

Santiago Martínez Garrido

General secretary and secretary of the Board of Directors

Bilbao, 24 June 2025

To the National Securities Market Commission

Other relevant information

Terms and conditions of the first edition of the “Iberdrola Retribución Flexible”
optional dividend system of the fiscal year 2025

Pursuant to article 227 of Act 6/2023, of March 17, of the *Securities Markets and Investment Services (Ley 6/2023, de 17 de marzo, de los Mercados de Valores y de los Servicios de Inversión)*, and related provisions, we hereby inform you that the Board of Directors of “Iberdrola, S.A.” (the “**Company**”) has resolved today to carry out the first edition of the “*Iberdrola Retribución Flexible*” optional dividend system of the fiscal year 2025.

For such purposes, the Board of Directors of the Company has resolved to carry out the first paid-up capital increase (the “**Capital Increase**”) and the supplementary payment to the dividend corresponding to the fiscal year 2024 (the “**Supplementary Dividend**”), approved by the shareholders acting at the General Shareholders’ Meeting of the Company held on first call on 30 May 2025, under items 9 and 8 of its agenda, respectively, all of which also pursuant to the section titled «*Common terms and conditions of the dividend payment and increase in share capital resolutions proposed under items 8, 9 and 10 on the agenda pursuant to which the “Iberdrola Retribución Flexible” optional dividend system is implemented*» included among the proposed resolutions that were submitted to the approval of the abovementioned General Shareholders’ Meeting.

As is customary, in this edition of the “*Iberdrola Retribución Flexible*” optional dividend system, the Company’s shareholders will be entitled to choose between the following options (jointly, the “**Flexible Remuneration Options**”):

- (i) receive their remuneration through the delivery of new fully paid-up shares;
- (ii) transfer their free allocation rights in the market; or
- (iii) receive their remuneration in cash by means of the Supplementary Dividend.

Likewise, the shareholders of the Company will be able to combine any of the Flexible Remuneration Options with respect to different groups of shares owned by each shareholder.

The value of the remuneration that the shareholders will receive from the Company under the Flexible Remuneration Options referred to under (i) and (iii) above will be equivalent (in terms of market value and notwithstanding the tax treatment applicable to each of them).

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In the event that, within the time limit provided for this purpose, the shareholders or the entities in which they have deposited their free allocation rights do not communicate the alternative(s) chosen for their different groups of shares from among the Flexible Remuneration Options, the alternative referred to in (i) above will be assigned by default.

The Company estimates that the gross amount of the Supplementary Dividend per share will be, at least, 0.404 euros.

For the purposes of article 1.5.(g) of *Regulation (EU) 2017/1129 of the European Parliament and of the Council, of 14 June 2017, on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, and repealing Directive 2003/71/EC*, we provide you, enclosed hereto as **Annex 1**, with the information memorandum (*documento informativo*) regarding the implementation of this edition of the “*Iberdrola Retribución Flexible*” optional dividend system that has been approved today by the Board of Directors of the Company.

This information is provided to you for the appropriate purposes.

General secretary and secretary of the Board of Directors

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IMPORTANT INFORMATION

This communication does not constitute an offer to purchase, sell or exchange or the solicitation of an offer to purchase, sell or exchange any securities. The shares of "Iberdrola, S.A." may not be offered or sold in the United States of America except pursuant to an effective registration statement under the Securities Act of 1934, as amended (the "**Securities Act**") or pursuant to an available exemption from the registration requirements of the Securities Act.

This communication contains forward-looking information and statements about "Iberdrola, S.A.", including financial projections and estimates and their underlying assumptions, statements regarding plans, objectives and expectations with respect to future operations, capital expenditures, synergies, products and services, and statements regarding future performance. Forward-looking statements are statements that are not historical facts and are generally identified by the words "expects", "anticipates", "believes", "intends", "estimates" and similar expressions.

Although "Iberdrola, S.A." believes that the expectations reflected in such forward-looking statements are reasonable, investors and holders of "Iberdrola, S.A." securities are cautioned that forward-looking information and statements are subject to various risks and uncertainties, many of which are difficult to predict and generally beyond the control of "Iberdrola, S.A.", that could cause actual results and developments to differ materially from those expressed in, or implied or projected by, the forward-looking information and statements. These risks and uncertainties include those discussed or identified in the public documents sent by "Iberdrola, S.A." to the *Comisión Nacional del Mercado de Valores*.

Forward-looking statements are not guarantees of future performance. They have not been reviewed by the auditors of "Iberdrola, S.A." You are cautioned not to place undue reliance on the forward-looking statements, which speak only as of the date they were made. All oral or written forward-looking statements hereby made or otherwise attributable to "Iberdrola, S.A." or any of its members, directors, officers, employees or any persons acting on its behalf are expressly qualified on its entirety by the cautionary statement above. All the forward-looking statements included herein are based on information available to "Iberdrola, S.A." on the date hereof. Except as required by applicable law, "Iberdrola, S.A." does not undertake any obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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Annex 1

**Information memorandum regarding the terms and conditions of the first edition of the
“Iberdrola Retribución Flexible” optional dividend system of the fiscal year 2024**

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INFORMATION MEMORANDUM REGARDING THE TERMS AND CONDITIONS OF THE FIRST EDITION OF THE “IBERDROLA RETRIBUCIÓN FLEXIBLE” OPTIONAL DIVIDEND SYSTEM OF THE FISCAL YEAR 2025

1. PURPOSE

1.1. Background

At the General Shareholders' Meeting of “Iberdrola, S.A.” (hereinafter, the “**Company**”) held on first call on 30 May 2025 (the “**General Shareholders' Meeting**”), the shareholders approved, under item 9 on the agenda and under the section titled «*Common terms and conditions of the dividend payment and increase in share capital resolutions proposed under items 8, 9 and 10 on the agenda pursuant to which the “Iberdrola Retribución Flexible” optional dividend system is implemented*» (the “**Capital Increase Resolution**” and the “**Common Terms**”, respectively), a wholly paid-up share capital increase with a charge to the reserves contemplated in article 303.1 of the *Spanish Companies Act (Ley de Sociedades de Capital)*, which restated text was approved by the *Royal Legislative Decree 1/2010, of July 2 (Real Decreto Legislativo 1/2010, de 2 de julio, por el que se aprueba el texto refundido de la Ley de Sociedades de Capital)* (the “**Spanish Companies Act**”), by means of the issuance of ordinary shares for the free allocation thereof to the shareholders of the Company (the “**Capital Increase**”).

