#### PRACTICAL EXAMPLE OF THE

## "IBERDROLA RETRIBUCIÓN FLEXIBLE" SYSTEM

#### = PRACTICAL EXAMPLE =

Free capital increase charged to reserves

1 share on the record date: 1 free allocation right

# = HYPOTHESIS = SIMB

Shareholder with 1,000 shares on the record date will receive 1,000 rights

Number of rights needed to get a new share: 66 rights

Amount of the Interim Dividend: 0.168 euros

### ullet The shareholder has three options of remuneration ullet

Receive Newly Issued IBERDROLA shares

WITHOUT WITHHOLDING TAX

The shareholder receives
15 newly issued
IBERDROLA shares (1)

Sell the free allocation rights in the market

SUBJECT TO WITHHOLDING TAX

The shareholder receives 136.08 net euros (2)

Receive the Interim Dividend

SUBJECT TO WITHHOLDING TAX

The shareholder receives 136.08 net euros (3)

In addition, shareholders do not need to choose one of the options, as they can combine them according to their requirements

<sup>(3)</sup> The Interim Dividend will be at least 0.168 gross euros. The total amount will be subject to 19% withholding tax.



<sup>(1)</sup> The new shares will be delivered to shareholders free of charge and fees. In accordance with the applicable law, the custodian of your shares will be entitled to charge the management fees and expenses it deems appropriate, including fees for processing purchase and sale orders of the free allocation rights.

<sup>(2)</sup> On the assumption of the sale of the rights in the market at 0.168 gross euros. The total amount of the sale will be subject to IRPF withholding tax.