

## INFORMATION NOTE

*Compliant with the legal requirements set by the competent authorities and with sector recommendations and guidelines*

### Iberdrola is the first multinational listed in the Ibex 35 to gain AENOR certification for its COVID-19 action protocol

- This certification for Iberdrola's COVID-19 action protocols acknowledges the 150+ coordinated measures that the company has implemented globally to support all of its stakeholders

**Madrid.** Iberdrola has become the first multinational listed in the Ibex 35 to gain AENOR certification for its COVID-19 action protocols in compliance with the legal requirements set by the competent authorities and with sector recommendations and guidelines.

For now, this certificate applies to the Iberdrola holding, but it will soon extend to all of the companies in the group, proving the success of the action protocols implemented by the company to tackle the coronavirus pandemic so as to secure a quality, reliable supply of electricity while also looking out for people's health and safety.

The certification granted by AENOR to Iberdrola shows the value of the [150+ measures](#) that the company has implemented in a global and coordinated manner over the past few months to support all of its stakeholders during the health crisis: employees, suppliers, shareholders and society as a whole.

These measures include having purchased and subsequently donated essential healthcare products worth around €25 million and reinforcing the grid to secure a reliable power supply for hospital facilities.

Iberdrola also went out of its way to keep the supply chain going, which meant bringing forward €4 billion worth of orders from over 10,000



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suppliers during the first quarter of the year – twice the amount spent in Q1 2019.

### Committed to employment and employee health and safety

Iberdrola has once again demonstrated its commitment to keeping up and creating quality employment during the COVID-19 crisis, having announced its plans to hire thousands of professionals in 2020.

The company also succeeded right from the beginning in striking a balance between the need to continue providing society with its essential power supply service and the responsibility to protect the health and safety of each and every employee.

Iberdrola sees the well-being of its human capital as a top priority, which is why it was the first multinational to obtain AENOR's Healthy Company certificate under a year ago, applying to all of the companies in the group that operate in 25 countries.

The company is currently endeavouring to improve its various occupational health and safety programmes with a view to raising its management system certification from the current OHSAS 18001 to ISO 45001, as already achieved by its companies in the UK.

### About Iberdrola

[Iberdrola](#) is a global energy leader, the number one producer of wind power, and one of the world's biggest electricity utilities in terms of market capitalisation. The group supplies energy to almost 100 million people in dozens of countries including Spain, the United Kingdom (ScottishPower), the United States (AVANGRID), Brazil (Neoenergia), Mexico, Germany, Portugal, Italy and France. With a workforce of more than 35,000 people and assets in excess of €122 billion, it achieved a turnover of over €36.4 billion and a net profit of €3.4 billion in 2019.

Iberdrola is leading the transition towards a sustainable energy model through its investments in renewable energy, smart grids, large-scale energy storage and digital transformation, to offer its customers the most advanced products and services. Thanks to its commitment to clean energy, Iberdrola is one of the companies with the



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lowest emissions and an international benchmark for its contribution to sustainability and the fight against climate change.