Pursuant to the terms of the Capital Increase Resolution, the maximum market value of reference of the Capital Increase would be 2,950 million euros and it could be implemented within one year following approval thereof.

Likewise, by means of the Capital Increase Resolution, the following powers were delegated in favour of the Board of Directors, with express substitution powers and in accordance with article 297.1.a) of the *Spanish Companies Act*: (i) to determine the date on which the Capital Increase should take place, within one year following the approval of the Capital Increase Resolution, and agree on the timetable for the implementation of the Capital Increase; (ii) to determine the reserves, among those included in the Capital Increase Resolution, with a charge to which the implementation of the Capital Increase will be carried out; and (iii) to establish the conditions of the Capital Increase in all matters not provided for in the Capital Increase Resolution.

Furthermore, the General Shareholder's Meeting approved, under item 8 of its agenda and under the Common Terms, a supplementary payment to the dividend corresponding to the fiscal year 2024 (the “**Supplementary Dividend Resolution**” and the “**Supplementary Dividend**”, respectively), delegating in favour of the Board of Directors, with express substitution powers and subject to the terms and conditions set forth in the Supplementary Dividend Resolution, the determination of the gross amount to be paid as Supplementary Dividend for each share with a right to receive it.

The Capital Increase and the Supplementary Dividend were approved to implement the first edition of the “*Iberdrola Retribución Flexible*” of 2024. Under this system, and in the context of this edition, the shareholders of the Company may choose between the following options (jointly, the “**Flexible Remuneration Options**”):

- (i) to receive their remuneration through the delivery of fully new paid-up shares;
- (ii) to transfer their free allocation rights in the market; or
- (iii) to receive their remuneration in cash by means of the payment of the Supplementary Dividend.

The value of the remuneration that the shareholders will receive from the Company under the Flexible Remuneration Options referred to in (i) and (iii) above will be equivalent (in terms of market value and notwithstanding the tax treatment applicable to each of them).

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In the event that, within the time limit provided for this purpose, the shareholders or the entities in which they have deposited their free allocation rights do not communicate the alternative(s) chosen for their different groups of shares from among the Flexible Remuneration Options, the alternative referred to in (i) above will be assigned by default.

This first edition will be carried out through two different legal instruments (the implementation of the Capital Increase Resolution and the payment of the Supplementary Dividend, respectively), which does not imply that these are separate transactions. On the contrary, they are deemed integrated transactions under this new edition of the remuneration system. The execution of both resolutions has been approved today by the Board of Directors in order to implement the Flexible Remuneration Options.

The election of one of these options automatically excludes the right to choose any of the remaining ones for the same shares (for the avoidance of doubt, if a shareholder chooses one of the Flexible Remuneration Options for some but not all of its shares, the shareholder will be entitled to choose any of the other options for its remaining shares).

As a consequence of the foregoing, the Board of Directors of the Company has resolved today to implement the Capital Increase and set its market value of reference in an amount within the minimum of 2,567 million euros and the maximum of 2,808 million euros, which is –in any case– within the limit established in the Capital Increase Resolution (*i.e.*, 2,950 million euros).

Likewise, the Board of Directors of the Company has resolved today to carry out the payment of the Supplementary Dividend.

The specific amounts corresponding to: (i) the market value of reference of the Capital Increase, which shall in all cases guarantee a gross amount of the Supplementary Dividend of, at least, 0.404 euros per share, and (ii) the Supplementary Dividend will be communicated by means of a supplement to this information memorandum that is expected to be published on 2 July 2025.

1.2. Purpose

Pursuant to article 1.5.(g) of *Regulation (EU) 2017/1129 of the European Parliament and of the Council, of 14 June 2017, on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, and repealing Directive 2003/71/EC* (the “**Regulation**”), the admission to trading of the new shares of the Company issued under the “*Iberdrola Retribución Flexible*” optional dividend system will not require the publication of the prospectus contemplated in the Regulation “*provided that the said shares are of the same class as the shares already admitted to trading on the same regulated market and that a document is made available containing information on the number and nature of the shares and the reasons for and details of the offer or allotment*”.

The Company issues this information memorandum, the purpose of which is to provide all of the information that is available as of today with respect to the first edition of the “*Iberdrola Retribución Flexible*” optional dividend system of the fiscal year 2025 and to the Flexible Remuneration Options.

In addition, upon determination of the market value of reference of the Capital Increase, the number of free allocation rights needed to allocate one new share of the Company and the gross amount of the Supplementary Dividend per share, this information will be made available to the public by means of a supplement to this memorandum through a notice of other significant information (*comunicación de otra información relevante*) that is expected to be published on 2 July 2025.

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Finally, as soon as the implementation of the Capital Increase has been completed and all of the remaining information (including the total gross amount of the Supplementary Dividend) is available, it will be published by means of a notice of other significant information (*comunicación de otra información relevante*).

2. REASONS AND PROCEDURE OF THE “IBERDROLA RETRIBUCIÓN FLEXIBLE” OPTIONAL DIVIDEND SYSTEM

2.1. Reasons for the “Iberdrola Retribución Flexible” optional dividend system

Through this system, the Company offers its shareholders the ability to decide whether they prefer to receive all or a portion of their remuneration under the system in cash (in this edition, through the payment of the Supplementary Dividend or the transfer of the corresponding free allocation rights on the market) or in new paid-up shares of the Company.

