

Press Release - 27 May 2025

The event took place three days before the company's General Meeting

Iberdrola holds its Shareholder Day in Bilbao with the participation of Ignacio Galán

- Nearly a thousand people attended the event, which took place at Torre Iberdrola.
- Ignacio Galán reaffirmed Iberdrola's commitment to shareholder remuneration, which this year will rise by 15%, according to the proposal to be submitted for approval at the General Meeting on Friday, 30 May.

The Executive Chairman of Iberdrola, Ignacio Galán, took part today in the Shareholder Day held at Torre Iberdrola in Bilbao, a meeting that was attended by nearly one thousand people. As in previous years, the event precedes the 2025 General Shareholders' Meeting, scheduled to take place in Bilbao on 30 May.

During the event, the Iberdrola Executive Chairman was joined by Asís Canales, Director of Resources and Services for the Iberdrola Group and the company's representative in the Basque Country. Shareholders had the opportunity to learn first-hand from members of the management team about the Group's main business activities and various initiatives aimed at promoting employment, economic development, innovation and social engagement.

The event also reaffirmed the company's commitment to creating value for society, highlighting the 15% dividend increase, which will bring the payment to €0.635 per share charged to 2024. An additional €0.005 per share will be paid if a quorum of 70% is reached at the General Meeting. Since the start of 2024, Iberdrola's share price has increased in value, reaching a market capitalisation of €100 billion, positioning it as the largest electricity utility in Europe and one of the top two in the world.

Shareholder Day is one of several initiatives promoted by the company throughout the year to encourage shareholder engagement.

Tenth anniversary of the shareholder engagement policy

What's more, this year marks the 10th anniversary of Iberdrola's shareholder engagement policy. In 2015, the company's Board of Directors approved this





strategy, which is included in its Articles of Association and focuses on its thousands of investors. Iberdrola is celebrating the milestone with <u>a new engagement space</u> for its shareholders.

The company, executive chaired by Ignacio Galán, was a pioneer in integrating this strategy into its corporate management, aiming to facilitate the active participation of all shareholders in the business project by promoting transparency, active listening and effective communication throughout the year – not only during the General Meeting.

Multiple ways to take part

Iberdrola shareholders can take part in the General Meeting through a wide range of channels, provided they hold at least one registered share as of 23 May, 2025.

- Shareholders who are members of the OLA Shareholder Club have received
 a personalised company card with a QR code allowing them to vote easily
 and quickly via the website <u>votojunta.iberdrola.com</u>. Club members can also
 participate by entering either their shareholding details or Club credentials
 on the same website.
- This website is also available to all shareholders Club members or not who can log in using either their share number or a digital signature.
- Voting is also possible via instant messaging. To vote via this method, shareholders simply need to send a photo of their signed proxy and remote voting card via WhatsApp (to +34 682 333 782) or Telegram (to Junta Iberdrola).
- In addition, an email address <u>junta2025@iberdrola.es</u> has been set up for those who prefer to send their signed cards by email.
- Shareholders wishing to vote by telephone may do so by calling the freephone number 900 100 019.
- Finally, the company has set up in-person service points in Bilbao, Madrid, Valencia, Valladolid, and Zaragoza, where shareholders can delegate or vote up until Thursday, 29 May.

As additional incentives, shareholders attending the in-person service points will receive a complimentary bathrobe, and 30 electric bicycles will be raffled among those voting via the corporate website or phone line.

Iberdrola also provides shareholders with year-round access to information and encourages ongoing engagement via its Shareholder Office and an interactive app for members of the OLA Shareholder Club. Furthermore, in-person and online



meetings are held throughout the year in various Spanish cities to foster dialogue, address questions, collect suggestions, and bring the company closer to its shareholders.