareholders' Meeting is located.

Article 22. Infrastructure, Equipment and Services

Article 22. Infrastructure, Equipment and Services

1. The premises, if any, to be used to hold the General Shareholders'

1. The premises, if any, to be used to hold the General Shareholders' Meeting

Meeting shall have the personnel, technical equipment, and safety, assistance and emergency measures commensurate with the nature and location of the building and with the importance of the event. In addition, the premises for holding the General Shareholders' Meeting shall have the emergency and evacuation measures required by law, as well other measures deemed appropriate in light of the circumstances.

- shall have the personnel, technical equipment, and safety, assistance and emergency measures commensurate with the nature and location of the building and with the importance of the event. In addition, the premises for holding the General Shareholders' Meeting shall have the emergency and evacuation measures required by law, as well other measures deemed appropriate in light of the circumstances.
- 2. The Company may make available other licensed premises where the General Shareholders' Meeting can be held in the event of an emergency.
- 2. The Company may make available other licensed premises where the General Shareholders' Meeting can be held in the event of an emergency.
- 3. Appropriate controls and surveillance and protection measures, including systems for controlling access to the meeting, shall be established in order to ensure the safety of any attendees in person and the orderly conduct of the General Shareholders' Meeting.
- 3. Appropriate controls and surveillance and protection measures, including systems for controlling access to the meeting, shall be established in order to ensure the safety of any attendees in person and the orderly conduct of the General Shareholders' Meeting.
- 4. Once the General Shareholders' Meeting has commenced, the attendees are prohibited from using voice amplification instruments, mobile phones, photographic equipment, audio and/or video recording and/or transmission equipment and in general any instrument that might alter the visibility, sound or lighting conditions of the proceedings, except to the extent authorised by the chair thereof.
- Once the General Shareholders' Meeting has commenced, the attendees are prohibited from using voice amplification instruments, mobile phones, photographic equipment, audio and/or video recording and/or transmission equipment and in general any instrument that might alter the visibility, sound or lighting conditions of the proceedings, except to the extent authorised by the chair thereof.
- 5. If it is resolved that the General Shareholders' Meeting is to be held exclusively by remote means, the systems determined by the Board of
- 5. If it is resolved that the General Shareholders' Meeting is to be held exclusively by remote means, the systems determined by the Board of



Directors to attend the meeting must allow for the identification of attendees, the exercise of their rights and the proper conduct of the meeting.

- Directors to attend the meeting must allow for the identification of attendees, the exercise of their rights and the proper conduct of the meeting.
- 6. The proceedings of the General Shareholders' Meeting shall be the subject of audiovisual recording, unless the chair of the General Shareholders' Meeting decides otherwise. They may also be the subject of storage and live or recorded broadcast by any means, including over the internet, and dissemination on social media, on the legal basis of the Company's legitimate interest in complying with best transparency practices. A data subject shall have the rights of access, rectification, objection, erasure and restriction of processing of the data collected by the Company on the terms established by law by sending a letter addressed to the registered office or to the Shareholder's Office (the postal address of which shall be provided by the Company for each Meeting) and at the e-mail address established by the Company for each Meeting. The data subject may also request more detailed information regarding the Company's privacy policy at the postal and electronic addresses indicated above.
- The proceedings of the General Shareholders' Meeting shall be the subject of audiovisual recording, unless the chair of the General Shareholders' Meeting decides otherwise. They may also be the subject of storage and live or recorded broadcast by any means, including over the internet, and dissemination on social media, on the legal basis of the Company's legitimate interest in complying with best transparency practices. A data subject shall have the rights of access, rectification, objection, erasure and restriction of processing of the data collected by the Company on the terms established by law by sending a letter addressed to the registered office or to the Shareholder's Office (the postal address of which shall be provided by the Company for each Meeting) and at the e-mail address established by the Company for each Meeting. The data subject may also request more detailed information regarding the Company's privacy policy at the postal and electronic addresses indicated above.
- 7. Whenever reasonably possible, the Company shall endeavour to ensure that the premises, if any, at which the General Shareholders' Meeting is held have the means to allow access by persons with reduced mobility and the simultaneous interpretation of the proceedings into Euskera (Basque), English and those other languages
- 7. Whenever reasonably possible, the Company shall endeavour to ensure that the premises, if any, at which the General Shareholders' Meeting is held have the means to allow access by persons with reduced mobility and the simultaneous interpretation of the proceedings into Euskera (Basque),



that the Board of Directors deems appropriate. The Company shall also establish measures that facilitate participation in the General Shareholders' Meeting by attendees with auditory or visual limitations.

English and those other languages that the Board of Directors deems appropriate. The Company shall also establish measures that facilitate participation in the General Shareholders' Meeting by attendees with auditory or visual limitations.

- 8. The Company may also make available to the shareholders any additional information that facilitates following the General Shareholders' Meeting, such as programmes for the meeting or any other documentation deemed useful for such purpose.
- 8. The Company may also make available to the shareholders any additional information that facilitates following the General Shareholders' Meeting, such as programmes for the meeting or any other documentation deemed useful for such purpose.

Article 23. Computer System for the Recording of Proxies and Voting Instructions, Preparation of the List of Attendees, and Calculation of Voting Results

Article 29. Article 23. Computer System Mechanisms for the Recording of Proxies and Voting Instructions, Preparation of the List of Attendees, and Calculation of Voting Results

- 1. The Company shall have the workforce and technical equipment required to perform the monitoring and counting of the proxy and absentee voting cards.
- 4. The Company shall have the workforce and technical equipment required to perform the monitoring and counting of the proxy and absentee voting cards.
- 2. On the day of the General Shareholders' Meeting, the premises, if any, indicated for the meeting shall be supplied with the personnel and technical equipment required to monitor the entry of those attending the meeting and to determine the quorum, prepare the list of attendees present in person and by proxy, and calculate the voting results.
- 2. On the day of the General Shareholders' Meeting, the premises, if any, indicated for the meeting shall be supplied with the personnel and technical equipment required to monitor the entry of those attending the meeting and attendees, as well as that necessary to determine the quorum, prepare (both provisional and final), for the preparation of the list of attendees (present in person and by proxy, and calculate for the calculation of the voting results(both provisional and final).
- 3. In order to undertake such activities, the Company may, in accordance with applicable rules and regulations,
- 3. In order to undertake such activities, the Company may, in accordance with applicable rules and

2.



ask "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR) to provide a list of the Company's shareholders and the number of shares appearing in the name of each shareholder.	regulations, ask "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR) to provide a list of the Company's its shareholders and the number of shares appearing in the name of each shareholder.
	3. The Board of Directors, as well as the chair of the General Shareholders' Meeting once it has been formed, may approve measures to facilitate the proper implementation and operation of the registration of proxies and voting instructions, the calculation of the quorum and the voting results.
	Article 30. Broadcast of the Meeting and Audiovisual Recording
	1. The proceedings of the General Shareholders' Meeting may also be the subject live or recorded broadcast by any means, including over the internet, as well as dissemination on social media, on the legal basis of the Company's legitimate interest in complying with best transparency practices.
Article 24. Shareholder's Office	Article 24. Shareholder's Office
The Company shall set up a Shareholder's Office in a visible place at the premises, if any, indicated for the General Shareholders' Meeting in order to:	The Company shall set up a Shareholder's Office in a visible place at the premises, if any, indicated for the General Shareholders' Meeting in order to:
a) Answer questions regarding the proceedings raised by the attendees prior to the commencement of the meeting, without prejudice to the rights of the shareholders under legal and by-law provisions to take the floor, make proposals and vote.	a) Answer questions regarding the proceedings raised by the attendees prior to the commencement of the meeting, without prejudice to the rights of the shareholders under legal and bylaw provisions to take the floor, make proposals and vote.



- b) Assist and inform attendees who wish to take the floor, preparing for such purpose a list of those who previously state their desire to participate, as well as collecting the text of their presentations, if such presentations are available in writing.
- b) Assist and inform attendees who wish to take the floor, preparing for such purpose a list of those who previously state their desire to participate, as well as collecting the text of their presentations, if such presentations are available in writing.
- Provide to the attendees who so c) request the full text of the resolutions proposed by the Board of Directors or by shareholders for submission at the General Shareholders' Meeting regarding each item on the agenda of the call to meeting. Excepted from the foregoing are those proposals that have been prepared immediately prior to the holding of the General Shareholders' Meeting and that for such reason cannot be delivered in written form to all attendees. Copies of the directors' reports and other documentation relating to the proposed resolutions shall also be made available to them.
- c) Provide to the attendees who so request the full text of the resolutions proposed by the Board of Directors or by shareholders for submission at the **General Shareholders' Meeting** regarding each item on the agenda of the call to meeting. Excepted from the foregoing are those proposals that have been prepared immediately prior to the holding of the General Shareholders' Meeting and that for such reason cannot be delivered in written form to all attendees. Copies of the directors' reports and other documentation relating to the proposed resolutions shall also be made available to them.

TITLE V. CONDUCT OF THE GENERAL SHAREHOLDERS' MEETING

TITLE V. CONDUCT OF THE GENERAL SHAREHOLDERS' MEETING

Article 25. Opening of the Premises and **Monitoring Access Thereto**

Article 25. Opening of the Premises and **Monitoring Access Thereto**

1. If attendance in person is allowed, at the place and on the date provided in the announcement for the holding of the General Shareholders' Meeting on first or second call, and beginning one hour prior to the time announced for the commencement of the meeting (unless otherwise specified in the announcement of the call to meeting), the shareholders or their proxy representatives must present their respective verification documents to the personnel in

1. If attendance in person is allowed, at the place and on the date provided in the announcement for the holding of the General Shareholders' Meeting on first or second call, and beginning one hour prior to the time announced for the commencement of the meeting (unless otherwise specified in the announcement of the call to meeting), the shareholders or their proxy representatives must present their respective verification documents to



	charge of the registration of attendees.		the personnel in charge of the registration of attendees.
		<u>2.</u>	The proceedings of the General Shareholders' Meeting shall be the subject of audiovisual recording and storage, unless the chair of the General Meeting decides otherwise.
2.	Once registration has closed, shareholders or proxy representatives arriving late at the place where the General Shareholders' Meeting is held may attend the meeting as guests (in the room where the meeting is held or, if so decided by the chair of the General Shareholders' Meeting, in an adjoining room from where they can follow the meeting).	2. C	Once registration has closed, shareholders or proxy representatives arriving late at the place where the General Shareholders' Meeting is held may attend the meeting as guests (in the room where the meeting is held or, if so decided by the chair of the General Shareholders' Meeting, in an adjoining room from where they can follow the meeting).
		<u>3.</u>	The Company is authorised to engage in such post-production work on the recording of the event as may be appropriate to promote the general dissemination thereof.
	cle 26. Presiding Committee, Chair Secretary		<u>cle 31. <mark>Article 26.</mark> Presiding</u> nmittee, Chair and Secretary
1.	The Presiding Committee (<i>Mesa</i>) of the General Shareholders' Meeting shall be made up of the chair of and the secretary for the General Shareholders' Meeting and of the other members of the Board of Directors attending the meeting (either in person or remotely). Without prejudice to the powers assigned thereto in these <i>Regulations</i> , the Presiding Committee shall assist the chair of the General Shareholders' Meeting in performing the duties entrusted thereto.	1.	The Presiding Committee (<i>Mesa</i>) of the General Shareholders' Meeting shall be made up of the chair of and the secretary for the General Shareholders' Meeting and of the other members of the Board of Directors attending the meeting (either in person or remotely). Without prejudice to the powers assigned thereto in these <i>Regulations</i> , the Presiding Committee shall assist the chair of the General Shareholders' Meeting in performing the duties entrusted thereto.
2.	The chairman of the Board of	2.	The chairman of the Board of Directors, or, in the absence thereof,



the vice-chair of the Board of Directors, shall act as chair of the General Shareholders' Meeting: if there are several vice-chairs of the Board of Directors, they shall act in the order set forth in the By-Laws; and in the absence of the foregoing. the person appointed by the Presiding Committee shall chair the meeting.