2.2. Procedure of the first edition of the “Iberdrola Retribución Flexible” optional dividend system of the fiscal year 2025

Pursuant to the terms provided for the implementation of the Capital Increase, the Company's shareholders will receive one free allocation right for each share of the Company that they hold. These rights will be traded on the Madrid, Barcelona, Bilbao and Valencia Stock Exchanges between 4 and 17 July 2025, both inclusive. At the end of this period, the free allocation rights that are not waived pursuant to the terms of this document will automatically be converted into newly-issued shares of the Company.

Under this edition of the “Iberdrola Retribución Flexible” optional dividend system, the shareholders of the Company will be able to freely choose among¹:

- (a) Not transferring their free allocation rights. In this case, at the end of the trading period, the shareholders will receive the number of new totally paid-up shares to which they are entitled.
- (b) Collect their remuneration in cash through the payment of the Supplementary Dividend. In this case, the shareholder will be expressly waiving the right to receive the free allocation rights corresponding to those shares in respect of which the election to receive the Supplementary Dividend has been made.
- (c) Transfer their free allocation rights on the market. In this case, the shareholders may also choose to monetise their rights, although the consideration for the rights would depend on market conditions, in general, and on the listing prices for such rights, in particular.

The election of one of the Flexible Remuneration Options excludes the right to choose any of the remaining ones for the same shares or free allocation rights in respect of which an election has been made.

The shareholders of the Company will be able to combine any of the Flexible Remuneration Options based on their needs. Attention should be drawn to the fact that these alternatives may be subject to different tax treatment.

¹ The options available to the holders of American Depositary Receipts (“ADRs”) or CREST Depository Interests (“CDIs”) may have special characteristics with respect to the alternatives described herein, given the terms and conditions applicable to the programs in which they participate.



Those shareholders who want to choose option (b) above shall do so between 4 and 17 July 2025, both inclusive (the “**Common Election Period**”). The Common Election Period will coincide with the trading period of the free allocation rights in the market, during which the shareholders who wish to choose option (c) above may transfer their rights.

Free allocation rights acquired on the market during the trading period will not grant to their holders the right to choose to receive the Supplementary Dividend. Exclusively, those shareholders who are holders of record on 7 July 2025 (record date) will be entitled to receive the Supplementary Dividend in the context of this edition of the “*Iberdrola Retribución Flexible*” optional dividend system.

As a consequence of the above, those who acquire free allocation rights during the trading period will only be able to choose between: (i) receiving their remuneration through paid-up new shares of the Company; or (ii) transferring their free allocation rights in the market.

Furthermore, in the event that, during the Common Election Period, the shareholders do not communicate the Flexible Remuneration Option chosen in respect of their different groups of shares, they will receive their remuneration through paid-up new shares of the Company (*i.e.*, the Flexible Remuneration Option allocable by default).

It was also resolved that the final gross amount per share of the Supplementary Dividend will be determined on 2 July 2025. In this regard, the Company foresees that, after applying the formulas described at the end of this section 2.2, the gross amount of the Supplementary Dividend per share will be, at least, 0.404 euros.

Specifically, the number of free allocation rights needed to receive one new share, as well as the gross amount of the Supplementary Dividend per share will be calculated as follows:

- The number of free allocation rights required to receive one new share of the Company will be the number resulting from the application of the following formula, rounded to the next highest whole number:

$$\text{Num. rights} = \text{TNShrs.} / \text{Provisional num. of shrs.}$$

where,

“**Num. rights**” = Number of free allocation rights needed for the allocation of one new share of the Company.

“**TNShrs**” = Number of outstanding shares of the Company on the date of implementation of the Capital Increase². For these purposes, the “**date of implementation of the Capital Increase**” shall be that date on which the Board of Directors or the Executive Committee or the chairman of the Company, pursuant to the delegation of powers made by the Board of Directors at its meeting held today, performs the arithmetical calculations arising from

² The number of outstanding shares of the Company that will be taken into account for these purposes will be the one resulting from the share capital reduction through the redemption of own shares approved by the General Shareholders' Meeting under item 11 of its agenda and by the Board of Directors of the Company in its meeting held today, the implementation of which is expected to be carried out on 30 June 2025 (the “**Capital Reduction**”). In principle, the number of outstanding shares of the Company after the Capital Reduction will be 6,240,000,000. In any event, those shares of the Company that have been previously redeemed by virtue of the execution of the Capital Reduction will not be considered to be outstanding shares of the Company, even if the relevant public deed by virtue of which the execution of the Capital Reduction is formalised has not been granted or is pending to be registered with the Commercial Registry.



the application of the formulas referred to herein in order to calculate the provisional number of shares to be issued, the number of free allocation rights needed for the allocation of one share, the "ListPri," and the maximum nominal amount of the Capital Increase, which is expected to occur on 2 July 2025.

"Provisional num. of shrs." = Market value of reference of the Capital Increase³ / ListPri.

For these purposes, **"ListPri"** will be the arithmetic mean of the average weighted listing prices of the Company's shares on the Madrid, Barcelona, Bilbao and Valencia Stock Exchanges at the five trading sessions corresponding to 25, 26, 27 and 30 June and 1 July 2025, as such average appears in a certification to be issued by the Governing Company (*Sociedad Rectora*) of the Bilbao Stock Exchange, rounded to the closest one-thousandth part of one euro.

The number of free allocation rights required to receive one new share of the Company based on the application of this formula will be specified in a supplement to this memorandum, which is expected to be filed with the National Securities Market Commission on 2 July 2025 by means of a notice of other significant information (*comunicación de otra información relevante*).

If necessary, the Company (or, alternatively, a company belonging to its group, a shareholder or a third party) will waive the number of free allocation rights needed for the number of new shares to be a whole number and not a fraction. In such event, there will be an incomplete allocation of the Capital Increase, and the share capital will be increased solely by the amount of free allocation rights that have not been waived, pursuant to the provisions of article 311 of the *Spanish Companies Act*.

