

Sustainability Targets

2025-2030

Powering a
new future for
energy,
a sustainable
future



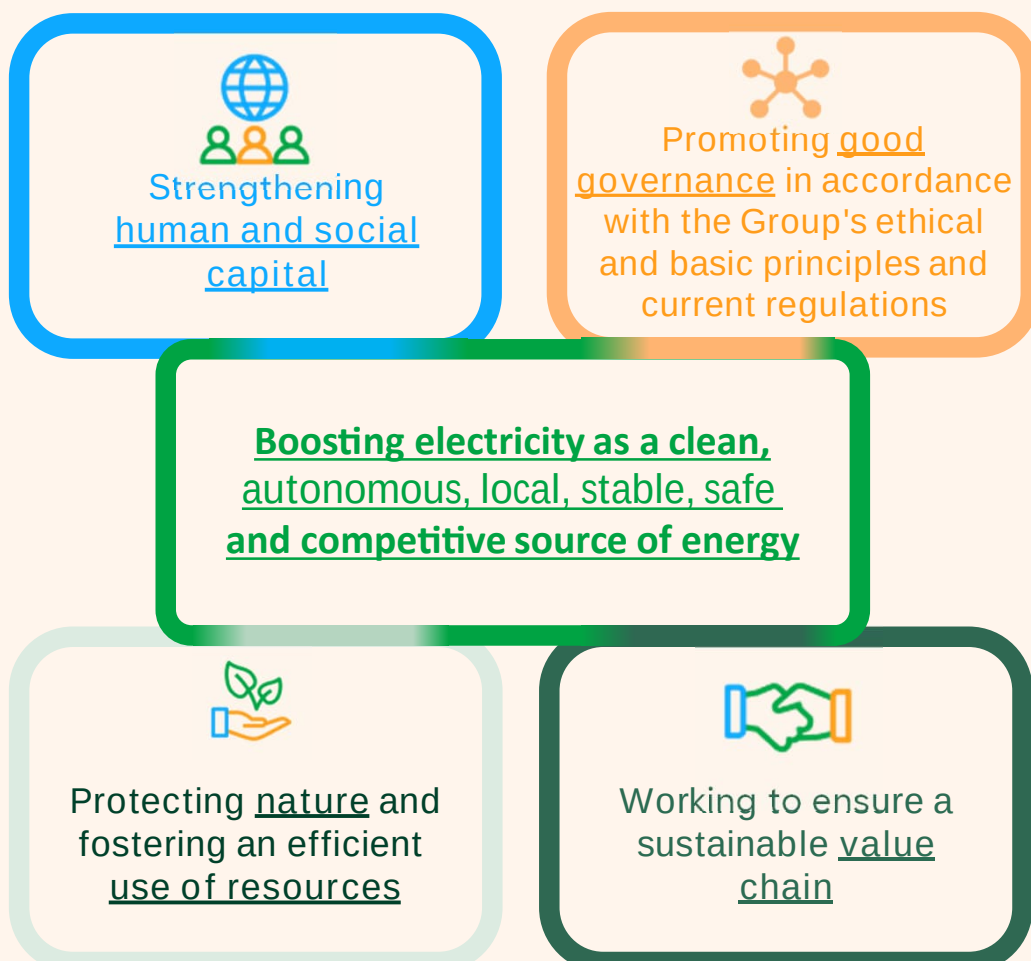
Sustainability Targets

Electrification and Sustainability

Sustainability is integrated into Iberdrola's business model, a model that creates value for everyone. The company has defined a set of long-term sustainability targets that reflect the Group's priorities in the context of a process of electrification of the economy as a whole.

Our **goals** articulated around **five pillars** focused on boosting **electrification** based on clean energy, which is local, safe, and competitive. The Group's success stems from a valuable **human and social capital**, and the application of the highest standards of **good governance**. Iberdrola also considers the protection of **nature**, **efficient resource use**, and the promotion of an **increasingly sustainable value chain** as non-negotiable.

These goals also aim to meet stakeholder expectations and drive the company's Social Dividend.



