SCOTTISHPOWER SCHOLARSHIPS

Scholarships for Master's Studies in the United Kingdom
2019-2020

This document sets out the general terms in relation to an application for scholarship funding.

February 2019

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This document was last updated on 29th January 2019.

1. Introduction

ScottishPower is part of the Iberdrola Group, one of the world's largest integrated utility companies and a world leader in wind energy.

ScottishPower is the first integrated energy company in the UK to generate 100% green electricity. Our focus is on wind energy, smart grids and driving the change to a cleaner, electric future and we're investing over £4m every working day to make this happen.

We are leading the development of clean and competitive electricity, modernising electricity networks to improve quality of service and increase customer choice through digital enhancements. We're committed to:

- Continuing to be a UK leader in renewable energy solutions
- Helping our customers become more energy efficient
- Being socially aware and engaged in the community
- Helping customers find our best deal for them
- Listening and making improvements to our service

So it's vital that we continue to invest in attracting, nurturing and retaining the talented people who will shape our future success, and continue the ground-breaking progress we're making.

At ScottishPower, our scholarship programmes aim to help train a new generation of professionals capable of driving the transformation towards a sustainable energy model and who have a desire to develop their career in the power industry. This is why ScottishPower presents its Scholarships for Master's Studies in the UK programme to support education of motivated people, providing them with experience that will give them access to employment in our industry.

2. Scholarships

ScottishPower will provide scholarships for the 2019-2020 academic year for postgraduate studies at universities in United Kingdom in the following areas of knowledge:

- Electrical/Mechanical/Civil Engineering
- Renewable/Sustainable Energy
- Onshore/Offshore Renewable Engineering
- Environmental Sciences /Climate Change
- Global Energy Management
- Computer Science and Software Engineering
- Cyber Security and Information Security
- Big Data Analytics and Data Science

The announcement period opens on **1st February 2019** and ends at **14:00 on 29th March 2019.**

ScottishPower has been building relationships with universities in our communities for a number of years. Working together, we aim to support development of future talent while mitigating the projected skills gap within the energy sector. With this programme we reaffirm our established links with the following universities:

1. University of Edinburgh
2. Heriot-Watt University
3. University of Strathclyde
4. University of Glasgow
5. Glasgow Caledonian University
6. University of Liverpool
7. Liverpool John Moores University
8. Bangor University
9. Wrexham Glyndwr University
10. University of East Anglia

In addition we will accept applications for scholarships from any UK university providing that the course objectives match our specified knowledge areas.

3. Applicant Requirements

- Applicants must be in possession of, or expect to receive, a Bachelor with Honours at a minimum 2:1 (or equivalent) or Master's degree from a recognised university on submission of the application. If the applicant is still in the final year of the academic course 2018-2019, the grant will be contingent upon the applicant securing the university degree at the determined level at the end of the academic cycle in June/July 2019.

- Applicants must follow the usual application procedure for the UK University they wish to attend. **Applications submitted by students who have not submitted an application will be rejected during the selection process**.

- Applicants may not receive any remuneration, wages or be in receipt of any scholarship, financial aid or other award of a similar nature from institutions and public or private foundations during the period that the scholarship is awarded for.

- Candidates who have previously been awarded a scholarship by ScottishPower, the ScottishPower Foundation or any of the other companies within the Iberdrola group are not eligible to apply.

4. Documentation

To be eligible for the Scholarship, the interested party must complete the electronic application form[1] before **14:00 (UK time) on 29th March 2019,** attaching the following documentation which must be saved in the format *Document Type Surname* e.g. *Passport Smith*:

- Document 1. Photocopy of passport

- Document 2. CV

- Document 3. Photocopy of the degree certificate or a receipt proving that the certificate has been requested, as well as a photocopy of other qualifications obtained by the applicant. Final year students may leave this blank and submit document 4 instead.

- Document 4. Transcript for university studies completed to date including details of all the subjects and grades obtained each year. Final year students may submit an official listing of the subjects studied and the grades obtained so far.

- Document 5. Certificate accrediting all the languages level specified in the form, if applicable.

- Document 6. Certification confirming either a conditional or unconditional offer to the proposed University for the 2019-2020 course. If application outcome is still pending, please provide proof of application.

Once the application form has been submitted the applicant will receive an acknowledgement email. If this email is not received please contact scholarships@scottishpower.com prior to the deadline as any issues cannot be rectified after this date.

Once the application has been submitted changes are still possible until the deadline of 29th March 2019.

The above are the minimum certifications required for accepting an application in the selection process for this scholarship announcement.

If the applicant is shortlisted, ScottishPower may ask for the original or duly certified copy of the documents and any other document that it may deem to be necessary.

The maximum size permitted per document is 3 MB.