The Company will waive the free allocation rights corresponding to the Company's shares redeemed prior to the date of execution of the Capital Increase and in the context of the execution of the Capital Reduction, when such shares have not yet been removed from the accounting records of "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (IBERCLEAR) ("**IBERCLEAR**") due to the fact that the relevant public deed by virtue of which the execution of the Capital Reduction is formalized has not yet been granted, or its registration is pending.

- The gross amount of the Supplementary Dividend per share⁴ will be calculated in accordance with the following formula (rounded to the closest one-thousandth part of one euro and, in case of a half of a thousandth part of one euro, to the next higher one-thousandth part of one euro):

$$\text{Supplementary Dividend} = \text{ListPri} / (\text{Num. rights} + 1)$$

where **"ListPri"** and **"Num. rights"** have the meaning provided above.

Upon calculation of the gross amount of the Supplementary Dividend per share, the basis for the total distribution set forth in item 8 of the agenda on the General Shareholders' Meeting to be allocated to the remainder and to complete the relevant proposal of the allocation of the result and the dividend payment corresponding to fiscal year

³ The determination of the market value of reference of the Capital Increase will take place on 2 July 2025.

⁴ The aforesaid is without prejudice of the tax deductions or withholdings that the Company may have to apply according to the relevant applicable law.

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2024 will be specified. This information will be made available to the public through a notice of other significant information (*comunicación de otra información relevante*) which is expected to be published on 24 July 2025.

The payment of the Supplementary Dividend to those shareholders electing this Flexible Remuneration Option during the Common Election Period will be made on 28 July 2025. After making such payment, the resolution regarding the Supplementary Dividend will become ineffective in respect of the amount which has not been paid to the shareholders as a result of their express or tacit election of any of the remaining Flexible Remuneration Options.

3. **DETAILS OF THE IMPLEMENTATION OF THE “IBERDROLA RETRIBUCIÓN FLEXIBLE” OPTIONAL DIVIDEND SYSTEM**

3.1. **Implementation timetable**

The timetable for the implementation of this first edition of the “*Iberdrola Retribución Flexible*” optional dividend system corresponding to the fiscal year 2024, which is the same as the one made available to the public pursuant to the notice of other significant information (*comunicación de otra información relevante*) filed with the National Securities Market Commission on 30 April 2025, with official registry number 34,409, will be the following:

- 2 July 2025
 - Notice regarding the number of free allocation rights required to receive one newly-issued share and the gross amount of the Supplementary Dividend per share. These figures will be calculated according to the formula approved by the General Shareholders’ Meeting, which will take into account the arithmetic mean of the weighted average stock prices of the Company’s shares on the Madrid, Barcelona, Bilbao and Valencia Stock Exchanges on the five trading sessions corresponding to 25, 26, 27 and 30 June and 1 July 2025.
- 3 July 2025
 - Publication of the announcement of the implementation of the Capital Increase in the Official Gazette of the Commercial Registry.
 - Last date on which the shares of the Company are traded with the right to participate in the “*Iberdrola Retribución Flexible*” optional dividend system, that is, traded with the right to choose any of the Flexible Remuneration Options offered by this system (including the Supplementary Dividend) (last trading date).
- 4 July 2025
 - Ex-date from which –inclusive– the shares of the Company will be traded without the right to participate in the “*Iberdrola Retribución Flexible*” optional dividend system.
 - Commencement of the Common Election Period and of the trading period for the free allocation rights.
- 17 July 2025
 - End of the Common Election Period and trading period for the free allocation rights.
- 28 July 2025
 - Payment of the Supplementary Dividend to those shareholders who have elected to receive cash through this Flexible Remuneration Option.

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- Registration of the newly-issued shares to be issued under the Capital Increase in the book-entry records of “Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. Unipersonal” (IBERCLEAR) (“**IBERCLEAR**”).
- 30 July 2025
- Expected commencement of trading of the newly-issued ordinary shares to be issued under the Capital Increase.

The scheduled dates for communicating the corresponding Flexible Remuneration Option and for the actual payment of cash and delivery of shares may be different for holders of ADRs (in the United States of America) and CDIs (in the United Kingdom) representing shares of the Company.

3.2. Trading of the free allocation rights and procedure to opt to receive cash or new shares of the Company

Shareholders who wish to receive all or part of their remuneration in cash under the Supplementary Dividend, in the terms mentioned above, shall communicate their decision to the entities in which they have deposited their free allocation rights before the end of the Common Election Period. It will be understood that the shareholders who choose to receive the Supplementary Dividend expressly waive all or part (as the case may be) of their free allocation rights.

The free allocation rights will be traded on the Madrid, Barcelona, Bilbao and Valencia Stock Exchanges through the Automated Quotation System (Electronic Market) between 4 and 17 July 2025 (both inclusive). During this period, their holders may choose between: (a) receiving newly-issued shares of the Company; or (b) selling their free allocation rights in the market; all upon the terms described above. In addition, during this period a sufficient number of free allocation rights may be acquired in the market in the proportion required to receive new shares⁵.

The free allocation rights purchased in the market during the said trading period of 14 calendar days will not entitle their owners to receive the Supplementary Dividend. Thus, those who have purchased free allocation rights in the market will only be able to choose among: (i) receiving their remuneration in newly-issued paid-up shares of the Company; or (ii) transferring their free allocation rights in the market. Only the holders of shares of the Company on 7 July 2025 (record date) will be entitled to receive the Supplementary Dividend in the context of this edition of the “*Iberdrola Retribución Flexible*” optional dividend system.

Once the trading period of the free allocation rights has ended and the Capital Increase has been executed, the holders of the free allocation rights (provided that they have not waived their rights under the terms set out above) will receive a number of paid-up new shares according to the relevant proportion.

The shareholders may combine the Flexible Remuneration Options based on their needs. As mentioned above, the alternatives available under the “*Iberdrola Retribución Flexible*” optional dividend system may be subject to a different tax treatment.