Our Targets

2030

Pillar I

 Emission Intensity in Electricity Generation	Carbon Neutral (< 10 gCO ₂ /kWh)
 Net Zero in scopes 1,2 and 3 before 2040	SBTi in 2030 & 2040
 Zero pollutant emissions in electricity generation by 2030	~ 0 g/kWh
 Managed Stored Energy Capacity	> 11,000 GWh
 Smart grids	> 90% asset automation
 CAPEX aligned with European Taxonomy ¹	~ 90%
 Green Financing ²	In 2028, over €30,000 million

Pillar II

 Equal opportunities	External EDGE plus certification
 Wellbeing Program	Certification ISO 45003
 Occupational Safety	Improve
 Electrification Access Programs	>16 million users covered
 Contributions to society ³	> 1,000 contributions per year

Pillar III

 Corporate Governance	Maintain best practices
 Percentage of independent directors	Over 50%
 Varied composition of the Board of Directors	Maintain
 Compliance system	Obtain certification
 Human Rights Due Diligence & Stakeholders' involvement	Review & annual update
 Cybersecurity goals	Fulfilment

Pillar IV

 Net positive impact in 2030	~ 700 facilities aligned with a biodiversity plan by 2030
 Blades and Solar Panels Recycling	90% recycled blades and panels by 2030 ⁴
 Reduction of water intensity in energy production	~ 40% reduction (vs 2025)

Pillar V

 Sustainable suppliers	In 2028, over €50,000 million awarded ⁵
 Quality of supply	Reduce the consolidated SAIDI by 15% (vs the average for the 2019–2021 period)
 Fast and Ultra-fast charging points	> 10,000 points ⁶
 Customer Accessibility Solutions	66 accessible solutions
 Digital customers	75% of digital customers

(1) Organic CapEX; according to European Taxonomy Regulation.

(2) New accumulated green financing for the period 2025–28. New accumulated sustainable financing for the period 2025–28, > €35 billion.

(3) Social contributions verified by an independent external party.

(4) Estimation of recycled blades in 2030 according to the current operational plan and subject to revision based on its evolution.

(5) Cumulative value for 2025–28 period: 85% of total purchases of >€65 billion euros.

(6) Includes the number of charging points of the joint venture formed by Iberdrola and BP Pulse



Pillar I

Boosting the **electrification** of the economy through **investment in smart grids**, renewable generation, and efficient storage. A focus on **innovation**, **digitalization**, and a **green financing** model are important success factors.

What are our main drivers?

 Green Electrification	Carbon Neutral in generation by 2030 and Net Zero before 2040
 Smart grids	>90% Smart grids > EUR 90,000 million RAB in 2030
 Green Financing	~90% CAPEX aligned with Taxonomy in the period 2025–2030

What steps have we taken?

38 g CO ₂ /kWh in Europe	5 times less vs European average
~1,300,000 km	Of electricity grids in Spain, United Kingdom, USA and Brazil at the end of 2024
> EUR 60,000 M	Sustainable financing portfolio at the end of 2024

Our commitment to the energy transition is externally recognized.

Leadership in innovation: Iberdrola is, for the fourth consecutive year, the world's leading private utility in R&D&I investment, according to the European Commission.

Global leadership position in sustainability, continuously maintaining our presence in the main international indices: DJSI, MSCI ESG Ratings, CDP Climate Change, Sustainalytics, FTSE4Good, and S&P's Sustainability Yearbook, where we rank in the Top 1% of the electric sector.

RENMAID Storage Awards 2025: two accolades that endorse the company's leadership in the development of energy storage solutions, promoting electrification and strengthening the sustainability of the electric system.





Pillar II

Strengthening human and social capital by creating quality employment, ensuring equal opportunities for all, prioritizing safety and health, and generating a positive impact in the communities where we operate.

What are our main drivers?

 Equal opportunities	Obtaining external EDGE Plus certification
 Occupational Safety	Improvement in accident rate External ISO 45003 certification
 Community development	> 1,000 annual contributions verified by an independent external party

What steps have we taken?

€ >800 M	Accumulated in contribution to society through foundations and other initiatives.
 Obtaining global EDGE certification in equal opportunities	
> 16 million	Users covered by access to electricity programs through 2030

Actions with impact as part of the Group's Social Dividend

The company carries out more than 1,000 initiatives annually in areas as diverse as support for entrepreneurs through the Perseo Program, assistance to beneficiaries of its Foundations, participation in Pro Bono programs, and collaboration with universities through the "Iberdrola U" program.

The company has also established itself as a key player in promoting women's sports, both nationally and internationally, contributing to its professionalization, visibility, and growth.

