

The company's volunteer community exceeds 23,000 people

Iberdrola recognises the charitable work of four employees at its 2025 International Volunteer Awards

- *Under the slogan "I believe in a better world", the company organised hundreds of activities during its International Volunteering Week, focusing on caring for the environment, social inclusion and helping those most in need*

Iberdrola has recognised the exceptional charitable work of four employees with the presentation of its 2025 International Volunteer Awards. These awards highlight the dedication, commitment and social impact of the Group's most active professionals within the company's International Corporate Volunteering Programme. The awards ceremony was one of the highlights of the 14th International Volunteering Week, which once again mobilised thousands of people around the world under the slogan "I believe in a better world".

These awards reflect the breadth of Iberdrola's actions in this area and their international dimension.

Laura Cid, from Iberdrola Spain's Control Department, was awarded in the *Health and Wellbeing* category for her involvement in the clean-up and reconstruction of the towns in eastern Spain affected by the DANA. As part of the "Volunteers for the DANA" initiative, she travelled weekly from Madrid to Valencia and involved family and friends.

Jodie Dinnie, from the People team at ScottishPower in the United Kingdom, was awarded in the *Education* category for her key role in the *Breaking Barriers* project, which offers young people with learning difficulties the opportunity to obtain a qualification and professional experience.

Agata Dietrich-Badziong, from Iberdrola Renewables Poland, was recognised in the *Commitment and Outreach* category for involving more than 100 people in solidarity activities and consolidating corporate volunteering in her country, one of the most recent to join the programme.

Benjamin Shepard, head of Avangrid's NECEC electricity transmission network project, has been recognised in *the Environment* category for his work in conserving natural spaces, with 25 environmental initiatives so far this year.

The four reflect the spirit of a global network that this year has once again demonstrated its passion and dedication during the 14th International Volunteer Week in collaboration with institutions and non-profit organisations in the countries where Iberdrola operates. More than 8,500 committed people have signed up for the 135 initiatives planned for this edition.

Among these activities in Spain, environmental actions such as reforestation in the Urdaibai Biosphere Reserve, where more than 8,500 native trees and shrubs have already been planted, and the restoration of areas affected by fires stand out. In the United States, housing renovation and biodiversity protection have taken centre stage. In the United Kingdom, aid has been channelled through food banks and the improvement of centres for people with disabilities. In Brazil, workshops on the safe use of electricity have been held and cancer prevention campaigns have been developed. These are just a few examples of the proposals that have been implemented in the different markets where Iberdrola operates.

In addition, the company has promoted the global "Dorsal Solidario" race, which aims to donate food to vulnerable families. Thanks to this initiative, the kilometres covered by participants have been transformed into baskets of products that will benefit 8,800 people.

A global solidarity network

Iberdrola's International Corporate Volunteering Programme, created in 2006, has consolidated its upward trajectory and now has more than 23,000 participants who have carried out 9,500 actions in collaboration with more than 2,600 associations. To date, the programme has directly benefited more than 14 million people worldwide.

This commitment has been recognised internationally. The United Nations included the programme in its report *Transforming Lives and Communities*, prepared by IMPACT2030 in collaboration with the UN Office for Cooperation. In addition, Iberdrola received the Innovation Award at the headquarters of this same organisation in New York. The award highlights the innovative approaches of companies whose employees contribute to generating a positive impact in their communities. The company is the only energy company and the only company in Spain to have received this recognition for its corporate volunteering programme.