- the vice-chair of the Board of Directors, shall act as chair of the General Shareholders' Meeting: if there are several vice-chairs of the Board of Directors, they shall act in the order set forth in the By-Laws; and in the absence of the foregoing. the person appointed by the Presiding Committee shall chair the meeting.
- 3. The chair of the General Shareholders' Meeting shall be assisted by the secretary for the General Shareholders' Meeting. The secretary of the Board of Directors or, in the absence thereof, the deputy secretary of the Board of Directors, shall act as secretary for the General Shareholders' Meeting; if there are several deputy secretaries, they shall act in the order established at the time of their appointment (first deputy secretary, second deputy secretary, etc.). In the absence of the foregoing, the person appointed by the Presiding Committee shall act as secretary for the General Shareholders' Meeting.
- 3. The chair of the General Shareholders' Meeting shall be assisted by the secretary for the General Shareholders' Meeting. The secretary of the Board of Directors or, in the absence thereof, the deputy secretary of the Board of Directors, shall act as secretary for the General Shareholders' Meeting; if there are several deputy secretaries, they shall act in the order established at the time of their appointment (first deputy secretary, second deputy secretary, etc.). In the absence of the foregoing, the person appointed by the Presiding Committee shall act as secretary for the General Shareholders' Meeting.
- 4. If the chair or the secretary, in each case, must remove themselves for any reason during the holding of the meeting, the provisions of sections 2 and 3 above shall also apply as regards their situation in the performance of their duties.
- 4. If the chair or the secretary, in each case, must remove themselves for any reason during the holding of the meeting, the provisions of sections Sections 2 and 3 above shall also apply as regards their situation in the performance of their duties
- 5. In addition, the chair of the General Shareholders' Meeting may obtain the assistance of any person the chair deems appropriate.
- 5. In addition to the Presiding Committee and the secretary for the General Shareholders' Meeting, the chair of the General Shareholders' Meeting may obtain the assistance of any person the chair deems appropriate.

		<u>6.</u>	Dire of th deci Com chai Gen acco thes	legal counsel to the Board of ctors shall advise on the legality in the resolutions adopted and sions made by the Presiding in interest and by those acting as a rof and secretary for the interest shareholders' Meeting in ordance with the provisions of the Regulations.
Article 27. Duties of the Chair of the General Shareholders' Meeting			r of t	2. Article 27. Duties of the the General Shareholders'
Sha resp med pow (inc	chair of the General areholders' Meeting, who is consible for progress of the eting, shall generally have the wers needed for such purposes luding those of order and cipline) and the following powers, ong others:	1.	Sharesp mee pow (incl disci	chair of the General reholders' Meeting, who is consible for progress of the eting, shall generally have the ers needed for such purposes uding those of order and ipline) and the following powers, ang others:
a)	To call the meeting to order.		a)	To call the meeting to order.
b)	To verify that there is a valid quorum for the General Shareholders' Meeting and, if applicable, to declare it to be validly in session.		b)	To verify that there is a valid quorum for the General Shareholders' Meeting and, if applicable, to declare it to be validly in session.
c)	To report on the presence of a notary public, if any, to prepare the minutes of the meeting as a result of a request made by the Board of Directors for such purpose.		c)	To report on the presence of a notary public, if any, to prepare the minutes of the meeting as a result of a request made by the Board of Directors for such purpose.
			<u>d)</u>	To accept new proposed resolutions relating to matters included in the agenda.
d)	To make decisions regarding questions, requests for clarification, or claims raised with respect to the list of attendees, the identity and status of the shareholders and		<u>e)</u>	d) To make decisions regarding questions, requests for clarification, or claims raised with respect to the list of attendees, the identity and status of the shareholders and



their proxy representatives, the authenticity and integrity of the proxy and absentee voting cards or relevant verification instruments, as well as all matters relating to the possible exclusion, suspension or limitation of political rights and, specifically, the right to vote pursuant to law and the By-Laws.	their proxy representatives, the authenticity and integrity of the proxy and absentee voting cards or relevant verification instruments, as well as all matters relating to the possible exclusion, suspension or limitation of political rights and, specifically, the right to vote pursuant to law and applicable legal provisions, the By-Laws and these Regulations.
	f) To resolve any questions that may arise in relation to the interpretation and application of these Regulations during the General Shareholders' Meeting, with the assistance of its secretary, if so required, and with the participation of the legal counsel in relation to the legality thereof.
	g) To organise deliberations and presentations.
e) To grant the floor to executive directors or officers that the chair deems appropriate in order to address the shareholders at the General Shareholders' Meeting to report on the progress of the Company, as well as to present the results, goals and plans thereof. If the chair of the General Shareholders' Meeting has the status of executive director, such presentation may be made directly thereby, in whole or in part.	e) To grant the floor to the chairs of the committees of the Board of Directors, to the executive directors of officers and members of management that the chair deems appropriate in order to address the shareholders at as well as any such other persons designated for the purpose of addressing the General Shareholders' Meeting in order to report on the progress of the Company, as well as or regarding any issue of particular concern to the Company and to present the results, goals and plans thereof. If the chair of the General Shareholders' Meeting has the

	status of executive director, such presentation may be made directly thereby, in whole or in part., in whole or in part.
f) To organise and direct the progress of the meeting in accordance with the powers set forth in Article 36 below. To indicate the time for voting, establish the voting systems and procedures, determine the system for counting and calculating the votes, and announce the voting results.	i) To organise and direct the progress of the meeting.
	i) f) To organise and direct the progress of the meeting in accordance with the powers set forth in Article 36 below. To indicate the time for voting, establish the voting systems and procedures, determine the system for counting and calculating the votes, and announce the voting results of voting on the adoption of resolutions (individually, grouped by blocks or as a whole).
g) To temporarily suspend the General Shareholders' Meeting and propose the continuation thereof.	k) g)-To temporarily suspend the General Shareholders' Meeting and propose the continuation extension thereof, as well as to simplify any of the formalities and procedures established for the meeting in the case of force majeure.
h) To bring the meeting to a close.	h) To bring the meeting to a close.
2. The chair of the General Shareholders' Meeting may entrust the management of the debate to a director the chair deems appropriate, or to the secretary for the General	2. The chair of the General Shareholders' Meeting may entrust the leadership and management of the debate to a director the chair deems appropriate, or to the



	Shareholders' Meeting, who shall carry out these duties on behalf of the chair, with the chair having the right to retake them at any time.	secretary for the General Shareholders' Meeting, who shall carry out these duties on behalf of the chair, with the chair having the right to retake them at any time.
3.	The chair of the General Shareholders' Meeting may appoint a representative of the Company to make an organised presentation to the shareholders on those questions or considerations that the Company's shareholders —even if they are not in attendance or represented by proxy at the General Shareholders' Meeting— have submitted to the Company through other channels of participation and that the chair of the General Shareholders' Meeting deems appropriate to present.	3. The chair of the General Shareholders' Meeting may appoint a representative of the Company to make an organised presentation to the shareholders on those questions or considerations that the Company's shareholders —even if they are not in attendance or represented by proxy at the General Shareholders' Meeting— have submitted to the Company through other channels of participation and that the chair of the General Shareholders' Meeting deems appropriate to present.
	Such representative may also present other issues raised by those attending the General Shareholders' Meeting who prefer to ask their questions of the representative for the latter to transmit them to the chair.	Such representative may also present other issues raised by those attending the General Shareholders' Meeting who prefer to ask their questions of the representative for the latter to transmit them to the chair.
	cle 28. Duties of the Secretary for General Shareholders' Meeting	Article 33. Article 28. Duties of the Secretary for the General Shareholders' Meeting
1.	The secretary for the General Shareholders' Meeting shall assist the chair generally and shall perform the following duties in particular:	1. The secretary for the General Shareholders' Meeting shall assist the chair generally and shall perform the following duties in particular:
	To declare the Presiding Committee to be formed.	a) <u>Foto</u> declare the Presiding Committee to be formed-
	b) By delegation from the chair, to prepare the list of attendees, for which purpose the secretary shall have such assistance, means and	b) Byby delegation from the chair, to prepare the list of attendees, for which purpose the secretary shall have such assistance, meansmechanisms and systems as are determined by the chair.



	systems as are determined by the chair.	
c)	By delegation from the chair, to report to the shareholders at the General Shareholders' Meeting regarding the quorum, stating the number of shareholders present in person and by proxy, with an indication of the percentage of share capital they represent, as well as the number of shares represented in person and by proxy, also with the foregoing specification.	report to the shareholders at the General Shareholders' Meeting regarding the quorum (whether provisional or final), stating the
d)	To report on those matters that the Board of Directors must report to the shareholders at the General Shareholders' Meeting pursuant to law or the Governance and Sustainability System.	d) Toto report on those matters that the Board of Directors must report to the shareholders at the General Shareholders' Meeting pursuant to lawapplicable legal provisions or the Governance and Sustainability System.
e)	To draw up the minutes of the General Shareholders' Meeting, if applicable.	e) To draw up the minutes of the General Shareholders' Meeting, if applicable.
f)	To exercise, at the direction of the chair of the General Shareholders' Meeting, such powers of order and discipline as are necessary for the appropriate conduct of the meeting and the adoption and formalisation of resolutions.	g) f) Toto exercise, at the direction of the chair-of the General Shareholders' Meeting, such powers of order and discipline as are necessary for the appropriate conduct of the meeting and the adoption and formalisation of resolutions; and
Article 29	. Establishment of a Quorum	Article 29. Establishment of a Quorum
		h) to draw up the minutes of the General Shareholders' Meeting, if applicable.
		Article 34. Quorum
shall	General Shareholders' Meeting be validly established with the num quorum required by law or	The General Shareholders' Meeting shall be validly established with the minimum quorum required by



the By-Laws, taking into account the matters appearing on the agenda of the call to meeting and whether the meeting is held on first or second call.