⁵ Those who do not have sufficient free allocation rights to receive one new share may: (a) acquire in the market a sufficient number of free allocation rights which, added to those already held by them, give them the right to receive one new share; or (b) transfer all or part of their free allocation rights in the market (in which case the consideration for their rights will depend on market conditions, in general, and on the listing price of the free allocation rights, in particular).



To choose between the Flexible Remuneration Options, holders of free allocation rights must contact the entities in which their free allocation rights are deposited within the Common Election Period. Failure to make an express election during this period will cause the holder of free allocation rights to receive newly-issued completely paid-up shares of the Company⁶ ⁷.

The Company will not be liable as a result of the elections made by the holders of the free allocation rights (nor as a result of the failure to make an express election, in the absence of an express and valid notice by the aforementioned holders).

Furthermore, the Company declines any liability for any non-compliance by the depositaries to transmit the election requests of the holders of the free allocation rights in due time and form. In this regard, it should be noted that, in the event that the elections of the holders of the free allocation rights are not processed in a timely manner by the depositaries, holders may receive the default Flexible Remuneration Option (*i.e.*, the delivery of new fully paid-up shares in the Company). Accordingly, any claim on this basis should therefore be made directly to the depositaries.

Likewise, it is stated that the only scheduled period for the holders of free allocation rights to inform the entities in which their free allocation rights are deposited of their preferences with regard to the Flexible Remuneration Options is the Common Election Period, regardless of whether they are institutional or minority shareholders. The Company will not be liable as a result of the non-compliance of this period by the depositary entities⁸, so that any claim in respect of this matter shall be addressed by the shareholders or holders of free allocation rights against the relevant depositary entity.

3.3. Expenses and fees of the Capital Increase

The Capital Increase is made free of expenses and fees with respect to the allocation of newly-issued shares. The Company will assume the expenses of issuance, subscription, flotation, admission to trading and other expenses relating to the Capital Increase.

Without prejudice to the foregoing, the shareholders of the Company and the holders of free allocation rights must bear in mind that the member entities of IBERCLEAR with which they keep their shares and free allocation rights on deposit may, pursuant to applicable legislation, establish such pass-through management fees and expenses as they may freely determine as a consequence of maintaining the securities in their book-entry registries. Likewise, such member entities may, pursuant to applicable legislation, establish such pass-through fees and expenses as they may freely determine for the processing of orders to purchase and sell free allocation rights.

⁶ However, as regards the conditions described in this paragraph, the holders of ADRs and CDIs must comply with the particularities of the programs in which they participate.

⁷ It is possible that, at the end of the trading period for the free allocation rights, the number of rights held by a particular holder is a number that, taking into account the calculation formulas referred to in this memorandum, does not give such holder the right to receive a whole number of shares. In such case, the entity with which the holder of the free allocation rights has deposited them may sell the number of rights resulting in a fraction of a new share, such that the holder will receive the proceeds from the sale in cash and will not lose the intrinsic value of such rights. Notwithstanding the foregoing, this possibility is subject to the terms and conditions of the securities deposit and management agreement signed with the relevant depositary entity or the instructions that the holder of the rights has given thereto. Therefore, such sale of free allocation rights will not be automatic. In this respect, it is recommended that holders of free allocation rights consult with their respective depositary entities.

⁸ Whether for not admitting notices during part of the Common Election Period or for admitting them after such period has elapsed, or for any other reason.



4. NUMBER AND NATURE OF THE SHARES

4.1. Maximum number of shares to be issued in the Capital Increase

The maximum number of shares to be issued as a result of the Capital Increase will be the result of the formula approved by the General Shareholders' Meeting of the Company, which is set forth below (the result to be rounded to the next lower integer):

$$\text{NNS} = \text{TNshrs} / \text{Num. rights}$$

where,

“**NNS**” = Maximum number of new shares to be issued; and

“**TNShrs**” and “**Num. shares**” have the meanings set forth above.

In any event, in accordance with the Capital Increase Resolution, as well as the resolution of the Board of Directors of the Company approved at its meeting held today, the maximum number of shares to be issued in the Capital Increase will be such that the reference market value of such shares (calculated at the “ListPri”) will in no event be greater than the amount that will be determined on 2 July 2025, which will be within the minimum of 2,567 million euros and the maximum of 2,808 million euros.

It is expected that the maximum number of new shares to be issued will be publicly disclosed on 2 July 2025 by means of a supplement to this information memorandum.

The maximum number of new shares to be issued thus calculated will be adjusted to obtain a whole number of shares (rounding down the result to the nearest whole number) and also a whole conversion ratio of rights to shares (rounding up to the nearest whole number). In addition, and for the same purposes, the Company (or a company belonging to its group, as the case may be, which holds shares in the Company) shall waive the corresponding free allocation rights in accordance with the provisions of section 2.2 above.

However, the number of shares actually issued will depend on the number of holders of free allocation rights who decide to waive their free allocation rights or not to transfer them in the market⁹. For these purposes, it will be understood that shareholders opting to receive the Supplementary Dividend during the Common Election Period expressly waive all or part (as the case may be) of the free allocation rights to which they are entitled¹⁰. In any event, the final number of shares to be issued within the context of the Capital Increase will be made available by means of a notice of other significant information (*comunicación de otra información relevante*) regarding the closing of the implementation of the Capital Increase.

⁹ In addition, in the event that the number of outstanding shares of the Company, after deducting the shares corresponding to the free allocation rights which have been relinquished –expressly or tacitly– by its holders, is a fraction, the Company (or, alternatively, a company belonging to its group, a shareholder or a third party) will also waive that number of its free allocation rights that are required for the number of new shares ultimately issued under the Capital Increase to be a whole number and not a fraction.

¹⁰ Likewise, those shareholders or holders of free allocation rights who decide to receive their remuneration through any of the remaining applicable Flexible Remuneration Options will not be entitled to choose to receive the Supplementary Dividend.



