

PERSEO CHALLENGE REGULATIONS

1. Background to the challenge

Twenty years ago, Iberdrola group was a pioneer in onshore wind generation, and now it is doing the same in the offshore wind market. At the end of the first half of 2022, the group has 1,258 MW offshore in operation and 5,500 MW under construction or secured with long-term contracts, which will come into operation before 2027 thanks to investments of around 30,000 million euros worldwide during last ten years.

The significant expansion of the offshore wind pipeline puts Iberdrola in an optimal position when participating in auctions and tenders planned for the coming months and years in its new growth platforms for both projects in its existing pipeline (United Kingdom, 3,100 MW; United States, 1,200 MW; Japan, 1,800 MW) and for new pipeline (Poland, 5 GW of capacity up for auction; United Kingdom, 10 GW of capacity up for auction; United States, 37 GW; Ireland, around 5 GW of national target 2022-2025; France, 1.6 GW; Denmark, 1 GW; the Netherlands, 1.4 GW; South Korea, 12 GW; Vietnam, 2 GW; and Taiwan, 9 GW).

The preservation of the planet and the well-being of people are priorities for Iberdrola in determining its entire business strategy and its business model. Therefore, in a scenario characterised by strong growth in global energy demand, Iberdrola is determined to build a sustainable energy model in harmony with nature.

Iberdrola's Biodiversity Plan 2030 establishes the mechanisms to achieve the ambitious objective of having a positive net impact on biodiversity in 2030. In particular, Iberdrola is committed to integrating biodiversity conservation into decision-making, minimising environmental risks and establishing programmes to reverse and offset impacts.

2. Description of the challenge

Iberdrola is looking to integrate nature-inclusive design solutions into the offshore wind farm infrastructure to deliver a net-positive impact on biodiversity. Iberdrola is now the third most innovative utility company in the world, and with a commitment to sustainable infrastructure we wish to further explore how offshore wind farms can be designed to minimise impacts on nature and enhance the diversity of marine life.

We invite high-quality innovative proposals that seek to develop, test, or monitor nature-inclusive solutions that could be implemented in an offshore wind farm environment. Our focus is on habitats and species of conservation importance; however, it is recognised that promoting wider biodiversity gain could also result in significant benefits.

As a starting point, innovations to the following technologies could be considered:

- scour protection solutions for subsea infrastructure and cables, for example, use of sustainable materials, tailored design that promotes marine biodiversity, seaweed planting;
- modifications to foundation design to include 'space for nature', such as seal haul-out platforms, artificial reef structures, shellfish cages;

- reduction of collision risk from wind turbine generators;
- blue carbon capture initiatives promoting ecosystem growth and healthy marine habitats alongside offshore wind developments;
- sensing and monitoring techniques and equipment that allow tracking changes in biodiversity and environment.

3. Participants

Candidates taking part in this Challenge (the “**Participant/s**”) may be individuals or entities.

In either case, the Participants and/or team members must be at least 18 years old, be of legal age and have full legal capacity in the jurisdiction where they live.

If you take part in the Challenge through a team or a legal entity, the proposal must be presented by a representative who will be the only valid interlocutor during the Challenge and they will be empowered to represent the team and will be liable vis-à-vis the team or legal entity.

4. Overview

The Participant will submit the information to <https://connect.startus.cc/iberdrola-startup-challenge-nature-inclusive-solutions-for-offshore-wind-farms/> in relation to the Challenge described in section 2 (collectively referred to as the “**Proposal**”).

Each Participant may submit one or more Proposals.

Participation in this Challenge does not give any protection regarding intellectual property rights against third parties. We recommend that Participants take steps to protect their intellectual property rights before submitting their Proposal.

By submitting the Proposal, the Participant agrees to this regulation and declares, under their own responsibility, that they are the owner of or have rights to use any intellectual property rights relating to the proposal and there are no conflicts of interest.