- lawapplicable legal provisions or the By-Laws, taking into account the matters appearing on the agenda of the call to meeting and whether the meeting is held on first or second call.
- 2. Shareholders representing at least two-thirds of subscribed share capital with voting rights must be in attendance at the first call to the General Shareholders' Meeting, and shareholders representing at least sixty per cent of such share capital must be in attendance at the second call, in order to adopt resolutions regarding a change in the object of the Company, transformation, total split-off, dissolution of the Company, and the amendment of Article 21.2 of the By-Laws.
- 2. Shareholders representing at least two-thirds of subscribed share capital with voting rights must be in attendance at the first call to the General Shareholders' Meeting, and shareholders representing at least sixty per cent of such share capital must be in attendance at the second call, in order to adopt resolutions regarding a change in the object of the Company, transformation, total split-off, dissolution of the Company, and the amendment of Article 21.222.2 of the By-Laws.
- 3. The absence of shareholders occurring once a quorum for the General Shareholders' Meeting has been established shall not affect the validity of the meeting.
- 3. The absence of shareholders occurring once a quorum for the General Shareholders' Meeting has been established shall not affect the validity of the meeting.
- If the attendance of shareholders 4. representing a particular minimum percentage of share capital or the consent of specific interested shareholders is required pursuant to law or the Governance and Sustainability System in order to validly adopt a resolution regarding one or more items on the agenda of the call to meeting, and such percentage is not reached or such shareholders are not present in person or by proxy at the time of formation of the quorum for the General Shareholders' Meeting, the shareholders thereat shall limit themselves to deliberating on those items on the agenda that do not require such percentage of share
- 4. If the attendance of shareholders representing a particular minimum percentage of share capital or the consent of specific interested shareholders is required pursuant to lawapplicable legal provisions or the Governance and Sustainability System in order to validly adopt a resolution regarding one or more items on the agenda of the call to meeting, and such percentage is not reached or such shareholders are not present in person or by proxy at the time of formation of the quorum for the General Shareholders' Meeting, the shareholders thereat shall limit themselves to deliberating on those items on the agenda that do not require such percentage of share



	capital or the consent of such shareholders.		capital or the consent of such shareholders.
000000000000000000000000000000000000000	In the event that the General Shareholders' Meeting must be held on second call because the number of shares legally required to hold it on first call is not present, such circumstances shall be properly recorded in the minutes of the General Shareholders' Meeting.	5.	In the event that the General Shareholders' Meeting must be held on second call because the number of shares legally required to hold it on first call is not present, such circumstances shall be properly recorded in the minutes of the General Shareholders' Meeting.
		<u> </u>	LE VII. IMPLEMENTATION OF THE MEETING
		<u>Artic</u>	cle 35. Language
		<u>1.</u>	The General Shareholders' Meeting shall be held in the Spanish language.
		<u>2.</u>	Whenever reasonably possible, the Company shall endeavour to provide simultaneous interpretation into Basque.
		<u>3.</u>	It may also be subject to simultaneous interpretation into other languages, such as English and Portuguese, which shall be stated in the Implementing Rules for the General Meeting.
Article	e 30. List of Attendees	<u>Artic</u>	cle 36. Article 30. List of Attendees
for post sign of the po	Prior to beginning with the agenda for the meeting, the secretary shall prepare a list of attendees, which shall specify those attending as shareholders and those attending as proxy representatives, as well as the number of their own or other shares with which each one is attending. At the end of the list, there shall be a determination of the number of shareholders present in person or by proxy, as well as the amount of capital they own, with a specification as to the capital that corresponds to	1.	Prior to beginning with the agenda for the meeting, the secretary shall prepare a list of attendees, which shall specify those attending as shareholders and those attending as proxy representatives, as well as the number of their own or other shares with which each one is attending. At the end of the list, there shall be a determination of the number of shareholders present in person or by proxy, as well as the amount of capital they own, with a specification as to the capital that corresponds to



	shareholders with the right to vote. The list of attendees shall include as present those shareholders who have cast absentee votes prior to the meeting pursuant to the provisions of the Governance and Sustainability System.		shareholders with the right to vote. The list of attendees shall include as present those shareholders who have cast absentee votes prior to the meeting pursuant to the provisions of the Governance and Sustainability System.
		<u>2.</u>	The list of attendees shall be prepared with the aid of any technology deemed appropriate for the preparation thereof in accordance with the provisions of Article 29 above.
		<u>3.</u>	The secretary for the General Shareholders' Meeting, by delegation of the chair, shall be responsible for drawing up the list of attendees, as well as for resolving any issues that may arise with respect thereto.
2.	The list of attendees shall be contained in electronic media, the sealed cover of which shall show the appropriate identification procedure signed by the secretary for the General Shareholders' Meeting with the approval of the chair.	<u>4.</u>	2. The list of attendees shall be contained in electronic media, the sealed cover of which shall show the appropriate along with confirmation of the identification procedure thereof signed by the secretary for the General Shareholders' Meeting with the approval of the chair, and shall be attached to the minutes of the General Shareholders' Meeting.
3.	If the meeting is held in different places pursuant to the provisions of these <i>Regulations</i> , the list of attendees shall also specify the share capital represented in person or by proxy in each room. In such case, the persons voting who have cast their absentee vote prior to the General Meeting shall be included in the room where the Presiding Committee is located.		the meeting is held in different places pursuant to the provisions of these Regulations, the list of attendees shall also specify the share capital represented in person or by proxy in each room. In such case, the persons voting who have cast their absentee vote prior to the General Meeting shall be included in the room where the Presiding Committee is located.
4.	The list of attendees (prepared pursuant to the terms of point 2 above) shall be attached to the		ne list of attendees (prepared pursuant to the terms of point 2 above) shall be



minutes of the General Shareholders' Meeting.

attached to the minutes of the General Shareholders' Meeting.

Article 31. Requests to Make Presentations by Shareholders or their **Proxy Representatives Attending in** Person

Article 31. Requests to Make Presentations by Shareholders or their **Proxy Representatives Attending in** Person

Shareholders or their proxy representatives attending in person and desiring to make a presentation at the General Shareholders' Meeting must so request at the Shareholder's Office or of such person as is indicated for these purposes before the meeting is called to order and state for the record their first and last names and, if applicable, the name of the corporate shareholder they represent, as well as the number of shares they own and/or represent.

Shareholders or their proxy representatives attending in person and desiring to make a presentation at the General Shareholders' Meeting must so request at the Shareholder's Office or of such person as is indicated for these purposes before the meeting is called to order and state for the record their first and last names and, if applicable, the name of the corporate shareholder they represent, as well as the number of shares they own and/or represent.

Article 32. Reports

Article 37. Article 32. Reports

- Once the list of attendees has been prepared and they have been informed regarding the publications of the announcement of the call to meeting, there shall be a presentation of any relevant reports by the executive directors or officers or persons designated for such purpose by the Board of Directors. In particular, the shareholders shall be informed of the main aspects highlighted in the Annual Corporate Governance Report regarding corporate governance, emphasising the changes that have occurred since the last General Shareholders' Meeting and any non-compliance with corporate governance recommendations that the Company has described in said report.
- 1. Once the list of attendees has been prepared and they drawn up and the attendees have been informed regarding of the publications of the announcement of the call to meeting, therethe following shall be a presentation of any relevantpresented: (i) the reports byof the chairman of the Board of <u>Directors</u>, <u>other</u> executive directors or officers or, members of management and other persons designated for such appointed for this purpose by the Board of Directors. In particular, the shareholders shall be informed of the main aspects highlighted in the Annual Corporate Governance Report regarding corporate governance, emphasising the changes that have occurred since the last General Shareholders' Meeting and any non-compliance with corporate governance recommendations that the Company

	has described in said report.: as well as (ii) the opinion of the Audit and Risk Supervision Committee on the matters indicated in Article 17.3 above, if so approved by the Board of Directors.
2. If the annual financial statements have qualifications, the Board of Directors may resolve that the chair of the Audit and Risk Supervision Committee and the Company's statutory auditor explain them to the shareholders at the General Shareholders' Meeting.	2. If the annual financial statements have qualifications, the Board of Directors may resolve that the chair of the Audit and Risk Supervision Committee and the Company's statutory auditor explain them to the shareholders at the General Shareholders' Meeting.
Article 33. Establishment of a Quorum for the General Shareholders' Meeting	Article 33. Establishment of a Quorum for the General Shareholders' Meeting
	2. The reports referred to in section (i) of the preceding paragraph may be submitted to the secretary for the meeting or, where appropriate, to the notary, for inclusion in the minutes of the meeting.
	Article 38. Order of Requests for Information, Questions and Proposals by Shareholders and their Proxy Representatives Attending the Meeting
	1. In the exercise of the chair's powers to ensure the orderly conduct of the meeting, and without prejudice to other actions that may be taken, the chair of the General Shareholders' Meeting shall organise the manner in which the shareholders at the General Meeting are informed of the requests for information or clarifications made and questions asked by the shareholders and their proxy representatives in attendance at the meeting.
	2. Shareholders or their proxy representatives in attendance at the General Meeting may, if they so

	request, make proposals regarding any item on the agenda of the call to meeting, except in those cases in which: (i) the proposals should have been available to the shareholders at the registered office at the time of publication of the call to meeting or the supplement to the call to meeting; (ii) the proposals are excluded by applicable legal provisions; or (iii) or the proposals infringe upon the rights of other shareholders. They may also propose the adoption of resolutions regarding which, pursuant to applicable legal provisions, the shareholders at the General Shareholders' Meeting may deliberate upon and decide without such resolutions appearing on the agenda of the call to meeting. 3. The Board of Directors shall include in the Implementing Rules for the General Meeting the manner in and time at which shareholders or their proxy representatives may submit requests for information, ask questions or make the proposals referred to in the preceding sections regarding the presentations received, as well as the other aspects set forth in Article 18.7 above, for which purpose it must take into account the method of holding the meeting, in accordance with the provisions of
	purpose it must take into account the
	Article 39. Valid Formation of the Meeting
Prior to the commencement of the presentation period, if appropriate based on the manner of holding the	Prior to the commencement of the presentation period, if appropriate based on the manner of holding the



General Shareholders' Meeting, and in any case prior to the voting on the proposed resolutions, the chair of the General Shareholders' Meeting or the secretary by delegation therefrom shall read the information contained in the list of attendees. detailing the number of shareholders present in person and by proxy, the number of shares represented in person and by proxy, with an indication of the percentage of share capital that both represent, and the total number of shareholders and of shares in attendance at the meeting, with an indication of the share capital that such shares represent. The chair, or if applicable, the secretary, may refer to the data resulting from the list of attendees projected onto the screens at the place where the meeting is held and/or through the remote attendance platform, instead of reading the data.

- General Shareholders' Meeting, and in any case prior to the voting on the proposed resolutions, the chair of the General Shareholders' Meeting or the secretary by delegation therefrom shall read the information contained in the list of attendees. detailing the number of shareholders present in person and by proxy, the number of shares represented in person and by proxy, with an indication of the percentage of share capital that both represent, and the total number of shareholders and of shares in attendance at the meeting, with an indication of the share capital that such shares represent. The chair, or if applicable, the secretary, may refer to the data resulting from thea projected list of attendees projected onto the screens at the place where the meeting is held and/or through the remote attendance platform, instead of reading the data, if any.
- 2. The chair of the General Shareholders' Meeting shall then, if appropriate, declare the existence of a proper and sufficient quorum on first or second call, as the case may be, and shall decide if the shareholders can debate and adopt resolutions regarding all matters contained in the agenda or if, on the contrary, debate must be limited to only some of them.

If appropriate, the chair of the

3.

- General Shareholders' Meeting shall announce the presence of a notary public at the meeting and shall identify such notary public, reporting on the request that the notary public prepare the minutes of the meeting.
- 2. The chair of the General Shareholders' Meeting shall then, if appropriate, declare the existence of a proper and sufficient quorum on first or second call, as the case may be, and shall decide if the shareholders can debate and adopt resolutions regarding all matters contained in the agenda or if, on the contrary, debate must be limited to only some of them.
 - 3. If appropriate, the chair of the General Shareholders' Meeting shall announce the presence of a notary public at the meeting and shall identify such notary public, reporting on the request that the notary public prepare the minutes of the meeting.

- If a notary public has been requested 4. to prepare the minutes of the meeting, the notary public shall ask the shareholders at the General Shareholders' Meeting and record in the minutes whether there are reservations or objections regarding the statements of the chair of or the secretary for the General Shareholders' Meeting in connection with the number of shareholders in attendance and the share capital represented in person and by proxy.
- If a notary public has been requested to prepare the minutes of the meeting, the notary public shall ask the shareholders at the General Shareholders' Meeting and record in the minutes whether there are reservations or objections by shareholders or their proxy representatives in attendance at the meeting regarding the statements of the chair of or the secretary for the General Shareholders' Meeting in connection with the number of shareholders in attendance and the share capital represented in person and by proxy. If the presence of a notary is not required, the secretary for the General Shareholders' Meeting shall record this information in the minutes.