Enclosed as an **Annex** to this information memorandum is an example of the calculation of the maximum number of shares that would be issued on the Capital Increase, of the number of free allocation rights required for the allocation of a new share and of the amount of the gross amount of the Supplementary Dividend per share.

4.2. Rights attached to the new shares

The new shares to be issued in the Capital Increase will be ordinary shares having a par value of 0.75 euros each, of the same class and series as those currently outstanding, for which reason the Capital Increase will be made at par and, therefore, without a share premium. The new shares to be issued will be represented by book entries, and the book-entry registration of which will be entrusted to IBERCLEAR.

The new shares will grant their holders the same political and economic rights as the ordinary shares of the Company currently outstanding as from the date that the Capital Increase implemented is declared to be subscribed for and paid up. In particular, holders of the new shares will be entitled to receive interim dividends and supplementary dividend amounts, if any, that are paid as from the date that the Capital Increase is declared to be subscribed for and paid up.

4.3. Balance sheet and reserve with a charge to which the Capital Increase is carried out

The balance sheet used as a basis for the Capital Increase is the one for the fiscal year ended 31 December 2024, which was audited by “KPMG Auditores, S.L.” and was approved by the General Shareholders’ Meeting of the Company, held on first call on 30 May 2025, under item 1 on the agenda.

The Capital Increase will be carried out in full with a charge to the reserve called “share premium reserve” (“*reserva de prima de emisión de acciones*”), which, as of 31 December 2024, amounted to 13,776,500,484.68 euros. Likewise, it is expressly stated that, as of the date hereof, the aforementioned reserve amounts to 13,719,267,984.68 euros and that the difference between the two amounts (57,232,500.00 euros) is solely due to the partial allocation of such balance to pay up the implementation of the second paid-up capital increase approved by the shareholders acting at the General Shareholder’s Meeting of the Company held on 17 May 2024 under item 13 of its agenda¹¹ for a total amount of 57,232,500.00 euros which was formalised by virtue of two public deeds granted on 9 and 30 January 2025 before the notary of the Illustrious College of Madrid Mr. Miguel Ruiz-Gallardón García de la Rasilla, under numbers 42 and 467 of his protocol, respectively, and both registered with the Commercial Registry of Biscay.

4.4. Shares on deposit

At the end of the period for trading the free allocation rights, and once the implementation of the Capital Increase has been closed, the new shares, if any, that could not be allocated for reasons not attributable to the Company will be maintained on deposit available to those who show that they are the rightful owners of the corresponding free allocation rights. Once six years have passed from the end of the period for trading the free allocation rights, the new shares issued by virtue of the Capital Increase that are still pending allocation will become owned by the Company.

Likewise, the General Shareholders’ Meeting approved under the Common Terms a change to the rules applied until the date of said meeting with respect to the new shares not allocated for reasons not attributable to the

¹¹ And under the section titled «Common terms and conditions of the dividend payment and increase in share capital resolutions proposed under items 11, 12 and 13 on the agenda pursuant to which the “Iberdrola Retribución Flexible” optional dividend system is implemented».



Company, issued in increases in capital executed to implement previous editions of the “Iberdrola Dividendo Flexible” or “Iberdrola Retribución Flexible” system that are pending allocation.

In this way:

- a. Once three years have passed from the end date of the trading periods for the free allocation rights for each of the increases in capital executed to implement each of the two editions of the 2022, 2023 and 2024 “Iberdrola Retribución Flexible” optional dividend systems, the six-year period at the end of which the Company will become the owner of the new shares that are pending allocation will start to run.
- b. Once six years have passed from the date of the General Shareholders’ Meeting (i.e. on 30 May 2031), the Company will become the owner of all of the new shares not allocated for reasons not attributable to the Company, issued in increases in capital executed to implement pre-2022 editions of the “Iberdrola Dividendo Flexible” or “Iberdrola Retribución Flexible” system that are pending allocation.

In any event, during the periods referred to in the two preceding sections, the new shares pending allocation will be kept available for those who provide evidence that they are the lawful holders of the corresponding free allocation rights until such time as the Company becomes the owner thereof as indicated.

4.5. Admission to trading of the new shares

The Company will make application for the trading of the new shares to be issued as a consequence of the Capital Increase on the Madrid, Barcelona, Bilbao and Valencia Stock Exchanges, through the Automated Quotation System (Electronic Market), and will carry out such acts and formalities as are required for the admission of the new shares to trading.

4.6. Tax treatment

Within the framework of the implementation of the “*Iberdrola Retribución Flexible*” optional dividend system and, in particular, of the option for the Supplementary Dividend, the Company submitted a binding consultation to the Spanish General Directorate of Taxes (*Dirección General de Tributos*) (the “DGT”) regarding the tax treatment applicable in Spain to its shareholders subject to the Personal Income Tax (*Impuesto sobre la Renta de las Personas Físicas*) (“IRPF”), which was submitted to such agency on 14 July 2017. This binding consultation was answered by the DGT on 16 January 2018 with reference number V0042-18.

Additionally, following the entry into force on 1 January 2020 of the *Resolution of 5 March 2019 of the Spanish Institute of Accounting and Account Audits (ICAC) that develops the presentation criteria of financial instruments and other accounting aspects in relation to the corporate regulation of the corporate enterprise*, published in the Spanish Official Gazette (*Boletín Oficial del Estado*) on 11 March 2019 (the “ICAC Resolution”), the Company submitted a binding consultation to the DGT to clarify both the tax impact and the impact on payments on account of taxes that the ICAC Resolution may have on the “*Iberdrola Retribución Flexible*” system. This binding consultation was answered by the DGT on 12 May 2020 with reference number V1357-20.

