

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Type: other external director.

Committees: member of the Executive Committee and of the Sustainable Development Committee.

Dates of appointment and re-election as director of Iberdrola, S.A.: 31 July 2008, 20 March 2009, 22 June 2012, 8 April 2016 and 2 April 2020.

Holdings in share capital of Iberdrola, S.A.: 2,149 shares (0.0%).

Other current professional activities and positions

She is chair of Scottish Ensemble, member of the Board of Scottish Water and chair of its Remuneration Committee, board mentor of Critical Eye, as well as member of the GlobalScot network and of the Advisory Board of the Master on Business Administration at Imperial College London. Also, she performs advisory and business coaching work.

Academic training

Bachelor of Arts in Applied Foreign Languages and European Politics from the University of Northumbria, Newcastle (England, United Kingdom) and Post-Graduate degree in EU Law from the University of Nancy (France).

Noteworthy experience in the energy and industrial engineering sector

She has been chair of the Sustainable Development Committee of Iberdrola, S.A., as well as a member of the Advisory Council of Scottish Power Ltd., following the integration of the Scottish company into the Iberdrola Group.

Noteworthy experience in other industries

She has been a consultant within the European Parliament, where she provided support to the Economic and Monetary Affairs Committee, a board member of Business for Scotland, chief executive of Scottish Business in the Community, and vice chair of the business-led 2020 Leadership Group on Climate Change in Scotland.

She has also been a member of the Advisory Board for Breakthrough Breast Cancer and of the Board of Directors of Right Track Scotland, an organisation dedicated to advancing educational, training, and employment opportunities for youths at risk of social exclusion.

She was chosen as one of the "Top 100 Women to Watch" according to the FTSE list and the Cranfield University, and a finalist and earned second place in the annual Director of the Year Awards 2012 of IoD Scotland NED.