



PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Type: independent director.

Committees: member of the Sustainable Development Committee.

Date of appointment as director of Iberdrola, S.A.: 29 March 2019.

Holdings in share capital of Iberdrola, S.A.: 11,260 shares (0.0%).

Other current professional activities and positions

She is director of Fundación ISEAK (Initiative for socio-economic analysis and knowledge), a member of the Scientific Advisory Board of Fundación Gadea, of the Scientific Committee of the Basque Institute responsible for the Evaluation of the Educational System (IVEI-ISEI) and an honorary member of the Spanish Economics Association (*Asociación Española de Economía*).

She is also an associate researcher at international bodies like CreAM (Centre for Research and Analysis of Migration - London) and IZA (Institute for the Study of the Labour Market - Bonn).

She is also a member of the Board of Directors of Basquetour, Turismoaren Euskal Agentzia, Agencia Vasca de Turismo, S.A., the government-owned company of the Department of Tourism, Trade and Consumption of the Basque Government, created to lead the promotion and implementation of the competitiveness strategy of Basque tourism.

Academic training

PhD in Economics from the University of the Basque Country and Professor at this institution, she has dedicated a large portion of her professional life to the study of and search for solutions on issues such as immigration, the labour market, gender equality and poverty.

She regularly publishes academic articles in domestic and international magazines, dealing with economic subjects, mainly related to labour, and participates in conferences and seminars and supervises graduate students in their dissertations.

Noteworthy experience in the energy and industrial engineering sector

She has been a member of the Appointments Committee of Iberdrola, S.A. She has also been an independent director of Iberdrola España, S.A.U., the country subholding company of the energy businesses in Spain.

Noteworthy experience in other industries

She has been president of the European Society for Population Economics and a member of its Executive Committee, chair of the Committee on the Situation of Women in Economics (COSME), and a member of the Economic and Social Council (CES). She has also been the secretary of the Spanish Economics Association (AEE).

She has worked in editorial boards and/or research project review boards.

In 2018 she was given the "2018 Basque Economist Award" (Economistak Saria 2018) by the Basque Association of Economists (*Colegio Vasco de Economistas*).