Article 34. Period for Presentations by **Shareholders or their Proxy** Representatives Attending in Person

Article 34. Period for Presentations by **Shareholders or their Proxy** Representatives Attending in Person

- 1. Presentations by shareholders or their proxy representatives who attend in person shall be made in the order in which they are called by the secretary. No shareholder or proxy representative may make a presentation without having been granted the floor or in order to deal with matters that are not included in the agenda of the call to meeting, unless otherwise provided by law.
- 1. Presentations by shareholders or their proxy representatives who attend in person shall be made in the order in which they are called by the secretary. No shareholder or proxy representative may make a presentation without having been granted the floor or in order to deal with matters that are not included in the agenda of the call to meeting, unless otherwise provided by law.
- 2. Shareholders or their proxy representatives must make reasonable use of their right to make a presentation with respect to both the duration thereof, which shall be a maximum of five minutes, without prejudice to the chair's powers to limit or extend such time, and the content thereof, which must conform to the provisions of the preceding
- 2. Shareholders or their proxy representatives must make reasonable use of their right to make a presentation with respect to both the duration thereof, which shall be a maximum of five minutes, without prejudice to the chair's powers to limit or extend such time, and the content thereof, which must conform to the provisions of the preceding section and

section and to the respect deserved by the proceedings and the other attendees. If advisable due to the number of presentations requested or other circumstances, the chair of the General Shareholders' Meeting may set a shorter maximum period than that mentioned above, giving due regard in each case to the principles of equal treatment and non-discrimination among the presenting shareholders.

to the respect deserved by the proceedings and the other attendees. If advisable due to the number of presentations requested or other circumstances, the chair of the General Shareholders' Meeting may set a shorter maximum period than that mentioned above, giving due regard in each case to the principles of equal treatment and non-discrimination among the presenting shareholders.

- 3. At the time of registration, those shareholders or their proxy representatives who so desire may deliver the written text of their presentation to the Shareholder's Office in order to obtain a photocopy and thus facilitate the proceedings at the meeting and the preparation of the minutes. This shall be required if there is a request for their presentation to be recorded verbatim in the minutes. In this case, the Shareholder's Office shall deliver the text to the secretary or to the notary public, if any, in order for it to be compared with the shareholder's presentation at the time it is made.
- 3. At the time of registration, those shareholders or their proxy representatives who so desire may deliver the written text of their presentation to the Shareholder's Office in order to obtain a photocopy and thus facilitate the proceedings at the meeting and the preparation of the minutes. This shall be required if there is a request for their presentation to be recorded verbatim in the minutes. In this case, the Shareholder's Office shall deliver the text to the secretary or to the notary public, if any, in order for it to be compared with the shareholder's presentation at the time it is made.
- 4. In addition, during the shareholder presentation period, the representative of the Company designated by the chair of the General Shareholders' Meeting may make an organised presentation on those questions or considerations that the shareholders have submitted to the Company through other channels of participation and such other questions as are raised by attendees at the General Shareholders' Meeting who prefer to ask their questions of such
- 4. In addition, during the shareholder presentation period, the representative of the Company designated by the chair of the General Shareholders' Meeting may make an organised presentation on those questions or considerations that the shareholders have submitted to the Company through other channels of participation and such other questions as are raised by attendees at the General Shareholders' Meeting who prefer to ask their questions of such representative for the latter to transmit them to the chair.

representative for the latter to transmit them to the chair. Article 35. Right to Receive Information **Article 35. Right to Receive Information** during the General Shareholders' during the General Shareholders' Meeting Meeting 1. During the presentation period, 1. During the presentation period, shareholders or their proxy shareholders or their proxy representatives attending in person representatives attending in person may verbally request information or may verbally request information or clarifications that they deem are clarifications that they deem are necessary regarding the matters necessary regarding the matters contained in the agenda of the call to contained in the agenda of the call to meeting, information accessible to meeting, information accessible to the the public that has been provided by public that has been provided by the the Company to the National Company to the National Securities Securities Market Commission since Market Commission since the holding the holding of the last General of the last General Shareholders' Shareholders' Meeting, and Meeting, and regarding the audit regarding the audit report. They must report. They must have previously have previously identified identified themselves for this purpose in accordance with the provisions of themselves for this purpose in accordance with the provisions of Article 31 above. Article 31 above. 2. The Company shall provide the 2. The Company shall provide the information requested pursuant to information requested pursuant to the the preceding section in the form and preceding section in the form and within the periods provided by law, within the periods provided by law, except as provided by section 4 of except as provided by section 4 of Article 15 above and without Article 15 above and without prejudice to the provisions of section 5 thereof. prejudice to the provisions of section 5 thereof. 3. The information or clarifications 3. The information or clarifications requested shall be provided by the requested shall be provided by the chair or by any other person chair or by any other person designated thereby. designated thereby. If it is not possible to respond to the 4. If it is not possible to respond to the 4. request for information, clarification request for information, clarification or or question during the proceedings, question during the proceedings, the response shall be sent in writing within the response shall be sent in writing the next seven days. within the next seven days. 5. 5. A violation of the right to receive A violation of the right to receive information provided for in this article information provided for in this article



shall only entitle the shareholder to demand compliance with the obligation to provide information and the damages caused thereto, but shall not be grounds for challenging the General Shareholders' Meeting.

shall only entitle the shareholder to demand compliance with the obligation to provide information and the damages caused thereto, but shall not be grounds for challenging the General Shareholders' Meeting.

Article 36. Order of Presentations, Requests and Proposals by **Shareholders or their Proxy** Representatives Attending in Person

Article 36. Order of Presentations, Requests and Proposals by Shareholders or their Proxy Representatives Attending in Person

- 1. The powers of shareholders or their proxy representatives attending in person to make presentations and requests for information shall only be exercised once. During the presentation period, the presenting party may make proposals regarding any item on the agenda of the call to meeting, except in those cases in which the proposals should have been available to the shareholders at the registered office at the time of publication of the call to meeting or the supplement to the call to meeting, if any, the proposals are excluded by law, or the proposals infringe upon the rights of other shareholders. They may also propose the adoption of resolutions regarding which, pursuant to law, the shareholders at the General Shareholders' Meeting may deliberate and decide without such resolutions appearing on the agenda of the call to meeting.
- 1. The powers of shareholders or their proxy representatives attending in person to make presentations and requests for information shall only be exercised once. During the presentation period, the presenting party may make proposals regarding any item on the agenda of the call to meeting, except in those cases in which the proposals should have been available to the shareholders at the registered office at the time of publication of the call to meeting or the supplement to the call to meeting. if any, the proposals are excluded by law, or the proposals infringe upon the rights of other shareholders. Thev may also propose the adoption of resolutions regarding which, pursuant to law, the shareholders at the General Shareholders' Meeting may deliberate and decide without such resolutions appearing on the agenda of the call to meeting.
- 2. In the exercise of the chair's powers to ensure the orderly conduct of the meeting, and without prejudice to other action that may be taken, the chair of the General Shareholders' Meeting may:
- 2. In the exercise of the chair's powers to ensure the orderly conduct of the meeting, and without prejudice to other action that may be taken, the chair of the General Shareholders' Meeting may:



a)	Extend the time initially allocated to each presenting party, when the chair deems it appropriate.	a) Extend the time initially allocated to each presenting party, when the chair deems it appropriate.
b)	Decide the order in which answers will be provided and whether such answers will be given following each presentation period or collectively and, if appropriate, in summarised form after the last presentation.	b) Decide the order in which answers will be provided and whether such answers will be given following each presentation period or collectively and, if appropriate, in summarised form after the last presentation.
c)	End the shareholder presentation period.	c) End the shareholder presentation period.
d)	Request the presenting parties to clarify issues that have not been understood or that have not been sufficiently explained during the presentation.	d) Request the presenting parties to clarify issues that have not been understood or that have not been sufficiently explained during the presentation.
e)	Call the presenting parties to order so that they limit their presentation to business properly before the General Shareholders' Meeting and refrain from making improper statements or exercising their right to make presentations in an abusive or obstructionist manner.	e) Call the presenting parties to order so that they limit their presentation to business properly before the General Shareholders' Meeting and refrain from making improper statements or exercising their right to make presentations in an abusive or obstructionist manner.
f)	Announce to the presenting parties that the time for their presentations will soon be ending so that they may adjust their use of the floor and, when the time granted for their presentation has ended, or if they persist in the conduct described in the preceding paragraph, withdraw the floor therefrom.	f) Announce to the presenting parties that the time for their presentations will soon be ending so that they may adjust their use of the floor and, when the time granted for their presentation has ended, or if they persist in the conduct described in the preceding paragraph, withdraw the floor therefrom.
g)	Deny the floor when the chair believes that a particular matter has been sufficiently debated, is	g) Deny the floor when the chair believes that a particular matter has been sufficiently debated, is not



not included in the agenda or hinders the progress of the meeting, as well as reject a reply of the presenting shareholder.

- included in the agenda or hinders the progress of the meeting, as well as reject a reply of the presenting shareholder.
- 3. The chair of the General Shareholders' Meeting shall endeavour to maintain order in the room in order to allow the presenting parties to make their presentations without undue interruption. If the chair believes that the presentation or the conduct of an attendee might alter the proper order and normal conduct of the meeting, the chair may ask them to leave the premises and adopt any appropriate measures in order for this provision to be complied with.
- 3. The chair of the General Shareholders' Meeting shall endeavour to maintain order in the room in order to allow the presenting parties to make their presentations without undue interruption. If the chair believes that the presentation or the conduct of an attendee might alter the proper order and normal conduct of the meeting, the chair may ask them to leave the premises and adopt any appropriate measures in order for this provision to be complied with.
- 4. The chair of the General Shareholders' Meeting shall have the broadest powers to allow, apply the legally appropriate procedures to, or reject the proposals made by the presenting parties during their presentation on any matter included in the agenda of the call to meeting or on those matters that may be debated and decided at the General Shareholders' Meeting without such matters appearing on the agenda of the call to meeting, in light of compliance in each case with the requirements of applicable laws and regulations. In voting on the proposals allowed pursuant to this section, the procedure established in letter b) of Article 41.4 of these Regulations shall apply, without prejudice to the chair's ability to decide on the use of other procedures or alternative voting systems.
- 4. The chair of the General Shareholders' Meeting shall have the broadest powers to allow, apply the legally appropriate procedures to, or reject the proposals made by the presenting parties during their presentation on any matter included in the agenda of the call to meeting or on those matters that may be debated and decided at the General Shareholders' **Meeting without such matters** appearing on the agenda of the call to meeting, in light of compliance in each case with the requirements of applicable laws and regulations. In voting on the proposals allowed pursuant to this section, the procedure established in letter b) of Article 41.4 of these Regulations shall apply, without prejudice to the chair's ability to decide on the use of other procedures or alternative voting systems.

