

## **PHOTOGRAPHIC REPORT**



"In our company we firmly believe that our differences enrich us"

Ignacio Galán, Iberdrola chairman and member of theEuropean Round Table of Industrialists (ERT), is backing the ERT's commitment to inclusive growth to confirm the enormous value that a diverse workforce can bring. This commitment is part of a larger campaign called <u>#EmbraceDifference.</u>

"In our company we firmly believe that our differences enrich us. Our employees' varied life experiences, personalities, training and skills contribute, on a day-to-day basis, to us achieving all of our objectives", Galán said.

The Iberdrola Group has several <u>corporate polices</u> to prevent discrimination and encourage respect for <u>diversity and inclusive employment</u>, promoting effective equality between men and women in their access to jobs, training, promotions and working conditions. They also support workers with functional diversity.