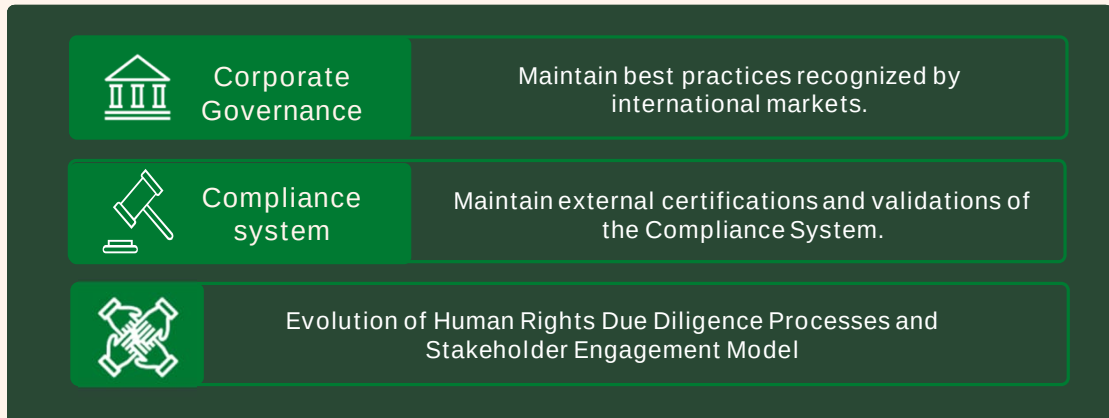




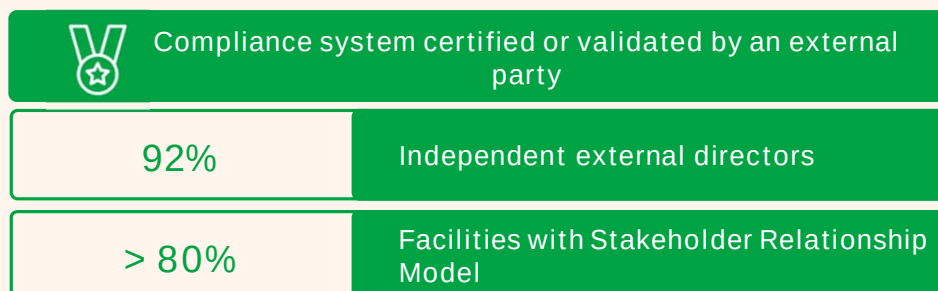
Pillar III

Deploying a **governance and sustainability system** that is the cornerstone of Iberdrola's organization and action, and of its **commitment to sustainable development and human rights**. It is built on **regulatory compliance base** and **best practices in corporate governance**.

What are our main drivers?



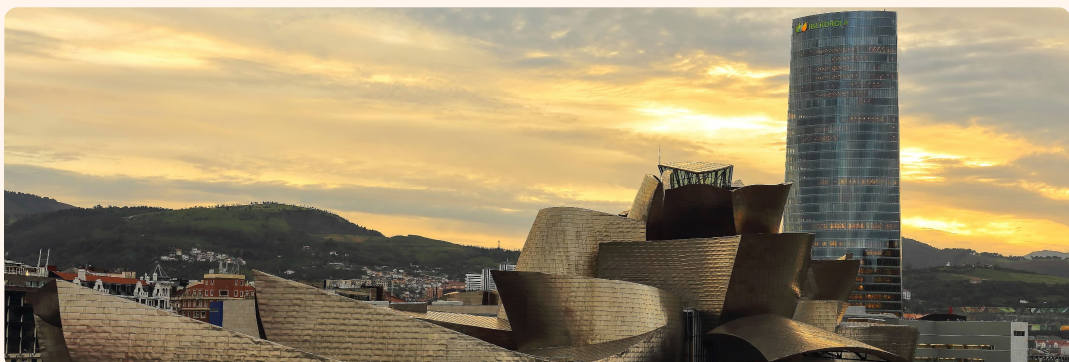
What steps have we taken?



Best practices in Corporate Governance and Compliance

Iberdrola has been chosen, for the twelfth consecutive year, as one of the most ethical companies in the world, according to the *World's Most Ethical Companies 2025* ranking, and holds the *Compliance Leader Verification* certification, granted by the Ethisphere Institute to those companies that demonstrate having an embedded ethical culture. It has also been recognized as the Ibex 35 company with the best Compliance practices in the 6th edition of the Expansión Compliance Awards, which highlight its commitment to ethics, transparency, and regulatory compliance across all areas.

Furthermore, World Finance magazine has awarded the excellence of its governance and sustainability system, and it has also received recognition from the investor community for having the best Board of Directors at the Extel Europe & Emerging EMEA Equities Awards 2025.