Article 37. Particular Rules regarding Remote Attendance by Shareholders or their Proxy Representatives

Article 37. Particular Rules regarding Remote Attendance by Shareholders or their Proxy Representatives

- Pursuant to the provisions of law and the By-Laws, and independently of the right to cast an absentee vote prior to the meeting in the manner set forth in these Regulations, shareholders with the right to attend or their proxy representatives may attend the General Shareholders' Meeting remotely using such means as may be established by the Board of Directors in view of the state of the art and having verified the appropriate conditions of security and simplicity.
- 1. Pursuant to the provisions of law and the By-Laws, and independently of the right to cast an absentee vote prior to the meeting in the manner set forth in these Regulations. shareholders with the right to attend or their proxy representatives may attend the General Shareholders' Meeting remotely using such means as may be established by the Board of Directors in view of the state of the art and having verified the appropriate conditions of security and simplicity.
- 2. If the Board of Directors provides for a General Shareholders' Meeting to be held in person with the ability to attend remotely or exclusively by remote means, the call to meeting and/or the corporate website, as appropriate, shall provide a description of the deadlines, forms and methods for the remote exercise of shareholder rights established by the Board of Directors, observing the provisions of law and the By-Laws, to allow for the proper conduct of the meeting.
- 2. If the Board of Directors provides for a General Shareholders' Meeting to be held in person with the ability to attend remotely or exclusively by remote means, the call to meeting and/or the corporate website, as appropriate, shall provide a description of the deadlines, forms and methods for the remote exercise of shareholder rights established by the Board of Directors, observing the provisions of law and the By-Laws, to allow for the proper conduct of the meeting.
- 3. The connection to the software application to remotely attend the General Shareholders' Meeting should be made as much in advance of the time scheduled for the start of the meeting as is stated in the call to meeting. Shareholders or their proxy representatives shall be deemed not present if they initiate the connection after the deadline set for this purpose.
- 3. The connection to the software application to remotely attend the General Shareholders' Meeting should be made as much in advance of the time scheduled for the start of the meeting as is stated in the call to meeting. Shareholders or their proxy representatives shall be deemed not present if they initiate the connection after the deadline set for this purpose.

- The Board of Directors shall 4. determine the period for sending presentations, requests for information during the General Shareholders' Meeting and proposed resolutions that shareholders or their proxy representatives attending remotely wish to make through the remote attendance software application in accordance with law and the By-Laws, and may also establish reasonable extensions of time. The provisions of Article 36.4 above of these Regulations, insofar as applicable, shall apply to any proposed resolutions validly submitted by remote attendees.
- 4. The Board of Directors shall determine the period for sending presentations, requests for information during the General Shareholders' Meeting and proposed resolutions that shareholders or their proxy representatives attending remotely wish to make through the remote attendance software application in accordance with law and the By-Laws, and may also establish reasonable extensions of time. The provisions of Article 36.4 above of these Regulations, insofar as applicable, shall apply to any proposed resolutions validly submitted by remote attendees.
- 5. The replies to the requests for information referred to in the preceding section, when appropriate, shall be given during the meeting itself or in writing within seven days following the holding of the General Shareholders' Meeting.
- 5. The replies to the requests for information referred to in the preceding section, when appropriate, shall be given during the meeting itself or in writing within seven days following the holding of the General Shareholders' Meeting.

Article 38. Temporary Suspension

Article 40. Article 38. Temporary Suspension

- 1. In exceptional cases, when there are incidents that temporarily prevent the normal progress of the meeting, the chair of the General Shareholders' Meeting may resolve to suspend the session for the time the chair deems appropriate in order to re-establish the conditions needed for the continuation thereof. The chair may adopt such additional measures as the chair deems appropriate to ensure the safety of the attendees and to avoid the repetition of circumstances that might again affect the proper conduct of the meeting.
- In exceptional cases, when if there are incidents or any other extraordinary circumstance that temporarily prevent the normal progress of the meeting, the chair of the General Shareholders' Meeting may resolve:

Resolve to suspend the session <u>a)</u> for the time the chair deems

	appropriate in order to reestablish the conditions needed for the continuation thereof. The chair may also adopt such additional measures as the chair deems appropriate to ensure the safety of the attendees and to avoid prevent the repetition of these circumstances that might again affect the proper conduct of the meeting.
	b) Dispense with any of the procedures and formalities contained in Titles VII and XI of these Regulations whenever they are not legally required.
	c) Decide that, in the event of force majeure, the General Meeting be moved, if necessary, once it has commenced, to a different venue within the same municipal district or continue to be held remotely, if so allowed by applicable legal provisions.
2. Once the meeting has resumed, if the situation that gave rise to the suspension persists, the chair shall consult with the Presiding Committed in order for the shareholders to approve a continuation of the meeting on the next day. In the even the continuation is not approved, the chair shall immediately adjourn the meeting.	chair shall consult with the Presiding Committee in order for the shareholders to approve a
Article 39. Continuation	Article 41. Article 39. Continuation
 Upon good reason for doing so, the shareholders acting at the General Shareholders' Meeting may approve a continuation of the meeting over 	Upon good reason for doing so, the shareholders acting at the General Shareholders' Meeting may approve a continuation of the meeting over



one or more consecutive days, at the proposal of the chair, of the majority of the directors attending the meeting, or of a number of shareholders representing at least twenty-five per cent of the share capital present. The General Shareholders' Meeting shall be deemed to be a single meeting, and a single set of minutes shall be prepared for all of the sessions.

- one or more consecutive days, at the proposal of the chair, of the majority of the directors attending the meeting, or of a number of shareholders representing at least twenty-five per cent of the share capital present. The General Shareholders' Meeting shall be deemed to be a single meeting, and a single set of minutes shall be prepared for all of the sessions.
- 2. Once the continuation of the General Shareholders' Meeting has been approved, there shall be no need to repeat compliance with the provisions of law or the Governance and Sustainability System in subsequent sessions for them to be validly held. The quorum needed to adopt resolutions shall be determined based on the results of the initial list of attendees, even if one or more of the shareholders included therein do not attend subsequent meetings, without prejudice to the provisions of Article 42.3.
- 2. Once the continuation of the General Shareholders' Meeting has been approved, there shall be no need to repeat compliance with the applicable legal provisions of law or the Governance and Sustainability System in subsequent sessions for them to be validly held. The quorum needed to adopt resolutions shall be determined based on the results of the initial list of attendees, even if one or more of the shareholders included therein do not attend subsequent meetings sessions, without prejudice to the provisions of Article 42.344.3 below.

TITLE VI. VOTING AND ADOPTION OF **RESOLUTIONS**

TITLE **VIVIII**. VOTING AND ADOPTION OF RESOLUTIONS

Article 40. Early Voting; Powers to **Engage in Proxy-Granting and Voting Prior to the Meeting**

Article 42. Article 40. Early Voting; **Powers to Engage in Proxy-Granting** and Voting Prior to the Meeting

Shareholders may cast their absentee vote prior to the holding of the General Meeting regarding proposals relating to the items included in the agenda of the call to meeting by the means indicated in section 2 of Article 19 above. In all such cases, they shall be deemed to be present for purposes of the establishment of a quorum at the General Shareholders' Meeting.

1. Shareholders may cast their absentee vote prior to the holding of the General Meeting regarding proposals relating to the items included in the agenda of the call to meeting by the means indicated in section 2 of Article 1927.2 above. In all such cases, they shall be deemed to be present for purposes of the establishment of a quorum at the General Shareholders' Meeting.



2.	In order to vote by postal correspondence, shareholders must send to the Company the duly completed and signed proxy and absentee voting card issued in their favour by the corresponding institution, setting forth thereon the direction of their vote, their abstention or their blank vote.		2.	corresend compabse favor instit direct	der to vote by postal espondence, shareholders must I to the Company the duly pleted and signed proxy and entee voting card issued in their ur by the corresponding eution, setting forth thereon the etion of their vote, their ention or their blank vote.
3.	Votes through the form available on the corporate website shall be cast using the means referred to in letter b) of Article 19.2 above.		3.	Votes through the form available on the corporate website shall be cast using the means referred to in letter b) of Article 19.227.2 above.	
4.	Votes cast by any of the means set forth in the preceding sections must be received by the Company before 24:00 on the day immediately prior to the day for the holding of the General Shareholders' Meeting on first call or second call, as applicable.		4.	forth be re 24:00 the d Shar	in the preceding sections must eceived by the Company before 0 on the day immediately prior to day for the holding of the General reholders' Meeting on first call or and call, as applicable.
5.		votes referred to in all be rendered void:	5.		absentee votes referred to in article shall be rendered void:
	revocation means und with	equent express on made by the same used to cast the vote in the period ned for such voting.		a)	By subsequent express revocation made by the same means used to cast the vote and within the period established for such voting.
		dance at the meeting of eholder casting the		b)	By attendance at the meeting of the shareholder casting the vote.
	a proxy period a	areholder validly grants within the established fter the date of casting entee vote.		c)	If the shareholder validly grants a proxy within the established period after the date of casting the absentee vote.
6.	included when vote prior to the instructions and respect to sort agenda of the	instructions are n casting the absentee ne meeting, or re included only with me of the items on the e call to meeting, and esly indicated otherwise	6.	vote instru response	express instructions are ded when casting the absentee prior to the meeting, or uctions are included only with ect to some of the items on the ada of the call to meeting, and as expressly indicated otherwise



by the shareholder, it shall be deemed that said absentee vote refers to all of the items included in the agenda of the call to the General Shareholders' Meeting and that the vote is in favour of the proposals made by the Board of Directors regarding the items included in the agenda of the call to meeting with respect to which no express instructions are included.

by the shareholder, it shall be deemed that said absentee vote refers to all of the items included in the agenda of the call to the General Shareholders' Meeting and that the vote is in favour of the proposals made by the Board of Directors regarding the items included in the agenda of the call to meeting with respect to which no express instructions are included.

- 7. As regards proposed resolutions other than those submitted by the Board of Directors or regarding items not included in the agenda of the call to meeting, the shareholder casting an absentee vote prior to the meeting may grant a proxy using any of the means contemplated in these Regulations, in which case the rules established for such purpose shall apply to the proxy, which shall be deemed granted to the chairman of the Board of Directors unless expressly indicated otherwise by the shareholder.
- 7. As regards proposed resolutions other than those submitted by the Board of Directors or regarding items not included in the agenda of the call to meeting, the shareholder casting an absentee vote prior to the meeting may grant a proxy using any of the means contemplated in these Regulations, in which case the rules established for such purpose shall apply to the proxy, which shall be deemed to have been granted to the chairman of the Board of Directors, unless expressly indicated otherwise by the shareholder.
- The Board of Directors is authorised 8. to further develop the rules, means and procedures adjusted to current techniques in order to organise the casting of votes by other means, in each case in accordance with the rules and regulations issued for such purpose.
- The Board of Directors is authorised 8. to further developinclude in the Implementing Rules for the General **Meeting** the rules, meansmechanisms and procedures adjusted to current techniques in order to organise the early casting of votes by other means, in each case in accordance with the rules and regulations issued for such purpose.

Specifically, the Board of Directors may: (i) establish rules for the use of personal passwords and other guarantees other than electronic signatures and the instant authentication system for casting votes by electronic correspondence or by other valid remote means of

Specifically, the Board of Directors may: (i) establish rules for the use of personal passwords and other guarantees other than electronic signatures and the instant authentication system for casting votes by electronic correspondence or by other valid remote means of

communication, as well as establish and regulate the appropriate assurances in the case of telephone communication; (ii) reduce the advance period established above for receipt by the Company of absentee votes cast prior to the meeting by postal or electronic correspondence or by other means of remote communication; and (iii) accept, and authorise the chair of and the secretary for the General Shareholders' Meeting and the persons acting by delegation from either of them to accept, absentee votes cast prior to the meeting that have been received after the period provided for the receipt thereof, to the extent allowed by the means available.

