

## Form of Proxy and Absentee Voting Card

This card is valid for proxy-granting or absentee voting at the General Shareholders' Meeting of "Iberdrola, S.A.", which will be held on Friday 30 May 2025 at its registered office (Plaza Euskadi, 5, Bilbao), with the ability to attend remotely.

Holder(s):	Number of shares / voting rights:	Participate in the Meeting by scanning this QR code  [*]  Password [*]
	Minimum number of shares to attend: 1	
Incentive: €0.005 (gross) per share (*)	Securities Account Number (CCV):	

**Incentives for participation:**

- (\*) **Engagement dividend:** all shareholders with the right to participate will receive €0.005 (gross) per share, subject to the quorum reaching 70% of the share capital and the shareholders approving the payment of this incentive.
- **Prize draw for 30 e-bikes** among individual shareholders participating through the corporate website ([www.iberdrola.com](http://www.iberdrola.com)) or the telephone channel before 30 May (**options 1 and 2**).
- **Commemorative gift** for those who participate and visit the information desks to collect it (**option 3**).

**Options for participating prior to the Meeting (choose one):**

1. Scan the **QR code** of this card or go to [votojunta.iberdrola.com](http://votojunta.iberdrola.com) and register according to the instructions on the corporate website.
2. Call the free phone number **900 100 019** and authenticate yourself with the **password** indicated next to the QR code of this card.
3. Visit the **shareholder information desks** at the places, on the dates and at the times to be announced on the corporate website.
4. Sign this card and send the original or a copy through your **depository** or by **post** (apartado de correos 1.113, 48080 Bilbao), **e-mail** ([Junta2025@iberdrola.es](mailto:Junta2025@iberdrola.es)), **WhatsApp** (+34 682 333 782) or **Telegram** ([JuntaIberdrola](https://t.me/JuntaIberdrola)). In this case:

You can **vote** by checking this box:

You can **grant your proxy** to any person. Include the full name of the proxy representative and, unless they are a director, their ID number (DNI). If you do not identify anyone else, you will be represented by the chairman of the Board of Directors.

I grant my proxy to:

Signature of **shareholder**:

Signature of **proxy representative** (if proxy representative sends the card):

The form for absentee voting or giving voting instructions to your proxy on each agenda item is included on the back. If you do not fill it out, it will be deemed that you vote, or give specific instructions to vote, in favour of all proposals made by the Board of Directors.

**Attendance at the Meeting:**

- **Date and time of the meeting:** Friday **30 May 2025** (first call), at **11:00 a.m.**
- **Remote attendance:** prior registration through [votojunta.iberdrola.com](http://votojunta.iberdrola.com) **between 08:00 a.m. and 10:15 a.m. on 30 May**, with the ability to authenticate oneself in advance. Registration to attend remotely by telephone will not be possible.
- **Physical attendance:** reserve a seat through the Shareholder's Office or the corporate website **before 10:15 a.m. on 30 May**.

This card shall be construed in accordance with the provisions of the Governance and Sustainability System and with the "Implementing Rules for the General Shareholders' Meeting", available on the corporate website.

**Form for proxy-granting or voting with this card:**

The shareholder votes, or, if granting a proxy, gives the proxy representative specific instructions to vote, in favour of all resolutions proposed by the Board of Directors, unless otherwise specified below by marking the corresponding boxes with an "x" in black or blue ink (any notation made in another form or place will not be detected in the electronic processing of the cards):

Item on the agenda	1	2	3	4	5.1	5.2	6.1	6.2	6.3	6.4	6.5	6.6	6.7	6.8	7	8	9	10	11	12	13	14	15	16	17	18
For																										
Against																										
Abstain																										
Blank																										

**Proposed resolutions that have not been submitted by the Board of Directors or regarding items not included on the agenda:**

Unless the NO box is checked, it shall be deemed that the shareholder casting an absentee vote grants the shareholder's proxy to the chairman of the Board of Directors, and that the shareholder granting a proxy extends their proxy for the representative to be able to vote on any such proposals. If the NO box is checked, it shall be deemed that the shareholder abstains or instructs the proxy representative to abstain on such proposals.

