

Iberdrola becomes the world's first electricity company certified for its psycho-emotional wellbeing management

- *It has achieved ISO 45003, which promotes safe and healthy working environments from a mental health perspective*
- *Iberdrola strengthens its position as a benchmark in responsible people management by placing emotional wellbeing on the same level as physical health and safety.*

Iberdrola has achieved ISO 45003 certification, the international standard that sets out guidelines for managing psychological health and safety in the workplace, following an external assessment carried out by LRQA, one of the world's leading certification, inspection and assurance organisations.

The standard, which complements ISO 45001, the benchmark for occupational health and safety management systems, promotes safe and healthy working environments from both a mental and emotional perspective, addressing issues such as stress, workload, organisational culture and work-life balance.

With this certification, awarded following an independent audit and assessment, Iberdrola ranks among the world's most advanced companies in the management of psycho-emotional wellbeing by integrating people's psychological health and safety into a global, structured system that has been externally assessed.

At a time when businesses are placing greater emphasis on supporting people's mental health, this new certification represents a clear differentiator thanks to its systematic, preventive approach aligned with international best practice.

The certification, which followed a global process involving the collaboration of multiple areas and teams across Iberdrola, strengthens the Group's psychosocial wellbeing management model and reinforces its position as a benchmark in responsible people management by placing emotional wellbeing on the same level as physical safety.

Achieving this certification forms part of Iberdrola's commitment to the safety, health and wellbeing of its professionals around the world and reflects the principles and commitments set out in both its Occupational Health and Safety Policy and its Sustainable Human Capital Management and Harassment Prevention Policy.

Sobre Iberdrola

Habiendo superado los 140.000 millones de euros de capitalización, Iberdrola es la mayor compañía eléctrica de Europa y una de las dos mayores a nivel mundial. El Grupo da servicio a más de 100 millones de personas en todo el mundo y cuenta con una plantilla de 45.400 empleados y unos activos de 161.000 millones de euros. En 2025, Iberdrola registró un beneficio neto récord de 6.285 millones de euros. La compañía aporta cerca de 10.400 millones de euros en contribuciones fiscales en los países en los que opera y sostiene más de 500.000 puestos de trabajo en toda la cadena de suministro, gracias a 13.200 millones de euros en compras a decenas de miles de proveedores.

Desde el año 2001, Iberdrola ha invertido más de 175.000 millones de euros en redes eléctricas, energías renovables y almacenamiento de energía para contribuir a la creación de un modelo energético basado en la electrificación. La compañía cuenta con cerca de 1,4 millones de km de redes eléctricas en los Estados Unidos (estados de Nueva York, Connecticut, Maine y Massachusetts), el Reino Unido (Escocia, Inglaterra y Gales), Brasil (estados de Bahía, Rio Grande do Norte, Pernambuco, São Paulo y Mato Grosso do Sul, además de Brasilia) y España, así como con 58.000 MW de capacidad en todo el mundo, de los que más de 46.000 MW son renovables.