



ESG Division
Stakeholder Engagement Unit

Iberdrola Stakeholders' Hub 2022 Report

What is the Iberdrola Stakeholders' Hub?

A transversal and global work group to promote stakeholder engagement in the Iberdrola Group:

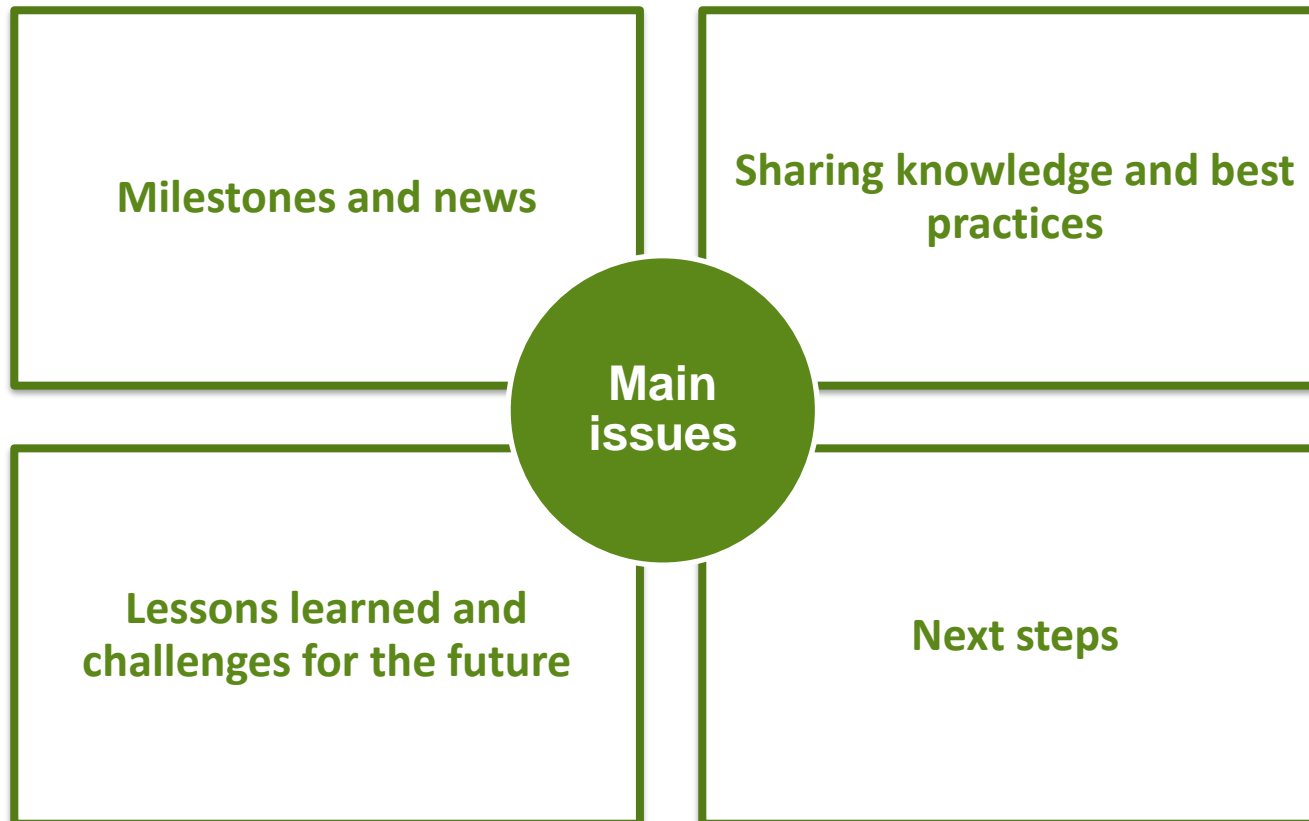
- Developing the corporate *Stakeholder Engagement Policy*
- Coordinating the implementation and monitoring of the *Iberdrola Stakeholder Engagement Model*, based on AA1000