Perseo and/or the relevant Iberdrola group company reserve the right to reject any Proposals that do not comply with this regulation.

5. Prize

The prize will consist of a collaboration and test agreement with PERSEO or any other group company, which will support the cost of these activities and provide the winner with necessary technical support, such as, site and real data to test the solution, providing access to equipment, teams, infrastructure, high technology sites and shared work areas. The project will be undertaken in collaboration with technical specialists from the Iberdrola Renewables Generation area.

If the assay or test of the concept is satisfactory, Iberdrola may offer the winner the opportunity to scale up the solution, adopting it by means of commercial agreements.

What's more, PERSEO will consider investing in the participating company and/or the winner of the challenge.

Winning the Challenge gives no rights other than the prize described.

Perseo may choose the winner according to its own criteria and may declare the competition void if none of the proposals fulfils its expectations.

6. Statements and guarantees:

By taking part in the Challenge, the Participant manifests and guarantees that:

1. The information contained in the Proposal presented is correct, reliable and complete.
2. The Participant holds all rights, including but not limited to all intellectual property rights and has obtained each and every consent, approval and licence necessary to present the Proposal and take part in the Challenge. No third party rights are infringed.
3. Perseo and/or the relevant Iberdrola group company do not need to verify the authenticity of the ownership of the rights over the Proposal and the exclusive responsibility for any problems arising from claims from any third parties that may arise rests with the Participants.
4. The Participant has not violated any laws to participate in the Challenge.
5. The Participant releases and exempts Iberdrola and/or the relevant Iberdrola group company and its subsidiaries, affiliates, employees and agents, from all responsibility for any injury, loss or damage of any kind derived from or related to the Proposal and the Participation in the Challenge.
6. The Participant has been notified of the zero tolerance to corruption by Iberdrola and complies and will comply with principles equivalent to those assumed by Iberdrola in its Code of Ethics, which is available at <https://www.iberdrola.com/corporate-governance/corporate-governance-system/purpose-values-code-ethics>.

7. Applications

Proposals will be submitted via <https://connect.startus.cc/iberdrola-startup-challenge-nature-inclusive-solutions-for-offshore-wind-farms/> and must be written in Spanish or English.

Each Proposal must include:

1) General information:

- Participant data. If the participant is a team or a legal entity, the representative submitting the application must identify themselves as such and will include a certificate of their power of attorney to represent the team or legal entity.
- Link to the website (optional).
- Address (city, country).
- Contact information (contact person, job title, email, telephone number).

2) Description of the Proposal:

- Description of the solution in 50 characters.
- Solution category (scour protection solutions; foundation design; reduction of collision risk; modifications to wind turbine generators focused on reducing collision risk; blue carbon capture; sensing and monitoring; other).
- Presentation of the company/organisation.
- Presentation of the proposed solution.
- Demo or video link (optional).
- Maturity of the solution (R&D, proof of concept, entire commercial proposal) and TRL the technology is at (from 1 to 9).
- Preliminary investment and improvements in times and CAPEX.

- Description of required activities.
- Contractual agreements.
- Reference numbers.

3) A list of all the intellectual property rights owned by the Participant, granted to the Participant under licence and/or created by or on behalf of the Participant and included in the Proposal.

8. Schedule

Proposals must be submitted between **16/Aug/2022 at 00:00 GMT** and **30/Sept/2022 at 00:00 GMT**. All Participants will receive confirmation that their Proposals have been received. Any proposals received after this period will be rejected.

Proposals will be evaluated internally by Perseo and/or by employees of the relevant Iberdrola group company.

Perseo and/or the relevant Iberdrola group company may contact Participants at any time to request such additional information as they consider necessary.

Participants should send their questions and suggestions by email to: IberdrolaChallenge@iberdrola.es.

The evaluation process will end by **December 2022**, when Perseo will notify the winner.

Perseo will declare the competition void if none of the Proposals meet Iberdrola's expectations.

