



Santiago Martínez Garrido

General secretary and secretary of the Board of Directors

Bilbao, 8 January 2026

To the National Securities Market Commission

Other relevant information

Supplement to the information memorandum (documento informativo) of the second edition of the "Iberdrola Retribución Flexible" optional dividend system of the fiscal year 2025

Pursuant to article 227 of Act 6/2023, of March 17, of the Securities Markets and Investment Services (Ley 6/2023, de 17 de marzo, de los Mercados de Valores y de los Servicios de Inversión), and related provisions, and further to our notices of other significant information (comunicaciones de otra información relevante) filed with this National Commission on 28 October and 16 December 2025 (with official registry numbers 37,364 and 38,173, respectively), regarding the terms and conditions of the second edition of the "Iberdrola Retribución Flexible" optional dividend system of the fiscal year 2025, we hereby advise you that, on the date hereof, the following matters regarding such system have been determined by the executive chairman of "Iberdrola, S.A." (the "Company"):

- (a) The implementation of the second paid-up capital increase approved by the General Shareholders' Meeting of the Company held on first call on 30 May 2025 under item 10 on the agenda and under the section titled «*Common terms and conditions of the dividend payment and increase in share capital resolutions proposed under items 8, 9 and 10 on the agenda, pursuant to which the "Iberdrola Retribución Flexible" optional dividend system is implemented*» (the "Capital Increase").
- (b) The payment of an interim dividend corresponding to the fiscal year 2025 (the "Interim Dividend").

In particular, the following matters have been determined:

- (i) The maximum market value of reference for the Capital Increase amounts to 1,713 million euros. This amount guarantees a gross amount of the Interim Dividend of, at least, 0.250 euros per share.
- (ii) The maximum number of new shares to be issued by means of the Capital Increase is 91,523,662.
- (iii) The number of free-of-charge allocation rights required to receive one new share is 73.
- (iv) The maximum nominal amount of the Capital Increase is 68,642,746.50 euros.

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- (v) The gross amount of the Interim Dividend per share is 0.253 euros.
- (vi) The aggregate maximum gross amount of the Interim Dividend is 1,690,350,526.38 euros. This amount results from multiplying the total number of outstanding shares of the Company as of the date hereof¹ (without deducting the Company's treasury stock) by the gross amount per share previously mentioned (i.e., 0.253 euros).

Likewise, and for the purposes of article 1.5.(g) of *Regulation (EU) 2017/1129 of the European Parliament and of the Council, of 14 June 2017, on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, and repealing Directive 2003/71/EC* (the “Regulation”), we provide you with the supplement to the information memorandum (*documento informativo*) regarding the implementation of this second edition of the “*Iberdrola Retribución Flexible*” optional dividend system of the fiscal year 2025, which is attached as an annex and which has been approved today.

In this respect, pursuant to article 1.5.(g) of the Regulation, the admission to trading of the new shares of the Company issued within the context of the optional dividend system “*Iberdrola Retribución Flexible*” shall not entail the obligation to publish the prospectus established in the Regulation, “*provided that the said shares are of the same class as the shares already admitted to trading on the same regulated market and that a document is made available containing information on the number and nature of the shares and the reasons for and details of the offer or allotment*”.

Likewise, it is stated that the aforementioned information memorandum (*documento informativo*), together with its referred supplement, constitutes the document referred to in article 1.5.(g) of the Regulation, and renders the preparation and publication of a prospectus (*folleto informativo*) with respect to the Capital Increase unnecessary.

Please be advised that the summary included above is part of the supplement to the above referred information memorandum, and should therefore be read in conjunction with such supplement.

This information is provided to you for the appropriate purposes.

General secretary and secretary of the Board of Directors

¹ Assuming that the number of outstanding shares of the Company as of 13 January 2026 (record date) will be the same (i.e., 6,681,227,377 shares).





IMPORTANT INFORMATION

This communication does not constitute an offer to purchase, sell or exchange or the solicitation of an offer to purchase, sell or exchange any securities. The shares of "Iberdrola, S.A." may not be offered or sold in the United States of America except pursuant to an effective registration statement under the Securities Act of 1934, as amended (the "**Securities Act**") or pursuant to an available exemption from the registration requirements of the Securities Act.

This communication contains forward-looking information and statements about "Iberdrola, S.A.", including financial projections and estimates and their underlying assumptions, statements regarding plans, objectives and expectations with respect to future operations, capital expenditures, synergies, products and services, and statements regarding future performance. Forward-looking statements are statements that are not historical facts and are generally identified by the words "expects", "anticipates", "believes", "intends", "estimates" and similar expressions.

Although "Iberdrola, S.A." believes that the expectations reflected in such forward-looking statements are reasonable, investors and holders of "Iberdrola, S.A." securities are cautioned that forward-looking information and statements are subject to various risks and uncertainties, many of which are difficult to predict and generally beyond the control of "Iberdrola, S.A.", that could cause actual results and developments to differ materially from those expressed in, or implied or projected by, the forward-looking information and statements. These risks and uncertainties include those discussed or identified in the public documents sent by "Iberdrola, S.A." to the *Comisión Nacional del Mercado de Valores*.

