

Iberdrola reinforces its minority shareholder engagement initiatives with a road show in Spain

- *Europe's largest electricity company in terms of stock market value will hold various meetings with individuals to promote dialogue with shareholders*
 - *The initiative is part of the company's drive for ongoing shareholder involvement in the day-to-day operation of the company, as set out in its Involvement Policy.*
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This week Iberdrola is starting a round of meetings with its minority shareholders in Spain. The electricity company chaired by Ignacio Galán will hold meetings with company executives over the coming months to bring the company closer to investors.

The mission of this initiative is to promote a permanent, fluid, and close dialogue with shareholders, who are at the basis of Iberdrola's strategy. The first meeting, to be held tomorrow in Valencia, will focus on the measures that Iberdrola is implementing in that autonomous community to rebuild the electricity grid affected by the severe weather event.

Later on, the company will hold more meetings with a focus on different business areas, which will be attended by top-level executives.

The meetings will take place in person and will be broadcast live [on https://www.iberdrola.com/shareholders-investors](https://www.iberdrola.com/shareholders-investors).

365 involvement and participation policy

These initiatives are part of the shareholder engagement policy approved by the Board of Directors ten years ago and reflected in the By-Laws, with a special focus on small investors. Iberdrola was a pioneer in introducing this strategy in company management, which seeks to involve all of its stakeholders in its business project, based on transparency, active listening, and effective disclosure of its activities.

Shareholders can keep in touch with the company 24 hours a day, 7 days a week, 365 days a year through the OLA Shareholders' Club. Any question, query, initiative or proposal made through the website - confidentially or openly with other shareholders - will be answered within 48 hours. Registration with the OLA can be done through the OLA website <https://www.iberdrola.com/shareholders-investors/shareholders/shareholders-club>.

The electricity company also has other means of communication with its investors, such as the free telephone number 900 10 00 19, by post (Oficina del Accionista, c/ Tomás Redondo, n.º 1, 28033 Madrid) or by email (accionistas@iberdrola.com). Shareholders need only provide their full name and ID number.

Iberdrola was one of the first listed companies to offer its investors a Shareholders' Club to promote a permanent relationship channel and to reward, with exclusive advantages, all persons who have shown their support and trust in the company's track record so far. Over the years, this initiative has been consolidated as a best practice by the rest of the large companies listed on the Spanish stock exchange.

Dividend, key to the strategy

Iberdrola is fully committed to its shareholders and dividends are considered a key element. The company is currently in the midst of the process of remunerating its investors. Iberdrola will pay out a gross interim dividend of €0.231 per share for 2024 on 31 January, 14.4% higher than the €0.202 per share paid out for 2023. The final dividend will be added to this amount, once approved at the General Shareholders' Meeting.

The company offers three options in this edition of [Iberdrola Flexible Remuneration](#): to receive in cash the amount of the interim dividend – the €0.231 gross per share –, to sell its free allotment rights on the market or to obtain new bonus shares in the group at no cost.

Shareholders who opt for the option to receive new shares must hold 58 free-of-charge allocation rights to receive a new share in the company.

One of the characteristics most valued by analysts is the company's profitability. Since 2001, the Iberdrola share has increased in value from €3.5 to over €13 and has paid out more than €7.5 in dividends, including the dividend to be paid at the end of this month. A shareholder who held their shares and reinvested the dividend in this period will have a revaluation of around 960%.