

AVANGRID SCHOLARSHIPS

Scholarships for Master's Studies in the United States 2019 -2020

February 2019

Scholarships for Master's Studies in AVANGRID
This document is last updated on 31st October 2018

1. Introduction

When you join AVANGRID, you become part of a leading, sustainable energy company. With a commitment to the United Nation's Sustainable Development Goals, our efforts extend beyond stewardship for the environment and management of natural resources. We view sustainability as a commitment to help our communities thrive and foster strong partnerships to develop forward-thinking initiatives.

Affordable and Clean Energy

Target: Increase Avangrid Renewables' install capacity by more than 30% by 2020 compared with 2015.

Climate Action

Target: 25% decrease in emissions intensity CO₂/kWh by 2020 compared with 2015, and to be carbon neutral by 2035.

With big goals like these, we need big thinkers: innovators, creators and doers! That is why we believe in investing in talent that is eager to learn as much as they can to improve the energy industry, and the world around them, to lead the future AVANGRID workforce driven by our core values.

AVANGRID's Scholarships for Master's Studies in the U.S. aims to support the advance degree pursuits of high achieving individuals who display a passion for driving our industry forward with ground breaking approaches derived from their education.

2. Scholarships

AVANGRID will provide scholarships for the 2019-2020 academic year for postgraduate studies in US universities in the following subjects:

- Data Science
- Engineering (Civil, Electrical, Environmental, Mechanical & Power)
- Renewable Energy
- Smart Distribution Networks

Applications can be submitted from the day of publication until **10:00 am (EST) on March 29th 2019**. The scholarships are aimed at courses provided by universities, at either a regional or international level, especially those offered by the following US universities:

- Binghamton University
- Clarkson University
- Cornell University
- Fairfield University
- Massachusetts Institute of Technology
- Oregon Institute of Technology
- Oregon State University
- Rochester Institute of Technology
- Tufts University
- University of Buffalo
- University of Connecticut
- University of Maine
- University of Massachusetts – Amherst
- University of Oregon
- University of Rochester

- Worcester Polytechnic Institute
- Yale University

3. Applicant Requirements

- Scholarships from AVANGRID are awarded to students who are U.S. nationals.
- Applicants must be in possession of a bachelor's degree from an accredited university at the time of application. If an applicant is in their final year of undergraduate study in the academic year 2018-2019, the award of the scholarship will be conditional upon their completion of a bachelor's degree no later than July 31, 2019 with a final GPA that is equivalent to, or greater than, 3.5. AVANGRID reserves the right to revoke a scholarship offer to any student who does not provide proof of degree completion.
- Applicants must have a GPA of 3.5 or above at the completion of their bachelor's degree.
- Knowledge of languages: All applicants must be able to prove an excellent command of English by presenting a certificate of recognized standard. Valid English certificates are:
 - Cambridge University: First Certificate or higher.
 - IELTS (minimum grade: 5.0).
 - TOEFL (minimum grade: 61 in Internet based, 173 in computer based or 500 in paper based).
 - Higher cycle aptitude certificate (old syllabus) or advanced level certificate B2 (new syllabus), completed and passed, from official language schools.
 - Diplomas or certificates issued by university language schools, as evidence of having completed and passed level B2 (or higher) of the Common European Framework of Reference for Languages (CEFR).
- Applicants may not receive any remuneration or wages or be in receipt of any grant, financial aid or other award of a similar nature from and public or private institutions and foundations during the period for which the scholarship is awarded.
- Recipients may not provide services nor maintain employment, training or other types of relationships with public or private entities during the scholarship award period. As such, scholarship applicants must notify AVANGRID of their participation in the selection processes for employment opportunities in other public or private entities, in order for AVANGRID to assess the applicant's eligibility with the AVANGRID scholarship program.

4. Documentation

To apply for the scholarship the applicant must submit the completed electronic¹ application form before **10:00 am (EST) on March 29th 2019**, attaching the documents specified below, which must be labelled with the document number followed by the applicant's surname(s).

- Document 1. A photocopy of the national identity card, passport, or other government-issued document which provides proof of identity.
- Document 2. The applicant's resume which details academic studies and any relevant work experience and/or course work.

¹ The electronic application form can be found on AVANGRID's website www.avangrid.com
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- Document 3. Photocopy of diploma(s). Only applicable to those who have finished their degree(s) at the time of application.
- Document 4. Transcript for university studies completed to date including details of all the courses and grades obtained each year. Final year students may submit an official listing of the courses and grades obtained to date.
- Document 5. Certificate proving the level for all languages specified in the application.
- Document 6. One confidential or non-confidential recommendation letter from a university professor or from an employer in a previous work or internship experience.
- Document 7. In 1000 words or less, identify a priority in the energy industry and explain how your advanced degree and participation in this scholarship program would support that priority.

