

Iberdrola obtains international 'Top Employers Enterprise' seal of approval for its excellence in people management, the only energy company in the world to do so

- *It was certified in Spain, the United Kingdom, the United States, Brazil, Mexico, Germany, France, Italy, Australia and Greece, after 225 of its practices were assessed in 20 categories*
- *This seal, obtained internationally on the basis of local certifications, is a recognition of the company's employee value proposition*

The 'Top Employers' seal is a certification based on an exhaustive and rigorous analysis of [people management](#) practices and metrics and their impact on the organisation as a whole (strategy and results), as well as on talent engagement, attraction and development.

[Iberdrola](#) was certified in Spain, United Kingdom, United States, Brazil, Mexico, Germany, France, Italy, Australia and Greece. It is unusual for a company to obtain this recognition in so many countries, thanks to which Iberdrola will have both European and international certification and be the only company in the industry to have this international 'enterprise' seal.

The company was assessed in 225 of its practices, distributed across 20 categories and six dimensions that include people strategy, talent attraction, training, professional development and growth, leadership, well-being and diversity and inclusion.

Only those practices that have been implemented with at least 80% of the workforce have been considered "consistent" (or "scoreable"), which demonstrates not only the seal's requirements, but also the robustness of [the people policies implemented](#) in the different countries.

Each local certification, importantly, is independent, i.e. Iberdrola has passed 10 different certifications, with each country having to justify and explain each of them within its own strategy and analysing local impacts and scope in each geography.

Founded 30 years ago, the Top Employers Institute has certified more than 2,300 organisations in 121 countries, impacting more than 12 M employees around the world.

None of Iberdrola's international competitors has so many certified countries. Only one other company in Europe besides the electricity company, and only on the continent, has a similar certification. Furthermore, Amadeus, Santander, Inditex, Meliá and Iberdrola are the only Ibex companies with certification in Europe.