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[1] The electronic application form can be found on the ScottishPower website, www.scottishpower.com/scholarships, in the People and Careers section.

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5. Selection Process

Shortlist

The selection process will commence with online testing. Following this stage, candidates may be shortlisted further taking into account academic qualifications, their CV and the knowledge area of proposed studies. Shortlisted applicants will be invited to an interview as the final stage of the selection process.

Online testing

Applicants will be invited to complete online testing designed to measure three types of ability: Numerical, Deductive, and Inductive. Applicants can expect to receive an email inviting them to participate in online testing between 1-21st April 2019. Email invitations to participate in online testing will be issued by ScottishPower through 3rd party provider SHL.

Interview

Shortlisted applicants will be invited to a competency based interview with a selection committee to take place in May 2019.

Outcome

All applicants will receive an update on the outcome of their application by 14th June 2019.

6. Candidate Nomination

Once the final interviews have been conducted, the selection committee will propose the list of selected candidates.

The final nomination of candidates is subject to the following conditions being met:

- Submission of a signed Acceptance Letter dated within five working days of the date from which the successful candidates received the initial offer. The offer letter will be provided to the success candidates by email within 2 days of the date of notification of the outcome. The Acceptance Letter can be submitted by email to scholarships@scottishpower.com or by post to: ScottishPower, Early Careers Team, 11th Floor, 320 St Vincent Street, Glasgow, G2 5AD.

- Submission to ScottishPower of formal confirmation of admission to study at the chosen UK University before July 12th 2019. If the university has not provided confirmation to the applicant by this date, e.g. conditional qualifications are still pending, there will be an element of flexibility however ScottishPower should be made aware of any delays as soon as possible. If admission is rejected by the University the candidates will lose their right to the scholarship.

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- Submission by final-year students of the official certification showing that they have obtained the corresponding degree at the required level. Failure to complete the studies will result in cancellation of the scholarship.

7. Financial Contribution

The scholarship will cover the following:

- Enrolment costs at the university in the United Kingdom.
- £14,400 a year to cover per-diem and material expenses. This amount will be paid out in £1,200 monthly instalments.

The Scholarship will have a maximum duration of one calendar year from the beginning of the studies programme.

ScottishPower will also provide local support to the scholarship recipients where appropriate.

The amounts of the Scholarship will be paid in the currency of the country of origin i.e. UK Students in GBP.

All payments will be subject to UK income tax.

8. Scholarship Management

The Scholarship recipient must fulfil the following obligations:

- At the request of ScottishPower, the candidate must prove, with originals or certified copies of the documents, the necessary information for the selection process sent as either photocopies or electronic files.   Furthermore, ScottishPower may ask for certification of any data mentioned in the candidate's CV.

- Carry out the planned studies according to the submitted application. The Scholarship recipients must start the study. Those candidates who obtain a scholarship shall be obliged to begin the programme of studies at the autumn term, September-October, of the academic year 2019-2020, and finish their studies in 2019-2020.

- During the course, ScottishPower will ask the scholar for information that confirms good progress towards the Master's, in addition to completing their studies, the scholar is required to answer a questionnaire provided by ScottishPower and send the results of the studies carried out.

- The Scholarship recipients must inform ScottishPower of their place of residence immediately after their arrival at their respective University. Furthermore, they must inform of any change of address or email over the period of time that the Scholarship is awarded.

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- ScottishPower will provide scholars with support for their Master's research projects. This may include work experience at a ScottishPower location and/or an opportunity to collaborate with ScottishPower on their research project.

- If any work resulting from the studies is published, the author must state his/her status as a scholarship recipient of ScottishPower and submit a copy of the publication to ScottishPower.

- If the Scholarship recipient does not fulfill these obligations – or any other obligation included in the scholarship's conditions – ScottishPower reserves the right to act as it deems appropriate, including demanding a refund of any such monies paid out. In particular, if the scholarship holder fails to finish the programme, the full amount of monthly payments and other economic contributions received as of the date must be returned to ScottishPower. If this event has occurred after the seventh month of the commencement of the scholarship payments, ScottishPower reserves the right to analyse the corresponding application and can modify the amount that the scholarship holder must reimburse.

- The scholarship holder shall be invited to join the ScottishPower selection and recruitment programme via ScottishPower's employment platform (www.scottishpower.com/jobs), and to accept the corresponding access conditions and the company's privacy policy.

- The scholarship holder undertakes the confidentiality on all information they might receive from ScottishPower. This confidentiality obligation will remain in force beyond the term of the scholarship.

9. Processing of Personal Information

Information about the processing of your personal data is available at the following link https://www.iberdrola.com/wcorp/gc/prod/en_US/personas/docs/Aviso_privacidad_Becas_Master_2019_2020.pdf