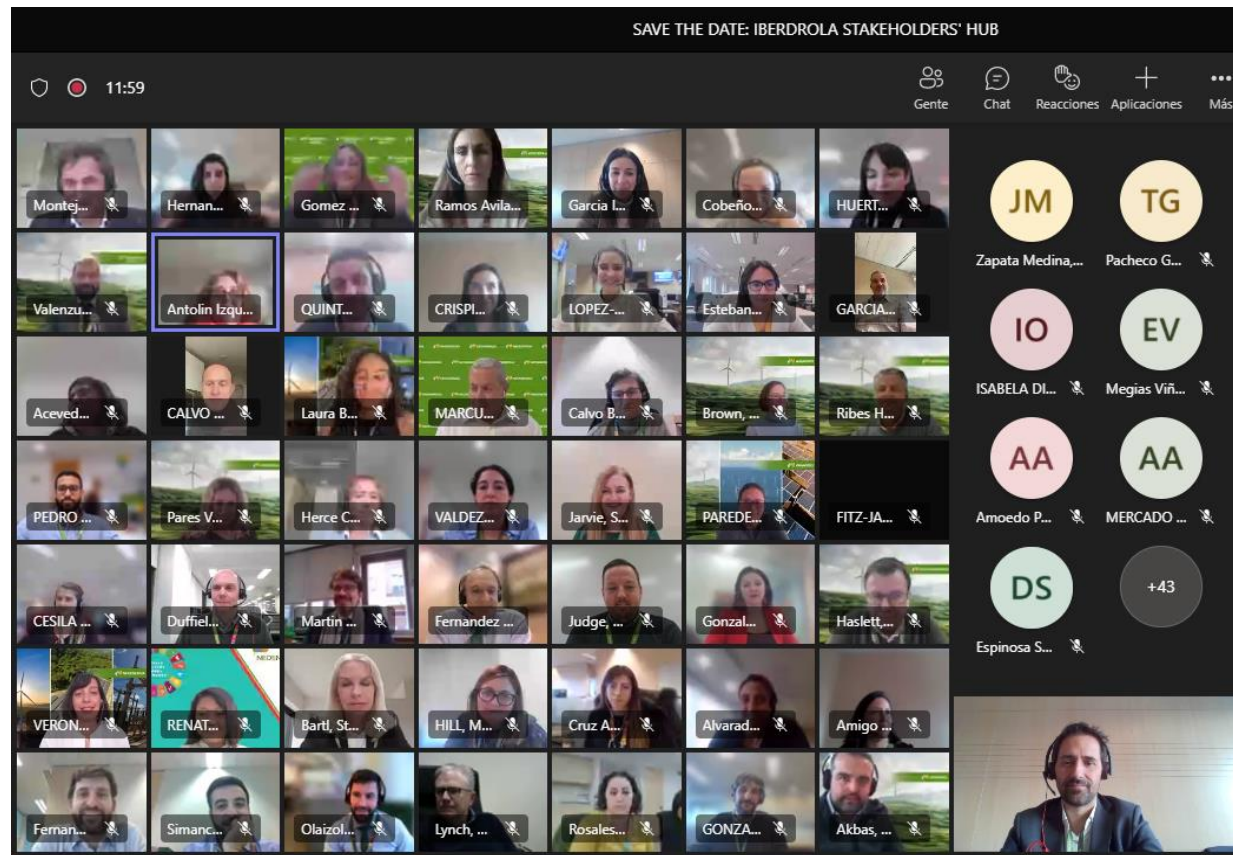
- **Chair:** Corporate director responsible for the Stakeholder Engagement Unit
- **Secretary:** Head of the Stakeholder Engagement Unit
- **Members:**
 - Heads of the **eight Iberdrola Stakeholder categories at corporate level and their teams**
 - Heads of the **three global businesses and their teams**
 - **Local ambassadors in 5 countries**
 - Heads and managers of the **other areas** of Iberdrola involved in the management of Stakeholder Engagement

Iberdrola Stakeholders' Hub

29-11-2022



Iberdrola Stakeholders' Hub 29-11-2022 PICTURE 1



Iberdrola Stakeholders' Hub 29-11-2022 PICTURE 2

The screenshot shows a Zoom meeting interface. At the top, the title bar reads "SAVE THE DATE: IBERDROLA STAKEHOLDERS' HUB". The meeting time is 37:23. The top navigation bar includes options like "Solicitar control", "Separar", "Gente", "Chat", "Reacciones", "Aplicaciones", "Más", "Cámara", "Micro", "Compartir", and "Salir".

The main video area is a grid of participants. Visible names include: QUINTANA BADOSA, MARTI; VERONICA KAEZER DA SILVA; RENATA AKEMI KOGA; FRANCISCO DE ASSIS DINIZ CA...; PAREDES, TATIANA; Gómez Carranza, Karina; Rosales Navarro, Berenice; and Laura Bare. A central slide titled "COMUNIDADE SEGURA" is displayed, featuring the text "REDUCCION DEL NUMERO DE ACCIDENTES Y FALTA DE SEGURIDAD" and "CHANGE OF CULTURE".