- communication, as well as establish and regulate the appropriate assurances in the case of telephone communication; (ii) reduce the advance period established above for receipt by the Company of absentee votes cast prior to the meeting by postal or electronic correspondence or by other means of remote communication; and (iii) accept, and authorise the chair of and the secretary for the General Shareholders' Meeting and the persons acting by delegation from either of them to accept, absentee votes cast prior to the meeting that have been received after the period provided for the receipt thereof, to the extent allowed by the means available.
- The Board of Directors is also 9. authorised to further develop on a general basis the procedures for granting proxies and for absentee voting prior to the meeting, including the rules of priority and conflict applicable thereto. The implementing rules adopted by the Board of Directors under the provisions of this section shall be published on the Company's corporate website.
- The Board of Directors is also 9. authorised to further develop on a general basis in the Implementing Rules for the General Meeting the procedures for granting proxies and for absentee voting prior to the meeting, including and the rules of priority and conflict applicable thereto. The implementing rules adopted by the Board of Directors under the provisions of this section shall be published on the Company's corporate website.
- 10. The chairman and the secretary of the Board of Directors or the chair of and the secretary for the General Shareholders' Meeting, from the establishment of a valid quorum thereat, and the persons acting by delegation from any of them, shall have the broadest powers to verify the identity of the shareholders and their representatives; check the legitimacy of the exercise of the rights of attendance, proxy-granting,
- 10. The chairman and the secretary of the Board of Directors or the chair of and the secretary for the General Shareholders' Meeting, from the establishment of a valid quorum thereat, and the persons acting by delegation from any of them, shall have the broadest powers to verify the identity of the shareholders and their representatives; check the legitimacy of the exercise of the rights of attendance, proxy-granting,

information and voting by the shareholders and their representatives: check and accept the validity and effectiveness of the proxies and absentee votes cast prior to the meeting (particularly the proxy and absentee voting card or verification document or instrument for attendance or proxy-granting), as well as the validity and effectiveness of the instructions received through intermediary and management institutions or depositaries of shares, all in accordance with the provisions set forth in the Company's Governance and Sustainability System and in the rules that the Board of Directors may establish in order to further develop such provisions.

information and voting by the shareholders and their representatives: check and accept the validity and effectiveness of the proxies and absentee votes cast prior to the meeting (particularly the proxy and absentee voting card or verification document or instrument for attendance or proxy-granting), as well as the validity and effectiveness of the instructions received through intermediary and management institutions or depositaries of shares, all in accordance with the provisions set forth in the Company's Governance and Sustainability System and in the rules that the Board of Directors may establish in order to further develop such provisions Implementing Rules for the General Meeting.

Article 41. Voting on Proposed Resolutions

1. Once the shareholder presentations have ended and responses have been given to requests for information pursuant to the provisions of these Regulations, the proposed resolutions regarding matters included in the agenda of the call to meeting and any others that, pursuant to law, may be submitted to a vote even though not appearing thereon, including any proposals made by the shareholders during the meeting that are appropriate under the law and the Governance and Sustainability System, shall be submitted to a vote. The period for remote voting, if applicable, shall begin from the time that the chair of the General Shareholders' Meeting declares the establishment of a valid quorum thereat until the time that the proposed resolutions are formally

Article 43. Article 41. Voting on **Proposed Resolutions**

1. Once the shareholder presentations have ended and responses have been given to requests for information pursuant to the provisions of these Regulations. clarifications, questions and proposals of the shareholders or their proxy representatives have been addressed, the proposed resolutions regarding matters included in the agenda of the call to meeting and any, if appropriate, regarding others that, pursuant to lawapplicable legal provisions, may be submitted to a vote even though not appearing thereon, including any proposals made by the shareholders during attending the meeting that are appropriate under the lawapplicable legal provisions and the Governance and Sustainability System, shall be submitted to a vote. The period for



submitted to a vote as provided above, or such later time as may be indicated by the chair of the General Shareholders' Meeting.

remote voting, if applicable, shall begin from the time that the chair of the General Shareholders' Meeting declares the establishment of a valid guorum thereat until the time that the proposed resolutions are formally submitted to a vote as provided above, or such later time as may be indicated by the chair of the General Shareholders' Meeting.

- 2. The Board of Directors shall make separate proposals for resolutions in connection with matters that are substantially independent of one another. In any event, the following must be voted on separately, even if appearing within the same item on the agenda: (i) the appointment, ratification, re-election or removal of each director, (ii) in the amendment of the By-Laws, that of each article or discrete group of articles, and (iii) those matters for which this is provided in the Governance and Sustainability System.
- 2. The Board of Directors shall make separate proposals for resolutions in connection with matters that are substantially independent of one another. In any event, the following must be voted on separately, even if appearing within the same item on the agenda: (i) the appointment, ratification, re-election or removal of each director, (ii) in the amendment of the By-Laws, that of each article or discrete group of articles, and (iii) those matters for which this is provided in the Governance and Sustainability System.
- 3. The adoption of resolutions shall proceed following the agenda set forth in the call to meeting. Resolutions proposed by the Board of Directors shall be first submitted to a vote and then, if appropriate, resolutions proposed by other proponents and those relating to matters that the shareholders at the General Shareholders' Meeting can decide upon without appearing on the agenda shall be voted, with the chair of the General Shareholders' Meeting deciding upon the order in which they shall be submitted to a vote. Unless the chair of the General Shareholders' Meeting decides to proceed otherwise, once a proposed resolution has been adopted, all others relating to the same matter
- 3. The adoption of resolutions shall proceed following the agenda set forth in the call to meeting. Resolutions proposed by the Board of Directors shall be first submitted to a vote and then, if appropriate, resolutions proposed by other proponents and those relating to matters that the shareholders at the General Shareholders' Meeting can decide upon without appearing on the agenda shall be voted, with the chair of the General Shareholders' Meeting deciding upon the order in which they shall be submitted to a vote. Unless the chair of the General Shareholders' Meeting decides to proceed otherwise, once a proposed resolution has been adopted, all others relating to the same matter

- and that are incompatible therewith shall be deemed automatically withdrawn and therefore not be voted upon.
- and that are incompatible therewith shall be deemed automatically withdrawn and therefore not be voted upon.
- 4. As a general rule, and without prejudice to the powers of the chair of the General Shareholders' Meeting to use other procedures and alternative systems, for purposes of voting on the proposed resolutions, the direction of the votes of the shareholders shall be determined as follows:
- 4. As a general rule, and without prejudice to the powers of the chair of the General Shareholders' Meeting to use other procedures and alternative systems, for purposes of voting on the proposed resolutions, the direction of the votes of the shareholders shall be determined as follows:
- In the case of proposed a) resolutions relating to matters included in the agenda of the call to meeting, votes corresponding to all shares present in person and by proxy, less the votes corresponding to: shares whose holders or representatives state that they vote against, in blank or abstain, stating so for the record to the notary public or the assistants thereto (or, in the absence thereof, to the secretary for the General Shareholders' Meeting) for note thereof to be taken in the minutes of the meeting; shares whose holders have voted against, in blank, or have expressly stated that they abstain through the means of communication referred to in these *Regulations*; and shares whose holders or representatives have left the meeting prior to the voting on the proposed resolution in question and have had the notary public or assistants
- In the case of proposed a) resolutions relating to matters included in the agenda of the call to meeting, there shall be deemed votes in favour those votes corresponding to all shares presented at the meeting in person and by proxy, less the votes corresponding to: (i) shares represented at the meeting in person and by proxy whose holders or representatives state that they vote against, in blank or abstain, stating so for the record to the notary public or the assistants thereto (or, in the absence thereof, to the secretary for the General Shareholders' Meeting) for note thereof to be taken in the minutes of the meeting; (ii) shares represented at the meeting in person or by proxy whose holders or proxy representatives have voted against, in blank, or have expressly stated that they abstain through the means of communication referred to in these Regulations; and (iii) shares whose holders or proxy

thereto (or, in the absence

thereof, the secretary for the General Shareholders' Meeting) record their withdrawal from the meeting, shall be deemed votes in favour.

representatives have left the meeting prior to the voting on the proposed resolution in question and have had the notary public or assistants thereto (or, in the absence thereof, the secretary for the General Shareholders' Meeting) record their withdrawal from the meeting, shall be deemed votes in favour.

- b) In the case of proposed resolutions relating to matters not included in the agenda of the call to meeting, votes corresponding to all shares present in person and by proxy, less the votes corresponding to: shares whose holders or representatives state that they vote in favour, in blank or abstain, by communicating or expressing their vote or abstention to the notary public (or, in the absence thereof, the secretary for the General Shareholders' Meeting) or the assistants thereto, for note thereof to be taken in the minutes: shares whose holders have voted in favour, in blank, or have expressly stated that they abstain through the means of communication referred to in these Regulations; and shares whose holders or representatives have left the meeting prior to the voting on the proposed resolution in question and have had the notary public or assistants thereto (or, in the absence
- In the case of proposed b) resolutions relating to matters not included in the agenda of the call to meeting, there shall be deemed votes against those votes corresponding to all shares presented at the meeting in person and by proxy, less the votes corresponding to: (i) shares represented at the meeting in person and by proxy whose holders or representatives state that they vote in favour, in blank or abstain, by communicating or expressing means of a communication or statement of their vote or abstention to the notary public or the assistants thereto (or, in the absence thereof, to the secretary for the General Shareholders' Meeting) or the assistants thereto, for note thereof to be taken in the minutes; shares of the meeting; (ii) shares represented at the meeting in person or by proxy whose holders or proxy representatives have voted in favour, in blank, or have expressly stated that they abstain through the means of communication referred to in these Regulations; and (iii)

thereof, the secretary for the



General Shareholders' Meeting) record their withdrawal from the meeting. shall be deemed to be votes against.

shares whose holders or proxy representatives have left the meeting prior to the voting on the proposed resolution in question and have had the notary public or assistants thereto (or, in the absence thereof, the secretary for the General Shareholders' Meeting) record their withdrawal from the meeting, shall be deemed to be votes against.

- 5. If a proxy-holder represents several shareholders, the proxy-holder may cast votes in different directions based on the instructions given by each shareholder.
- 5. If a proxy-holder represents several shareholders, the proxy-holder may cast votes in different directions based on the instructions given by each shareholder.
- 6. Furthermore, so long as the required guarantees of transparency and certainty are provided in the opinion of the Board of Directors, a vote may be divided in order for financial intermediaries who are recorded as having shareholder status but act for the account of different clients to be able to divide their votes and cast them in different directions in accordance with the instructions given by such clients.
- 6. Furthermore, soSo long as, in the opinion of the Board of Directors, the required guarantees of transparency and certainty are provided in the opinion of the Board of Directors, a vote may be divided in order for financial intermediaries who are recorded as having shareholder status but act for the account of different clients to be able to divide their votes and cast them in different directions in accordance with the instructions given by such clients.

Article 42. Approval of Resolutions and **Announcement of Voting Results**

Article 44. Article 42. Approval of **Resolutions and Announcement of Voting Results**

- 1. The shareholders acting at a General Shareholders' Meeting shall adopt resolutions with the majorities required by law or the By-Laws. Each voting share, whether represented in person or by proxy at the General Shareholders' Meeting, shall grant the holder the right to one vote, without prejudice to the limitations on the maximum number
- 1. The shareholders acting at a General Shareholders' Meeting shall adopt resolutions with the majorities required by lawapplicable legal provisions or the By-Laws. Each voting share with voting rights, whether represented in person or by proxy at the General Shareholders' Meeting, shall grant the holder the right to one vote, without prejudice to

of votes that may be cast by a shareholder, the conflicts of interest provided for in Article 28 of the Bv-Laws, other instances in which the By-Laws provide for the suspension of voting rights, or the restrictions established by law.