After notifying the winner, Perseo and/or the relevant Iberdrola group company will publish the name and details of the winner, with a description of the winning Proposal and the reasons that it has been chosen, on the Iberdrola website and on Iberdrola group social networks.

9. Changes to the Regulation

Perseo may amend this regulation at any time and at its own discretion. This includes changes to the deadlines established, modifications to events, locations and specifications of the Challenge. Perseo will publish/notify participants of any changes to this regulation on the www.iberdrola.com/innovation/international-startup-program-perseo/nature-inclusive-designs-offshore-wind-farms website.

10. Cancellation, modification or suspension of the Challenge in case of irregularities

Perseo reserves the right to cancel, modify or suspend participation by unfair participants and/or the Challenge as a whole if it considers that a participant has cheated or has introduced a virus, worm, internet bot, etc., or if a catastrophic event occurs, or any other unforeseen or unexpected event that cannot reasonably be controlled or anticipated (also called force majeure) which may affect the impartiality and/or integrity of this Challenge.

Perseo and/or the Iberdrola group company may disqualify or prohibit participation of any unfair participant in any future competition.

11. Data protection

Inversiones Financieras Perseo, S.L., with registered address at Plaza Euskadi 5, Bilbao 48009, Spain, hereby informs that the personal data of the Participant included when registering the

Proposal will be processed by Perseo as the data controller for the purpose of operating this Challenge.

The legal basis for processing the Participant's data is the Participant's consent, granted when the Participant registers for the Challenge and accepts this Regulation. The Participant has the right to withdraw the consent given at any time without this affecting the legality of the data processing by virtue of the consent granted by the Participant before it was withdrawn.

If, as a result of the participation by the Participant in the Challenge, the Participant provides personal data belonging to third parties, before submitting this personal data, the Participant must inform those third parties that their personal data will be processed in accordance with the aforementioned documentation.

The Participant's personal data will not be communicated to any third parties. This notwithstanding, the personal data will be made available to service providers in connection with the management of the platform <https://connect.startus.cc/iberdrola-startup-challenge-nature-inclusive-solutions-for-offshore-wind-farms/>

The personal data provided by the Participant will be stored for as long as needed to comply with the Challenge, as detailed above. Also:

- If the Proposal is not selected, the personal data will be deleted.
- If the Proposal is selected, the personal data processed by Inversiones Financieras Perseo, S.L. will be governed by the corresponding agreement.

However, the personal data provided may be kept, duly blocked, for the time required by law and the applicable regulations.

Perseo has implemented the necessary technical and organisational measures to protect Participants' data from accidental loss or unauthorised alteration, access, use or disclosure, and has also established procedures to react to any security incident that could affect Participants' data.

The Participant has the right to access their personal data being processed, as well as the right to request the rectification of incorrect data, or, where appropriate, request the deletion of their data when no longer necessary for the purposes for which they were obtained, and also has the right to object to or limit the processing of their data. Participants may also withdraw their consent at any time.

Participants may also exercise their rights, free of charge, by writing to the data protection officer at perseo@iberdrola.es.

If the Participant is not satisfied after exercising their rights, they may submit a complaint to the Spanish Data Protection Agency.

12. Costs and taxes

Participants will assume any costs and taxes related to their participation in the Challenge and to their receipt of the prize, if applicable. It is recommended that Participants check the costs, charges and taxes applicable in the laws of the jurisdiction in which they reside or in which they are obliged to pay taxes.

13. Limitation of liability

Perseo or the relevant Iberdrola group company are not liable for problems related to computers, networks or any other problems that could cause the delay, loss or damage of any participation.

14. Translation of this Regulation

This Regulation has been drafted in English, Spanish and Portuguese. In case of any discrepancies between the original and the translation, the Spanish version will prevail.

15. Applicable law and jurisdiction

This Challenge and its regulations are governed by Spanish law. The courts of Madrid, Spain will have exclusive jurisdiction to settle any disputes.