In the case of passing the pre-selection process, AVANGRID will require the presentation of original or certified documents and any other documents it deems necessary. This includes, but is not limited to, the receipt of the official university acceptance letter for the applicant's master's studies program to which they applied for the scholarship.

The maximum size allowed per document is 3 MB.

5. Selection Process

Pre-selection Process

The pre-selection process will review applicants' submitted documentation to ensure each application meets all necessary applicant requirements.

University selection of applicants

The AVANGRID selection committee will provide applicants who meet scholarship requirements to their university for review. Each applicant's university will review their application against a criteria set forth by AVANGRID for final determination of scholarship awards. The applicants who will be awarded the scholarships will be notified by email.

Interview

In the case of passing the pre-selection process, the AVANGRID selection committee may, at its discretion, arrange an interview with the applicant, in order to assess their competence, training, studies, experiences and motivation.

6. Nomination of Final Recipients

The final nomination of recipients is subject to the following conditions being met:

- Receipt of a signed Letter of Acceptance dated no more than five business days after notifying the scholarship recipients via email. This signed letter must be sent to the email address included in the award documentation.

- Submission by final-year students of the official transcript indicating that the recipient obtained the corresponding degree. If an applicant does not complete their studies, they will lose the scholarship award.

The list of recipients approved by AVANGRID will be final and not open to appeal. AVANGRID will not provide any information on the applicants that have been rejected.

7. Financial Provision and Taxes

The scholarship will cover the following²:

- Annual tuition at the university in the U.S.
- Monthly program stipend of \$2,100 will be paid for the months the recipient is enrolled in classes.
- AVANGRID must receive proof which indicates the student is within good academic standing per the university's policies.

The scholarship will have a maximum duration of one academic year from the program start date. Scholarship recipients must comply with all tax obligations that apply to them as the beneficiary of a scholarship. The Company will not provide tax advice or guidance.

8. Scholarship Management

The scholarship recipient must meet the following obligations:

- It is a requirement of AVANGRID that the applicant is able to provide the information required for the selection process, whether photocopies or electronic files, with original or certified documents. Furthermore, AVANGRID may ask for the certification of any data mentioned in the applicant's Resume.
- Complete the foreseen bachelor's degree studies as requested. Applicants who receive a scholarship are required to begin the program of study during August/September of the 2019-2020 academic year.
- If the scholarship was awarded for a degree program that requires work experience, the scholarship recipient will be eligible to apply for opportunities within AVANGRID. AVANGRID will put forth their best effort to provide a learning opportunity for scholars. Scholarship recipients will be able to apply for opportunities they are interested in on our separate employment channel platform which can be found at: www.avangrid.com/careers. If the studies for which scholarship was awarded includes obligatory paid work experience with an entity other than AVANGRID, the scholarship recipient must inform AVANGRID as far in advance as possible.
- The intent of this program is to allow recipients to focus on their studies. Therefore, if a scholarship winner accepts employment with pay, the stipend will not be paid and recipient would only accept the money that he/she receives from the paid employment opportunity.
- In addition, scholarship recipients must send AVANGRID any information required in relation to the monitoring and development of the master's degree and submit evaluations and results for the studies carried out within the time limits granted. The scholarship recipient

² All the payments made by AVANGRID will include the corresponding withholding for income tax, where applicable. The payments made by AVANGRID will be in US dollars.

must inform AVANGRID of their residential address during their studies, immediately after their arrival. Furthermore, they must inform AVANGRID of any change of address or email over the period of time that the grant is awarded.

- If any work resulting from the studies is published, the author must state his/her status as a scholarship recipient of an AVANGRID Scholarship.
- If the scholarship recipient does not fulfill the obligations defined in the Scholarship Call or other contractual agreements, the Company reserves the right to rescind remaining payments and/or request repayment of funds as allowed by law. Examples of this include, but are not limited to: the recipient dropping out of the approved program, recipient violations in state and federal law, or other actions which would violate the terms and conditions as agreed upon by the Company and the University; as allowed by law.

9. Other Terms and Conditions

- The scholarship recipient shall be invited to join AVANGRID's employment platform which can be found at: www.avangrid.com/careers. To join the platform the scholarship recipient shall independently accept the corresponding access conditions and privacy policy.
- The scholarship recipient must observe strict reserve and confidentiality regarding all information that they receive from AVANGRID as a result of this scholarship. This obligation of confidentiality extends for the duration of the scholarship.
- The company reserves the right to revoke the Scholarship Call or Award based on business, economic or other factors where permitted by law.

10. Personal Data

Information about the processing of your personal data is available at the following link https://www.iberdrola.com/wcorp/gc/prod/en_US/personas/docs/Aviso_privacidad_Becas_Master_2019_2020.pdf