- the limitations on the maximum number of votes that may be cast by a shareholder, the conflicts of interest provided for in Article 2830 of the By-Laws, other instances in which the By-Laws provide for the suspension of voting rights, or the restrictions established by lawapplicable legal provisions.
- 2. Except in cases in which the law or the By-Laws require a greater majority, the shareholders acting at a General Shareholders' Meeting shall adopt resolutions by simple majority of the shareholders present in person or by proxy, with a resolution being deemed adopted when it receives more votes in favour than against.
- 2. Except in cases in which the lawapplicable legal provisions or the By-Laws require a greater majority, the shareholders acting at a General Shareholders' Meeting shall adopt resolutions by simple majority of the shareholders present at the meeting in person or by proxy, with a resolution being deemed adopted when it receives more votes in favour than against.
- 3. For purposes of determining the number of shares upon which the majority needed to adopt the various resolutions shall be calculated, all shares appearing on the list of attendees shall be deemed to be in attendance, present or represented at the meeting, less: shares whose owners or representatives have left the meeting prior to the voting on the proposed resolution in question and have recorded their withdrawal with the notary public or assistants thereto (or, in the absence thereof, with the secretary for the General Shareholders' Meeting); and shares which, by application of the provisions of law or the By-Laws, are totally or partially deprived of the right to vote in general, or on the particular resolution in question, or shares in respect of which the exercise of the right to vote has been suspended for the holders thereof.
- 3. For purposes of determining the number of shares upon which the majority needed to adopt the various resolutions shall be calculated, all shares appearing on the list of attendees shall be deemed to be in attendance, present or represented at the meeting, less: (i) shares whose owners or representatives have left the meeting prior to the voting on the proposed resolution in question and have recorded their withdrawal with the notary public or assistants thereto (or, in the absence thereof, with the secretary for the General Shareholders' Meeting); and (ii) shares which, by application of theapplicable legal provisions of law or the *By-Laws*, are totally or partially deprived of the right to vote in general, or on the particular resolution in question, or shares in respect of which the exercise of the



	right to vote has been suspended for the holders thereof.
4. Once the chair of the General Shareholders' Meeting, at the time of voting, finds the existence of a sufficient number of votes in favour or against all or some of the proposed resolutions, the chair may declare them to be approved or rejected by the shareholders at the General Shareholders' Meeting, without prejudice to the statements that the shareholders or their proxy representatives may desire to make to the notary public or to the assistants thereto or, if applicable, to the secretary for the General Shareholders' Meeting, regarding the direction of their vote for such statements to be recorded in the minutes of the meeting.	4. Once the chair of the General Shareholders' Meeting, at the time of voting, finds the existence of a sufficient number of votes in favour or against all or some of the proposed resolutions, the chair may declare them to be approved or rejected by the shareholders at the General Shareholders' Meeting (individually, grouped by blocks or in their entirety), without prejudice to the statements that the shareholders or their proxy representatives may desire to make to the notary public or to the assistants thereto or, if applicable, to the secretary for the General Shareholders' Meeting, regarding the direction of their vote for such statements to be recorded in the minutes of the meeting.
5. Without prejudice to the provisions of the preceding section, for each resolution submitted to a vote at the General Shareholders' Meeting, there must be a determination of at least the number of shares for which valid votes have been cast, the proportion of share capital represented by such votes, the total number of valid votes cast, the number of votes in favour and against each resolution, and the number of abstentions and votes in blank, if any.	the preceding section, for each resolution submitted to a vote at the General Shareholders' Meeting, there must be a determination of at least the number of shares for which valid votes have been cast, the proportion of share capital represented by such votes, the total number of valid votes cast, the number of votes in favour and against each resolution, and the number of abstentions and votes in blank, if any.
	6. The votes shall be counted with the aid of any technology deemed appropriate for the facilitation thereof in accordance with the provisions of Article 29 above.
TITLE VII. CLOSURE AND MINUTES OF THE MEETING	TITLE VIIIX. CLOSURE AND MINUTES OF THE MEETING



Article 43. Closure Article 45. Article 43. Closure Once the voting on the proposed Once the voting on the proposed resolutions has been completed and the resolutions has been completed and the results have been announced by the chair voting results, whether final or provisional and whether individually, grouped by of the General Shareholders' Meeting, the General Shareholders' Meeting shall end blocks or in their entirety, have been and the chair thereof shall bring the announced by the chair of the General Shareholders' Meeting, the General meeting to a close, adjourning the Shareholders' Meeting shall end and the session. chair thereof shall bring the meeting to a close, adjourning the session. Article 44. Minutes Article 46. Article 44. Minutes 1. The minutes of the meeting may be 1. The minutes of the meeting may be approved by the shareholders at the approved by the shareholders at the end of the General Shareholders' end of the General Shareholders' Meeting, and otherwise within a Meeting, and otherwise within a period of fifteen days by the chair of period of fifteen days by the chair of the General Shareholders' Meeting the General Shareholders' Meeting and two inspectors, one on behalf of and two inspectors, one on behalf of the majority and the other on behalf the majority and the other on behalf of the minority. of the minority. 2. Once the minutes are approved, they Once the minutes are approved, they shall be signed by the secretary for shall be signed by the secretary for the General Shareholders' Meeting, the General Shareholders' Meeting, with the approval of the chair. In the with the approval of the chair. In the event the aforementioned persons event the aforementioned persons are unable to do so for any reason, are unable to do so for any reason, they shall be replaced by the they shall be replaced by the persons established by law or the persons established by lawapplicable By-Laws. legal provisions or the By-Laws. 3. In the event that a notary public 3. In the event that a notary public takes part in the General takes part in the General Shareholders' Meeting, the notarial Shareholders' Meeting, the notarial minutes shall be deemed the minutes shall be deemed the minutes of the General minutes of the General Shareholders' Meeting and shall not Shareholders' Meeting and shall not require approval. require approval. 4. If the General Shareholders' Meeting 4. If the General Shareholders' Meeting is is held exclusively by remote means, held exclusively by remote means, the minutes of the meeting must be the minutes of the meeting must be drawn up by a notary public. drawn up by a notary public.



TITLE VIII. SUBSEQUENT ACTS		TITLE VIIIX. SUBSEQUENT ACTS	
Arti	cle 45. Publication of Resolutions	Article 47. Article 45. Publication of Resolutions	
1.	Without prejudice to registration of recordable resolutions with the Commercial Registry or to applicable legal provisions regarding the publication of corporate resolutions, the Company shall communicate to the National Securities Market Commission the literal text or a summary of the contents of the resolutions approved at the General Shareholders' Meeting.	1. Without prejudice to registration of recordable resolutions with the Commercial Registry or to applicable legal provisions regarding the publication of corporate resolutions, the Company shall communicate to the National Securities Market Commission the literal text or a summary of the contents of the resolutions approved at the General Shareholders' Meeting.	
2.	The text of the resolutions adopted and the voting results shall be published in full on the Company's corporate website within five days of the end of the General Shareholders' Meeting.	2. The text of the resolutions adopted and the voting results shall be published in full on the Company's corporate website within five days of the end of the General Shareholders' Meeting.	
3.	Furthermore, at the request of any shareholder or their representative at the General Shareholders' Meeting, the secretary of the Board of Directors shall issue a certification of the resolutions or of the minutes.	3. Furthermore, at the request of any shareholder or their representative at the General Shareholders' Meeting, the secretary of the Board of Directors shall issue a certification of the resolutions or of the minutes.	
		Article 48. External Assurance of the Proceedings	
		To guarantee the rights of the shareholders and transparency, the Board of Directors may, if it so deems appropriate, request a specialised outside firm to verify whether the internal procedures used in the organisation and holding of the General Meeting are applied in accordance with the provisions of the Governance and Sustainability System, the Implementing Rules for the General Meeting and other internal rules and regulations.	



TITLE XI. FORMS OF HOLDING THE GENERAL SHAREHOLDERS' MEETING AND SPECIAL RULES THEREOF
Chapter I. Forms of Holding the Meeting
Article 49. Forms of Holding the General Shareholders' Meeting
1. Upon the call to each General Shareholders' Meeting, the Board of Directors must determine the form in which it is to be held and shall so state in the announcement of the call to meeting.
2. The General Shareholders' Meeting may be held in any of the following ways:
a) In person only.
b) In person with the ability to attend remotely.
<u>c)</u> <u>Exclusively by remote means.</u>
3. In making the decision regarding the form of holding the General Shareholders' Meeting, the Board of Directors must give priority to the criteria of maximising shareholder participation, sustainability of the event, safety of the participants, capacity available at the premises, and, if remote attendance is allowed, in accordance with the provisions of Title XI of these Regulations, the technical requirements for organisation of the meeting and other circumstances.
4. The Board of Directors shall choose the form of holding the meeting that enables the largest number of shareholders to attend the meeting and that most effectively preserves

the equal treatment of shareholders who are in the same situation.
5. The Company shall ensure that the shareholders can exercise their rights regardless of the manner in which the General Meeting is held.
6. The Implementing Rules for the General Meeting shall establish the form of holding the General Shareholders' Meeting and shall, to the extent necessary, adjust the rules for the preparation, call to and holding of the meeting and for the manner in which shareholders may exercise their rights and informational transparency to the special rules contemplated in the following chapters and to all other circumstances deemed necessary or appropriate.
7. In addition, the Board of Directors shall provide in the Implementing Rules for the General Meeting the instruments or procedures that ensure the safety and proper conduct of the meeting, and may particularly include: (i) measures for surveillance, protection and maintenance of order, including the access control and identification systems deemed appropriate at any given time; (ii) the ability to request advance registration for physical and/or remote attendance at the meeting; and (iii) any other circumstances it deems appropriate.
Chapter II. Special Rules for Holding the General Shareholders' Meeting in Person
Article 50. Venue of the Meeting and Attendance by Shareholders or their Proxy Representatives in Person