The treatment described below of each of the Flexible Remuneration Options results from the answers to such binding consultations, as well as from the answers to the binding consultations obtained by the Company from the DGT on 27 April 2010 and 1 October 2010 in connection with the traditional “*Iberdrola Dividendo Flexible*” remuneration system:

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A. Receive new fully paid-up shares

In the event that the shareholders choose to receive new shares as a result of the Capital Increase, this Flexible Remuneration Option would have the following tax treatment:

- **In connection with the IRPF and the Non-Resident Income Tax (*Impuesto sobre la Renta de no Residentes*) ("IRNR")** on non-residents who do not act through a permanent establishment in Spain, the shareholders would not be subject to taxation or withholding or payment on account of either of the referred taxes.

The acquisition value for these shareholders of both, the new shares received as a consequence of the Capital Increase and the shares from which they derive, will result from distributing the total cost of acquisition among the applicable number of securities, including both existing securities and those issued as paid-up shares. In respect of these shareholders, such paid-up shares will be deemed to have been held for as long as the last preexisting share necessary to obtain such paid-up shares. Consequently, in the event of a subsequent transfer, the income subject to taxation that is obtained will be calculated by reference to such new acquisition value.

- **In connection with the Corporate Income Tax (*Impuesto sobre Sociedades*) ("IS") and the IRNR on non-residents who act through a permanent establishment in Spain**, to the extent that a complete commercial cycle is closed, these shareholders will be taxed pursuant to applicable accounting regulations, taking into consideration the ICAC Resolution and, in particular, its article 35.4 regarding the treatment applicable to shareholders of remuneration programs that may be made effective by acquiring new fully paid-up shares by selling the free allocation rights on the market or by selling them to the issuing company and, if applicable, pursuant to the special regimes of those taxes. All of the foregoing is without prejudice to the rules on the determination of the tax basis that may apply in connection with these taxes including, in particular, the potential application of the participation exemption regime pursuant to article 21 of Law 27/2014 of 27 November on the Corporate Income Tax (*Ley 27/2014, de 27 de noviembre, del Impuesto sobre Sociedades*) ("LIS") subject to the fulfilment of the requirements set out in the same —or, in cases in which the reserve used for the issuance of the paid-up shares in the Capital Increase is the share premium reserve, the rule set out in article 17.6 of the LIS. It is recommended that shareholders who are IS or IRNR taxpayers acting through a permanent establishment in Spain consult their tax advisors on the impact of the ICAC Resolution and the referred administrative rulings before making any decision regarding the Capital Increase.

In any case, and according to the abovementioned administrative criterion established by the DGT in favor of the Company, no withholding or payment on account of taxes will be made by the Company in the delivery of fully paid-up shares or free allocation rights, in the context of the execution of the Capital Increase.

B. Transfer all or a part of their free allocation rights in the market

In the event that the shareholders sell their free allocation rights on the market, the amount obtained in the transfer of such rights on the market will be subject to the following tax treatment:

- **In connection with the IRPF and the IRNR for non-residents who do not act through a permanent establishment in Spain**, the amount obtained from transfers of free allocation rights will be deemed a capital gain, without prejudice to the potential application to persons subject to the IRNR without a permanent establishment of international treaties, including the treaties for the avoidance of double taxation and for the prevention of tax evasion in the area of Income Tax ratified by Spain and to which they might be entitled, and the exemptions established in the IRNR rules.

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In addition, and in respect of individual shareholders subject to the IRPF applicable in the common territory of Spain, the amount obtained from the transfers of free allocation rights will be subject to the corresponding withholding on account of IRPF. This withholding will be applied by the corresponding depositary (and, in the absence thereof, by the financial intermediary or notary public involved in the transfer).

- **In connection with the IS and the IRNR on non-residents who act through a permanent establishment in Spain**, to the extent that a complete commercial cycle is closed, the shareholders will be taxed pursuant to applicable accounting regulations (taking into consideration, when applicable, the ICAC Resolution and, in particular, its article 35.4) and, if applicable, pursuant to the special regimes of those taxes. All of the foregoing is without prejudice to the rules on the determination of the tax basis that may apply in connection with these taxes including, in particular, the potential application of the participation exemption regime pursuant to article 21 of the LIS subject to the fulfilment of the requirements set out in the same –or, in cases in which the reserve used for the issuance of the paid-up shares in the Capital Increase is the share premium reserve, the rule set out in article 17.6 of the LIS–. It is recommended that shareholders who are IS or IRNR taxpayers acting through a permanent establishment in Spain consult their tax advisors on the impact of the ICAC Resolution and the referred administrative rulings before making any decision regarding the Capital Increase.

In any case, and according to the abovementioned administrative criterion established by the DGT in favor of the Company, no withholding or payment on account of taxes will be made by the Company in the sale of free allocation rights.

C. Receive their remuneration in cash by means of the Supplementary Dividend

Finally, if the shareholders (whether natural or legal persons) choose to receive the Supplementary Dividend, the amount received would have the same tax treatment as income received from holdings in entities' equity and will, therefore, be subject to the corresponding withholding and taxation.

4.7. Important warning and other considerations regarding the tax treatment

It should be considered that this analysis of the tax treatment (which has been made on the basis of certain assumptions) does not cover all the possible tax consequences of the different Flexible Remuneration Options or the alternatives related to the implementation of the Capital Increase and the payment of the Supplementary Dividend. In the event that a change in these assumptions alters the description of the taxation included in this information memorandum, its new tax treatment will be duly communicated to the market. Specifically, the consequences that may arise for those shareholders who are not resident in Spain for tax purposes in their respective countries of tax residency are not detailed. The particularities that may apply to shareholders who reside in the Basque Country or the Chartered Community of Navarre are not analysed either. Therefore, it is recommended that shareholders consult their tax advisors on the specific tax effects resulting from the proposed remuneration system, taking into account the particular circumstances of each shareholder or holder of free allocation rights, and that they pay attention to any amendments that may be made, both to the law applicable as of the date of this information memorandum and to the rules for its interpretation thereof.

