



PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Type: independent director.

Committees: chair of the Sustainable Development Committee.

Date of appointment as director of Iberdrola, S.A.: 29 March 2019.

Holdings in share capital of Iberdrola, S.A.: 18,531 shares (0.0%).

Other current professional activities and positions

She is director of Fundación ISEAK (Initiative for Socio-economic Analysis and Knowledge), member of the Think Tank of AMETIC (*Asociación Multisectorial de Empresas de la Electrónica, las Tecnologías de la Información y la Comunicación, de las Telecomunicaciones y de los Contenidos Digitales*), and an honorary member of the Spanish Economics Association (*Asociación Española de Economía*).

She is also an associate researcher at international bodies like CreAM (Centre for Research and Analysis of Migration - London University College) and IZA (Institute of Labor Economics - Bonn).

She is a member of the Economic Affairs Advisory Commission, which advises the Third Vice-President of the Government of Spain and Minister for the Economy and Digital Transformation, as well as member of the Advisory Commission to the Ministry of Work and Social Economy on the matter of Minimum Interprofessional Salary

Academic training

PhD in Economics from the University of the Basque Country and professor at this institution, she has dedicated a large portion of her professional life to the study of and search for solutions on issues such as immigration, the labour market, gender equality and poverty.

She regularly publishes academic articles in domestic and international magazines, dealing with economic subjects, mainly related to labour, and participates in conferences and seminars and supervises graduate students in their dissertations.

Noteworthy experience in the energy and industrial engineering sector

She has been a member of the Appointments Committee of Iberdrola, S.A. She has also been an independent director of Iberdrola España, S.A. (Sociedad Unipersonal), country subholding company of the energy businesses in Spain.

Noteworthy experience in other industries

She has been president of the European Society for Population Economics and a member of its Executive Committee, chair of the Committee on the Situation of Women in Economics (COSME), and a member of the Economic and Social Council (CES). She has also been the secretary of the Spanish Economics Association (AEE).

She has been a member of the Scientific Advisory Board of Fundación Gadea, and of the Scientific Committee of the Basque Institute responsible for the Evaluation of the Educational System (IVEI-ISEI). Also, she has been a member of the Board of Directors of Basquetour, Turismoaren Euskal Agentzia, Agencia Vasca de Turismo, S.A., government-owned company of the Department of Tourism, Trade and Consumption of the Basque Government created to lead the promotion and implementation of the competitiveness strategy of Basque tourism.

She has worked in editorial boards and/or research project review boards.

In 2018 she was given the "2018 Basque Economist Award" (Economistak Saria 2018) by the Basque Association of Economists (*Colegio Vasco de Economistas*).