NO	<input type="checkbox"/>
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**Matters in which the proxy representative has a conflict of interest:**

Unless the NO box is checked, the proxy shall be deemed to have been granted in connection with such matters in the following order (if the substitute proxy representative is also affected by a conflict of interest): to the chair of the Meeting, to the secretary for the Meeting, and to the deputy secretary of the Board of Directors. If the NO box is checked, the shareholder shall be deemed to instruct the proxy representative to abstain in connection with such matters.

NO	<input type="checkbox"/>
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**Potential conflicts of interest of directors acting as proxy representatives:**

Agenda items 12 (annual remuneration report) and 13 through 15 (ratification and re-elections of directors), and also if the removal of or the filing of a derivative liability action against a director of the Company is proposed to the shareholders at the General Meeting.

**Agenda:**

<b>Management results</b>	<ol style="list-style-type: none"> <li>1. Annual financial statements 2024.</li> <li>2. Directors' reports 2024.</li> <li>3. Statement of non-financial information 2024.</li> <li>4. Corporate management and activities of the Board of Directors in 2024.</li> </ol>
<b>Governance and Sustainability System</b>	<ol style="list-style-type: none"> <li>5. Amendment of the "By-Laws".                             <ol style="list-style-type: none"> <li>5.1. Corporate organisation and governance: amendment of Articles 7, 9 and 33.</li> <li>5.2. Technical improvements and update: amendment of Preamble and Articles 5, 6, 20, 25, 27, 34 and 63.</li> </ol> </li> <li>6. Amendment of the "Regulations for the General Shareholders' Meeting".                             <ol style="list-style-type: none"> <li>6.1. Inclusion of a Preamble.</li> <li>6.2. Shareholder engagement: inclusion of a Title I with Articles 1 to 6.</li> <li>6.3. Information provided to shareholders: inclusion in Title II of a Chapter I with Articles 7 to 9, a Chapter II with Articles 10 to 16 and a Chapter III with Articles 17 and 18.</li> <li>6.4. Classes, voting types and powers of the shareholders acting at a General Meeting: inclusion of a Title III with articles 19 to 21.</li> <li>6.5. Call to meeting, participation, attendance and proxy representation: inclusion of a Title IV with Articles 22 and 23 and a Title V with Articles 24 to 28.</li> <li>6.6. Organisation, implementation, and adoption of resolutions: inclusion of a Title VI with Articles 29 to 34, a Title VII with Articles 35 to 41, a Title VIII with Articles 42 to 44, a Title IX with Articles 45 and 46 and a Title X with Articles 47 and 48.</li> <li>6.7. Forms of holding the Meeting and special rules thereof: inclusion of a Title XI with Articles 49 to 61.</li> <li>6.8. Scope of application and other general provisions of the regulation: inclusion of a Title XII with Articles 62 to 65.</li> </ol> </li> </ol>

<b>Remuneration</b>	<ol style="list-style-type: none"> <li>7. Engagement dividend: approval and payment.</li> <li>8. Allocation of profits and dividend for 2024: approval and supplementary payment, which will be made within the framework of the "Iberdrola Retribución Flexible" optional dividend system.</li> <li>9. First increase in capital by means of a scrip issue at a maximum reference market value of €2,950 million in order to implement the "Iberdrola Retribución Flexible" optional dividend system.</li> <li>10. Second increase in capital by means of a scrip issue at a maximum reference market value of €2,000 million in order to implement the "Iberdrola Retribución Flexible" optional dividend system.</li> <li>11. Reduction in capital by means of the retirement of a maximum of 200,561,000 own shares (3.114% of the capital).</li> <li>12. Consultative vote on the "Annual Director and Officer Remuneration Report 2024".</li> </ol>
<b>Board of Directors</b>	<ol style="list-style-type: none"> <li>13. Re-election of Mr Ángel Jesús Acebes Paniagua as an independent director.</li> <li>14. Re-election of Mr Juan Manuel González Serna as an independent director.</li> <li>15. Ratification and re-election of Ms Ana Colonques García-Planas as an independent director.</li> <li>16. Setting of the number of members of the Board of Directors at fourteen.</li> </ol>
<b>Approvals and delegation of powers</b>	<ol style="list-style-type: none"> <li>17. Authorisation to issue simple debentures or bonds and other fixed-income securities, not exchangeable for or convertible into shares, with a limit of €8,000 million for commercial paper and €40,000 million for other fixed-income securities, as well as to guarantee issues of subsidiaries.</li> <li>18. Delegation of powers to formalise and to convert the resolutions adopted into a public instrument.</li> </ol>