The Sustainable Mobility Plan of the group involves employees, business activities, customers and suppliers. The program is structured around 23 concrete actions with which the company seeks to strengthen its commitment to the environment.

### Employees
- Electric vehicle for employees
- Collective transport
- Labour flexibility
- Training
- Videoconference
- Promoting cycling
- Parking management
- Carpooling

### Business Activity
- Green Fleet
- Carsharing service
- Electric charging points in workplaces
- Telemetering
- Operations mobility service
- Optimising distribution routes
- Remote management
- Collaborations
- Design and operation of properties
- Telemetering

### Customers
- Smart Mobility
- E-Billing
- CO₂ Calculator

### Suppliers
- Local suppliers
- Suppliers and sustainable mobility