



PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Type: independent director.

Committees: member of the Sustainable Development Committee.

Date of appointment as a director of Iberdrola, S.A.: 2 April 2020.

Interest in the share capital of Iberdrola, S.A.: 1,000 shares (0.0%).

Other current positions and professional activities

Non-executive director of Aggreko plc.

Academic training

Was educated at the Belfast Royal Academy and read English at the University of Leeds, graduating with a BA in 1980, then taking a Doctorate in linguistics in 1988. Granted an Honorary Doctorate of Laws from the University of Leeds in 2009.

Noteworthy experience in the energy and industrial engineering sector

Held the position of independent director at Scottish Power Ltd., the country subholding company of the energy businesses in the United Kingdom. While holding this position, she has obtained a first-hand understanding of the operation of the Iberdrola group and the main challenges and opportunities of the energy sector in a key market.

Noteworthy experience in other industries

She was a diplomat until 2014, having been the Founding Director of the Diplomatic Academy of the Foreign and Commonwealth Office ("FCO") of the British government.

In 2009, she succeeded Mr Paul Boateng as British High Commissioner to South Africa, Swaziland and Lesotho, completing her mission in September 2013.

In December 2006, she was appointed by open competition as the first Chief Executive of the newly established Equality and Human Rights Commission, the successor body to the Commission for Racial Equality, the Disability Rights Commission and the Equal Opportunities Commission, taking up her new position in 2007 and standing down in 2009.

In 2004, she was appointed Director-General for Europe at the FCO, leading the FCO's contribution to the UK's 2005 Presidency of the European Union, advising the Foreign Secretary and the Minister on the European Union and other European policy issues.

She served as the FCO's Director for Global Issues from 2001 to 2002, and then as Director-General for Regional Programmes at the Department for International Development (DfID), the DfID board member supervising the UK's overseas bilateral aid programmes.

She joined the FCO in 1983, completing overseas postings in South Africa, India, France and Mexico.

She was appointed Companion of the Order of St Michael and St George (CMG) in the 2003 New Year Honours and Dame Commander of the Order of St Michael and St George (DCMG) in the 2011 Birthday Honours.

She was vice-provost (international) at University College London from 2014 to 2020.