On the right, the "Participantes" sidebar shows a list of 121 participants in the meeting. Visible names include: Ramos Avila, Lorena; Abreu, Fabricia; Adolfo García (Invitado); Akbas, Ergin; Alvarado Castañeda, Leslie; Alvarado Diaz, Maria Luisa; Amigo Romero, Marina; Amoedo Pereira ... (Invitado); and Andreu Merino, Maria Magdalena. There are also icons for "Invitar a alguien o marque un número", "Compartir invitación", and "Silenciar a todos".

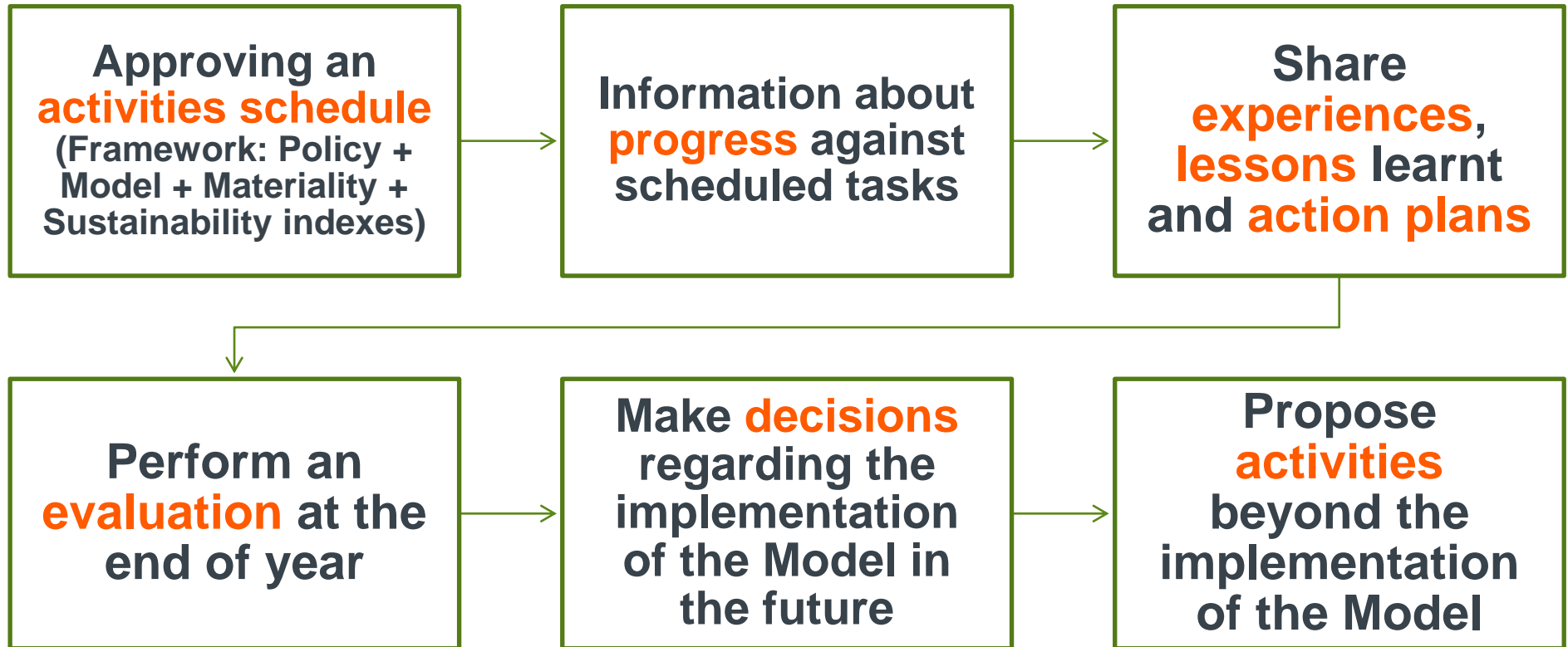
More information about the Hub

What are its aims?

- ▷ Favour the **exchange of knowledge, best practices** and **mutual support** to **generate and take advantage of synergies**
- ▷ Identify **areas for improvement** that Iberdrola could adopt in managing stakeholder relations
- ▷ Analyse **best practice among other companies** and **new trends** in the market

**POSITION IBERDROLA AS A LEADER
IN STAKEHOLDER ENGAGEMENT**

What are its functions?



Use the Hub's findings to enrich the Materiality Analysis and share them with the management bodies of the Company



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