1. A General Shareholders' Meeting that is called to be held in person shall be held on the date indicated at the registered office unless the call to meeting states another place within the municipal district of Bilbao. If no venue is indicated in the call to meeting, it shall be deemed that the meeting is held at the registered office.
2. Attendance in person at the General Shareholders' Meeting shall in any case conform to the limitations arising from the space available at the venue and any ancillary venues at which the meeting may held, the requirements for security and sustainability of the event, the proper operation of the computer systems and technology used, and the state of the art, as well as any other aspects that the Board of Directors deems relevant for the organisation and holding of each General Meeting.
3. In selecting the place for holding the General Shareholders' Meeting, the Board of Directors shall take into consideration, among other criteria that it deems appropriate, the capacity required at prior General Shareholders' Meeting, and shall give priority to the registered office whenever possible, for reasons of both operational simplicity and efficiency.
4. The Board of Directors may establish systems for early registration of shareholders attending and their proxy representatives to facilitate access to the venue or venues where the meeting is to be held in order to maintain the safety of the attendees and proper order of

access, to facilitate attendance and to not exceed the available capacity.
5. Any registration system established by the Board of Directors must respect the order in which applications are received and ensure the principle of equal treatment of shareholders who are in the same situation.
A description of the operation of the registration system to be implemented, if any, must appear in the Implementing Rules for the General Meeting.
6. Attendance in person shall be effected by going on the date provided to the venue where the meeting is held and, if so indicated in the call to meeting, to such other ancillary venues as are provided by the Company for this purpose. The Board of Directors shall, if appropriate, include in the Implementing Rules for the General Meeting the requirements for the organisation and holding of the meeting at several locations.
Article 51. Other Attendees
1. The members of the Board of Directors must attend in person a General Shareholders' Meeting held in this form.
2. The General Shareholders' Meeting shall also be attended in person by personnel from the Office of the General Secretary and Secretary of the Board of Directors and from the shareholder's office and the person, if any, performing the duties described in Article 32.3 above, as well as such other persons as the chair of the General Meeting

approves upon the terms of Article
26.3 of these Regulations, and the notary to prepare the minutes of the meeting if so required by the Board of Directors.
Article 52. Infrastructure, Equipment and Services
1. The premises to be used to hold the General Shareholders' Meeting shall have the personnel, technical equipment, and safety, assistance and emergency measures commensurate with the nature and location of the space and with the importance of the event. In addition, the premises for holding the General Shareholders' Meeting shall have the emergency and evacuation measures required by law, as well other measures deemed appropriate in light of the circumstances.
2. The Company may make available other authorised premises where the General Shareholders' Meeting can be held in the event of an emergency.
3. Appropriate controls and surveillance and protection measures, including systems for controlling access to the meeting, shall be established in order to ensure the safety of the attendees and the orderly conduct of the General Shareholders' Meeting.
4. Once the General Shareholders' Meeting has commenced, the attendees shall be prohibited from using voice amplification instruments, mobile phones, photographic equipment, audio and/or video recording and/or transmission equipment and in general any instrument that might alter the visibility, sound or lighting

submit requests for information or clarifications or ask questions, taking into account the provisions of Article 18 above. Article 54. Exercise of the Right to Receive Information during the General Shareholders' Meeting
1. During the presentation period. shareholders or their proxy representatives attending in person may verbally request information or clarifications that they deem are necessary regarding the matters indicated in Article 18.1 above. They must have previously identified themselves for this purpose if so provided in the Implementing Rules for the General Meeting.
2. The Company shall provide the information requested pursuant to the preceding paragraph in accordance with the provisions of Sections 4 and 5 of Article 18 of these Regulations.
Article 55. Order of Presentations, Requests and Proposals by Shareholders or their Proxy Representatives Attending in Person
1. The Board of Directors shall determine in the Implementing Rules for the General Meeting the time at which shareholders and their proxy representatives may request or make a presentation, and may decide that it must be made prior to the commencement of the meeting.
2. Shareholders or their proxy representatives must make reasonable use of their right to make a presentation with respect to both the content, which must refer to corporate and not personal matters,

as well as duration -the reading of which (whether complete or a summary) may not exceed a maximum of five minutes - without prejudice to the powers of the chair of the meeting to limit or extend such time.
If advisable due to the number of requests or other circumstances, the chair of the General Shareholders' Meeting may set a shorter maximum period than that mentioned above, giving due regard in each case to the principles of equal treatment among requesting parties who are in the same situation.
3. The powers of shareholders or their proxy representatives attending in person to make presentations and requests for information shall only be exercised once.
4. The presenting party may make proposals during the presentation period upon the terms indicated in Article 38 above.
5. In the exercise of the chair's powers to ensure the orderly conduct of the meeting, and without prejudice to other action that may be taken, the chair of the General Shareholders' Meeting may:
 <u>extend the time initially allocated</u> <u>to each presenting party, when</u> <u>the chair deems it appropriate;</u>
b) decide the order in which answers will be provided and whether such answers will be given following each presentation period or collectively and, if appropriate, in summarised form after the last presentation;



without undue interruption. If the chair believes that the presentation or the conduct of an attendee might alter the proper order and normal conduct of the meeting, the chair may ask them to leave the premises and adopt any appropriate measures in order for this provision to be complied with.
The chair of the General Shareholders' Meeting shall have the broadest powers to allow, apply the legally appropriate procedures to, or reject the proposals made by the presenting parties during their presentation on any matter included in the agenda of the call to meeting or on those matters that may be debated and decided at the General Shareholders' Meeting without such matters appearing on the agenda of the call to meeting, in light of compliance in each case with applicable legal and regulatory requirements. In voting on the proposals allowed pursuant to this section, the procedure established in letter b) of Article 43.4 of these Regulations shall apply, without prejudice to the chair's ability to decide on the use of other procedures or alternative voting systems. Chapter III. Special Rules for Holding
the General Shareholders' Meeting Remotely
Article 56. Venue
A General Shareholders' Meeting that is called to be held remotely shall be deemed to be held at the registered office, regardless of where the chair thereof is located.



Article 57. Other Attendees
1. The members of the Board of Directors may remotely attend a General Shareholders' Meeting held in this form.
2. The General Shareholders' Meeting shall also be attended by personnel from the Office of the General Secretary and Secretary of the Board of Directors and from the shareholder's office and the person, if any, performing the duties described in Article 32.3 above, as well as such other persons as the chair of the General Meeting approves upon the terms of Article 26.3 of these Regulations, and the notary to prepare the minutes of the meeting if so required by the Board of Directors.
Article 58. Mechanisms and Systems
for Holding the Meeting Remotely
1. If it is resolved that the General Shareholders' Meeting is to be held by remote means, the Board of Directors shall determine the systems and mechanisms to attend the meeting, which must allow for the identification of attendees, the exercise of their rights and the proper conduct of the meeting.

Article 59. Particular Rules regarding Remote Attendance by Shareholders or their Proxy Representatives
1. Pursuant to applicable legal provisions and the By-Laws, and independently of the right to cast an early absentee vote prior to the meeting in the manner set forth in these Regulations, if the General Meeting is held remotely. shareholders with the right to attend or their proxy representatives shall attend the meeting remotely using such means as are established by the Board of Directors in view of the state of the art and having verified the appropriate conditions of security and simplicity.
2. If the Board of Directors provides for a General Shareholders' Meeting to be held remotely, the remote mechanisms for attendance and the deadlines, forms and methods for the remote exercise of shareholder rights provided for by applicable legal provisions and the provisions of the By-Laws to allow for the proper conduct of the meeting shall be described in the call to meeting, in the Implementing Rules for the General Meeting and/or on the corporate website, as appropriate.
3. The connection to the software application to remotely attend the General Shareholders' Meeting should be made as much in advance of the time scheduled for the start of the meeting as is stated in the call to meeting.
4. The Board of Directors shall determine in the Implementing Rules for the General Meeting the deadline for the single submission through the

	remete ettendence ceftuere
	remote attendance software
	application of requests for
	information or clarification, questions
	and proposals that shareholders or
	their proxy representatives attending
	the meeting remotely may wish to
	submit to the Company in
	accordance with applicable legal
	provisions and the By-Laws prior to
	the commencement of the meeting,
	as well as other aspects provided for
	in Article 18 above that may apply
	based on the form in which the
	meeting is remotely held. The
	provisions of Article 55.7 above of
	these Regulations, insofar as
	applicable, shall apply to any
	proposed resolutions validly
	submitted by remote attendees.
	5. Responses to requests to exercise
	the right to information, where
	appropriate, shall be provided in
	accordance with the provisions of
	Sections 4 and 5 of Article 18 above.
	Shareholders or their proxy
	representatives must make
	reasonable use of their right to make
	a presentation with respect to both
	the content, which must refer to
	corporate and not personal matters.
	as well as the length thereof. The
	latter must be in accordance with the
	form provided for the exercise
	the Congress Machine and may not
	the General Meeting and may not
	exceed a maximum of five minutes
	or five thousand characters.
	depending on the form in which it is
	produced and provided for. Without
	prejudice to the foregoing, the chair
	of the meeting may resolve to reduce
	the time for the presentation or the
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	text if advisable due to the number of
	text if advisable due to the number of

A General Shareholders' Meeting that is called to be held in person with remote attendance shall be held on the date indicated at the registered office unless the call to meeting states another place within the municipal district of Bilbao. If no venue is indicated in the call to meeting, it shall be deemed that the meeting is held at the registered office.
Chapter IV. Special Rules for Holding the General Shareholders' Meeting in Person with Remote Attendance
9. An interruption of communication for technical or security reasons arising from supervening circumstances may not be invoked as an improper deprivation of the shareholder rights, nor as grounds for challenging the General Shareholders' Meeting.
8. The casting of votes by those attending remotely during the General Shareholders' Meeting shall be governed by the provisions of the By-Laws, these Regulations and the Implementing Rules for the General Meeting.
7. The period for remote voting shall begin from the time that the chair of the General Shareholders' Meeting declares the establishment of a valid quorum thereat until the time that the proposed resolutions are formally submitted to a vote, or such later time as may be indicated in the Implementing Rules for the General Meeting or provided by the chair of the General Meeting.
principles of equal treatment among requesting parties who are in the same situation.

Article 61. Special Rules for Holding the General Shareholders' Meeting in Person with the Ability of Shareholders or their Proxy Representatives to Attend Remotely
1. If the Board of Directors decides that a specific General Shareholders' Meeting shall be held in person with the ability of shareholders and their proxy representatives to attend remotely, the Board of Directors shall adjust the special rules established in Chapter II of this Title XI for those attending in person and those included in Chapter III for those attending by remote means.
2. For purposes of the provisions of the preceding section, the announcement of the call to meeting and the Implementing Rules for the General Meeting shall establish the rules applicable to this method of holding the General Meeting, adjusting them as necessary for compatibility and full coordination.
TITLE XII. SCOPE OF APPLICATION, EFFECTIVENESS, PUBLICATION, INTERPRETATION AND AMENDMENT OF THE REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING
Article 62. Scope of Application and Effectiveness
1. These Regulations shall apply to all General Shareholders' Meetings held by the Company.
2. They shall be effective indefinitely and shall apply as from the first General Shareholders' Meeting to be called after the meeting at which it is resolved that these Regulations or any subsequent amendments hereof be approved, after being recorded in



the Commercial Registry, without prejudice to the rights previously accorded to the shareholders under legal and by-law provisions. Article 63. Communication,
Registration and Publication
1. These Regulations and any amendments hereto shall be communicated to the National Securities Market Commission and registered with the Commercial Registry pursuant to applicable legal provisions.
2. The current text of these Regulations shall be published on the corporate website as a downloadable document and on such other platforms as may be determined by the Board of Directors from time to time.
Article 64. Priority and Interpretation
1. These Regulations further develop and supplement legal and by-law provisions applicable to the General Shareholders' Meeting, which shall prevail in the event of contradiction with the provisions hereof, and shall be interpreted by the Board of Directors in accordance with applicable legal provisions and the Governance and Sustainability System, of which they form a part.
2. Any issues that may arise in connection with the interpretation or application of the Regulations shall be resolved by the Board of Directors, with the advice of its secretary, which shall propose such amendments, if any, as it deems appropriate for the resolution thereof and with the participation of the legal counsel, who shall advise on the

legality thereof. The Board of

	Directors may, if it so deems appropriate, delegate the resolution of such issues to its chairman or secretary.
<u>3.</u>	Those issues that may arise during the General Shareholders' Meeting shall be resolved by the chair thereof, with the assistance of the secretary if so required, and with the participation of the legal counsel in relation to the legality thereof.
Artic	cle 65. Amendment
<u>1.</u>	The Board of Directors and shareholders who individually or collectively represent at least three per cent of the share capital shall have the right to propose the amendment of these Regulations.
<u>2.</u>	The full text of the proposed

shareholders submitting the proposal shall be provided to the shareholders

upon the call to the General Shareholders' Meeting.