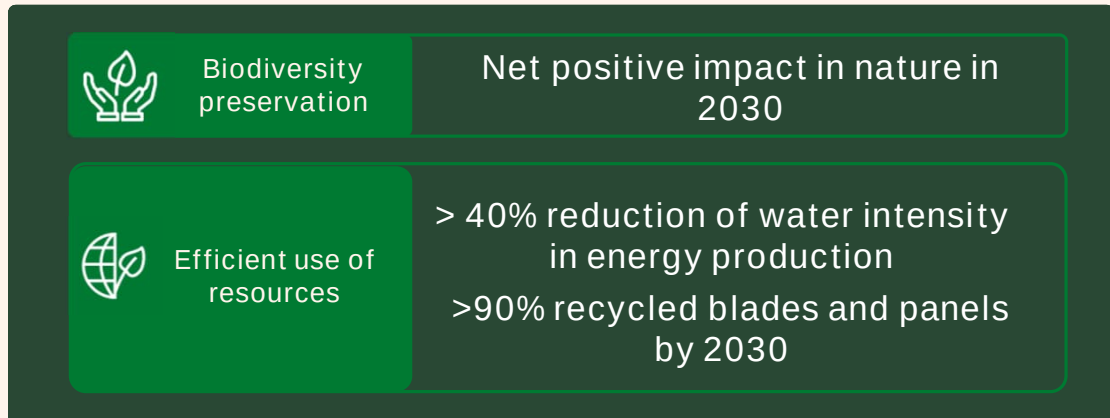




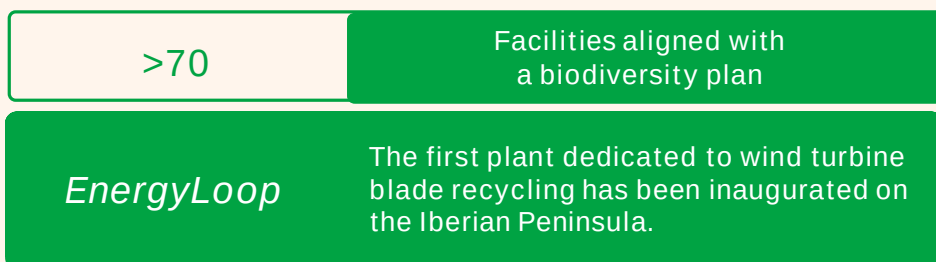
Pillar IV

Promoting the **protection of nature** and the **sustainable and efficient use of resources**, integrating them into all activities and processes, with special attention to the surroundings of our facilities.

What are our main drivers?



What steps have we taken?



Recognitions and alliances to uphold the commitment to biodiversity

The Biodiversity Foundation has highlighted the Núñez de Balboa and Ceclavín photovoltaic plants in its ecological restoration guide as examples of good environmental practices. Likewise, the Convive Programme continues to promote the integration of initiatives and alliances that support the coexistence of renewable energy, its socioeconomic contribution, and the conservation of biodiversity. Additionally, Iberdrola's commitment to environmental conservation and preservation has been recognized for its ambition and leadership in the Metro Employer's Excellent Awards.





Pillar V

Developing products and services for our clients that allow them to adopt sustainable energy models based on efficiency, energy savings, and decarbonization. This approach also applies to the supply chain.

What are our main drivers?

 Customers	Electrification driving improvements in supply quality, digitalization, accessibility, and the deployment of fast and ultra-fast charging points (>10,000 in 2030).
 Sustainable supply chain	Purchases from sustainable suppliers >50,000 million euros during the 2025–2028 period

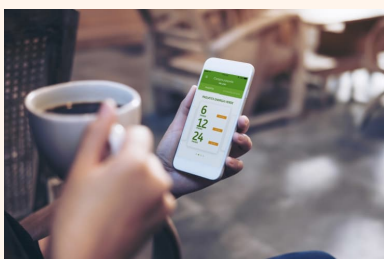
What steps have we taken?

93%	Of the total purchases, allocated to sustainable suppliers
2,200	Fast and ultra-fast charging points
> 12 %	Improvement in consolidated SAIDI since the 2019–2021 period

Sustainable Procurement Strategy

Iberdrola has obtained the Sustainable Procurement Strategy certificate awarded by AENOR (ISO 20400:2017), which endorses the effective integration of sustainability into the supply chain and validates a procurement model aligned with the energy transition and committed to value creation.

Facilitating the electrification of the economy through our products and services.



Iberdrola is the first European energy company to obtain the European Data Protection Seal, Europrivacy for digital contracting.

In addition, it promotes the electrification of mobility, leading public ultra-fast charging deployment across the Iberian Peninsula.