Forward-looking statements are not guarantees of future performance. They have not been reviewed by the auditors of "Iberdrola, S.A.". You are cautioned not to place undue reliance on the forward-looking statements, which speak only as of the date they were made. All oral or written forward-looking statements hereby made or otherwise attributable to "Iberdrola, S.A." or any of its members, directors, officers, employees or any persons acting on its behalf are expressly qualified on its entirety by the cautionary statement above. All the forward-looking statements included herein are based on information available to "Iberdrola, S.A." on the date hereof. Except as required by applicable law, "Iberdrola, S.A." does not undertake any obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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Annex

Supplement to the information memorandum of the second edition of the “Iberdrola Retribución Flexible” optional dividend system of the fiscal year 2025

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SUPPLEMENT TO THE INFORMATION MEMORANDUM OF THE SECOND EDITION OF THE “IBERDROLA RETRIBUCIÓN FLEXIBLE” OPTIONAL DIVIDEND SYSTEM OF THE FISCAL YEAR 2025

1. PURPOSE

1.1. Background

The General Shareholders' Meeting of "Iberdrola, S.A." (hereinafter, the "**Company**") held on first call on 30 May 2025 (the "**General Shareholders' Meeting**") approved, under item 10 on the agenda and under the section titled «*Common terms and conditions of the dividend payment and increase in share capital resolutions proposed under items 8, 9 and 10 on the agenda, pursuant to which the “Iberdrola Retribución Flexible” optional dividend system is implemented*» (the "**Common Terms**" and the "**Capital Increase Resolution**", respectively), an increase in wholly paid-up share capital with a charge to the reserves contemplated in article 303.1 of the *Companies Act (Ley de Sociedades de Capital)*, which restated text was approved by the *Royal Legislative Decree 1/2010, of 2 July (Real Decreto Legislativo 1/2010, de 2 de julio)* (the "**Companies Act**"), by means of the issuance of ordinary shares for their free-of-charge allocation to the shareholders of the Company (the "**Capital Increase**").

On 27 October 2025, the Board of Directors of the Company approved the implementation of the Capital Increase and resolved to set the market value of reference for the Capital Increase in an amount within the minimum of 1,675 million euros and the maximum of 1,770 million euros, which is, in any case, within the maximum limit established in the Capital Increase Resolution (i.e., 2,000 million euros), and to delegate to the Executive Committee and to the executive chairman, jointly and severally, the power to determine the concrete amount of such market value of reference within the referred range.

Likewise, on 27 October 2025, the Board of Directors of the Company resolved to pay an interim dividend corresponding to the fiscal year 2025 (the "**Interim Dividend**"), which amount will be a minimum of 0.250 gross euros per share. After attesting the compliance of the requirements set forth in article 277 of the Companies Act, the payment of the Interim Dividend was ratified by the resolution of the Board of Directors of the Company passed at its meeting held on 16 December 2025. This information was made available to the public on such date by means of a notice of other significant information (*comunicación de otra información relevante*) (with official registry number 38,173).

Within this context, the Company issued an information memorandum (*documento informativo*), pursuant to the provisions of article 1.5.(g) of *Regulation (EU) 2017/1129 of the European Parliament and of the Council, of 14 June 2017, on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, and repealing Directive 2003/71/EC* (the "**Regulation**"), in which information available on such date "with respect to the second edition of the «Iberdrola Retribución Flexible» optional dividend system of the fiscal year 2025 and with the Flexible Remuneration Options" was provided, which was made available to the public by means of a notice of other significant information (*comunicación de otra información relevante*) dated 28 October 2025 (with official registry number 37,364) (the "**Information Memorandum**").

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1.2. **Purpose**

This document supplements the Information Memorandum and is intended to provide the public with the information regarding the Capital Increase and the payment of the Interim Dividend that was not available on the publication date of the Information Memorandum, particularly, the maximum market value of reference for the Capital Increase, the maximum number of new shares to be issued by means of the Capital Increase, the number of free-of-charge allocation rights necessary to receive one new share of the Company, the maximum nominal amount of the Capital Increase and the gross amount of the Interim Dividend per share.

Finally, please be advised that this supplement, together with the Information Memorandum, constitutes the document referred to in article 1.5.(g) of the Regulation, and renders the preparation and publication of a prospectus (*folleto informativo*) with respect to the Capital Increase unnecessary. Both documents are available on the Company's corporate website (www.iberdrola.com) and on the website of the National Securities Market Commission (www.cnmv.es).

Capitalised terms not expressly defined in this document shall have the meaning provided in the Information Memorandum.