In any case, please bear in mind that the Law to implement a Spanish tax on financial transactions (*Ley del Impuesto sobre las Transacciones Financieras*) (the “**FTT Law**” and the “**Spanish FTT**”, respectively) entered into force on 16 January 2021.

According to the FTT Law, the Spanish FTT charges at a fixed rate of 0.2% on the onerous acquisition of listed shares issued by Spanish companies admitted to trading on a Spanish or other EU-regulated market, or on an equivalent market of a non-EU country, with a market capitalisation exceeding EUR 1,000 million on 1 December

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of the year prior to the acquisition. Additionally, the Spanish FTT also applies, *inter alia*, to the acquisition of shares represented by depositary receipts (e.g., American Depositary Receipts -ADRs- or CREST Depositary Interests -CDIs-).

Pursuant to the FTT Law, the State Agency for Tax Administration has published the list of Spanish companies with a market capitalization exceeding EUR 1,000 million as of 1 December 2024. Given that the Company is included in said list, the onerous acquisition of its shares (or the deposit certificates which represent said shares, such as the ADRs or the CDIs) in 2025 would, in principle, fall into the scope of the Spanish FTT (without prejudice of the corresponding exemptions that may apply).

That said, the State Agency for Tax Administration has published a “Frequently Asked Questions about Financial Transactions Tax” document (which is updated on a regular basis), according to which the acquisition of shares in the context of the shareholder remuneration systems known as “scrip dividends” (insofar as the acquired shares are new shares resulting from a fully paid-up capital increase) are not taxed by the Spanish FTT.

However, the FTT could apply (at a fixed rate of 0.2%) to other transactions involving the Company’s shares (or ADRs and CDIs), regardless of the jurisdiction of residence of the parties involved.

In any event, the shareholders and the holders of free allocation rights are advised to consult with their tax advisors in relation to the impact of the Spanish FTT and any other tax measure taking into consideration the particular circumstances of each shareholder or holder of free allocation rights.

Finally, holders of ADRs and CDIs representing shares of the Company are advised to consult their tax advisors about their taxation in Spain and in their jurisdiction of residence for tax purposes before making a decision in connection with the Capital Increase.

5. SUPPLEMENTS TO THIS INFORMATION MEMORANDUM

As indicated in the preceding sections, part of the information regarding the implementation of the Capital Increase is not available on the date of issuance of this memorandum. In particular:

- The market value of reference of the Capital Increase, the number of rights required to receive one share and the gross amount of the Supplementary Dividend per share will be published by means of a supplement to this memorandum which will be made available to the public through a notice of other significant information (*comunicación de otra información relevante*) which is expected to occur on 2 July 2025.
- As soon as the implementation of the Capital Increase is closed and all of the remaining information is available, such information will be published by means of the corresponding notice of other significant information (*comunicación de otra información relevante*).

Both this memorandum as well as the supplement hereto will be available on the Company’s corporate website (www.iberdrola.com) and on the website of the National Securities Market Commission (www.cnmv.es) as from the day of their publication.

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In Bilbao, on 24 June 2025.

"Iberdrola, S.A."

By

Santiago Martínez Garrido
General secretary and secretary of the Board of Directors

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ANNEX

SAMPLE CALCULATION OF THE MAXIMUM NUMBER OF NEW SHARES TO BE ISSUED, OF THE MAXIMUM NOMINAL AMOUNT OF THE SHARE CAPITAL INCREASED, OF THE NUMBER OF FREE ALLOCATION RIGHTS FOR THE ALLOCATION OF ONE NEW SHARE AND OF THE GROSS AMOUNT OF THE SUPPLEMENTARY DIVIDEND PER SHARE

For the sole purpose of facilitating and understanding the calculation methodology, below is a sample calculation of the maximum number of new shares to be issued, of the maximum nominal amount of the share capital increased as a result of the Capital Increase, of the number of free allocation rights required for the allocation of one new share and of the gross amount of the Supplementary Dividend per share.

The results of these calculations are not representative of the results that may actually be obtained as a consequence of the implementation of the Capital Increase, which will depend on the different variables used in the formulas.

Merely for purposes of this example:

- The TNShr is 6,240,000,000¹² (in principle, number of shares of the Company as of the date of implementation of the Capital Increase).
- It is assumed that the market value of reference of the Capital Increase is 2,598 million euros (such amount is within the maximum and minimum range of values established by the General Shareholders' Meeting and by the Board of Directors of the Company).
- A ListPri of 16.235 euros is assumed (solely for purposes of this example, a listing price per share of the Company as of the close of trading on 19 June 2025 has been used).

Therefore:

Provisional num. shrs. = Market value of reference of the Capital Increase / ListPri = 2,598,000,000 / 16.235 = 160,024,638.127502 ≈ 160,024,638 (rounded down).

Num. rights = TNShrs / Provisional num. shrs. = 6,240,000,000 / 160,024,638 = 38.99399541 ≈ 39 rights (rounded up).

NNS = TNShrs / Num. rights = 6,240,000,000 / 39 = 160,000,000

Therefore, in this example: (i) the maximum number of new shares to be issued in the implementation of the Capital Increase would be 160,000,000, (ii) the maximum nominal amount of increased capital in the implementation of the Capital Increase would come to 120,000,000.00 euros (160,000,000 x 0.75), and (iii) 39 free allocation rights (or existing shares) would be required for the allocation of a new share¹³.

The gross amount of the Supplementary Dividend per share would be calculated in accordance with the following formula (rounding the result to the closest one-thousandth of a euro):

Supplementary Dividend = ListPri / (Num. rights + 1).

where:

Supplementary Dividend = 16.235 / (39 + 1) = 0.4058750000000 euros gross amount per share ≈ 0.406 euros (rounded to the closest one-thousandth of a euro).

¹² Number which, in principle, will result from the Capital Reduction, the execution of which is expected to take place on 30 June 2025.

¹³ In this sample calculation, it would not be necessary for the Company to waive any free allocation rights as the number of new shares to be issued is a whole number.

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