2. **INFORMATION AVAILABLE REGARDING THE CAPITAL INCREASE AND THE INTERIM DIVIDEND**

2.1. **Maximum market value of reference for the Capital Increase, maximum number of new shares to be issued, number of free-of-charge allocation rights needed for the allocation of one new share, and maximum nominal amount of the Capital Increase**

On the date of this document, and pursuant to the delegation of powers made by the Board of Directors on 27 October 2025, the executive chairman of the Company has set the maximum market value of reference for the Capital Increase (the Amount of the Option) in 1,713 million euros –which amount guarantees that the gross amount of the Interim Dividend per share is, at least, of 0.250 euros– and has determined the following terms and conditions of the Capital Increase by performing the arithmetical operations provided for in the formulas approved by both the General Shareholders' Meeting and the Board of Directors:

(i) The maximum number of shares to be issued by means of the Capital Increase is 91,523,662.

However, as established in the Information Memorandum, the number of shares actually issued will depend on the number of shareholders who decide not to waive their free-of-charge allocation rights. For these purposes, it will be understood that the shareholders who choose to receive the Interim Dividend during the Common Election Period in connection with all or part of the Company's shares held by them expressly waive all or part (as the case may be) of the free-of-charge allocation rights to which they will be entitled².

² Likewise, if after deducting the shares corresponding to the free-of-charge allocation rights resulting from shares in respect of which their holders have chosen to receive the Interim Dividend, the number of outstanding shares of the Company is a fraction, the Company will also waive that number of its free-of-charge allocation rights that are required for the number of new shares ultimately issued under the Capital Increase to be a whole number and not a fraction.

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Accordingly, the only new shares that will be issued will be those corresponding to the free-of-charge allocation rights which do not correspond to the Company's shares in respect of which their holders have chosen to receive the Interim Dividend.

In any event, the final number of shares to be issued within the context of the Capital Increase will be communicated to the public on a timely basis by means of a notice of other significant information (*comunicación de otra información relevante*) regarding the closing of such increase, which is expected to be published as from 30 January 2026.

(ii) The number of free-of-charge allocation rights required to receive a new share is 73.

Shareholders of the Company: (a) who acquired their shares of the Company before 23:59 Madrid time on the day of publication of the notice of the implementation of the Capital Increase in the Official Gazette of the Commercial Registry (which is expected to take place on 9 January 2026) –last trading date–; and (b) whose stock transactions have been settled up to 13 January 2026 (record date) in the book-entry records of “Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. Unipersonal” (IBERCLEAR), will receive one free-of-charge allocation right per each share of the Company that they hold. Therefore, each of the above mentioned entitled persons will have the right to receive one new share for every 73 old shares that they hold on 13 January 2026 (record date).

(iii) Thus, the maximum nominal amount of the Capital Increase is 68,642,746.50 euros.

However, as indicated above, the amount of the actual increase in the Company's share capital will be the result of multiplying the final number of shares issued by their nominal value (0.75 euros).

In order to ensure that the number of free-of-charge allocation rights needed to receive one new share and the number of new shares issued within the context of the Capital Increase are whole numbers, the Company has waived 51 free-of-charge allocation rights corresponding to 51 shares that it holds.

In applying the formulas approved by both the General Shareholders' Meeting and the Board of Directors to determine the foregoing items, the executive chairman of the Company has taken into account that:

- The “TNShr” or the outstanding number of shares of the Company as of the date of this document is 6,681,227,377³.
- The “ListPri,” understood as the arithmetic mean of the average weighted listing prices of the Company's shares on the Madrid, Barcelona, Bilbao and Valencia Stock Exchanges at the five trading sessions corresponding to 31 December 2025 and 2, 5, 6 and 7 January 2026, as such average appears in the certification issued by the Governing Company (*Sociedad Rectora*) of the Bilbao Stock Exchange on 7 January 2026, rounded to the closest one-thousandth part of one euro, is 18.706 euros.

³ Assuming that the number of outstanding shares of the Company as of 13 January 2026 (record date) will be the same.

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2.2. Gross amount of the Interim Dividend per share

The amount of the Interim Dividend per share, calculated in accordance with the formulas included in the Common Terms and the referred resolutions of the Board of Directors, is 0.253 gross euros per share, which does not exceed the maximum amount of 0.256 gross euros per share approved by the Board of Directors at its meeting held on 27 October 2025.

As a consequence thereof, the aggregate maximum gross amount of the Interim Dividend will be 1,690,350,526.38 euros, amount which results from multiplying the gross amount of the Interim Dividend per share by the total number of outstanding shares of the Company as of the date hereof (i.e., 6,681,227,377)⁴ without deducting the Company's treasury stock. Notwithstanding the above, the amount that the Company will eventually have to pay arising from the Interim Dividend will depend on the number of shareholders who choose this Remuneration Option.

Finally, it is stated that the free-of-charge allocation rights acquired during the trading period will not grant to their holders the right to choose to receive the Interim Dividend. Exclusively, those shareholders who are holders of shares of the Company on 13 January 2026 (record date) will be entitled to receive the Interim Dividend in the context of this edition of the "*Iberdrola Retribución Flexible*" optional dividend system.

In Bilbao, on 8 January 2026.

"Iberdrola, S.A."

By

Santiago Martínez Garrido
General secretary and secretary of the Board of Directors

⁴ Assuming that the number of outstanding shares of the Company as of 13 January 2026 (record date) will be the same.

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